

9]bnY`\" UbXY``]b`B ch. `9fgha U`g`F ØW_[Ub[
VY]`6YgWÅZh][hYb`i bX` : UWÅ_fÅZhYb`°

8]Y`6YgWÅZh][i b[`]a`XYi hgWÅYb`9]bnY`\" UbXY``]b`_h
Yfgha U`g`gY]h`›\fYbž`k Å`fYbX`XYf` : UWÅ_fÅZhYa Ub[Y`
k Y]hYf\"]b`k ÅWÅgh` `9l dYfhYb`k UfbYb`"



K]YgVUXYbž`8Yi hgWÅ`UbX`!`8Yf`XYi hgWÅY`9]bnY`\" UbXY``]ghY`h
j cf`h]YZ[fY]ZYbXYb`<YfUi gZcfXYfi b[Yb`"9]bY`U`_hi Y`Y`Ghi X]Y`XYg
=bgh]hi hg`XYf`XYi hgWÅYb`K]fhgWÅUZhif`K`?`Ö`b`Ł`\"Uh`Yf[YVYbž`XUgg
X]Y`NU`\"XYf`6YgWÅZh][hYb`]a` `9]bnY`\" UbXY``]a` `j`Yf[Ub[YbYb`›\f
i a` `ØVYf`%ž) `DfcnYbh`ni fØW_[Y[Ub[Yb`]gh` `8 Ug`]gh`Y]b`_`UfYf
<]bk Y]g`XUfUi Zž`XUgg`Ui WÅ`]b`Y]bYf`6fUbWÅYž`X]Y`\"Ub[Y`NY]h`Ui Z
Y]bYa` `ghUV]`Yb`K UWÅghi a g`_i fg`k Ufž`Yhnh`Y]b`l a XYb`_Yb
YfZcfXYf`]WÅ`]gh`K Å`fYbX`XYf`7cfc bU!DUbXYa]Y`\"UhYb`j]Y`Y
l bhYfbY`a Yb`bcWÅ`\"c`Y`A]hUfVY]hYfnU`\"Yb`j YfnY]WÅbYhž`XcWÅ`X]Y
NY]hYb`\"UVYb`g]WÅ`[YÅbXYfh`K]Y`H]I]c`VYf]WÅhYhž`g]bX`hfch`XYg
FØW_[Ub[g`X]Y`cZYbYb`GhY`Yb`]a a Yf`bcWÅ`nU`fY]WÅ`i bX`k YfXYb
b]WÅh`a]h`ei U`]Z]n]YfhYb`5fVY]hbY`a Yfb`VYgYhnh`"

9]b ; fi bX`Z0f`X]Y`Ub[YgdUbbhY`@U[Y`]gh`XYf`Ub\U`hYbXY
: UW`_f`A`ZhYa` Ub[Y`" `a` `d\`f`&\$&(`V`Y]VYb`&*"`-`&-`c`ZYbY`GhY`Yb
i`bVYgYhnhz`\Ui`dHg`AW`]W`]b`6YfY]W`Yb`XYg`J`Yf`_`Ui`Zg`i`bX`XYf
: 0\`fi`b["`6YgcbXYfg`Ui`Z`A`][`]ghz`XUgg`nk`Y`]8f]hhY`XYf
: UW`_f`A`ZhY`0W`_Y` : UW`_f`A`ZhY`a`]h`UV[YgW`c`ggYbYf
6Yfi`ZgUi`gV]`Xi`b[`VYhfY`ZYb`"9I`dYfhYb`i`bX`GdYn]U`]ghYb`g]bX`nk`Uf
YVYbZU`g`VYhfc`ZYb`z`YXcW`]b[`Yf]b[YfYa` `A`U`Y`"Ni`a` `6Y]gd]Y`
ZY`\`Yb`]a` `6YfY]W`]J`Yf`_`Ui`Z`c`\`bY`DfcXi`_`hgdYn]U`]g]Yfi`b[`Yhk`U
``(` ` : UW`_f`A`ZhY`z`k`A`\`fYbX`]b`XYf`5i`Zg]W`h`i`bX` : 0\`fi`b[`]a
J`Yf`_`Ui`Z`)`-`*`%`9I`dYfhYb`VYb`0h][`h`k`YfXYb`" `8]Y
BUW`k`i`W`g[Yk`]bbi`b[`]a` `9]bnY`\`UbXY`" [Y`]b[`h`bi`f`i`bni`fY]W`YbX`"
,`VYf`-`"\$`\$`\$`5i`gV]`Xi`b[`ggi`W`YbXY`ZUbXYb`_`Y]bYb`D`Uhn`]a
<`UbXY` `z`ghY`h`X]Y`!`Ghi`X]YbUi`hcf]b` : fUbn]g`_`U`5fbXh`ZYgh`

9]b`HfYbX`a`]h`h]YZYb`K`i`fnY`b`

0`XYb`Y`hnhYb`d\`fYb`nY][`hY`g]W`Y`]b`VYgcf[`b]gYffY[YbXYf`HfYbX`"
Nk`]gW`Yb`&\$`%`%`i`bX`&\$`%` `gh]Y[`X]Y`5bnU`\`c`ZYbYf`GhY`Yb
_`cbh]bi`]Yf`]W`Ubz`i`a` `XUbb`&\$`%`-`i`bX`k`A`\`fYbX`XYf`DUbXYa`]Y
k`]YXYf`ni`g]b`_`Yb`"0`hYfYggUbhYfk`Y]gY`]gh`X]Y`NU`\`XYf`c`ZYbYb
GhY`Yb`gY]h`&\$`%`%`k`]YXYf`]a` `5i`Zk`]bX`z`k`Ug`YXcW`]b`Y]bYa
A`]ggj`Yf`\`A`hb]g`ni` `XYf`NU`\`XYf`5fVY]hg`c`gYb`ghY`\`h`?`c`ZU`k`Y]gh
XUfUi`Z`\]b`z`XUgg`a`]h`Yfk`Y]Y`0VYf`&-`"\$`\$`\$` : UW`_f`A`ZhY`a`]h
UV[YgW`c`ggYbYf`6Yfi`ZgUi`gV]`Xi`b[`ZY`\`Yb`i`bX`XUVY]`X]Y
`Ugg]gW`Yb`J`Yf``Ui`ZgVYfi`ZY`VYgcbXYfg`VYhfc`ZYb`g]bX`"

8]YgY`G]hi`Uh]cb`k`]fX`j`cb`9I`dYfhYb`ni`bY`\`a`YbX`U`g
VYgcf[`b]gYffY[YbX`Y]b[Yghi`Zh`5i`W`XYf`<`UbXY`gj`YfVUbX
8Yi`hgW`\`UbX`fk`8`9`E`k`Ufbhj`cf`XYb` : c`[Yb`XYg` : UW`_f`A`ZhYa` Ub[Y`g
]a` `9]bnY`\`UbXY`" <`UVYb`G]Y`Y]b[`i`hYg`<`AbXW`Yb`Z0f`XYb
9]bnY`\`UbXY`3`z`ZfU[Yb`g]W`]j`]Y`Y`J`Yf`UXYf`i`bX`G`cdVYhfY]VYf`]b
XYf`6fUbW`Y`"8]Y`5bhk`cfh]gh`_`ca`d`n]Yfhz`XYbb`k`A`\`fYbX`X]Y
 ; YgUa`hVYgW`A`Zh][`i`b[`]a` `J`Yf[`Y]W`ni`a` `J`cf`U`\`f`Y]W`h
ni`f0W`_`Y[Ub[Yb`]ghz`V`Y]Vh`X]Y`6fUbW`Y`a`]h`U`_`hi`Y`"0VYf`" `z`%
A`]`cbYb`6YgW`A`Zh][`hYb`XYbbcW`Ui`ZY]bYa` `\`c`\`Yb`B`]j`YUi`"9bXY
&\$`&` `k`i`fXYb`_`bUdd`%`&\$`"\$`\$`\$`5fVY]hg`d`A`hnY`Ui`Z[`fi`bX`XYf
 : UW`_f`A`ZhY`0W`_Y`b]W`h`VYgYhnh`"K`]Y`<`8`9` ; YgW`A`ZhgZ0`\`fYf`GhY`j`Yb
<`UUf`_`Y`Uba`Yf`_`h`z`_`0b`bhY`X]YgY`@0W`_Y`YXcW`Y]b`<`Ya`a`gW`i`\`Z0f`

XUg'ni _ØbZh][Y`K UWghi a`XYf'6fUbWXY`XUfghY`Yb"

Ni _i bZhgUi gV`]W_`i bX

< UbX`i b[gYa dZY\`i b[Yb

8]Y`5i hcFYb`XYf`K !Ghi X]Y`k UfbYbž`XUgg`g]W`X]Y
: UW_`fÀZhYg]hi Uh]cb`VY]`k]fhgWUZh]WXYf`9f\`c`i b[`i bX`Ub[Yg]W`hg
XYg`XYa`c[fUZ]gWYb`K UbXY`g`bcW`ni gd]hnYb`_ØbbhY`"9]bY
A Ò[`]W_`Y]hž`XYa`Ybh[Y[Ybni`k]f`Ybž`k ÀfYž`À`hYfY`6YgW`ÀZh][hY
`Àb[Yf`]a`5fVY]hga`Uf`h`ni`U`hYb`i bX`U`h]j`Ui`ZE`i`YfY]bghY][Yf
ni`ni`[Y\Yb`"5i`W`X]Y`BUW`ei`U`]Z]n]Yfi`b[`j`cb`5b`!`i`bX
I`b[Y`Yfb`hYb`V]YhY`h]j`]Y`j`Yfgd`fYW`YbXYg`DchY`bn]U`"8YfnY]h`k`]fX
Ya`dZc`\`Ybž`j`Yfgh`Àf`h]b`X]Y`5i`gV]`Xi`b[`†`b[Yf`A`YbgW`Yb`i`bX`]b
UhhfU`h]j`Y`5fVY]hgVYX]b[i`b[Yb`ni`]bj`Ygh]YfYbž`i`a`X]Y`: UW_`fÀZhY
j`cb`a`cf[Yb`ni`[Yk`]bbYb`"8]Y`9f`_Ybb`hb]ggY`XYf`8`UhYb`UggYb
XUfUi`Z`gW`]Y»`Ybž`XUgg`Y]bY`U`h]j`Y`Dc`]h]_`bch`k`YbX][[`]gh`i`j`ca
GW`UZZYb`[YY][bYhYf`F`U\`a`YbVYX]b[i`b[Yb`ZØf`5i`gV]`Xi`b[`V]g`\]b
ni`ZYI`]V`Yb`@Øgi`b[Yb`ZØf`X]Y`J`YfY]bVUf`_Y]h]j`cb`6Yfi`Zi`bX
: Ua`]`Y"

Ni`gUa`a`Yb[YZUggh`nY][`h]g]W`ž`XUgg`XYf`9]bnY`\`UbXY`Y]bYf
[`fi`bX`Y[YbXYb`HfUbgZcfa`Uh]cb`VYXUfZž`i`a`b]W`h`bi`f`XYb
U`hi`Y`Yb`<`YfUi`gZc`fXYfi`b[Ybž`gcbXYfb`Ui`W`XYb`_ØbZh][`Yb
HfYbXg`[`Yk`UW`gYb`ni`gY]b`"8U`gc`hYb`U`Y`5`_hYi`fY]b`XYf
6fUbW`Y`Y]b`[`Ya`Y]bgUa`Yg`N]Y`j`YfZc`[`Yb.`E`i`U`]Z]n]YfhY
A`]hUfVY]hYf`ZØf`Y]b`ghUf`_Yg`<`UbXY`gi`a`ZY`X`ni`[`Yk`]bbYb`"

8YhU]`g	
C`fh	K`]YgVUXYbž`8Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"h]i`]c`"XY • k`k`k`"_cZU`"XY • Y]bnY`\`UbXY`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`YggYb`"XY