

: fY]Vi f[ Yf'GhfU» Y'k ]fX'j ca '%( "' ð ' ]'V]g  
, "'5i [ i gh'j c`'[ YgdYffh°

5V'%( "' ð ' ]' & \$ & ) 'k ]fX'X]Y': fY]Vi f[ Yf'GhfU» Y'j b'K ]YgVUXYb  
k Y[ Yb'6Ui UfVY]hYb'j c`'[ YgdYffh"6i g]b]Yb'i a [ Y`Y]hYh"  
5\_hi Y`Y' ð Zc g' \ ]Yf°



K ]YgVUXYbž'8Yi hgW\`UbX'!'5V`\_ca a YbXYb'A cbhU[ ž'XYa '%( " ð ' ]' & \$ & ) ž'k ]fX'X]Y': fY]Vi f[ Yf'GhfU» Y'j b'K ]YgVUXYb'ZØf'j ]Yf K cW\Yb' [ YgdYffh"8]YgY'A U» bU\ a Y' ]gh'bch'k YbX][ ž'i a 'k ]W\h][ Y 6Ui UfVY]hYb'Xi fW\ ni ZØ\ fYbž'X]Y'j cfUi gg]W\h]W\`V]g'ni a ' , " 5i [ i gh'j & \$ & ) 'UbXUi Yfb"8]Y'GhUXh'\Uh'VYfY]hg'\_`UfY' i a `Y]hi b[ Yb ZØf'X]Y`VYhfcZYbYb'6i g]b]Yb'Yb[ Yf]W\hYhž'i a `Y]bY'fY]Vi b[ g'cgY : cfhVYk Y[ i b[ 'k Ä\ fYbX'X]YgYf'NY]h'ni '[ Yk Ä\ f'Y]ghYb"8]Yg VYf]W\hYh'X]Y'K YVgY]hY'XYf'GhUXh'K ]YgVUXYb"

6YgcbXYfg'VYhfcZYb'g]bX'X]Y'6i g]b]Yb' ( ( ž' ( , 'i bX'B&"': U\ f[ ÄghYž X]Y'j b'F ]W\hi b[ '<cW\ \Y]a 'i bhYfk Y[ g'g]bXž'a ØggYb'UV'XYf <U'hYghY`Y' BØfbVYf[ Yf'GhfU» Y `Y]bY' i a `Y]hi b[ 'ØVYf'X]Y A ØbW\ bYf'GhfU» Yž; chYbghfU» Yž'F Òa YfghfU» Y'i bX

5b[ Y`gUW\gYbghfU»Y`]b`?Ui Z`bY\`a` Yb`"8]Y`9fgUhn\U`hYghY`Yb`  
VY]bXYb`g]W\`Ub`XYf` : fY]Vi` f[ Yf`GhfU»Y` "5i` ZXYa` `F`ØW\_k` Y[  
bi`hnYb`X]Y`6i` ggY`X]Y`GhfUi`V]b[ Yf`GhfU»Y`ž`i` a` `k` ]YXYf`ni` `i`\fYb`  
fY[ i` `ÅfYb` < U`hYghY`Yb`ni` fØW\_ni` \_Y`fYb`"

„ VYfV`]W\_`ØVYf`X]Y`i` a` `Y]hi` b[ Yb`

⊕`X]Y` ⊕bYbghUXh`VY[ YVYb`g]W\` : U`f[ `ÅghY`UV`XYf` < U`hYghY`Y`  
`F`cgYb`\Y]a` Yf`GhfU»Y` `ØVYf`X]Y`F`Yi`h`]b[ Yf`GhfU»Y`ž`GhfUi`V]b[ Yf`  
GhfU»Y`i`bX`k` ]YXYf`ni` fØW\_ni` f`[ Yk`c`l`bhYb`GhfYW\_Y`"9g`Ya`d]Y`\`h`  
g]W\`ž`Yhk`Ug`a`Y`\f`NY]h`Y]bni`d`UbYbž`XU`X]YgY`i` a` `Y]hi` b[ Yb`i`bhYf`  
l`a`gh`ÅbXYb`ni` ``Åb[ YfYb` : U`fnY]hYb`ZØ`fYb`\_ØbbYb`"

: Øf`k`Y]hYfY`⊕Zcfa`Uh]cbYb`\_ØbbYb`F`Y]gYbXY`X]Y` : U`fd`Ub`\_ÅghYb`  
Ub`XYb`VYhfc`ZYbYb` < U`hYghY`Yb`\_cbgi`h`YfYb`cXYf`XYb`  
]bhYfU\_h]j`Yb`@]b]YbbYhnd`Ub`Ui`Z`k`k`k`"bYhnd`Ub!k` ]YgVUXYb`"XY`  
VYgi`W`Yb`": Øf` : fU[ Yb`ghY`h`XUg`9GK`9!J`Yf`\_Y`f!GYfj` ]W`hY`Y`Zcb`  
ni`f`J`YfZØ[ i` b[ ž`XUg`j`cb`A`cbhU[ `V]g` : fY]hU[ `nk` ]gW`Yb`+`i`bX`%,  
l`f`gck` ]Y`gUa`ghU[ g`j`cb`,`V]g`%)`i` \f`i`bhYf`XYf`Bi`a`a`Yf`f`\$`\*`%`%`  
( )`\$`&`&`(\$`YffY]W`VUf`]gh`F`i`bX`i`a` `X]Y`i` \f`Yf`U`hYb` : U`f[ `ÅghY`  
Ui`W`⊕Zcfa`Uh]cbYb`ØVYf`X]Y` < ch`]bY`XYg`F`\Y]b!A`U]b!`  
J`Yf`\_Y`f`gY`YfVi`bXg`i`bhYf`f`\$`\*-`Ł`&`(&`,`\$`&`"

K`Y]hYfY`6Ui`UfVY]hYb`i`bX`

J`Yf`\_Y`f`gY]bgW`f`Åb`\_i`b[ Yb`

K`Å`fYbX`]b`XYf` : fY]Vi` f[ Yf`GhfU»Y` [ YVUi`h`k` ]fXž`[ ]Vh`Yg`Ui`W`  
UbXYfY`J`Yf`\_Y`f`g`ÅbXYfi`b[ Yb`]b`K` ]YgVUXYbž`X]Y`XYb`DYbX`Yfb`  
i`bX` : U`f[ `ÅghYb`VY`\_Ubb`h`gY]b`gc`h`Yb`"Gc`k` ]fX`X]Y`7`Uf`!j`cb`!@]bXY!`  
GhfU»Y`UV`XYa` `&)`" `C`\_hc`VYf`V]g`9bXY`B`cj`Ya`VYf`j`c``[ YgdYffh`  
6i`g`]b]Ybž`k` ]Y`X]Y`(`i`bX`B)`ž`k`YfXYb`i`a` [ Y`Y]hYhi`bX`  
9fgUhn\U`hYghY`Yb`Y]b[ Yf]W`hYh`5i`W`X]Y` < U`hYghY`Y`Ub`XYf`  
@UbXYgV]V`]ch`Y`\_`V`Y]Vh`V]g`A` ]hY`C`\_hc`VYf`Ui`Z[ fi`bX`j`cb`  
6Ui`UfVY]hYb`[ YgdYffhž`k`Ug`Y]b][ Y`@]b]Yb`VYhf]Zž`"

8`UfØVYf`\]bUi`g`ghY`h`X]Y` ; UfhYbZY`XghfU»Y`Ua` `&&`"i`bX`&`" `"  
5i` [ i`gh`i`bhYf`J`c``gdYffi`b[ ž`i`bX`X]Y`6i`g`]b]Yb`"ž`&`+`ž`" `i`bX`B`%`\$`

a ØggYb`Ui ZY]bY`I a `Y]hi b[ `ØVYf`X]Y`A U]bnYf`GhfU»Y`i bX` ; i ghUj !  
 GhfYgYa Ubb!F ]b[ `Ui gk Y]WXYb" `8]Y`U\_hi Y`Yb` ðZcfa Uh]cbYb`ni f  
 G]hi Uh]cb` ]b`K ]YgVUXYb`\_ÖbbYb`Ui Z`XYf`GY]hY`j c b`K ]YgVUXYb  
 `YVh`bUW[ Y`YgYb`k YfXYb"

: U\ f[ ÄghYž`X]Y`fY[ Y`a Ä» ][ `X]Y`VYhfcZZYbYb`@]b]Yb`bi hnYbž`gc`hYb  
 g]W`fYW`hnY]h][ `Ui Z`X]YgY`Y`bXYfi b[ Yb`Y]bghY`Ybž`i a `VYei Ya  
 i bX`c`bY`GhfYgg`Ub`]\f`N]Y`ni `\_ca a Yb" `8]Y`GhUXh`\_Øa a Yfh`g]W  
 i a `X]Y`bchk YbX][ Yb`A U» bU\ a Ybž`i a `X]Y`6Ui UfVY]hYb`gc`gW`bY`  
 i bX`YZZ]n]Ybh`k ]Y`a Ö[ `]W`UVni k ]W`Y`b"

8YhU]`g	
Cfh	K ]YgVUXYbž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k ]YgVUXYb"XY</li> <li>• k ]YgVUXYb!`YVh"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY