

8cW`XUg]gh`b]W`h`XUg`Y]bn][`Y`z`k`Ug`VY]`XYf`5i`g`c`gi`b[`Z0f`
5i`ZfY[`i`b[`g`c`f[`hY``Ghi`hh[`Ufh`k`]fX[`Y[`Yb`9]bhfUW`h`6`fUi`bgW`k`Y][`z`
Y]bYb`Nk`Y]h][`]ghYbž`UbhfYhYb`i`bX`\`YZh][`Y`8i`Y``Y`j`YfgdfYW`Yb`
9]b`gdUbbYbXYg`5i`ZY]bUbXYfhfYZZYbž`Ui`Z`XUg`a`Ub`g]W`ZfYi`Yb`
_Ubb`5i`W`XfYf`7`5i`[`gVi`f[`\`Uh`Y]b`gdUbbYbXYg`A`UhW`j`c`f`g]W`ž`
XUg`i`bhYf`XYf`@]hi`b[`gY]bYg`bYi`Yb`HfU]bYfg`GUbXfc`K`U[`bYf`
[`Y[`Yb`XYb`<`U`YgW`Yb`7`j`b`XYf`F`Y[`]cbU``[`U`B`c`f`X`c`g`h`
Ui`g[`YhfU[`Yb`k`]fX`"

K`Y]hYfY`gdUbbYbXY`6Y[`Y[`bi`b[`Yb`

8]Y`YfghY`Fi`bXY`XYg`8`6!Dc`_`U`g`\`A`h`Y]b][`Y`]bhfYfggUbhY`Gd]Y`Y`
VYfY]h`8`Yf`%``7`B`0fbVYf[`hf]Zh`Ui`Z`XYb`J`≡`Yfh]ggYb`
fU]Yfh][`]ghž`k`A`fYbX`X]Y`GdJ`[`[`;`fYi`h`Yf`0fh`[`Y[`Yb`Hi`G`6`Ui`!
K`Y]»`@`c`\`b`Y]bg`F`YbbYb`[`Y`h`9]b`k`Y]hYfYg`<][`\][`\h]gh`X]Y`
6Y[`Y[`bi`b[`nk`]gW`Yb`XYa`5VghY][`Yf`d`b`F`Y[`YbgVi`f[`i`bX`XYa`
6i`bXYg][`U!F`0W`_`Y`fYf`%``7`?`0`b``Ub`g`X`0fZY`b`g]W`Ui`W`Ui`Z`XUg`
8i`Y``nk`]gW`Yb`XYa`%``7`GW`k`Y]bZ`fhž`XYf]b`XYf````@[`U`gd]Y`hž`
i`bX`c`f`h`i`bU`8`0ggY`X`c`f`Z`ZfYi`Yb``i`bX`b]W`h`ni`j`Yf[`YggYb`5fa`]b]U`
6]Y`YZ`X`gd]Y`h[`Y[`Yb`K`YfXYf`6fYa`Yb`Y]b`F`Ya`UhW`ž`XU`
6]Y`YZ`X`ja`J]YfhY`Z]bU`Y`XYf`Y`hmYb`GU]gcb[`Y[`Yb`6fYa`Yb`
[`Yk`cbbYb`\`Uh`

:`0f`X]Y`A`UbbgW`UZhYbž`X]Y`Y]bY`Fi`bXY`k`Y]hYf`_`ca`a`Yb`k`c``Ybž`
[`]Vh`Yg`Y]b][`Y`A`UfgW`f]W`h`i`b[`Yb`8]Y`nk`Y]hY`Fi`bXY`k`]fX`Ua`&`,`
i`bX`&-`"C`_`hc`VYf`&\$&`Ui`g[`YhfU[`Ybž[`YZc`[`hj`ca`5W`hY`Z]bU`Y`Ua`
&"i`bX``"8`YnYa`VYf"8]Y`YbhgW`Y]XYbXYb`D`UgYbž`XUg`
J]YfhY`Z]bU`Y`ja`YVfi`Uf`i`bX`XUg`<`U`VZ]bU`Y`ja`5df]`&\$&(`ž`
Vf]b[`Yb`X]Y`VYghYb`A`UbbgW`UZhYb`b`A`Yf`Ub`g`N]Y`XYf`
Dc`_`U`h`f`c`d`\`A`Y`ž`X]Y`Ua`&`"A`U]`&\$&`*`ja`6Yf`]bYf`C`ma`d]UghUX]cb`
j`Yf`]Y`Yb`k`]fX`"

<`YfUi`gZc`fXYfi`b[`Yb`Z0f`X]Y`Uj`c`f]hYb`

Gd]Y`Y`k`]Y`X]Y`j`cb`6`c`fi`gg]U`8`c`f`h`a`i`bX`[`Y[`Yb`F`ch`K`Y]gg`9`ggYb`]b`
XYf``"@[`U`i`bX`F`6`@]dn][`[`Y[`Yb`GJ`GUbX`U`i`gYb`fU]Yfh][`]ghž`
nY][`Ybž`XUgg`Ui`W`X]Y`Uj`c`f]hYb`g]W`b]W`h`ni`g]W`Yf`Z0`Yb`
X0fZYb"J]nYa`Y]ghYf`6UmYf`@]j`Yf`_i`gYb`a`i`gg`g]W`a`]h`XYf`G`;

GcbbYb\cZ; fc» UgdUW\Ui gY]bUbXYfgYhnYbžY]bYa 'J]Yfh][]ghYbž
XYf'U`Yg'XUfUb'gYhnYb'k]fXž'ZØf'Y]bY', VYffUgW\i b['ni 'gcf[Yb"
8 Ug' _ÖbbhY'Y]b'gdUbbYbXYg' \f'ZØf'XYb'8: 6!Dc_U`k YfXYbž'j cf
U`Ya 'ZØf'X]Y'J YfY]bYž'X]Y]b'XYf'YfghYb'Fi bXY']b'XYb'F]b[
ghY][Yb'i bX'\f'6YghYg'[YVYb'a ØggYb"

9]b'VYgcbXYfYg'5i [Yba Yf_j YfX]Ybh'Ui W\X]Y]a a Yf'k]YXYf
gdUbbYbXY'5i g'cgi b["'@Y]W\hU\h'Yh'c k Yb'5bgU\ž'XYf'YfghY
8Yi hgW\Yž'XYf'X]Y'%\$ \$'A YhYf'i bhYf'%\$'GY_i bXYb'`]Yž'\UhY']b
X]YgYa ' \f'X]Y'9\fyž'U`g'@cgZY'ni 'Z b[]YfYb"

8]Y'J cfZfYi XY'Ui ZXYb'K YhhVYk Yfv' _ÖbbhY' _Ui a '\ÖYf'gY]b"
6`Y]Vh'UVni k UfhYbž'k]Y'g]W\i bgYfY'5_hYi fY']b'XYb'YfghYb
Fi bXYb'gW`U[Yb'k YfXYb": Øf'U`Y': Ub'g]gh'Yg'Yhh'Ub'XYf'NY]hž
X]Y'K cWYb'V]g'ni a '5bdZ]Z'ni 'nÅ\`Ybž'XYbb'Yg' _ÖbbhY'Y]bY
a U[]gW\Y'Dc_U`gU]gcb'k YfXYb°

K Y]hYfY'gdUbbYbXY' ðZcfa Uh]cbYb'i bX'GhUh]gh]_Yb'Z]bXYb'G]Y'Ui Z
 _]W_Yf"XY"

8YhU]`g	
Cfh	K]YgVUXYbž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "Vcf_YbYfnY]hi b["XY• k k k "Yi fcgdcfh"XY• k k k " _]W_Yf"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.`bU[!\YggYb"XY