

DZYfXYBUW h']b ' 6]YVf]W . ' A U[]gW Y
A ca YbhY ' hfc hn' ghf Òa YbXYa ' F Y[Yb °

9f'VYb'G]Y'X]Y'&- "DZYfXYBUW h']a 'GW`cggdUf_'6]YVf]W
Ua ' %(" ' ð b] ' & \$ &) ' a]h'5_fcVUh]_i bX'VYY]bXfi W_YbXYb
DZYfXYUi ZZØ\ fi b[Yb"



GW`cggdUf_'6]YVf]W ž'*) % , + 'K]YgVUXYbž'8Yi hgW`UbX'!
K Ug'ZØf'Y]b'9f'YVb]g'°'8]Y'&- "DZYfXYBUW h']a 'GW`cggdUf_
6]YVf]W 'Ua ' %(" ' ð b] ' & \$ &) ' nc [' hfc hn' ghf Òa YbXYb ' F Y[Ybg
nU\ 'fY]W Y ' Ni gW Ui Yf'Ub"°'8]YgY'J YfUbghU'hi b[ž'X]Y']bcZZ]n]Y'°°XUg
, + " ' ð hYfbUh]cbU`Y'DZ]b[ghi fb]Yf'K]YgVUXYb'Y]b'Ài hYhž'j YfY]bhY
DZYfXY`YVY'i bX'VYY]bXfi W_YbXY'8UfV]Yhi b[Yb'i bhYf'XYa ' A chhc
DcYg]Y'i bX'Dck Yf " ' <]Yf'VY[Y[bYhY'a Ub'b]W h'bi f' [i h
[Y`Ui bhYb'F Y]hYfb'i bX'dfÅW h] [Yb'DZYfXYbž'gcbXYfb'Ui W`Y]bYf
Y]bn][Ufh][Yb'5ha cgd\ÅfYž'X]Y'ZØf'j]Y`Y'i bj Yf[Ygg`]W `V`Y]VYb
k]fX"°'8]Y'A]gW i b['Ui g'GhU`°° Yfi W`i bX'ZYgh]W Ya '5b`Ugg'gcf[hY
ZØf'Y]b [Ub'n'gdYn]Y`°°Yg'5a V]YbhYž'hfc hn'XYg'a UhgW][Yb
I bhYf[fi bXg"

8]Y`J YfUbgH`hi b[`k Uf`Y]b`k U\ fYg: Yi Yfk Yf`XYf`G]bbY"
5_fcVUh]_ž: Yi Yf_i bghž`F\`ÒbfUX!Gdcfh`i bX`[YZØ\`j c`Y
DZYfXYUi ZØ\`fi b[Yb`gcf[hYb`ZØf`a U[]gWXY`A ca YbhY`"i`]
GW`bY]XYfž`XYf`_fYUhj Y`?cdZ`\]bhYf`XYf`_bgnYb]Yfi b[ž`gW UZhY
Ygž`FY]h_i bgh`a]h`@W hž`A i g]_i bX`DYfZcfa UbW`ni`j Yfv]bXYb"
9]bY`VYgcbXYfY`9fk À\bi b[`j YfX]Ybh`XYf`5i Zhf]hij cb`M] cbbY
; i hgWY`i bX`]\fYf`Ghi hY`6U]Ymž`X]Y`ØVYf`X]Y`\`ØW`ghY
DZYfXYVfØW_Y`XYf`K Y`h`f]hYb`_`Y]b`5i [YbV`]W_ž`XYf`j]Y`Y`ja
Di V`]_i a`gd fUW`cg`a UW`hY`"5i W`X]Y`J c fghY`i b[`j cb`<cZ`DUb
DYfXi`a]h`(\$`]VYf]gW`Yb`DZYfXYb`i bX`Ghi bhfY]hYfbž`X]Y`X]Y
7Ua Uf[i Y!`?i`hi`f`fYdf`ÀgYbh]YfhYbž`k Uf`Y]b`ZYghYf`6YghUbXhY]`XYg
Dfc[fUa`a`g"

9]b`6`]W_`Ui Z`X]Y`<`Ø\Ydi b`_hY

8]Y`DZYfXYbUW`h`Vch`Y]bY`J]Y`nU`\`Ub`VYY]bXfi W_YbXYb
8UfV]Yhi b[Yb`"5`g`<`Ø\Ydi b`_h`[`ÀbnhYb`X]Y`Yi W`hYbXYb`DUbhUc
K]bXdZYfXYž`X]Y`ni gUa`a`Yb`a]h`GhY`nYb`Ài ZYfb`i bX`: Yi Yfh`ÀbnYfb
Y]bY`gdY`_hU`_i`ÀfY`G\`ck`_]bgnYb]YfhYb`"8`c`f`ch\`YY`8Y[Yb\UfXhi bX
]\f`HYUa`gcf[hYb`a]h`Y]bYa`A i g]WU!Dchdc`i`ff]`YVYbZU`g`ZØf
VYk Y[YbXY`;`ÀbgY\Ui`ha`ca`YbhY`"8]Y`?Øbgh`Yf]b`@]gWU`@cfWU`k`Uf
ZØf`X]Y`@] Y!A`U`YfY]j`YfUbhk`cfh]W`ž`k`À\`fYbX`gdUb]gW`Y
GW`ja`a`Y`\`Yb[ghY`Xi`fW`X]Y`?i`_]ggY`hfchhYhYb`"À`fY`K`Yf`_Y
k`i`fXYb`ZØf`Y]bYb`[i`hYb`Nk`YW`_j`YfghY][`Yfh`_`XYf`9f`Øg`Z]Y`»`h`]b`X]Y
:`ØfXYfi b[`XYg`h\`YfUdYi`h]gW`Yb`F`Y]hYbg`"8]Y`J`YfUbgH`hi b[
YbXYhY`]b`Y]bYa`_`[`fUbX]cgYb`:]bU`Y`Ui`g: Yi YfUfh]ghYbž
K]bXdZYfXYb`i bX`@W`h_i bghž`XUg`X]Y`Ni`gW`Ui`Yf`]b`gY]bYb`6Ubb
nc["

8Yf`GW`c`ggdUf`_]b`6]YVf]W`ž`XYf`U`g`GW`Ui`d`Uhn`X]YbhYž`k`Uf`gca`]h
b]W`h`bi`f`Y]b`C`fh`ZØf`DZYfXYZUbgž`gcbXYfb`Ui`W`ZØf`U`Y`ž`X]Y`g]W
ZØf`X]Y`?i`bgh`i`bX`X]Y`_i`hi`fY`Y`J]Y`ZU`h`VY[Y]ghYfb`_`ØbbYb`" <]Yf
k`i`fXY`XUg`Ni`gUa`a`Ybgd]Y`nk`]gW`Yb`HfUX]h]cb`i`bX`9a`ch]cb
g]W`hVUfž`i`bX`XUg`Di`V`]_i`a`ZØ\`hY`g]W`Ui`Z`Y]bY`F`Y]gY`Xi`fW`Y]bY
K`Y`h`j`c`Yf`?`fUZh`i`bX`9`Y[`Ubn`YbhZØ\`fh"

, VYf`%) \$`6]`XYf`j`cb`XYf`J`YfUbgH`hi b[`U`hYb`X]Y`gW`ØbghY
A`ca`YbhY`ZYgh`i`bX`ghY\`Yb`XYb`6Ygi`W`Yfb`ni`f`J`YfZØ[i b["`K`Yf`

ðhYfYggY`Už'g]W`k Y]hYf']b`X]Y`K Y`hXYg`F Y]hYbg'i bX`XYf
 DZYfXYj YfhU]`i b[`ni`j Yfh]YZYbž`_Ubb`X]Yg`Ui W`Y]W`h`ØVYf`
 DZYfXYHYfa]bY"XY`hi bž`Y]b`i a ZUggYbXYg`F Y]hYfV]`Xi b[g!Dc fhU`ž
 XUg`nU`fY]W`Y`J YfUbg hU`hi b[Yb`"]ghYh"

8YhU]`g	
C fh	GW`cggdUf`_`6]YVf]W`ž`*) %, +`K]YgVUXYbž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k]YgVUXYb!`YVh"XY • k]YgVUXYbU`hi Y`"XY • dZYfXYhYfa]bY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY