

; fUVi b[ gUfVY]hYb ' ]b 'GWX ]YfghY]b.  
B YW\_UfghfU» Y 'UV ' & % " ' & \$ & ) ' ] [ YgdYffh°

5V`XYa `&%"`đ`]&\$&) `]gh`X]Y`BYW\_UfghfU»Y`]b`K`]YgVUXYb  
Ui Z[ fi bX`j`cb`; fUVi b[ gUfVY]hYb`[`YgdYffh" `J`YfnØ[`Yfi b[`Yb  
VY]`6i`g`]b]Yb`Yfk`UfhYh"



K ]YgVUXYb ž`8`Yi`hgW`U`b`X`!`&`b`K ]YgVUXYb ž`[`Yb`Ui`Yf`[`YgU`[`h`]b  
GWX ]YfghY]b ž`ghY`h`Y]b`Y`k`]W`h`[`Y`i`a`ghY`i`b`[`U`b`" `8`]Y`BYW\_UfghfU»`Y  
k`]f`X`UV`A`cb`h`U`[`ž`X`Y`a` `&%"`đ`]&\$&) ž`Ui`Z`[`fi`b`X`i`a`Z`U`b`[`f`Y`]W`X`Y`f  
; fUVi b[ gUfVY]hYb`[`YgdYffh" `8`]Yg`k`]f`X`k`c`\\`Y]b`[`Y`Ÿ`b`X`Y`fi`b`[`Y`b  
]a`Ò`Z`Y`b`h`]W`X`Y`b`B`U`j`Y`f`\_`Y`f`a` ]h`g`]W`X`V`f`b`[`Y`b`ž`Ui`Z`X`]Y`g`]W`X`Y`  
: U`f`[`Ä`gh`Y`Y]b`gh`Y`Y`b`gc`h`Y`b`" `K`]Y`k`]YgVUXYb`" `X`Y`V`Y`f`]W`X`h`Y`h`ž  
V`Y`]V`h`X`Y`<`U`h`Y`gh`Y`Y`Y`BYW\_UfghfU»Y`UV`W`f`W`U`(`I`f`Z`Ø`f`U`Y`  
: U`f`h`f`]W`X`h`i`b`[`Y`b`i`b`[`Y`b`i`h`h`"

6Yhfc`ZY`b`g`]b`X`i`b`h`Y`f`U`b`X`Y`f`Y`a` `X`Y`6i`g`]b]Yb` ) ž`-`ž`B`'`i`b`X`B`-`" `K`Y`f  
]b`X`]YgYb`HU`[`Y`b`a` ]h`X`Y`a` `6i`g`i`b`h`Y`fk`Y`[`g`]gh`ž`gc`h`Y`g`]W`X`Ui`Z`X`Y`  
b`Yi`Y`G`]h`i`U`h`cb`Y`]b`gh`Y`Y`b`" `5`b`gh`Y`Y`X`Y`f`[`Y`k`c`\\`b`h`Y`b`<`U`h`Y`gh`Y`Y`  
k`]f`X`X`Y`9`f`g`U`h`\\`U`h`Y`gh`Y`Y`Y`C`X`Y`f`gh`f`U»Y`]b`X`Y`f`G`Ø`l`b`Y`]b`gh`f`U»Y`

Y]b [ Yf]W\hYh"

# I a `Y]hi b [ Yb `i bX `ni gÅhn`]W\ Y `: U\ fnY]hYb

8]Y`I a `Y]hi b [ `ZØf`X]Y `: U\ fhf]W\hi b [ ` CXYfghfU» Y `ZØ\fh`ØVYf`XUg  
F Uh\Ui g`GW\]YfghY]b `i bX`bi hnh`X]Y`GØ\`b`Y]bghfU» Yž`9`VYghfU» Yž  
A cgY`ghfU» Y`gc k ]Y`K i ddYfghfU» Yž`V]g`ni f`9bX\U`hYghY`Y  
CXYfghfU» Y `": Øf`X]Y`F ØW\_ZU\`fh]b`F ]W\hi b [ `A U]bn [ Y\`h`Yg`UV  
XYf`<U`hYghY`Y` CXYfghfU» Y `ØVYf`X]Y`9`VYghfU» Y`i bX  
GØ\`b`Y]bghfU» Y`ni fØW\_`Ui ZXYb`fY [ i `ÀfYb`@]b]Ybk Y [ "`8]YgY  
I a `Y]hi b [ `gc f [ h`XUZØfž`XUgg`X]Y `: U\ f [ ÀghY`bUW\`k ]Y`j c f`Ubg`N]Y`  
\_ca a Ybž`Ui W\`k Ybb`Yg`Y]b`k Yb] [ `Àb [ Yf`XUi Yfb`\_Ubb``9g`]gh  
fUhgUa ž`VY]`XYf`D`Ubi b [ `XYf`: U\ fhYb`ni gÅhn`]W\ Y`NY]h  
Y]bni d`UbYbž`XUa ]h`Yg`b]W\h`ni `i bYfk UfhYhYb`J YfnØ [ Yfi b [ Yb  
\_ca a h"

8]Y` [ YbUi Y `: ]bZcfa Uh]cb`ØVYf`X]YgY`ÿbXYfi b [ `i bX`X]Y  
I a `Y]hi b [ Yb`g]bX`Ub`XYb`: U\ fd`Ub\_`ÀghYb`XYf`VYhfcZYbYb  
<U`hYghY`Yb`Y]bgY\`VUf``": Øf`U`\_hi Y`Y`Y`: U\ fd`UbUi g\_ØbZhY`ghY\`h`XYf  
]bhYfU`\_hj Y`@]b]YbbYhnd`Ub`Ui Z`k k k "bYhnd`Ub!k ]YgVUXYb"XY`ni f  
J YfZØ [ i b [ "`8]YgY`I a ghY`i b [ Yb`XØfZhYb`g]W\`]b`XYb`\_ca a YbXYb  
K cW\Yb`ZØf`j ]Y`Y`DYbX`Yf`U`g`<YfUi gZcfXYfi b [ `Yfk Y]gYb"

# ? cbhU\_h`ZØf`k Y]hYfY`=bZcfa Uh]cbYb

K Yf`: fU [ Yb`\Uh`cXYf`a Y\`f`ØVYf`X]Y`I a `Y]hi b [ Yb`YfZU\`fYb  
a ØW\hYž`\_Ubb`g]W\`Ub`XUg`9GK 9!J Yf`\_Y\`f!GYfj ]W\hY`YZc`b`k YbXYb"  
8]YgYg`]gh`A cbhU [ `V]g`: fY]hU [ `j cb`+`V]g`%, `i \`f`i bX`gUa ghU [ `g] cb  
, `V]g`%) `i \`f`i bhYf`XYf`Bi a a Yf`f\$`\*`%`%`L`:( ) \$&& ( ) \$`YffY]W\`VUf"  
5i W\`X]Y`<ch`]bY`XYg`F`Y]b!A U]b!J Yf`\_Y\`fgj YfVi bXg`ghY\`h`hÅ [ `]W\  
fi bX`i a `X]Y`I \`f`ni f`J YfZØ [ i b [ `i bhYf`f\$`\*`-`L`& ( & ( , \$& ( `ZØf  
: U\ fd`Ub!`i bX`Huf]Z]bZcfa Uh]cbYb"

9g`V`Y]Vh`ni `cZYbž`XUgg`X]Y`5fVY]hYb`nØ [ ] [ `j c f`UbgW\`fY]hYbž  
gcXUgg`X]Y`GhfU» Yb`VU`X`k ]YXYf`VYZU\`fYb`k YfXYb`\_ØbbYb``6]g  
XU\]b`\Y]» h`Yg`ZØf`X]Y`GW\]YfghY]bYf.`ZYI ]VY`V`Y]VYb`i bX  
[ Yk UddbYh`ZØf`X]Y`bYi Yb`; Y [ YVYb\`Y]hYb`°

8YhU]`g	
Cfh	K ]YgVUXYbž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k ]YgVUXYb"XY</li> <li>• k k k "Ygk Y!j Yf_Y`f"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY