

9fÒZZbi b[ `XYg`? fYUh]j !7UZÅg` B]ei Yg `]b  
K ]YgVUXYb. `9]b`bYi Yf`K c\`ZØ\`cfh°

9fZU\ fYb`G]Y`a Y\ f`ØVYf`XUg`bYi Y`? fYUh]j !7UZÅ` B]ei Yg `]b  
K ]YgVUXYbž`XUg`Ua` ; "'đ b]`YfÒZZbYh`k`i`fXY`i`bX`K`cf\_g\`cdg  
gck ]Y`K`c\`ZØ\`Ub[ YVchY`V]YhYh"



K U[ Ya Ub bghfU» Y`&&ž`\* ) % , ' `K ]YgVUXYbž`8Yi hgW\`UbX`!`đ  
K ]YgVUXYb`hi`h`g]W\`k`Ug`°5a` ; , "'đ b]`\`Uh`XUg`bYi Y`? fYUh]j !7UZÅ  
B]ei Yg `]b`XYf`K U[ Ya Ub bghfU» Y`&&`gY]bY`HØfYb`[ YÒZZbYh`°8 ]Y  
6YhfY]VYf]bž`J`Yfcb]ei Y` ; `cW\_ž`\`Uh`XUa` ]h`Y]bYb`C`fh`[ YgW`UZZYbž  
XYf`k`Y]h`ØVYf`XYb`fY]bYb` ; Ybi`gg`j`cb`GbUW\_g`i`bX` ; Yhf`Àb`\_Yb  
\`bUi`g[ Y\`h`°i`bhYf`XYa`°6Y[ f]ZZ`K`Y`°VY]b[ \`i`V`°j`YfY]bh`XUg`7UZÅ  
Y]b`VfY]hYg`5b[ YVchž`XUg`j`cb`M`c[ U!`i`bX`D]`UhYg!`?`i`fgYb`V]g`\`]b`ni  
\_Y]bYb`5i`gghY`°i`b[ Yb`i`bX`? fYUh]j !K`cf\_g\`cdg`fY]W\`h`°8 ]YgY  
?ca`V]bUh]cb`gd`f]W\`h`b]W\`h`bi`f` ; Yb]Y» Yf`Ubž`gcb`XYfb`Ui`W\`  
\_fYUh]j Y`? ÒdZYž`X]Y`F`Ui`a`°ZØf`\`fY`°XYb`°gi`W\`Yb"

8 Ug`7UZÅ`j`Yfk`Ø\`bh`gY]bY` ; ÅghY`a` ]h`Y]bYf`ZY]bYb`5i`gk`U\`°Ub  
A`UhW`U!`i`bX`? UZZY`Ygd`Yn]U`]h`h`Ybž`6U[ Y`g`i`bX`°YW`YfYb`°7cc`\_]Yg"

K Ug'Ua '9f0Zbi b[ ghU[ 'a ]h'Y]bYf' \_Y]bYb'8 UmdUfhm 'VY[ Ubbž  
k ]fX'Xi fW'k Y]hYfY'9j Ybhg'ja 'Gca a Yf'Zcfh[ YgYmh"8]Y  
2 Zbi b[ gnY]hYb'g]bX'j cb'A cbhU[ 'i bX'A ]hkh cW'V]g'GcbbhU[ 'j cb  
%\$'V]g'% , 'i \fž'k Å\fybX'XYf'8]YbghU[ 'U'g'Fi \YhU[ ' [ Ybi hnh'k ]fX"  
8 Ug'?c bnYdh]gh'gc [ YghU'hYhž'XUgg'XYf' ðbYb'fUi a ' ]b' - \$!A ]bi hYb!  
G'chg'Z0f'?i fgY'i bX'K cf\_g\cdg[ Ya ]YhYh'k YfXYb' \_Ubbž'A UhhYb  
Z0f'X]Y'D]`UhYg!'i bX'Mc[ U!Ghi bXYb'g]bX'VYfY]hg'j cf\UbXYb"

## 8 Yf'dYfZY\_hY'C fh'Z0f'D]`UhYg

K Ug'a UW'h'Y]bYb' [ i hYb'D]`UhYg!?'i fg'Ui g3'9]b' [ YY][ bYhYf  
J YfUbghU'hi b[ gc fh'gd]Y'h'Y]bY'YbhgW'Y]XYbXY'F c''Y"8 Ug'5a V]YbhY  
a i gg'Ub[ YbY\ a 'gY]bž'XUa ]h'X]Y'HY]`bY\ a Yf'YbhgdUbbYb' \_0bbYb"  
ð'X]YgYa 'G]bbY'\Uh'J Yfcb]ei Y'; `cW\_Y]b' l a Z'X' [ YgW'UZZYbž'XUg  
b]W'h'bi f'ni a 'HfU]b]YfYb'Y]b'ÅXhž'gcbXYfb'Ui W'Z0fXYfh"K ]W'h][  
]ghž'XUgg'X]Y'F Åi a `]W\_Y]hYb'Ui gfY]W'YbX'D'Uhm'V]YhYbž'XUa ]h'g]W'  
X]Y'HY]`bY\ a Yf'k c\`Z0\`Yb"

9]b'ei U`]Z]n]YfhYf'D]`UhYg!@Y\fyf']gh'YVYbgc' i bj Yfn]W'hVUf" ða  
B]ei Yg 'k ]fX'Ui ZX]Y' \_cffY\_hY'5i gZ0\fi b[ 'XYf', Vi b[ Yb'[ fc»Yb  
K Yfh'[ Y'Y[ h"8]Y '@Y\fyf'ghY\Yb'XYb'HY]`bY\ a Yfb'VY]: fU[ Yb'ni f  
J YfZ0[ i b[ 'i bX' \_cff][ ]YfYb': Y\`ghY''i b[ Yb'gcZcfhž'i a  
J Yf'Yhni b[ Yb'i bX': Y\`VY'Ughi b[ Yb'ni 'j Yfa Y]XYb"8]YgY  
]bX]j ]Xi Y``Y'6YhfYi i b[ ' ]gh'VYgcbXYfg'k ]W'h][ ži a 'XYb  
\_0fdYf']W'Yb': cfhgW'f]h'ni 'Z0fXYfbž'k ]Y'Ui W' W]hmU\_h]j "Wc a  
Uba Yf\_h"

## ðbX]j ]Xi Y``Yg'HfU]b]b[ gUb[ YVch

8 Ug'D]`UhYg!5b[ YVch]a ' B]ei Yg ' \_0bbhY'j ]Y`ZÅ'h][ Yf'b]W'higY]b"  
BYVYb'XYb'; fi ddYb\_i fgYb' \_0bbYb'Ui W'Df]j Uhghi bXYb'i bX  
DYfgcbU'HfU]b]b[ ' [ YVi W'h'k YfXYb"8]YgYg]bX]j ]Xi Y``  
ni [ YgW'b]hYb'Y'HfU]b]b[ ' ]gh'VYgcbXYfg[ YY][ bYh'Z0f'A YbgW'Yb  
a ]h'W'fcb]gW'VYX]b[ hYb'F 0W\_YbgW'a YfnYb'cXYf'Z0f': fUi Yb'bUW  
XYf'GW'k Ub[ YfgW'UZh"Ni XYa ' ]bZcfa ]YfYb'X]Y'D'UhhZcfa Yb'ni a  
H\Ya U'D]`UhYg'0VYf'j YfgW]YXYbY'A 0[ ' ]W\_Y]hYbž'X]Y'Ghi X]cg'i bX  
HfU]bYf' ]b'XYf' l a [ YVi b[ 'ni 'Z]bXYbž'k Ug'Y]bY'k Yfhj c''Y  
l bhYfgh0mi b[ 'XUfghY``h'fD]`UhYg!j YfVUbX"cf [ Ł"

A ]h' B]ei Yg ` \Uh'K ]YgVUXYb`b]W\h'bi f'Y]b`bYi Yg'7UZÅ`[ Yk cbbYbž  
 gcbXYfb`Ui W\`Y]bYb`C fh'XYf`6Y[ Y[ bi b[ `i bX`XYg`K c\`VYZ]bXYbg"  
 < ]Yf`hfYZZYb`g]W\`\_fYUh]j Y`GYY`Ybž`X]Y`b]W\h'bi f`XYb` ; Ui a Yb  
 j Yfk Ò\bYbž`gcbXYfb`Ui W\`? ÒfdYf`i bX` ; Y]gh`]bg` ; `Y]W\ [ Yk ]W\ h  
 Vf]b[ Yb`a ÒW\hYb`"K Yf`bcW\`b]W\h'fY]bgW\bi ddYfb`\_cbbhYž`gc``hY  
 g]W\`X]Y`\_ca a YbXY`Gca a Yfj YfUbgH`hi b[ `b]W\h'Ybh[ Y\Yb  
 `UggYb`

8YhU]`g	
C fh	K U[ Ya UbbghfU» Y`&&ž`* ) %, ' `K ]YgVUXYbž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• a Yf`_i f]gh"XY</li> <li>• k k k "W]hmU`_h]j "Wĉ a</li> <li>• d]`UhYg!j YfVUbX"cf[</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY