

›UWcV'7c``]Yf``]j Y']b'K]YgVUXYb.'9]b
; fUa a m!;]['XYf'9I hfU_`UggY°

›UWcV'7c``]Yfž; fUa a m[Y_f0bhYf'A i`h]]bghfi a YbhU`]ghž'hf]hh
Ua`%"+"&\$&)]b'XYf'6F #H5'5fYbU'K]YgVUXYb'Ui Z'H]W_Yhg
Yf\À'h]W"



K]YgVUXYbž'8Yi hgW`UbX'!'5a`%"'†`]'&\$&) `k]fX'X]Y'6F #H5
5fYbU']b'K]YgVUXYb'ni a`GWUi d`Uhn`Y]bYg'Ui »Yf[Yk 0\b`]WYb
A i g]_YfY][b]ggYg.'8Yf'a Y\ fZUW`Ui g[YnY]WYbYhY`?0bgh`Yf'›UWcV
7c``]Yf'k]fX'Xcfh'Ui ZX]Y'60\bY`hfYhYb".'8Yf'Yfgh" '\$'›U\ fY`U`hY
A i g]_Yf' []`h`U`g`Y]bYf'XYf'\YfUi gfU[YbXghYb'A i g]_Yf'gY]bYf
; YbYfUh]cb'i bX`]gh'VY_Ubbh'Z0f'gY]bY`J YfgWYa Y`ni b[]j cb'›U nnž
Dcd'i bX': i b_`@Ui h'gd Uf_ UggYb d Uf_ "XY`k]fX'7c``]Yf'b]WYh'bi f
U`g`GAb[Yf'i bX'A i`h]]bghfi a YbhU`]gh'Ui ZhfYhYbž'gcbXYfb'Ui W`U`g
5ffUb[Yi f'i bX'?ca dcb]gh'gY]b'Ui »Yf[Yk 0\b`]WYg`HU`Ybh
XYa cbghf]YfYb"

›UWcV'7c``]Yf'\Uh]j cf'U`Ya`Xi fW`gY]bY']bbcj Uh]j Y`A i g]_ž'X]Y`Yf
a]h'GhUfg'k]Y'7c`Xd`Um i bX`G\Uk b`A YbXYg'[YhY]`h`U`hž

]bHyfbUH]cbU`Y`5i Za Yf_gUa _Y]hYffY[h`GY]bY`5`VYb`g]bX`b]W`h`bi`f`
_ca`a`Yfn]Y``YfZc`[fY]W`ž`gcbXYfb`[Yk`]bbYb`Ui`W`ghYh][`DfY]gY`
`X`Yg`gY]bYf`5`VYb`gY]h`XYa`8YVØh`b`A`m`F`cca`i`]a`i`š`f`&`\$`%`*`
k`i`f`XY`a`]h`Y]b`Ya`i`;`f`Ua`a`m`Ui`g[`YnY]W`b`Yh`ž`k`Ug`]\`b`ni`i`Y]b`Ya`
k`U`f`Yb`i`Uj`cf]hYb`VY]`XYb`i`;`f`Ua`a`m`J`Yf`Y]\`i`b[`Yb`a`U`W`h`
Gd`Å`h`Y`gh`Y`bg`gY]h`XYa`i`XYf`i`U`f`X]U`b`i`b`U`g`i`b`Yi`Yb`A`Y`gg]U`g`X`Y`g`
š`nn`i`V`Y`n`Y]W`b`Y`h`Y`ž`]gh`_`U`f`i`š`W`c`V`7`c``]Y`f`U`h`g]W`i`Y]b`Yb`Z`Y`gh`Y`b`
D`U`h`i`b`i`XYf`A`i`g]_`gn`Y`b`Y`Y`f`c`V`Y`f`h`

5_hi`Y``Y`g`5`Vi`a`i`b`X`i`;`f`Ua`a`m`!

B`ca`]b]Y`fi`b[`Y`b`

5dfcdcg`9fZc`[.`7c``]Yfg`U_hi`Y``Y`g`5`Vi`a`i`8`Y`gg`Y`J`c``(`ž`X`U`g`U`a`
&`-``i`Y`V`fi`U`f`&`\$`&(`Y`fg`W`]Y`b`Y`b`i]gh`ž`\`U`h`Z`Ø`f`j`]Y``5`i`Z`g`Y`\`Y`b`i`[`Y`g`c`f`[`h`
A`]h`Y]b`Y`f`i`;`Y`g`Ua`h`Å`b[`Y`j`c`b`i`Ø`V`Y`f`*`-`A`]b`i`h`Y`b`\`U`h`Y`g`X]Y`?`f]h]_`Y`f`
[`Y`g`d`U`h`Y`b`ž`k`c`V`Y]`X]Y`a`i`g]_`U`]g`W`Y`6`f]`U`b`n`\`Å`i`Z][`i`[`Y`c`V`h`ž`X`c`W`
a`U`b`W`a`U`i`U`i`W`i`U`g`Ø`V`Y`f`U`X`Y`b`Y`a`d`Z`i`b`X`Y`b`k`]f`X``8`Y`f`k`U`f`Y`
H`f]i`a`d`\`Z`Ø`f`7`c``]Y`f`_`Ø`b`b`h`Y`Y`X`c`W`i]b`i`X`Y`b`U`b`g`h`Y`\`Y`b`X`Y`b`i`;`f`Ua`a`m`!
5`i`gn`Y]W`b`i`b[`Y`b`i]Y[`Y`b``8`U`g`5`Vi`a`i]gh`Z`Ø`f`X`f`Y];`f`Ua`a`m`!
b`ca`]b]Y`f`h`ž`X`U`f`i`b`h`Y`f`.

- 6YghYg`5`Vi`a`i`XYg`š`f`Y`g`
- 6YghYg`i`b`gh`fi`a`Y`b`h`U`i`c`X`Y`f`5`W`U`d`d`Y`U`i`5`f`f`U`b[`Y`a`Y`b`h`Z`Ø`f`
6`f]X[`Y`c`j`Y`f`H`f`c`i`V`Y`X`K`U`h`Y`f`
- 6YghY`i`c`V`U`i`A`i`g]W`D`Y`f`Z`c`f`a`U`b`W`i`Z`Ø`f`5`F`c`W`_`G`c`a`Y`k`\`Y`f`Y`
š`W`c`V`7`c``]Y`f`

8]Y`A`]g`W`i`b[`i`U`i`g`\`Y`f`U`i`g`f`U[`Y`b`X`Y`b`a`i`g]_`U`]g`W`Y`b`i`Å`\][`_`Y]h`Y`b`
i`b`X`i`U`i`»`Y`f[`Y`k`Ø`\`b`]W`Y`b`?`c`c`d`Y`f`U`h]c`b`Y`b`a`]h`i`?`Ø`b`g`h`Y`f`b`k`]Y`š`\`b`
@Y[`Y`b`X`i`b`X`H`c`f]?`Y``m`U`i`Z`X]Y`g`Y`a`5`Vi`a`i`fi`b`X`Y`b`X`U`g`
;`Y`g`Ua`h`k`Y`f`_`UV`"

J`Y`f[`U`b[`Y`b`Y`?`c`b`n`Y`f`h`Y`i`b`X`H`c`i`f`d`Å`b`Y`

Ni`Y`h`n`h`g`c`f[`h`Y`š`W`c`V`7`c``]Y`f`Z`Ø`f`i`f`c`f`Y`a`]h`i`g`Y]b`Y`b`i`U`i`g`j`Y`f`_`U`i`Z`h`Y`b`
?`c`b`n`Y`f`h`Y`b`i]b`@`c`b`X`c`b`ž`V`Y]`X`Y`b`Y`b`g`c[`U`f`7`\`f]g`A`U`f`h]b`j`c`b`7`c`X`d`U`m`
U`g`G`d`Y`W`U`i`i`Y`g`h`i`U`i`Z`h`U`h`i`b`X`Y`g`[`]V`h`i`b`c`W`a`Y`\`f`U`i`Z`X`Y`a`

Dfc [fUa a . 'K Y]hYfY 'C dYb!5]f! ? cbnYfhY 'g]bX 'j]b 'A ÒbWXYb [`UXVUW
 [Yd`Ubhžk Ug`nY][hžXUgg`7c``]Yf`b]W h`Ui ZXYa `; UgZ » j cf`XYa
 ?cbnYfh]b`K]YgVUXYb`ghY\YbV`Y]Vh"GY]b`Y]b hÀ [][Yf`5i Zhf]h]b
 XYf`6F #H5`5fYbU`j Yfgdf]W h`Y]bY`UhYa VYfUi VYbXY`G\ck`ni
 k YfXYbžk Y`WY`X]Y`J]Y`ZU`h`gY]bYg`F YdYfhc]fYg`k]XYfgd]Y[Y`h`
**F c``]b [`GhcbY`VYf]W hYhY`ØVYf`gY]bY`UbghY\YbXYb`G\ck`g]b
 ðX]Ybžk c`H]W_Yhg`ZØf`Y]b`ni gÀh`]W_Yg`?cbnYfh]b`A i a`VU]
]bbYf\U`V`j cb`&(`Ghi bXYb`Ui gj Yf_Ui Zh`k UfYb"**

Ni [Àb [`]W_X_Y]h`i bX`H]W_Yh]bZcfa Uh]cb

8]Y`J cfZFYi XY`Ui ZXUg`?cbnYfh`Ua`%"`ž``]gh`gdØfVUfž`i bX`X]Y
 H]W_Yh] Yf_Ài ZY`Ui ZYb`[i h`6YgcbXYfg`Yfk`À\bYb`gk`Yfh]ghž`XUgg
 H]W_Yhg`ZØf`F c`ghi` \ZU\fyf.]bbYb`i bX`gW_X`k YfVY\]bXYfhY`DYfgcbYb
 j YfZØ[VUf`g]bXžk`cVY]Y]bY`6Y[`Y]hdYfgcb`_cghYb`cg
 a]h[Ybca`a Yb`k YfXYb`_Ubb"8Ug`Di V`_i a`XUfZg]W_X`Ui ZY]b
]bhYfU`h]j Yg`9f`YVb]g`ZFYi Ybž`VY]XYa`7c``]Yf`Ui W_X]Y`Ni gW_X`Ui Yf
 U`h]j`]b`gY]bY`DYfZcfa`UbW`Y]bV]bXYh"

K Yf`X]Y`7\UbW`Yf[fY]ZYb`a`ÒW`hYž`šW`V`7c``]Yf``]j`Y`ni`Yf`YVYbž
 gc``hY`g]W_X]Y`H]W_Yhg`b]W h`Yb`h[Y\Yb`UggYb`A`]h`gY]bYf
 Y]bn][Ufh][Yb`A i`g]_U`]h`h`i bX`gY]bYa`7\Uf]ga`U`k]fX`Yf`X]Y`6F #H5
 5fYbU`nk`Y]ZY``cg`ni`a`6YVYb`Vf]b[Yb`"GY]Yb`G]Y`U`gc`Ua`%"`ž``]b
 K]YgVUXYb`XUVY]žk`Ybb`X]YgYf`5i`gbU`a`Y`Øbgh`Yf`X]Y`6Ø\bY
 VYhf]h"

8YhU]`g	
C fh	K]YgVUXYbž8Yi hgW_X`UbX
E i Y`Yb	<ul style="list-style-type: none"> gdUf_UggYbdUf_"XY Yb"k]_]dYX]U"cf[fc``]b [ghcbY]bX]U"W`a

6Ygi W_XYb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY