

# DZ]b [ ghhi fb ]Yf`K ]YgVUXYb`&\$&). F Y]hgd c fh`XYf`9I hfU\_`UggY`Yfk UfhYh°

9f`YVYb`G]Y`XUg`@C B; -B 9G`DZ]b [ ghHi fb ]Yf`&\$&) `]b  
K ]YgVUXYb. `Hcd!F Y]hYfž`gdUbbYbXY`K YhhVYk YfVY`i bX  
]bhYfbUh]cbU`Yg: `U]f`j ca `\*`"V]g`- `"' † b]"



K ]YgVUXYbž`8Yi hgW`U`bX`!`8 Ug`DZ]b [ ghhi fb ]Yf`]b`K ]YgVUXYb  
ghfU`h`Ui W`&\$&) `]b`j`c`Yf`DfUW`hi bX`n]Y`h`F Y]hgd c fhZUbg`Ui g  
U`Yf`K Y`h`Ub`"J ca `\*`"V]g`- `"' † b]'&\$&) `Z]bXYh`X]YgYg`]bhYfbUh]cbU`Y  
F Y]hhi fb]Yf`ja `a U`Yf]gW`Yb`6]YVf]W`Yf`GW`cggdUf`\_`ghUhh`8]Y  
J YfUbghU`hi b [ ž`X]Y`gY]h`%- &- `fY [ Y`a`À»][ `ni`DZ]b [ ghYb`Ui Zhf]hhž  
V]YhYh`Y]bYb`Vi bhYb`A ]l`Ui`g`cW`\_`Ugg][ Yb`K YhhVYk YfVYb`k ]Y  
Gdf]b [ Ybž`8fYggi`fi bX`J]Y`gY]h][`\_Y]hgd fØZ`b [ Yb`"5a  
DZ]b [ gha`cbHU [ žXYa`- `"' † b]ž`k ]fX`XUg`[ fc»Y`<][`\\][`hžXYf`;`fc»Y  
DfY]g`j`cb`K ]YgVUXYbž`Ui`g [ YhfU [ Ybž`XUg`a`]h`GdUbbi`b [ `Yfk UfhYh  
k ]fX`"GK D`VYf]W`hYh"

K ]Y`]b`YXYa` `Jlf`nY][ Yb`gck`c`\\`†`b [ Y`HU`YbhY`U`g`Ui`W  
YfZU`fYbY`F Y]hYf`]`f`?`ØbbYb`"8 Ug`\_`Øfn`]W`UV [ YgW`cggYbY

DZ]b[ ghhi fb]Yf` \Uh`XUVY]gdUbbYbXY`9f[ YVb]ggY` \Yfj cf[ YVfUW`h"  
=a `@ci ]gXcf!DfY]g`Z0f`Mci b[ `<cfgYg`]b`XYf`8fYggi f`\_cbbhY  
6Yb`Ua ]b`K YfbX`a ]h`gY]bYa `DZYfX`E i ]W\_`8YW]g]cb`XYb`YfghYb  
D`Uhn`i bX`) \$\$`9i fc`DfY]g[ Y`X`UVgU`bYb`"8]Y`k Y]hYfYb  
D`Uhn]Yfi b[ Yb`[ ]b[ Yb`Ub`@YbU`<Ugga Ubb`i bX`: fUbn]g\_U  
Gh]Y[ `a U]Yf`" `b`XYf`"; YgUa hk Yfhi b[ `gW`b]hh?Uf]a `9`nc[ \Vm]a  
; fc»Yb`DfY]g`j cb`<YggYb`Ua `VYghYb`UV`i bX`g]W`YfhY`g]W`a ]h  
XYa `DZYfX`NUbX][ c`gUhhY`+"\$) \$`9i fc`"K ]YgVUXYb`"YVh`""]YZfh  
XUni `U`Y`8YhU]`g"

< ][ \ `][ \ hg`]a `K YhhVYk YfVgdfc[ fUa a

8Yf`Hi fb]Yfj Yf`Ui Zj YfgdfUW`gdUbbYbXY`K YhhVYk YfVY`"8Yf  
: fY]hU[ `VY[ Ubb`a ]h]j YfgW`]YXYbYb`?UhY[ cf]YbžXUfi bhYf`XYf  
DfY]g`j cb`: Ua ]`Y`DfcZ`<Y]W\_Y`i bX`a Y`fYfY`K YhhVYk YfVY`XYf  
@]gY`chh`UbX`?`Ui g`F`Y]bVYf[ Yf`Gh]Zhi b[ "5a`GUa ghU[ `ghUbX`XYf  
@ci ]gXcf!DfY]g`Z0f`Mci b[ `<cfgYg`Ui Z`XYa `Dfc[ fUa a žk`À`fYbX  
Ua `GcbbhU[ `XYf`DfY]g`XYf`A ]b]ghYfd`f`Àg]XYbhYb`j cb`<YggYb`Z0f  
Ui ZfY[ YbXY`8i Y`Y`gc f[ hY`"5V[ Yfi bXYh`k i fXY`XUg`Hi fb]Yf`Ua  
A cbhU[ `a ]h`XYa `fYbca a ]YfhYb`@cb[ ]bYg`; fUbX`Df]l : fYYghm`Yž  
XYf`a ]h`A i g\_]i bhYfa U`h`k i fXY`i bX`Ni gW`Ui Yf`]b`gY]bYb`6Ubb  
nc[ "

8]Y`H]W\_YhdfY]gY`fY]W`Yb`j cb`" `9i fc`Z0f`Y]bY`: `Ub]Yf\_UfhY`Ub  
Y]bYa `HU[ `V]g`ni ` - `9i fc`Z0f`Y]bY`8Ui Yf\_UfhY`0VYf`U`Y`j ]Yf  
HU[ Y`"J YfgW`]YXYbY`9fa`À»][ i b[ Yb`g]bX`YVYbZU`g`Yf`À`h]W`ž  
VYgcbXYfg`Ua`j cb`: Ua ]`Yb`VYgi W`hYb`: Ua ]`Yb]gcbbhU[ "8Ug`<F!  
: YfbgY`Yb`k ]fX`XYb`@cb[ ]bYg`; fUbX`Df]l `gck ]Y`XYb`; fc»Yb`DfY]g  
XYf`@UbXYg`Ui dhghUXh`K ]YgVUXYb`Ua `DZ]b[ gha cbhU[ `UV`%\*.%)  
l \f`]a` : fYY!HJ`0VYfhfU[ Yb`"K Yf`X]Y`[ YgUa hY`J YfUbghU`hi b[ `]a  
@]j YghfYUa `gY`Yb`a`0W`hYž`Z0f`XYb`V]YhYh`7`]dA m`c`fgY`HJ  
YbhgdYfW`YbXY`C dh]cbYb`Ub`"K ]YgVUXYb`"YVh`" `Uh`U`Y  
`bZcfa Uh]cbYb`ni`Dfc[ fUa a`i bX`H]W\_Yh`\_Ai ZYb  
ni gUa a Yb[ YhfU[ Yb"

9]b`6`]W\_`0VYf`X]Y`@UbXYg[ fYbnYb

8]YgY`>U`f`nY]W`bYhY`g]W`b]W`h`bi f`XUg`DZ]b[ ghhi fb]Yf`]b

K ]YgVUXYbžgcbXYfb`Ui W`X]Y`b hYfbUh]cbU`Y`A UfVUW`Yf  
 J ]Y`gY]h][`\_Y]h`Ui gž`X]Y`j ca`%"`V]g`%(`"A U]`&\$&'`ghUhhZUbX"< ]Yf  
 \_cbbhY`XYf`VY`UbbhY`FY]hYf`A ]W`UY`đ b[ ]b`XYf`8fYggi`f`i`bX  
 VY]a` ; Y`ÀbXY`ØVYfnYi [ Yb`i`bX`g]W`YfhY`g]W`XYb`YfghYb`D`Uhnž  
 k`À`fYbX`i`Y`]l`J`c[ [ `i`bX`A`U`]b`<`UbgYb!`<`c`h`c`d`d`]b`XYf  
 ; YgUa`hk`Yfhi`b[ `ghUf`\_Y`@Y]ghi`b[ Yb`nY][`hYb`"Gc`W`Y`Hi`fb]YfY  
 j`YfUbgW`Ui`]W`Ybž`k`]Y`VfY]h`[ YZ`W`Yfh`i`bX`]bhYfbUh]cbU`XYf  
 FY]hgd`cfh]gh`i`bX`k`]Y`gY`f`X]Y`FY [ ]cb`XUj`cb`dfcZ]h]Yfh`"8`Y  
 J`YfV]bXi`b[ Yb`nk`]gW`Yb`XYb`FY]hYfb`i`bX`XYb`K`YhhVYk`YfVYb  
 ØVYf`X]Y`]bhYfbUh]cbU`Yb` ; fYbnYb`\\]bk`Y[ `gh`f`\_Yb`bi`f`XUg  
 5bgY`Yb`i`bX`X]Y`K`YfhgW`Àhni`b[ `X]YgYg`Gdcfhg`":`Øf`Ui`gZ`Ø`f`]W`Y  
 6Yf]W`hYfghUhh`i`b[ `ØVYf`X]YgY`9j`Ybhg`]gh`F`Y]hgd`c`f`hd`c`fhU`"Y]bY  
 ]bZcfa`Uh]j`Y`5b`Ui`ZghY`"Y"

: Un]hYbX`"Àggh`g]W`gU[ Yb.`8`Ug`DZ]b[`ghhi`fb]Yf`]b`K`]YgVUXYb  
 VYk`Y]ghž`XUgg`XYf`FY]hgd`cfh]b`8Yi`hgW`UbX`YVhi`bX`XUZØf`ghY`Yb  
 ^XY`A`Yb[ Y`VY[ UVhY`FY]hYf`i`bX`[ fc»`Ufh][`Y`DZYfXYž`X]Y`XUg  
 Di`V`]i`a`]b`]fYb`6Ubb`n]Y`Yb`"K`À`fYbX`X]Y`J`cfVYfY]hi`b[ Yb`ZØf  
 XUg`b`ÀW`ghY`đ`f`]b`j`c`"Ya` ; Ub[ Y`g]bXž`ZYi`Yb`g]W`X]Y`6Ygi`W`Yf  
 gW`cb`Ui`Z`k`Y]hYfY`gd`Ubb`Yb`XY`K`YhhVYk`YfVYž`X]Y`YXcW` ; fYbnYb  
 ØVYfgW`fY]hYb`i`bX`]bhYfbUh]cbU`Y`J`YfV]bXi`b[ Yb`ZØfXYfb"

8YhU]`g	
C`fh	K ]YgVUXYbž8Yi`hgW`UbX
E`i`Y`"Yb	<ul style="list-style-type: none"> <li>• k ]YgVUXYb!`YVh"XY</li> <li>• k k k "gk d"XY</li> <li>• fY]hgd`c`f`hd`c`fhU`"W`a</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`YggYb"XY