

@Ygi b [' K] `XY`H]YfY`]b`XYf`GhUXh .
GWX Ui gd]Y`Yf`VY[Y]ghYfh`K]YgVUXYb`°

@Ygi b [' K] `XY`H]YfY`]b`XYf`GhUXh `Ua`&+`" `ħ b] ' & \$ &) `]a
I a k Y`h`UXYb`K]YgVUXYb`"9]bhf]hh`ZfY]ž5ba Y`Xi b [YfZcfXYf`]W " "



@i]gYbghfU» Y`%- ž`*) % ,) `K]YgVUXYb`ž`8Yi hgW`UbX`!`-a
<YfnYb`j cb`K]YgVUXYb`hi`h`g]W`Yhk Ugž`XUg`gck c`\\`H]YfZfYi bXY
U`g`Ui W`@]hYfUhi`f`]YV`UVYf`Ub`gd`fYW`Yb`_`ÖbbhY`"5a`: fY]hU[ž`XYa
&+`" `ħ b] ' & \$ &) ž`k]fX`]a` I a k Y`h`UXYb`]b`XYf`@]gYbghfU» Y`%-
Y]bY`VYgcbXYfY`@Ygi b [`i bhYf`XYa`H]hY`" K]`XY`H]YfY`]b`XYf`
GhUXh`ghUhhZ]bXYb`"6Y[]bb`]gh`i a`%-`I`f`ž`i bX`XYf`9]bhf]hh`]gh`ZfY]
`Y]bY`; Y`Y[Yb`\\Y]hž`X]Y`a`Ub`g]W`b]W`h`Ybh[Y`\\Yb`"UggYb`gcb`hY`°

DfÄgYbh]Yfh`k]fX`X]Y`@Ygi b [`j cb`GWX Ui gd]Y`Yf`5fa]b`Bi ZYfž`XYf`
Ui`g[Yk`Ä`\\hY`HYI`hY`ØVYf`XUg`A]hY]bUbXYf`j cb`A YbgW`i bX`H]Yf`]b
i`fVUbYb`gck]Y`ÄbX`]W`Yb`I a [YVi b [Yb`j`cfhfU[Yb`k]fX`"<]YfVY]
_ca`a`Yb`b]W`h`bi`f`; YgW`]W`h`Yb`i bX`; YX]W`hY`ž`gcbXYfb`Ui`W`
N]hUhY`i bX`5d`\\cf]ga`Yb`ni`K`cfh`H`Y`a`Yb`g]bX`i bhYf`UbXYfYa`X]Y

6Yn]Y\i b['ni ' <Ui gh]YfYb'i bX`XYfYb`k]`X`YVYbXYb`J Yfk UbXhYbž
k]Y`K]`XgWk Y]bYbž`K UgWVÅfYb`i bX`K]`X_Ub]bWYb""8]Y`HYI hY
ghUa a Yb`j cb`VY_UbbhYb`5i hcfYb`k]Y`7\]gh]Ub`A cf[YbghYfbž
@cf]chž`9f]W`? ÅghbYfž`6cXc`?]fW\cZZi bX`i; Ycf[`H\]Y`Ya Ubb"

K]`Xh]YfY`]b`XYf`GhUXh

8cW`k Ufi a`]gh`XUg`H\Ya U`gc`U_hi Y``3`æ a Yf`a Y\`f`K]`Xh]YfY
YfcVYfb`ghÅXh]gWY`F`Åi a Y`i bX`dUggYb`g]W`XYb`; Y[YVYb\Y]hYb
Ub""Gc`YVYb`K]`XgWk Y]bY`\`Åi Z[]b`[UfhYbFY]WYb`F UbXVYn]f_Yb
i bX`VY[Y[bYb`XYb`GhUXhVYk c\`bYfb`]a a Yf`\`Åi Z[Yf""8]YgY`H]YfY
Xi fWk Ø\`Yb`XYb`6cXYb`Ui Z`XYf`Gi WY`bUW`i; i hYfž`k Ug`XUni
ZØ\fhž`XUgg`X]Y`K]YgYb`i a [YdZØ[h`Ui ggY\`Yb""5i W`i; ØW`gY
\UVYb`g]W`]b`XYb`GhÅXhYb`b]YXYf[Y`UggYb`/a Y\`f`U`g`%\$\$\$`gc`Yb
U`Y]bY`]b`?`Ò`b`YVYbž`k Ug`U`YfX]b[g`Y]b`[Yk]ggYg`A]gghfUi Yb`]b
XYf`6Yj Ò`_Yfi b[`Ui g`Ògh` `b]W`h`ni `Ymh`Ui Z[fi bX`j cb`5b[gh] cf
Hc`k i hž`cV`k c\`8Yi hgW`UbX`VYfY]hg`gY]h]]Y`Yb`X\`fYb`hc`k i hžfY
]ghž`k]Y`XYf`**H]YfgW`i`hnVi`bX`VYf]W`hYh`**

8]Y`i fVUb]g]Yfi b[`Vf]b[h`YXcW`b]W`h`bi f`<YfUi gZcfXYfi b[Yb`ZØf
K]`Xh]YfY`a]h`g]W`ž`gcbXYfb`Ui W`b`Yi Y`DYfgdY`_h]j Yb""Gc`ÅbXYfh
g]W`XUg`J Yf\`U`hYb`XYf`H]YfY`/bUW`i bX`bUW`dUggYb`g]W`5fhYb
k]Y`HUi VYbž`GdUhnYbž`i; ØW`gY`i bX`K UgWVÅfYb`Ub`X]Y
ghÅXh]gWYb`; Y[YVYb\Y]hYb`Ub""G]Y`bi hnYb`DUf`_g`i bX`i; ÅfhYb`U`g
BU\`fi b[g\`UV]hUHy`i bX`Z]bXYb`c`Zhik Yfhj c``Y`F Yggci fWb`]b
i bgYfYb`5VZU`Y]a Yfb""A]h`G]W`h`Ui Z`X]YgY`5bdUggi b[Yb`]gh`Yg
i a gc`k]W`h[Yfž`X]Y`6Yj Ò`_Yfi b[`ØVYf`X]Y`K YW`gY`k]f`_i b[Yb
nk]gWYb`GhUXhYVYb`i bX`K]`Xh]YfYb`Ui Zni `_`ÅfYb""@Ui h`@]]b[
; **fYYb`g]bX`GYbg]V`]g]Yfi b[`i bX`XUg`9f\`U`hYb`j cb`i; fØbZÅWYb
YggYbn]Y``ž`i a `X]Y`@YVYbgei U`]hÅh]b`ghÅXh]gWYb`; YV]YhYb`ni
j YfVYggYfb`i bX`X]Y`5fhYbj]Y`ZU`h`ni `ZØfXYfb`**

6YfUhi b[`]a `i`a`k`Y`h`UXYb

8Yf`i`a`k`Y`h`UXYb`V]YhYh`V]g`ni`a`"``\$``ž`b]`&\$&)`ni`XYa`Y]bY
gdYn]Y``Y`6YfUhi`b[`ni`a`H\`Ya`U`K`]`Xh]YfY`]b`XYf`GhUXh`Ub`"
æ`hYfYgg]YfhY`_`ØbbYb`g]W`dYfgØb`]W`]a`i`a`k`Y`h`UXYbž
hY`YZcb]gW`i`bhYf`f`\$`*`%`%`Ł`'`%`*`\$\$`cXYf`dYf`9!A`U]`Uba`Y`XYb`"

8]YgY ' ð]h]Uh]j Y 'nY][hž'XUgg'Yg'b]Wł h'bi f'i a 'XUg'6Yk i ggHgY]b'Z0f
 X]Y'K]'Xh]YfY' [Y\hž'gc bXYfb'Ui Wł'XUfi a ž'k]Y'k]f']b'Y]bYf
 ni bY\ a YbX'i fVUb]g]YfhYb'K Y'h'Y]b'\Ufa cb]gWłYg'A]hY]bUbXYf
 [YghU'hYb' _0bbYb"

8 Ug'9j Ybh'Ua '&+' 'ž b]'X0fZhY'XYg\U'V'b]Wł h'bi f'i bhYf\U'hgUa ž
 gcbXYfb'Ui Wł'Y\ffY]Wł'gY]b"Bi hnYb'G]Y'X]Y'; Y'Y[Yb\Y]hž'a Y\ f
 0VYf'XUg'ZUgn]b]YfYbXY'Ni gUa a Yb'YVYb'a]h'i bgYfYb'h]Yf]gWłYb
 BUWłVUfb'ni 'YfZU\ fYb°

8 YhU]`g	
C fh	@i]gYbghfU» Y '%- ž'*) %,) 'K]YgVUXYbž 8 Yi hgWł'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k]YgVUXYb"XY • k k k "h]YfgWł i hnVi bX"XY • `]j]b[[fYYb"Yi

6Ygi WłYb'G]Y'i bg'Ui Z.'bU[!\YggYb"XY