

8 fUa Uh]gWÅ Y '8: 6!Dc_U`!5i g`cgi b[.
6UmYfb `hf]ZZh`Ui Z`K Y\Yb`K]YgVUXYb`°

5a `%, " ' ð b] ' & \$ &) `k i fXY`X]Y`%"`Fi bXY`XYg`8: 6!Dc_U`g
Ui g[Y`cghž`Y]bgWÅ`]Y»`]WÅ`GJ`K Y\Yb`K]YgVUXYb`[Y[Yb`': 7
6UmYfb`A ØbWÅYb`"



K]YgVUXYbž`8Yi hgWÅ`UbX`!`5a`GcbbhU[UVYbXž`XYa`%, " ' ð b]
&\$&) ž`k Uf`Yg`YbX`]WÅ`gck Y]h`8]Y`GdUbbi b[`i a`X]Y`YfghY`Fi bXY
XYg`8: 6!Dc_U`g`ZUbX`]\fYb`<Ø`Ydi b`h`8]Y`5i g`cgi b[ž`X]Y`i a
%+.) \$`I` \f`Xi fWÅ[YZØ`fh`k i fXYž`VfUWÅ`hY`]bhYfYggUbhY
6Y[Y[bi b[Yb`ZØf`X]Y`: Ubg`i bX`7`i Vgž`X]Y`]a`_ca`a YbXYb`5i [i gh
Ui ZY]bUbXYfhfYZZYb`k YfXYb`"hn"XY`VYf]WÅ`hYhž`XUgg`XYf`': 7`6UmYfb
A ØbWÅYb`U`g`_UfYf`': Uj`cf]h`[Y[Yb`XYb`8f]h`][]ghYb`GJ`K Y\Yb
K]YgVUXYb`UbhfYhYb`k]fX`"

8]Y`5i g`cgi b[Yb`VchYb`Ui WÅ`k Y]hYfY`gdUbbYbXY`DUfh]Yb`
6cfi gg]U`8cfha`i bX`hf]ZZh]a`BFK`!8i Y``Ui ZF`ch`K Y]gg`9ggYbž
k Å`fYbX`X]Y`HfUX]h]cbgj`YfY]bY`8mbUa`c`8fYgXYb`i bX`': GJ`A`U]bn
\$) `g]WÅ`[Y[Yb`ØVYfghY`Yb`": Ubg`XØfZYb`g]WÅ`Ui »`YfXYa`Ui Z`

6Y[Y[bi b[Yb`k]Y`5fa]b]U`6]Y`YZY`X`[Y[Yb`K YfXYf`6fYa Yb`i bX
 <Ua Vi f[Yf`GJ`[Y[Yb` : ?`D]fa UgYbg`ZfYi Yb``8]YgY`A]gWxi b[`Ui g
 5a UhYi fl`i bX`DfcZ]j YfY]bYb`j Yfgdf]W`h`fY[Y`a Å»][Y
 , VYffUgWxi b[Yb`i bX`8fUa Uh_]`b`XYb`YfghYb`Fi bXYb`

8]Y`6Y[Y[bi b[Yb`]a` , VYfV`]W_

- : 7`6UmYfb`A ØbWXYb`j g``GJ`K Y\Yb`K]YgVUXYb
- 6cfi gg]U`8cfha`i bX`j g``Fch`K Y]gg`9ggYb
- 8mbUa`c`8fYgXYb`j g``: GJ`A U]bn`\$)
- 5fa]b]U`6]Y`YZY`X`j g``K YfXYf`6fYa Yb
- : 7`\$, `<ca Vi f[`j g``<c`ghY]b`?]Y`
- F6`@Y]dn][`j g``GJ`GUbX\Ui`gYb
- : 7`GWU`_Y`\$(`j g``@c`_`@Y]dn)[
- 9]bhfUW`h`i: fUb`_Z`fhj`g``: J`9b[Yfg
- %``: 7`?`Ò`b`j`g``\b`fY[YbgVi`f[
- JZ6`Ghi`hh[Ufhj`g``9]bhfUW`h`6fUi`bgW`k`Y][
- 6cfi gg]U`A`ØbWXYb[`UXVUW`j`g``GJ`5h`Ug`8Y`a`Yb\cfgh
- <Ua Vi f[Yf`GJ`j`g``: ?`D]fa UgYbg
- JZ@`K`c`ZgVi`f[`j g``GGJ`l`a`
- G7` : fY]Vi`f[`j g``6: 7`8mbUa`c`

8]Y`Gd]Y`Y`Z]bXYb`nk]gWXYb`XYa`%) ``i bX`%, ``5i [i gh`&\$&) `ghUhh`
 @YX][`]W`X]Y`DUfh]Yb`j`cb`6UmYfb`i`bX`JZ6`Ghi`hh[Ufh`a`ØggYb
 k Y[Yb`HYfa`]bØVYfgW`bY]Xi`b[Yb`Ui`ZXYb`&*``i bX`&+``5i [i gh
 j YfgW`cVYb`k`YfXYb`"hi fi g"bYh`\Uh`XUfUi`Z`\]b[Yk`]YgYbž`XUgg
 gck`c`\`5a`UhYi`fj`YfY]bY`U`g`Ui`W`DfcZ]_`i`Vg`]b`XYf`YfghYb`Fi`bXY
 [Y[YbY]bUbXYf`UbhfYhYbž`k`Ug`ZØf`ni`gÅh`]W`Y`K`ØfnY`gc`f[`h`

9]b`6`]W_`Ui`Z`U``Y`HY]`bY`a`Yf

þg[YgUa`hig]bX`*(`A`UbbgW`UZhYb`]a`fYbbYb``8]YgY`gYhYb`g]W`
 k]Y`Zc`[`h`ni`gUa`a`Yb.

%``6i bXYg`][U` &``6i bXYg`][U` ``@][U` @UbXYgj`YfVÅbX`
 Y`

: 7`6UmYfb` A ØbWXYb	%``: 7`?`Ò`b`	5fa]b]U` 6]Y`YZY`X`	GJ`K Y\Yb` K]YgVUXYb
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			fk YggYbŁ
6cfi gg]U 8cfha i bX	<Ua Vi f[Yf'GJ	8mbUa c 8fYgXYb	6: 7'8mbUa c f6Yf`]bŁ
F 6`@Y]dn][: 7`GWU`_Y`\$(%": 7 GUUfVfØW_Yb	: ?`D]fa UgYbg fGØXk YghŁ
K YfXYf 6fYa Yb	%": 7 A U[XYVi f[9bYf[]Y 7chVi g	i "j "a "

8]Y'8YVØhUbhYb`]b`X]YgYa`'Ŧ\`f'g]bX`GJ`<Ya`Y`]b[Yb`Ui`g`6fYa`Yb`
i`bX`F`GJ`'9]bhfUW`h`%-`(-`Ui`g`6fUbXYbVi`f[``Gc`W`Y`B`Yi`>`]b[Y
Vf]b[Yb`Zf]gW`Yb`K`]bX`]b`XYb`K`YhhVYk`YfV`i`bX`Yf\`Ø\Yb`X]Y
7\UbW`b`Ui`Z`,`VYffUgW`i`b[Yb"

8]Y`YfghYb`<Ui`dhfi`bXY`k`]fX`g]W`Yf`]W`X]Y`<YfnYb`XYf`: Ubg`\Ø\Yf
gW`U[Yb`UggYb`i`bX`X]Y`: fU[Y`Ui`Zk`YfZYb.`K`Y`W`Y`5a`UhYi`fY
gW`UZZYb`Ygž`X]Y`[fc»Yb`?`i`Vg`ni`ØVYffUgW`Yb3`i`bX`j`]Y`Y]W`h
Yf`YVYb`k`]f`U`Y]b`dUUf`i`bYfk`UfhYh`A`ca`YbhYž`X]Y`XYb`8: 6!Dc_U`
ni`Y]bYa`XYf`gdUbbYbXghYb`K`YhhVYk`YfVY`]a`XYi`hgW`Yb`: i`»VU`
a`UW`Yb"

8YhU]`g	
Cfh	K]YgVUXYbž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "hi fi g"bYh

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!\YggYb"XY