

# GU`nVUW\ hU`VfØW\_Y. '9bX`]W\ 'ZYfh][ ° J Yf\_Y\ fgZfY]\ Y]h'UV '%"'5i [ i gh°

8]Y'GU`nVUW\ hU`VfØW\_Y`]b`K ]YgVUXYb`k ]fX`Ua` '%"'5i [ i gh  
bUW\ 'UW\ h`>\ fYb`6Ui nY]h`ZØf`XYb`J Yf\_Y\ f`ZfY][ Y[ YVYb"



K ]YgVUXYbž8Yi hgW\ `UbX`!`đ`k Yb][ Yb`HU[ Yb`]gh`Yg`YbX`]W\  
gck Y]h`5a` '%"'5i [ i gh`k ]fX`X]Y`GU`nVUW\ hU`VfØW\_Y`VY]`K ]YgVUXYb  
bUW\ `ØVYf`UW\ h`>\ fYb`6Ui nY]h`\_ca` d`Yh`ZØf`XYb`J Yf\_Y\ f  
ZfY][ Y[ YVYb" `Hfcm`[ Yd`Ub`hYf`9fØZZbi b[ ghYfa` ]bY`]a` š`b]ž`a` i`gghYb  
Y]b][ Y`A`Àb[ Y`Ub`XYb`8]W\ hi` b[ Yb`XYf`: U\fvU\bd`UhhYb`VY\cVYb  
k YfXYbž`k Ug`ni`X]YgYf`J YfnØ[ Yfi` b[ `ZØ\fhY" `8]Y`6fØW\_Y`]gh`Y]b  
k YgYbh]W\ Yf`6YghUbXhY]`XYf`5i hcVU\`b`5`\*`\*`ž`X]Y`hÀ[ `]W\ `DYbX`Yf  
Ui`g`A`U]bn`i`bX`F`Y]b\YggYb`]b`F]W\ hi` b[ `: fUb`\_Zi` fh`VY`ZØf`XYfh" `@Ui`h  
**GK F`** k Uf`X]Y`U`hY`6fØW\_Y`ghUf`\_a` UfcXY`i` bX`k`i`fXY`]a` `Gca` a` Yf  
&\$&%[ YgdYffhi` bX`UbgW\`Y]»YbX`[ YgdYfYb[ h"9]b`fYW\ h  
Ui`Zk`YbX][ Yg`Dfc`Y`\_hž`XUg`]bg[ YgUa` hifi` bX`&`) `A`]`cbYb`9i`fc  
[ Y\_cghYh`\Uh`i`bX`X]Y`J Yf\_Y\ fgj`YfV]bXi` b[ `nk`]gW\Yb  
F`Y]b\YggYbž`F`Y]b[ Ui` `i`bX`: fUb`\_Zi` fh`Yb`hgW\Y]XYbX`j`YfVYggYfh"

„ VYf`X]Y`YhnHyb`A cbUHy`k i fXYb`X]Y`YhnHyb`5fVY]hYb`Ub`XYf  
BcfXVfØW\_Y`UV[ YgW`cggYb`"8Yf`Ygg]gWY`J Yf\_Y`fga`]b]ghYf  
? Uk Y`A Ubgccf]`i bX`K ]YgVUXYbg`C VYfVØf[ Yfa`Y]ghYf`; Yfh! k Y  
A YbXY`k YfXYb`ni f`cZZ]n]Y`Yb`; fY][ UVY`Ua`%"5i`[ i gh`Yfk UfhYh"  
8]Y`6fØW\_YbghY`Y`gc`Yb`i a`%+`l`f`Yb`h`Ø`h`k YfXYb`ž`VY] cf`XYf  
J Yf\_Y`f`ØVYf`X]Y`bYi`Y`BcfXVfØW\_Y`fc`Yb`\_Ubb"

## 8]Y`bYi`Y`6fØW\_Y`i`bX`]`fY

### < YfUi`gZcfXYfi`b[`Yb

8]Y`6Ui`UfVY]hYb`Ub`XYf`GU`nVUW`hU`VfØW\_Y`k i fXYb`Xi`fW  
j`YfgW`]YXYbY`< YfUi`gZcfXYfi`b[`Yb`[`Ydf`Ä[`h`Gc`VY[`UbbYb`X]Y  
YfghYb`5fVY]hYb`Ub`XYf`H]YZ[`fØbXi`b[`VYfY]hg`]a`Bcj`Ya`VYf`&\$%-`ž  
k`cVY]`]a`ž`b`]&\$&%Y]bY`< Uj`Uf]Y`XYg`GØXVUi`k`Yf\_Yg`Y]bY  
J`c`gdYffi`b[`XYf`5`\*`\*`bUW`g]W`nc[`"8Yf`GdfYb[`UVVfi`W`XYf  
U`hYb`6fØW\_Yb`ZUbX`Ua`"Bcj`Ya`VYf`&\$&%`ghUhh`9g`k`Uf`k`]W`h][`ž  
gW`bY`gha`Ø[`]W`XYb`J`Yf\_Y`fgZi`gg`k`]YXYf`Yfni`ghY`Yb`ž`XU`XUg  
6Ui`k`Yf\_Y]bY`nYbhfU`Y`F`c`Y`ZØf`X]Y`F`Y[`]cb`gd]Y`h`5i`W`X]Y`bYi`Y  
GØXVfØW\_Y`k i fXY`VYfY]hg`Ua`%,`"8YnYa`VYf`&\$&`ZØf`XYb  
J`Yf\_Y`f`ZfY][`Y[`YVYb`ž`YXcW`[`UV`Yg`Ui`Z[`fi`bX`j`cb`J`YfYb[`i`b[`Yb  
fY[`Y`a`Ä»][`GhUi`g"

8]Y`6Ui`UfVY]hYb`Ub`XYf`bYi`Yb`Ghfi`\_hi`f`i`a`ZUgghYb`X]Y  
:`Yfh][`ghY`i`b[`XYf`l`bhYfVUi`hYb`XYf`6fØW\_YbVUi`k`Yf\_Y`V]g`ni`a  
:`fØ`U`f`&\$&`ž`XYb`9]bVUi`XYf`5gd`U`hgW`]W`hYb`i`bX`X]Y  
l`a`gYhni`b[`b`chk`YbX][`Yf`9bhk`ÄggYfi`b[`gUb`U[`Yb`"K`Y]hYfY  
≠Zcfa`Uh]cbYb`ØVYf`XYb`GW`UZI`b[`gd`fc`nYgg`g]bX`Ui`h`?`I`?`U`g  
gY`f`Ui`ZgW`i`ggfY]W`Ubni`gY`Yb"

## K`]fhgW`UZh`]W`Y`6YXYi`hi`b[`XYf

### J`Yf\_Y`fg]bZfUghfi`\_hi`f

9]bY`[`i`h`Ui`g[`YVUi`hY`J`Yf\_Y`fg]bZfUghfi`\_hi`f`]gh`b]W`h`bi`f`ZØf`XYb  
DYbX`Yfj`Yf\_Y`f`k`]W`h][`ž`gcbXYfb`U`h`Ui`W`Yf`YV`]W`Y  
5i`gk`]f`i`b[`Yb`Ui`ZXUg`k`]fhgW`UZh`]W`Y`K`UW`ghi`a`"8Yi`hgW`UbX  
j`YfZØ[`h`ØVYf`X]Y`[`fØ»`hY`J`Yf\_Y`fg]bZfUghfi`\_hi`f`]b`9i`fcd`Ui`bX  
]bj`Ygh]Yfh`Ä`f`]W`Y`A`]]`UfXYbVYhfÄ[`Y`]b`XYb`9f`U`h`i`bX`5i`gVUi

X]YgYf'k ]W\h][ Yb'J Yf\_Y\fgk Y[ Y" 'a 'd\ f'&\$&' 'k i fXYb  
 ðj Ygh]h]cbYb' ]b' < Ò\Y'j cb'Yhk U', ž( + 'A ]''UfXYb'9i fc' ]b'XYb  
 GhfU» Ybj Yf\_Y\ f' [ YhÀh][ hž'k cXi fW\ 'Yhk U'' , "\$\$\$'?' ]`ca YhYf  
 6i bXYgghfU» Yb'i bX'Yhk U'%' "&\$\$'?' ]`ca YhYf'5i hcVU\bYb  
 dfcZ]h]YfYb' \_ÒbbYbž'k ]Y' GhUh]ghU' VYf]W\ hYh" '9]bY' [ i h  
 Ži b\_h]cb]YfYbXY' ðZfUghfi \_hi f'k ]fX'Ui W\ ]b'Ni \_i bZh'Y]bY  
 YbhgW\Y]XYbXY' F c`Y'ZØf'X]Y'K ]fhgW\UZh'XYf'FY [ ]cb'gd]Y`Yb"

ðg[ YgUa h'nY][ h'X]Y'9fbYi Yfi b[ 'XYf'GU'nVUW\hU'VfØW\_Y'b]W\h'bi f  
 XYb': cfhgW\ f]hh' ]b'XYf'fY [ ]cbU'Yb'J Yf\_Y\fg]bZfUghfi \_hi fž'gcbXYfb  
 i bhYfghfY]W\h'Ui W\ 'X]Y'Bchk YbX][ \_Y]hž' ]b'gc`W\Y'Dfc'Y\_hY'ni  
 ]bj Ygh]YfYbž'i a'XYb'<YfUi gZcfXYfi b[ Yb'XYf'a cXYfbYb'A cV]`]hÀh  
 [ YfYW\h'ni 'k YfXYb"

8YhU]`g	
C fh	K ]YgVUXYbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gk f"XY</li> <li>• k k k "_i _"XY</li> <li>• XY"ghUh]ghU"Wĉa</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !\YggYb"XY