

: Yi Yf`]a `K ]YgVUXYbYf`5`hYb\Y]a .  
6Yk c\bYf`V`Y]VYb`i bj YfgY\fh°

⊕`K ]YgVUXYb`\_Ua `Yg`]b`XYf`BUW`h`ni `Y]bYa `?Y`YfVfUbX`]b  
Y]bYa `5`hYb\Y]a " ; `ØW`\_]WYfk Y]gY`k i fXY`b]Ya UbX  
j Yf`Yhnh"



K ]YgVUXYbž`8Yi hgW\`UbX`!`⊕`XYf`BUW`h`ni a `%' " ' & \$ & )  
n]hhYfhY`Y]b`5`hYb\Y]a `]b`K ]YgVUXYb`VY]a `5i gVfi W\`Y]bYg  
: Yi Yfgž`XUg`]a `?Y`Yf`gY]bYb`i fgdfi b[ `UhhY`"@Ui h`⊕Zcfa Uh]cbYb  
j cb`5i [ gVi f[ Yf`5`[ Ya Y]bY`gW\`i [ Yb`X]Y`:\_Ua a Yb`VY]  
9]bhfYZZYb`XYf` : Yi Yfk Y\`f`VYfY]hg`Ui g`XYb`@]W`hgW`ÅW`hYbž`k Ug  
Ui ZY]bY`Yf\YV`]WY`6fUbXYb`hk ]W`\_i b[ `]bXYi hYh"  
; `ØW`\_]WYfk Y]gY`[ UV`Yg`\_Y]bY`J Yf`YhnhYbž`i bX`X]Y`6Yk c\bYf  
\_cbbhYb`]b`]\fYb`K c\bi b[ Yb`V`Y]VYbž`k Å\`fYbX`X]Y`9]bgUhn`fÅZHy  
XUg` : Yi Yf`bUW\`Yhk U`Y]bYf`\U`VYb`Ghi bXY`i bhYf`?`cbhfc`Y  
VfUW`hYb"

8]Y`G]hi Uh]cb`k Uf`YXcW\`Ub[ YgdUbbhž`XU`XUg`HfYddYb\Ui g  
VYfY]hg`ghUf`\_j Yfei U`a h`k Uf`"8]Y`BUW\`ØgW`UfVY]hYb`XUi YfhYb`Ubž

k Å\fybX`X]Y`I fgUWY`XYg: Yi Yfg`bcW`i b`Uf`]gh"8]Yg`k ]fZh  
: fU[ Yb`ni a`'6fUbXgW`i hn`]b`gc`W`Yb`9]bf]W`hi b[ Yb`Ui Z`k c`cZh  
VYgcbXYfg`j i`bYfUV`Y`A YbgW`Yb`YVYb"

; YZU\ fYbdc hYbn]U``]b`DZ`Y[ YY]bf]W`hi b[ Yb

6fÅbXY`]b`5`hYb!`i bX`DZY[ Y\Y]a Yb`g]bX`Y]b`YfbghYg`H\Ya U"K ]Y  
]a`'6fUbXgW`i hn!`≠Zcfa Uh]c b g d c f h U`Yf`Ai hYfhž[ UV`Yg`&\$&&]b  
8Yi hgW`UbX`]bg[ YgUa h`%+ \*`6fÅbXY`]b`gc n]U`Yb`9]bf]W`hi b[ Ybž  
X]Y`&-)`A YbgW`Yb`J Yf`Ymi b[ Yb`i bX`%+`A YbgW`Yb`XUg`@YVYb  
\_cg hYhYb"6YgcbXYfg`VYgcf[ b]gYffY[ YbX`]ghžXUgg`j ]Y`Y`X]YgYf  
9]bf]W`hi b[ Yb`i bhYf`i bni fY]W`YbXYb`6fUbXgW`i hn] cf`\_Y\fi b[ Yb  
`Y]XYb"5`hYb!`i bX`DZY[ Y\Y]a Y`[ Y`hYb`U`g`i b[ YfY[ Y`hY  
GcbXYfVUi hYb`c`bY`gdYn]Y`Y`5i ZU[ Ybžk Ug`X]Y; YZU\ fYb`ZØf`X]Y  
a Y]gh`\_ØfdYf`]W`i bX`a YbhU`Y]b[ YgW`fÅb`hYb`6Yk c`bYf`Yf\Ø`h"

Y`b`]W`Y`J cfZÅ`Y`dUgg]YfYb`]a a Yf`k ]YXYfž`k ]Y`XYf`?Y`YfVfUbX`]b  
Y]bYa`<cW`\Ui g`]b`6Yf`]bžk c`nk Y]: Yi Yfk Y`f`Yi hY`a ]h  
?fY]g`Ui ZdfcV`Ya Yb`]bg`?fUb`\_Yb`Ui g`[ YVfUW`h`k YfXYb`a i gghYbž  
cVkc`\_\`\_Y]bY`6Yk c`bYf`Yfbgh`UZhj Yf`Yhnh`k i fXYbž`gc`h!c b`]b Y"  
5i W`Xcfh`k Uf`X]Y`9j U`\_i ]Yfi b[ `XYf`6Yk c`bYf`Ui Z[ fi bX`ghUf`\_Yf  
J YffUi W`i b[ `bØh][ žk Ug`Y]b`k Y]hYfYg`6Y]gd]Y`ZØf`X]Y; YZU\ fYb`]b  
gc`W`Yb`@U[ Yb`XUfghY`h"

K ]W`h][ Y`6fUbXgW`i hna U» bU`a Yb

8Yf`6fUbXgW`i hn`]b`5`hYb\Y]a Yb`gc`hY`Xi fW`j YfgW`]YXYbY  
A U» bU`a Yb`j YfVYggYfh`k YfXYb"8Uni`[ Y\ØfYb`X]Y`J Yfk YbXi b[  
j cb`b]W`hVfYbbVUfYb`6Ui ghcZZYbž`X]Y`6YfY]hghY`i b[ `j cb  
a ]bXYghYbg`nk Y]: `i W`hk Y[ Yb`gck ]Y`fY[ Y`a Å»][ Y  
6fUbXgW`i hnØVi b[ Yb"≠gVYgcbXYfY`XUg`DYfgcbU`gd]Y`h`Y]bY  
nYbhU`Y`F`c`Y`VY]`XYf`9j U`\_i ]Yfi b[ `i bX`XYf`G]W`Yf\Y]h`XYf  
6Yk c`bYf"Å ]h`Åi Z[ Yb`GW`i`i b[ Yb`i bX  
GYbg]V`]g]Yfi b[ ga U» bU`a Yb`ZØf`XYb`f]W`h][ Yb`I a [ Ub[ `a ]h  
: Yi Yf`i bX`9`Y`\_hfc[ YfÅhYb`Åggh]g]W`X]Y`G]W`Yf\Y]h`Yf\Ø`Yb"

K ]W`h][ `V`Y]Vh`Ui » YfXYa ž`XUgg`X]Y: `i W`hk Y[ Y`ghYhg`ZfY][ Y\U`hYb  
k YfXYb`i bX`a ]bXYghYbg`) i`XYg`DYfgcbU`g`U`g`6fUbXgW`i hn\Y`ZYf

Ui g[ YV]`XYh'g]bX""#b'NY]hYb'ghY][ YbXYf'6fUbXf]g]\_Yb']gh'Yg  
 i bYf`Àgg`]Wž'dfÀj Ybh]j'ni'`UbXY`b'i bX'X]Y'; YZU\fyb'jb  
 DZY[ YY]bf]Wžhi b[ Yb'ni'`a ]b]a ]YfYb"

8]Y'JcfZÀ`Y']b'K ]YgVUXYb'i bX'6Yf`]b'Yf]bbYfb'i bg'Y]ba U`a Y\ f  
 XUfUbžk ]Y'k ]Wžh][ '6fUbXdfÀj Ybh]cb'i bX'XYf'GWi hn'À'hYfYf  
 A YbgWYb'jb'gc`WYb'9]bf]Wžhi b[ Yb'g]bX""8]Y'9fY][ b]ggY`Vf]b[ Yb  
 Ui ZXYb'Di b\_hž'XUgg`\Yf' XU`Y[ h'k Ug'Ub ži bX'Yg'Xf]b[ YbX  
 <UbX'i b[ gVYXUfZ[ ]Vh"

8YhU]`g	
C fh	K ]YgVUXYbž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Ui [ gVi f[ Yf!U``[ Ya Y]bY"XY</li> <li>• k k k "h!cb`]bY"XY</li> <li>• XY!VfUbXgW i hn! ]bZcfa Uh]cbgdcfhU`"hi j gi X"Wč a</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'bU[ !\YggYb"XY