

@_k !: U\ fYf`gh]fVh`bUW\ `a YX]n]b]gW\ Ya
B chZU```Ui Z`5 * * `VY]: fUb_Zi fh

5a `%"`đ b]`&\$&) `_Ua `Yg`Ui Z`XYf`5 * * `VY]`K]YgVUXYb`ni
Y]bYa `hfU[]gW\Yb`l bZU``ž`U`g`Y]b`@_k !: U\ fYf`]bZc`[Y`Y]bYg
a YX]n]b]gW\Yb`B chZU``g`X]Y`?cbhfc``Y`j Yf`cf`i bX`gd`hYf`ja
?fUb_Yb\Ui g`j YfghUfV"



6i bXYgUi hcVU\ b`* * ž: fUb_Zi fh`Ua `A U]bž`8Yi hgW\`UbX`!
9]b`hfU[]gW\Yf`J cfZU```\Uh]g]W\`Ua `%"`đ b]`&\$&) `Ui Z`XYf
6i bXYgUi hcVU\ b`* * `YfY][bYhž`U`g`Y]b`) %!`Ä\ f][Yf`@_k !: U\ fYf
a i ha U» `]W\`Ui Z[fi bX`Y]bYg`a YX]n]b]gW\Yb`B chZU``g`X]Y`?cbhfc``Y
ØVYf`gY]b: U\ fnYi [`j Yf`cf``K]Y`X]Y: **fUb_Zi fhYf`BYi Y`DfYggY**
VYf]W\hYhž[YgW\U\`XYf`l bZU``[Y[Yb`* `l \fž`_i fn`\]bhYf`XYa
BcfXk Ygh_fYi n: fUb_Zi fh``b`XYf: c`[Y`nc[`XYf`@_k `bUW\``]b_g
i bX`_Ua `j cf`XYf`GW`i hnd`Ub_Y`ni a `GhY\Ybžk cVY]`Y]b
GY]hYbd]Y[Y`Y]bYg`j cfVY]ZU\ fYbXYb`D_k `VYgW\ÄX][h`k i fXY"

8]Y`G]hi Uh]cb`k Uf`XfUa Uh]gW\ž`U`g`NYi [Yb`XYb`VYk i ggh`cgYb
: U\ fYf`YbhXYW_hYb`i bX`gcZc`fh`9fghY`<]ZY`Y]ghYhYb``8Yf`gW\k Yf

j Yf`YhnhY`@_k !: U\fyf`k i fXY`gW`bY``]b`Y]b`bU\Y[Y`Y[YbYg
?fUb_Yb\Ui`g`[YVfUW`hžj`YfghUfV`Xcfh`YXcW`gd`hYf`Ub`XYb
: c`[Yb`gY]bYg`Ni`ghUbXg``8]Y`Dc`nY]: fUb_Zi`fh`\Uh`X]Y
9fa`]hhi`b[Yb`Ui`Z[Ybca`a`Ybž`i`a`X]Y`[YbUi`Yb`i`a`gh`AbXY`X]YgYg
VYXUi`Yf`]W`Yb`J`cfZU``g`ni`_`ÄfYb"

9fghY`<`]`ZY`i`bX`B`chZU``a`UbU[`Ya`Ybh

BchZÄ``Yž`k`]Y`g]Y`Ui`W`VY]`X]YgYa`hfU[`]gW`Yb`J`cfZU``[`YgW`Y\Ybž
YfZcfXYfb`gW`bY``Yg`i`bX`dfcZYgg]cbY``Yg`<`UbXY`b``@Ui`h`XYa`6;
J`Yf`_`Y\`f`g]bX`i`a`ZUggYbXY`J`cfVYfY]hi`b[Yb`i`bX`fY[`Y`a`Ä»][`Y
GW`i`i`b[Yb`ZØf`: U\fdYfgcbU`i`bYf`Ägg`]W`ž`i`a`i`b
?f]gYbg]hi`Uh]cbYb`f]W`h][`fYU[`]YfYb`ni`_`ÖbbYb``8Ug`VYhf]Zh`b]W`h
bi`f`XYb`@_k`!J`Yf`_`Y\`fž`gcbXYfb`Ui`W`X`Yb`ÖZYbh`]W`Yb
BU\j`Yf`_`Y\`fž`k`c`Yg`YVYbZU``g`ni`Ä`b`]W`Yb`J`cfZÄ``Yb`_`ca`a`Yb
_`Ubb"

K`Ybb`Y]b`a`YX]n]b]gW`Yf`B`chZU``Ui`Zh]hž`a`ØggYb`X]Y`: U\fyf`b]W`h
bi`f`X]Y`b`Öh][`Yb`9fghY`!<`]`ZY`!A`U»`bU\`a`Yb`Yf[`fY]ZYbž`gcbXYfb`Ui`W`
gcZcfh`X]Y`B`chfi`Zbi`a`a`Yf`%&%`k`Ä`\`Yb``8]Yg`[`]`h`Ui`W`ž`k`Ybb`_`Y]b
5fnh]b`X`Yf`B`Ä`Y`]gh``8]Y`ghfYgg][`Y`G]hi`Uh]cb`j`Yf`Ub[`h]j`cb`XYb
: U\fyfbž`X]Y`f`i`\`Y`ni`VYk`U\fyb`i`bX`X]Y`6YhfcZYbYb`ni
i`bhYfghØhnYbž`i`a`X]Y`: c`[Yb`XYf`B`chg]hi`Uh]cb`VYgha`Ö[`]W`ni
a`]XYfb"

B`chZU``hfU]b]b[`i`bX`J`cfVYfY]hi`b[

þ`j`]Y`Yb`: Ä``Yb`k`]fX`X]Y`f]W`h][`Y`fYU`_h]cb`Ui`Z`B`chZÄ``Y`Xi`fW
[`Yn]Y`hY`GW`i`i`b[Yb`[`Y`ZØfXYfh``8]Y`K`YVg]hY`ZØf
B`chZU``gYa`]bUfY`V]YhYh`X`Uni`i`a`ZUggYbXY`þ`Zcfa`Uh]cbYbž`k`]Y
: U\fyf`i`bX`: U\f[`ÄghY`cdh]a`U`Ui`Zgc`W`Y`G]hi`Uh]cbYb`j`cfVYfY]hYh
k`YfXYb`_`ÖbbYb``<]YfVY]`]gh`Yg`k`]W`h][`ž`XUgg`Ui`W`X]Y`: U\f[`ÄghY
ØVYf`B`chUi`g[`Äb[`Y`i`bX`B`chZÄ``Y`]bZcfa`]Yfh`k`YfXYbž`i`a`]a
9fbghZU``VYgcbYb`fYU[`]YfYb`ni`_`ÖbbYb"

8Yf`J`cfZU``Ui`Z`XYf`5`*`*`a`U\bh`i`bgž`XUgg`G]W`Yf`Y]h`Ui`Z`XYb
GhfU»`Yb`UVgc`i`hYb`J`cffUb[`\`Uh``C`V`Xi`fW`GW`i`i`b[Ybž`_`UfY
5bk`Y]gi`b[Yb`c`XYf`6YfY]hgW`UZh]a`B`chZU```Yg``]Y[`h`Ub`i`bg`U``Ybž

XUZØf'ni `gc f[Ybž'XUgg'gc`WXY`hfU[]gWXYb`9fY][b]ggY`]b`Ni`_i`bZh
a`Ò[`]Wghij`Yfa`]YXYb`k`YfXYb`_ÒbbYb"

8YhU]`g	
Cfh	6i`bXYgUi`hcVU\b`**ž: fUb`_Zi`fh`Ua`'A`U]bž 8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "Zbd"XY• k k k "V[!j`Yf`_Y`f"XY• k k k "g]WXYf!]a`!bc`hZU``"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`bU[!`YggYb"XY