

9gh\Yf'DY`Y[/ Ua d/6UbX.'9]b i bj Yf[Ygg`]W\Yf'>Unn!Dcd'5VYbX'ja ?i`hi fZcfi a °

?cbnYfhj cb'9gh\Yf'DY`Y[/ Ua d/6UbX'Ua`'&"'†`]'&\$&)'ja
?i`hi fZcfi a`K]YgVUXYb!'Y]b'5VYbX'a]h'Unn][Yf'Dcda i g]_"
H]W_Yhg'UV'-'9i fc"



?i`hi fZcfi a ž: f]YXf]W\ghfU»Y`%*ž`*)%,)`K]YgVUXYbž
8Yi hgW`UbX`!5a`A]hk cWžXYa`'&"'†`]'i a`%-`" \$`i` \fž`XØfZYb
g]W\`X]Y`A i g]_`]YV\UVYf'`b`K]YgVUXYb`Ui`ZY]b`[`Ubn`VYgcbXYfYg
?cbnYfh'žfYi Yb"8]Y` 9gh\Yf'DY`Y[/`6UbX`'k`]fX'ja` ?i`hi fZcfi a
Ub`XYf': f]YXf]W\ghfU»Y`%*`Ui`ZhfYhYb" `A]h'` \fYa` `Zf]gWYbž`'Unn][`Yb
Dcdgci bXž`XYf'ni a`HUnYb`i bX'; Yb]Y»Yb`Y]b`ÄXhž`k`c`Yb`g]Y`XUg
Di V`_i a`VY[Y]ghYfb"8Yf'9]bhf]hhni`X]YgYa`'9j`Ybh]gh`ZØf`bi`f`-
9i fc'ni` \UVYb`'Y]b`k`U`fYg`GW`b`Ädd`WYb`ZØf`Y]b`Y`a` i g]_U`]gWY
5i gnY]h`H]W_Yhg`g]bX`VYei Ya`fYgYfj`]YfVUf`i`bhYf`XYf
HY`YZcbbi a a Yf`f\$`*`%`&`'`%`\$`)`cXYf`ØVYf`X]Y`K`YVg]hY`XYf`
K]YgVUXYbYf`A i g]_! /`?'i bghgW`i`Y"

8]Y'6UbX'i a 'X]Y'hU'Ybh]YfhY'GÄb[Yf]b'i bX'Gcb[gWfY]VYf]b
9gh\Yf'DY''Y['\Uh]b'X]YgYa 'X\]f'\f'8YVØhU'Vi a ' Bi f'ZØf'X]W
j YfØZYbh]W'h''b]\fYb'@]YXYfbž'X]Y'U''YgUa h']b'XYi hgWYf
GdfUWY'[Y\U'hYb'g]bXž'gd]Y[Y'h'g]W'Y]bY'gh]a a i b[gj c''Y
5ha cgd\ÄfY'k]XYfž'X]Y]bhYf_i 'hi fY''Yg'J YfghÄbXb]g'ZØfXYfh''9]bY
'Ub[fY]gYž'X]Y 'b]W'h'bi f'X]Y'c'ÄfYbž'gcbXYfb'Ui W'XUg'< Yfn'i bX
XYb'; Y]gh'VYfØ\fh'K]Y'Ui g'XYf'A]hY]i b['ja 'DfYggYfYZYfUh
K]YgVUXYb '\Yfj cf[Y\hž'gh'X]Y'J YfUbghU'hi b['ni XYa 'HY]'XYf
'cbnYfhfY]\Y' Hcb'UV ž'Y]bYf'?ccdYfUh]cb'nk]gWYb'XYa
'i'hi fUa h'K]YgVUXYb'i bX'XYf'K]YgVUXYbYf'A i g]_!' /
'i bghgW'i 'Y"

A i g]_U`]gWfY'<][\`][\hg

8]Y'A i g]_j cb'9gh\Yf'DY''Y['gh'Y]b'A]l 'Ui g'Y]b[Äb[]] Yb
A Y'cX]Yb'i bX'ja dfcj]g]YfhYb'DUggU[Yb''6Y]' \fYa '5i Zhf]hh'k]fX
X]Y'Gh]a a Y'XYf'GÄb[Yf]b'Ub'; fØ» Yb'k]Y'M] cbbY'7UhhYfZY'X'i bX
BcfU\ 'æbYg'Yf]bbYfbž'k Ä\fybX'X]Y'Ya ch]cbU'Yb'HYl hY'XUni
VY]hfU[Ybž'XUg'J YfghÄbXb]g'i bX'X]Y'?ca a i b]_Uh]cb'nk]gWYb
j YfgW]YXYbYb?'i'hi fYb'ni 'ghÄf_Yb''b'Y]bYa 'b'hYfj]Yk
VYgWfY]Vh'DY''Y['gY'Vgh'XUg'N]Y''\fYf'A i g]_.' 9g[Y\h'XUfi a ž
A YbgWYb']b'Y]bY'UbXYfY'K Y'h'ni 'YbhZØ\fyb'i bX'g]Y'ni
VYfØ\fyb"

8]YgY '\]bhYf[fØbX][Yb'i bX'UbgdYfWfYbXYb'H\Ya Yb'a UWfYb'XUg
'cbnYfh'ni 'Y]bYa 'VYgcbXYfg'k Yfhj c''Yb'9f'YVb]g''8]Y
5ha cgd\ÄfY'k]fX''Ui h'6Yf]W'hYb'XYf'DY''Y['6UbX'K YVg]hY'Ub
Y]bY'Ui g[Y'UggYbY'DUfhm'Yf]bbYfbž'X]Y'; YVcf[Yb\Y]hi bX': fYi XY
j YfVfY]hYh''9]b'5VYbXž'Ub'XYa 'a Ub'g]W'Y]bZUW'hfY]VYb''UggYb
_Ubb°

9]b': Ygh'ZØf'A i g]_`]YV\UVYf

: Øf'U''Yž'X]Y]b'XYb'bÄWfghYb'K cWfYb'Ui Z'XYf'Gi WfY'bUWf
_i'hi fY''Yb'<][\`][\hg'g]bXž'V]YhYh'XUg?'cbnYfh'Y]bY'hc''Y
'; Y'Y[Yb\Y]hž'i a 'g]W'Y]bYb'gW'ØbYb'5VYbX'ni '[ØbbYb''8Ybb'k]Y
Yg]a a Yf'\Y]» h' K c'A i g]_]ghž'XU']gh': fYi XY° '8]Y'_ca a YbXYb
HU[Y]b'K]YgVUXYb'ghY\Yb'U'gc'[Ubn]a 'NY]WfYb'XYf'A i g]_"

Ni XYa 'g]bX 'b'XYb'bÅW ghYb'K cWYb'J YfUbghU`hi b[Yb'[Yd`Ubž
X]Y`X]Y`K]YgVUXYbYf'?'i`hi f!GnYbY`k Y]hYf`VY`YVYb`k YfXYb"

GY]'XUVY]ž'k Ybb'9gh\Yf'DY`Y[/ '6UbX`X]Y`6Ø\bY`YfcVYfbž'i bX
Yf`YVY`Y]bYb'i bj Yf[Ygg`]WYb'5VYbX'j c`Yf'A i g]_i bX
9a ch]cbYb"K Y]hYfY`čZcfa Uh]cbYb'ni`ni`_Øbžh][Yb
J YfUbghU`hi b[Yb`Z]bXYh`\f'i bhYf`Gcb[_]W_"

8YhU]`g	
C fh	?i`hi fZcfi a ž: f]YXf]W ghfU» Y`%* ž`*) %,) K]YgVUXYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "k]YgVUXYb"XY• k k k "dY`Y[a i g]WŤa• k k k "gcb[_]W_ "Ťa

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY