

› [ YbX`]WXY`YVYb`]\fYb`HfUi a .`Mci h\`  
7i`hi fY` : Ygh]j U`]b`K ]YgVUXYb`°

8 Ug`Mci h\`7i`hi fY` : Ygh]j U`]b`K ]YgVUXYb`Ua` ) "† `]’&\$&)  
V]YhYh`† b[ Yb`A YbgWXYb`Y]bY`D`UhhZcfa`ZØf`?fYUhj ]hÅhi bX`  
\_i`hi fY`Y`HY]`UVY`"



? i`hi fdUf`\_`Ua` `GW`UW`h`c`Zž`\*) %- - `K ]YgVUXYb`ž  
8 Yi hgW`UbX`!`5a` `GUa` ghU[ ž`XYb` ) "† `]’&\$&) žj Yfk UbXY`hg]W  
XYf`?i`hi fdUf`\_`Ua` `GW`UW`h`c`Z]b`K ]YgVUXYb`ni a`GW`Ui d`Um  
XYg`X]Yg`Å`f][ Yb`Mci h\`7i`hi fY` : Ygh]j U`g`"J cb`%) `V]g`&`i` \f  
ghY`h`XUg`9j Ybh`[ Ubn`]a` `NY]WXYb`XYf`\_i`hi fY`Y`b`HY]`UVY`i bX  
GY`Vgh[ YghU`hi b[ `† b[ Yf`A YbgWXYb`"8Yf`9]bhf]hh`]gh`\_cghYb`cg`i bX  
X]Y`J YfUbghU`hi b[ `ZY]Yfh]b`X]YgYa` `J\`f`]\f`%) !`Å`f][ Yg`6YghY`Yb`"  
8 Ug`X]Yg`Å`f][ Y`A`chc` `Mci`f`GdUW`"Mci`f`Gci`bX`"Mci`f`GY`Z` `ÅXh  
XUni`Y]bž`\_fYUhj`ni`gY]b`i bX`Y][ YbY`5i`gXfi`W`gZcfa`Yb`ni`Z]bXYb`"

C f[ Ub]g]Yfh`k ]fX`XUg` : Ygh]j U`j cb`† [ YbX`]WXYb`i bX`† b[ Yb  
9fk UW`gYbYb`]a` `5`hYf`j cb`%( `V]g`&`+`J\`fYbž`X]Y`X]Yg  
Y][ Ybj YfUbhk`cfh]W`i bX`Y`fYbUa`h`]W`ghYa`a`Yb`"i bhYf`XYf`"

5b`Y]hi b[ `j cb`YfZU\ fYbYb`A Ybhc f]bbYb`i bX`A Ybhc fYb`Ui g`XYa  
J YfUbghU`hi b[ gVYfY]W\`UVYb`g]Y`Y]b`UVk YW`g`i b[ gfY]W`Yg  
Dfc[ fUa a`Ui ZX]Y`6Y]bY`[ YghY`h`z`XUg`i bhYf`UbXYfYa`g]YVYb`@j Y!  
5W`hgž`b`Zcfa Uh]cbg!`i bX`A ]ha UW`gh`b`XY`gck ]Y`[ Ughfcbca`]gW`Y  
5b[ YVchY` `ØVYfk ]Y[ YbX`j Y[ YhUf]gW`i bX`j Y[ Ub` `i a ZUggh`5i Z  
XYf`6Ø\ bY`ghY\Yb`i bhYf`UbXYfYa`X]Y`6UbXg`NY`Y%( ž8]Ua UbXc  
i bX`XYf`<YUX`]bYf`Dck Yf`D`i g\`"9]b`<][ \`][ \h`k ]fX`ni XYa`X]Y  
6Y[ fØ» i b[ `Xi fW`X]Y`Gcn]U`XYnYfbYbh]b`8f`DUhf]W]U`6YW`Yf`i a  
&\$.` \$`I \f`gY]b`"

? i `hi fY`Y`HY]`UVY`i bX`9b[ U[ Ya Ybh

š [ YbX`]W`Y`UVYb`]b`K ]YgVUXYb`]b]W`h`bi f`VY]a`Mci h`7i`hi fY  
: Ygh]j U`X]Y`A Ø[ `]W`\_Y]hž`g]W`U`\_h]`ni`VYhY]][ Yb`"a`F U\ a Yb`XYf`  
**K cW`Y`XYg`9b[ U[ Ya Ybhgž`X]Y`5bZUb[ `A U]`ghUhhZUbXž`gYhnhYb  
g]Y`g]W`ZØf`gc n]U`Y`; YfYW`h][ \_Y]hi bX`VØf[ Yf`]W`Yg`9b[ U[ Ya Ybh  
Y]b`"8 UVY]Yb[ U[ ]YfYb`g]Y`g]W`]b`GhUXhY]`nYbhfYbž`cf[ Ub]g]YfYb  
: `c\ a`Åf`\_hY`i bX`i bhYfghØhnYb`6YXØfZh[ Y`a`]h`k Ufa Ya`9ggYb`"8]Y  
Gcn]U`XYnYfbYbh]b`8f`"6YW`Yf`cVhY`XUg`9b[ U[ Ya Ybh`i bX`X]Y  
J ]Y`ZU`h`XYf`Dfc`Y`\_hYž`X]Y`b]W`h`bi f`X]Y`; Ya`Y]bgW`UZh`gh`Åf`\_Ybž  
gcbXYfb`Ui W`X`Yb`[ YgY`gW`UZh]W`Yb`Ni gUa a`Yb`U`h`ZØfXYfb`"**

GUV]bY`<Yffa`Ubbž`@Y]hYf]b`XYf`5VhY]`i b[ `š [ YbXUfVY]hž`\YVh  
\Yfj`cfž`k ]Y`k ]W`h][ `X]Y`FYZYI ]cb`ØVYf`gc n]U`Y`H\Ya`Yb`i bX`X]Y  
FYU`]g]Yfi b[ `\_cb`\_fYhYf`<UbX`i b[ gUbG`ÅhnY`g]bX`"K`Å\ fYbX`XYf  
5\_h]cbgk`cW`Y`k`i fXYb`nU`\fY]W`Y`5\_h]j ]h`hYb`Ub[ YVchYbž`X]Y`j`cb  
]bhYf`\_i`hi fY`Yb`?cW`dfc`Y`\_hYb`V]g`\]b`ni  
J YfgW`ØbYfi b[ ga`U» bU\ a`Yb`]b`XYf`GhUXh`fY]W`hYb`"

: ØfXYfi b[ `XYf`š [ YbX`\_i`hi f

I a`XUg`\_fYUh]j Y`DchYbh]U`XYf`š [ YbX`]W`Yb`k`Y]hYf`ni`ZØfXYfbž  
g]bX`D`Uhžcfa`Yb`i bX`Dfc[ fUa a`Y`ZØf`\_i`hi fY`Y`6]`Xi b[  
i bUVX]b[ VUf`"b`8Yi hgW`U`bX`[ Y\Yb`j ]Y`Y`š [ YbX`]W`Y`a`Y]gh`ØVYf  
: fYi bXY`cXYf`dYfgØb`]W`Y`9fZU\fi b[ Yb`a`]h`\_i`hi fY`Yb  
5b[ YVchYb`]b`?cbhU`\_h`"8 Ug]š [ **YbX\`ZYdcfhU`**VYhcbhž`XUgg`Yg  
k ]W`h][ `]ghž`gc`W`Y`5b[ YVchY`VYggYf`ni`\_ca`a`i`b]n]YfYb`i bX  
ni [ `Åb[ `]W`ni`a`UW`Yb`"9g`ZY`\h`cZh`Ub`nYbhfU`]g]YfhYb`"

ðZcfa Uh]cbgdc`h]\_Yb`Ui ZVi bXYg!`i bX`UbXY][ YbYb`9VYbYbž  
 ^YXcW`g]bX`nU\`fY]WXY`ð]h]Uhj] Yb`Ui Z`\_ca a i bU`Yf`9VYbY`U\_hj] ž  
 i a `† b[ Y`A YbgWXYb`b`]\fYf`?fYUhj] ]hÅh`ni `i bhYfghØhnYb"

8 Ug`Mci h\`7i `hi fY` : Ygh]j U`i bX`X]Y`K cWXY`XYg`9b[ U[ Ya Ybhg  
 nY][ Yb`Y]bXfi W\_gj c`žk ]Y`k ]W`h][ `Yg`]ghž`† b[ Yb`A YbgWXYb`F Ui a  
 i bX`A Ò[ `]W`\_Y]hYb`ni `V]YhYbž`g]W`\_i `hi fY``i bX`gcn]U`ni  
 YbhZU`hYb"8 ]YgY`J YfUbghU`hi b[ Yb`g]bX`b]W`h`bi f`Y]b` : Ygh`XYf  
 ?fYUhj] ]hÅhž`gcbXYfb`Ui W`\_Y]bY` ; Y`Y[ Yb`X`Y]h`ZØf`Y]bY`ghÅ`\_YfY  
 gcn]U`Y`J YfUbhk cfhi b[ `]bbYf\U`V`XYf` ; Ya Y]bgW`UZh"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni a ` : Ygh]j U`i bX`ni a `Dfc[ fUa a  
 \_ÖbbYb` ðhYfYgg]YfhY`X]Y`cZZ]n]Y``Y`K YVgY]hY`j cb`K ]YgVUXYb  
 VYgi WXYb`cXYf`X]Y` ðghU[ fUa !GY]hY`4 mci h\W` `hi fYZYgh]j U`  
 j YfZc`[ Yb"

8YhU]`g	
Cfh	?i`hi fdUf`_Ua`GW`UW`h\cZž`*) %- - K ]YgVUXYbž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "k ]YgVUXYb"XY</li> <li>• k ]YgVUXYb!`YVh"XY</li> <li>• † [ YbX`]ZdYcfhU`"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY