

# DfYa ]YfY 'j cb 'G\U\_YgdYUfYg' K ]Y 'Yg Yi W\ '[ YZÀ ``h 'Ua 'GhUUhgh\YUhYf°

5a ' & % " ' ð b ] ' & \$ & ) 'ZY]Yfh'XUg'GhUUhgh\YUhYf'K ]YgVUXYb 'X]Y DfYa ]YfY 'j cb 'G\U\_YgdYUfYg' K ]Y 'Yg'Yi W\ '[ YZÀ ``h 'i bhYf FY[ ]Y 'j cb 'Bi f\_Ub '9fdi 'Uh"



K ]YgVUXYbž'8Yi hgW\ `UbX '! '5a 'GUa ghU[ ž'XYa ' & % " ' ð b ] ž'i a %- . ' \$ 'I \fž]gh'Yg'YbX`]W\ 'gc'k Y]h. '8 ]Y ``YhnhY'GW\Ui gd]Y`dfYa ]YfY XYf'Gd]Y`nY]h'Ua 'GhUUhgh\YUhYf'K ]YgVUXYb'ghY`h'j cf'XYf'HØf''5i Z XYa 'Gd]Y`d'Ub'ghY`h'K ]``Ua 'G\U\_YgdYUfYg'?`Ugg]\_Yf' K ]Y 'Yg Yi W\ '[ YZÀ ``h ž'XUg'j cb 'Bi f\_Ub '9fdi 'Uh']bgnYb]Yfh'k ]fX''8Yf FY[ ]ggYi fž'XYf']b'5b\_UfU[ YVcfYb'k i fXY'i bX']b'6Yf']b'gck ]Y ða ]f'ghi X]YfhYž'\Uh'g]W\ 'VYfY]hg'a ]h'gca a Y'b]YfhYb'K Yf\_Yb'k ]Y : U\_YX 'i bX' <Y]a Uh]a '?cdZ 'Y]bYb'BUa Yb'[ Ya UW\h'' ðb'X]YgYf ðgnYb]Yfi b[ 'Vf]b[ h'Yf'X]Y'H\Ya Yb'A UW\h\_Øb[ Y`ž'Fc``YbhUi gW\ i bX'X]Y'K ]ffYb'XYf'@YVY'Ui ZX]Y'6Ø\ bYž'X]Y'Ui W\ 'VY]a 'Di V']\_i a j cb`\Yi hY`\cW\ 'ja '?i fg'ghY`\Yb"

K ]Y 'Yg'Yi W\ '[ YZÀ ``h 'k i fXY'i fgdfØb[ `]W\ '%) - - 'ja '@cbXcbYf

; `cVY!H\YUhYf`Ui Z[ YZØ\fh`i bX`]gh`VY\_Ubbh`ZØf`X]Y`Y]b[ `Àb[ ][ Y  
NY]`Y.` 8]Y`[ UbnY`K`Y`h]`gh`Y]bY`6Ø\`bY`i bX`: fUi b`k`jY`A`ÀbbYf  
b]W\hg`U`g`Gd]Y`Yf" `8]YgY`K`cfhY`i a`fY]»Yb`b]W\h`bi`f`XUg`; YbfY  
XYg`GhØW\_gž`gcbXYfb`V]YhYb`Ui`W`Y]bYb`h]YZYb`9]bV`]W\_]b`X]Y  
: fU[ Yb`j`cb`Gd]Y`i bX`FYU`]h`hž`@]YVYž; YgW`YW`hYfj`Yf\`À`hb]ggYb  
i bX`»XYbh]h`h`gZ]bXi b[ ž`X]Y`]a`K`Yf`\_`h\Ya`Uh]g]Yfh`k`YfXYb""9]b  
VYgcbXYfg`gdUbbYbXYg`9`Ya`Ybh]`gh`X]Y`j`Yf`\_`Y]Xi b[ `XYf  
DfchU[ cb]gh]b`F`cgU`]bXYž`X]Y`g]W`U`g`A`Ubb`b`Ua`Ybg`; Ubma`YX  
Ui`g[ ]Vhž`i a`C`f`UbXc`ni`h`Y`gh`Yb""8]YgY`a`cXYfbY`B`Yi`XYi`hi`b[  
h\Ya`Uh]g]Yfh`b`V`Y`b`X`Y`b`\_`U`gg]gW`Y`b`5`gdY`\_`h`Y`b`Ui`W`n`Y]h[ Ya`À»Y  
; YbXYfZfU[ Ybž`k`Ug`XYa`GhØW`\_`Y]bY`Zf]gW`Y`DYfgdY`\_`hj`Y`j`Yf`Y]\`h"

### < UbX`i b[ `i bX`7\UfU`\_hYfY

8]Y`<UbX`i b[ `Zc`[ h`F`cgU`]bXY`i bX`C`f`UbXc`ž`X]Y`j`cf`<Yfnc[  
: fYXYf]W\_]b`XYb`K`U`X`j`cb`5`fXYb`Z]Y\Yb""K`À`fYbX`g]Y`Xcfh`]fY  
»XYbh]h`h`Y`b`i bX`6`Yn]Y\i b[ Yb`Yf`\_i bXYbž`VY[ Y[ bYb`g]Y`nk`Y]  
k`Y]hYfYb`YbhZfYa`XYhYb`6`fØXYfbž`C`]j`]Yf`i bX`»Jei`Ygž`X]Y`YVYbZU`g  
j`Yfghc»Yb`k`i`fXYb""<Yfnc[ `: fYXYf]W\_ž`XYf`gY]bYb`6`fi`XYf  
Ybha`UW`hYh`\`Uhž`ZØ\`fh`Y]bY`V`fi`hU`Y`<YffgW`UZh`i bX`Ybhn]Y\`h`XYb  
@cfXg`]fY; ØhYfž`XcW`XYf`K`U`X`k`]fX`ni`a`GW`Ui`d`Uhn`Y]bYf  
bYi`Yb`C`fXbi`b[ `i bX`: fYi`bXgW`UZh`i`bhYf`XYb`7\UfU`\_hYfYb`Z]bXYb  
g]W`VY`\_UbbhY; Yg]W`hYf`k`]Y`A`Ufh]b`D`Ugg`U`g`<Yfnc[ `GYb]cf`i`bX  
?`UfU`K`ØfXYa`Ubb`]b`XYf`F`c`Y`XYf`F`cgU`]bXY"

- F`cgU`]bXY.`?`UfU`K`ØfXYa`Ubb
- C`f`UbXc.`@YbbUfh`DfY]b]b[
- <Yfnc[ `: fYXYf]W\_.`@UggY`6c`Y`<UmY`K`YVYf
- C`]j`]Yf.`5VXi`5n]n`5`?`U`mUj
- »Jei`Yg.`5X]`<fi`ghYa`cj`]ã
- 7Y`]U.`GmV`]Y`K`Y]gYf
- Hci`W`ghc`bY.`HfUb[ `8Ī`b[
- D\cYVY.`A`Uf]U`K`ØfXYa`Ubb
- 7cf]b.`A`Ufh]b`D`Ugg

8Ug`6Ø\`bYbV]`X`ghUa`a`hj`cb`; ]h]`GW`YfYf`i bX`X]Y`?cghØa`Y  
k`i`fXYb`j`cb`5`Y`\_gUbXfU`?]W`Y`b`hk`cfZYb""8]Y`A`i`g]\_`j`cb`A`]W`UY`  
<Uj`Yg`fi`bXYh`XUg`9f`YVb]g`UV""8]Y`d`cg]h]j`Yb`9i`]YfZU\`fi`b[ Ybž`X]Y

Xi fW`XYb`K U`X`j cb`5fXYb`gma Vc`]g]Yfh`k YfXYbž`gc``Yb`]b`X]YgYf  
`bgnYb]Yfi b[ `ni f`; Y`hi b[ `\_ca a Yb`i bX`Y]b`; YZØ\`XYf: fY]\Y]h  
i bX`XYg`BYi UbZUb[ `g`j Yfa `]hY`b"

## K Y]hYfY`HYfa `]bY

8]Y`DfYa `]YfY`k ]fX`b]W`h`X]Y`Y]bn][ Y; Y`Y[ Yb`Y]h`gY]bž`XUg`GhØW`  
ni `[ Yb]Y»Yb``Ni g`Àh`]W`Y`HYfa `]bY`g]bX`ZØf`XYb`&+``i bX`&, ``ž`b]  
gck ]Y`XYb`` ``ž`]&\$&) `[ Yd`Ubh`8]YgY`5i ZØ\fi b[ Yb`V]YhYb`b]W`h  
bi f`X]Y`7\UbW`ž`]b`X]Y`K Y`h`G`U`YgdYUfYg`Y]bni hUi W`Ybž`gcbXYfb  
Ui W`Y]bYb`6`]W`Ui Z`X]Y`8mbUa `]Yb`i bX`<YfUi gZcfXYfi b[ Yb`j cb  
@Y]XYbgW`Užž`ž`Yb]h`h`h`i bX`[ YgY`gW`Užh`]W`Yb`Bcfa Yb"

K ]f`XØfZYb`[ YgdUbbhigY]bž`k ]Y`Bi f`Ub`9fdi `Uhg`Zf]gW`Y  
DYfgdY`\_hj Y`Ui Z`X]YgYb`nY]h`cgYb`?`Ugg]\_Yf`Ub`\_ca a h`8Ug  
GhUUgh`YU`hYf`K ]YgVUXYb``ÀXh`U`Y`H`YU`hYfZfYi bXY`XUni `Y]bž  
X]YgY`gdUbbYbXY`FY]gY`]b`XYb`K U`X`j cb`5fXYb`b]W`h`ni  
j Yfg`Ài a Yb``: Øf`k Y]hYfY`ž`Zcfa Uh]cbYb``]YZfhi`\_i`hi fZfYU`"XY  
Y]bYb`i a ZUggYbXYb`,`VYfV`]W`ØVYf`X]Y`DfYa ]YfYž`k `À`fYbX`  
**gi \f\_Ua dh\YU`hYf"XY**ni g`Àh`]W`Y`8YhU]`g`ni a `GhØW`  
VYfY]hghY``h`K Yf`g]W`ZØf`X]Y`\]ghcf]gW`Yb`Ni gUa a Yb`Àb[ Y  
]bhYfYgg]Yfhž`Z]bXYh`i bhYf`**^ci fbU`g"cdYbYX]h]cb"cf[**`gdUbbYbXY  
9]bV`]W`Y`]b`X]Y`9bhk ]W`i b[ `j cb`; YgW`YW`hYffc``Yb`]a  
G`U`YgdYUfY!H`YU`hYf"

8YhU]`g	
C fh	K ]YgVUXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• <b>_i`hi fZfYU`"XY</b></li><li>• <b>k k k "gi \f_Ua dh\YU`hYf"XY</b></li><li>• <b>^ci fbU`g"cdYbYX]h]cb"cf[</b></li></ul>

**6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY**