

A UfUh\ cb!NUi VYf`]b`K]YgVUXYb. A]hhYfb UW\ hg`Ui Zi bX`J Yf_Y\ fgW\ Ucg`

8Yf`=_Ubc`6Ub`_7]hm`A UfUh\cb`]b`K]YgVUXYb`Z]bXYh`Ua`'&+"
i bX`&, "' ħ b] '\$&) `ghUhh`a`]h`<U`hY`!`i bX`GhfU» YbgdYffi b[Yb
ZØf`HY]`bY\`a` Yf`i bX`Ni gW\Ui Yf`"



K]YgVUXYb`ž`8Yi hgW\`UbX`!`8Yf`=_Ubc`6Ub`_7]hm`A UfUh\cb`]b
K]YgVUXYb``cW`h`Ua`'&+"`i bX`&, "' ħ b] '\$&) `k]YXYf`nU`\`fY]W\Y
GdcfhVY[Y]ghYfhY`]b`X]Y`GhUXh`'9]b`[Ub`n`VYgcbXYfYg`<][\`][\`h`XYf
J YfUbghU`hi b[`]gh`XYf`A`]hhYfb UW\ hg`n]Y`Y]b`Ui ZUi ZXYa
GW\`cggd`Uhn`ž`XYf`X]YgYa`'9j Ybh`Y]bYb`Y]bn][Ufh][Yb`7\`Ufa` Y
j Yf`Y]\`h`'8]Y`<Ui dh`Äi ZY`ghUfhYb`Ua`GUa`ghU[UVYbX`ž`k`cVY]`XYf
A UfUh\cb`i bX`XYf`<U`Va UfUh\cb`i a`'-%`.)`'l` \f`]b`XYf
K]\`Y`a` ghfU»Y`YfZc`[Yb`ž`[YZc`[hj`cb`Y]bYa`'`?A!ž`)?A!`i bX`)?A!
:]fa`Yb`Ui Zi a`'-%`.'`)'l` \f`i bX`XYa`'-%`\$?A!@Ui Zi a`'-%`.(`)'l` \f`"5a
: fY]hU[ž`XYa`'&+"`' ħ b]ž`Z]bXYh`j`cb`%\$.`'\$`V]g`%%.`'\$`l` \f`XYf
GW\i`'_`UggYb`Ui Z`ghUhh`i bX`V]YhYh`†`b[Yb`5h`\`Yh]bbYb`X]Y
;`Y`Y[Yb`\Y]h`ž`g]W\`Ui gni`dfcV]YfYb`"

8]Y`J cfVYfY]hi b[Yb`ZØf`XYb`A UfUh\cb`Vf]b[Yb`Y]XYf`Ui W`Y]b][Y
J Yf_Y\fgVY\]bXYfi b[Yb`a`]h'g]W`"5V`%(`l` \f`Ua` GUa ghU[`k`]fX
X]Y`K`]\Y`a` ghfU»Y`nk`]gW`Yb`XYf`6i` f[ghfU»Y`i` bX`?i` fYW`_ZØf`XYb
: U\fnYi` [j` Yf_Y\`f` [YgdYffh`"8 UfØVYf`\]bUi` g`g]bX`nU`\fY]W`Y
GhfU»Yb`]b`XYf`≠bYbghUXh]j` ca` `%(.`\$\$`V]g`\$.%)` `l` \f`Ua` GcbbhU[
b]W`h]b`j` c`Y`a` `l` a` ZUb[`VYZU\fvUf`"5bk` c`\bYf`i` bX
J Yf_Y\fgHY`]bY\`a` Yf`k` YfXYb`i` [YVYhYbž;` YXi` `X`Ui` Zni` Vf]b[Yb`i` bX
U`hYfbUh]j` Y`F`ci` hYb`ni` `k` Å`\Ybž`i` a` `XYb`Y`j` Ybhi` Y`Yb`GhUi` `ni
j` Yfa` Y]XYb`" @Ui` h`k`]YgVUXYb!`YVh`XY`k` YfXYb`X]Y
GhfU»YbgdYffi` b[Yb`bUW`X`Ya` `Y`hnhYb` @Ai` ZYf`VYYbXYhž
gd`hYghYbg`Y`XcW`i` a` `A`]hYfbUW`h`

J Yf_Y\fgUbdUggi b[Yb`ZØf` A UfUh\cbVYgi W`Yf`

: Øf`U`Y`ž`X]Y`a`]h`XYa` `5i` hc`ni` f`J`YfU`bghU`hi` b[`Ub`fY]gYb`k` c`Y`bž`]gh
Yg`k`]W`h][ž`VYfY]hg`j` cfUV`X]Y`DUf`_a` Ò[`]W`_Y]hYb`ni` `VYUW`hYb`"5V
%%`l` \f`ghY\Yb`_Y]bY`DUf`_d`Å`hny`Yb`h`Ub[`XYf`@Ui` ZghfYW`_Y`ni` f
J`YfZØ[`i` b[``9a` dZc`\Yb`k` YfXYb`Zc`[YbXY`DUf`_Åi` gYf.`DUf`_Å`Ui` g
F`A`77ž`DUf`_/`F`]XY`A`c`h`_Yf]b[ž`DUf`_Å`Ui` g`H`Y`UhYfž`DUf`_Å`Ui` g
@]Yb`WUff`Åž`DUf`_Å`Ui` g`G`W`k` U`V`UW`Yf`GhfU»Y`A`Ui` f]h]i` g`g`c`k`]Y
k`Y]hYfY`DUf`_Åi` gYf`Ub`XYf`G`W`k` U`V`UW`Yf`GhfU»Y`i` bX`6`c`k` `]b[
;` fYYb`"8]Y`6i` g!`<`U`hYghY`Ybž`X]Y`k` Å`\fYbX`XYg`9j` Yb`hg`b]W`h
Ub[YZU`\fYb`k` YfXYbž`i` a` ZUggYb`i` bhYf`UbXYfYa` `X]Y`GhUh]cbYb`Ua
B`Yf`chU`ž`G`Ub]hUgž`i` bX`X]Y`nU`\fY]W`Yb`<`U`hYghY`Yb`]b`XYf`
≠bYbghUXh`

A]h`XYa` `N]Y`ž`XYf`l` a` k`Y`h`[YfYW`h`ni` `k` YfXYbž`\UVYb`X]Y
J`YfU`bghU`hYf`XYg`A` UfUh\cbg`b]W`h`bi` f`XYb`fY]Vi` b[g`c`gYb`5V`Ui` Z
]a` `5i` [Yž`gcbXYfb`Ui` W`b`UW`U`h][Y`@Øgi` b[Yb`]a` `F`U`a` Yb`XYf
J`YfU`bghU`hi` b[``≠`8Yi` hgW`U`b`X`k`]fX`ni` bY\`a` YbX`Ub`XYf
J`YfVYggYfi` b[`XYf`B`UW`U`h][_Y]h]j` cb`GdcfhYj` Yb`hg`[YUfVY]hYh`
5gdY`_hY`k`]Y`X]Y`5b`fY]gY`XYf`HY]`bY\`a` Yf.]bbYb`i` bX`Ni` gW`Ui` Yfž
XYf`5VZU`Xi` fW`7`UhYf]b[`g`c`k`]Y`XYf`J`YfVfUi` W`j` cb`F`Yggci` fW`b
g]bX`j` cb`nybhfU`Yf`6YXYi` hi` b[``≠]h]Uh]j` Yb`k`]Y`XUg`Dc`fU` `;` fYYb
7\`Ua` d]cbg`&`\$` `V]YhYb`DfU`_h]_Yb`i` bX`5b`Y]hi` b[Ybž`i` a
J`YfU`bghU`hi` b[Yb`i` a` k`Y`hž`fYi` bX`]W`Yf`ni` ` [YghU`hYbž`k` Ug`X]Y
C`f[`Ub]gUhc`fYb`VY]a` `=_`Ubc`6`Ub`_`A` UfUh\cb`YVYbZU`g`]a`

<]bhYf_cdZ\UVYbžk]Y`XUg`fY!Uh\`YhY"XY`VYf]W\hYh"

8 Ug`C f[Ub]gUh]cbghYUa`ghfYVh`XUbUW\ž`bUW\`U`h][Y
A cV]`hÄhg`Ögi b[Yb`i bX`7UhYf]b[Ub[YVchY`ni`]bhY[f]YfYbž`X]Y`XYb
Ö_c`c[]gW\Yb`i » UVXfi W`XYf`J YfUbgU`hi b[`a]b]a]YfYb"
FY[]cbU`Y`DfcXi`_hYž`j Y[YhUf]gW\Y`GdY]gYb`i bX`A Y\fk Y[!
; YgW\]ff`_ÖbbhYb`f]W\h][Y`GW\ f]hhY`]b`X]YgY`F]W\hi b[`gY]bž`i a
XYb`HY]`bY\`a Yf.]bbYb`Y]b[`i hYg; Yk]ggYb`ni` [YVYbž`k Ä`fYbX
g]Y`]\fY`Fi bXY`i a`X]Y`GhUXh`XfY\`Yb"6YgcbXYfg`X]Y`9]bVYn]Y\`i b[
j cb; ÄghYb`i bX`Öfh]W\Yb`6Yhf]YVYb`_Ubb`\]Yf`ni`Y]bYf`d cg]h] Yb
9bhk]W`i b[`VY]hfU[Yb"

5`gcž`cV`U`g`HY]`bY\`a Yf.]b`cXYf`Ni`gW\Ui`Yf.]b` `XYf`_Ubc`6Ub`_
7]hm`A UfUh\cb`j Yfgdf]W\h`b]W\h`bi`f`gdUbbYbXY`K Yh`Äa`dZYž
gcbXYfb`Ui`W\`Y]b[`Ya`Y]bgW\UZh]W\Yg`i bX`i a`k Y`hVYk`i gghYg
9f`YVb]g" < U`hYb`G]Y`g]W\`VYfY]hž`XUg`@Ui`ZYb`i bX`i Y]Yfb`]b
K]YgVUXYb`k]fX`Ub`X]YgYa`K`cW\YbYbXY`a]h`G]W\Yf\Y]h`Y]bYb
V`Y]VYbXYb`9]bXfi`W`\]bhYf`UggYb"

8YhU]`g	
Cfh	K]YgVUXYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "Zf"XY• k]YgVUXYb!`YVh"XY• fY!Uh\`YhY"XY

6Ygi W\Yb`G]Y`i bg`Ui`Z.`bU[`!\YggYb"XY