

6i bXYgk Y\ f' j YfghÀf_h'GWX i `VYgi WXY. A]`hUf]g]Yfi b[`XYf'6]`Xi b[3

8]Y'6i bXYgk Y\ f']bhYbg]j]Yfh']\fY'GWX i `VYgi WXY]b
8Yi hgW `UbX'UV'&\$&&žk Ug'6YXYb_Yb'ni f'A]`hUf]g]Yfi b[
i bX': f]YXYbgV]`Xi b[`Ui Zk]fZh"



K]YgVUXYbž'8Yi hgW `UbX'!`b`XYb`YhnhYb`š\`fYb`\Uh`X]Y
6i bXYgk Y\ f']\fY'DfÀgYbn'Ub'GWX i `Yb'a Yf_]W`Ui g[YVUi h'"8]Yg
]gh`Y]bY'9bhk]W_i b[ž`X]Y`Ui Z[fc»Yg' b`hYfYggY`ghÖ» hž]b`XYb
?`UggYbfÀi a Yb'i bX'@Y\fd`ÀbYb`Y]bYb'D`Uhn'ni `Z]bXYb" `a `š\`f
&\$&\$`_Ua `X]Y'6i bXYgk Y\ f'`Ui Z&"+%+'5i Zhf]hhY`Ub
6]`Xi b[gY]bf]W`hi b[Ybž`Y]b`K Yfhž`XYf'&\$&%`Yhk Ug'gUb`_`Ui Z&")) , "
8cW`UV'&\$&&'bU`a Yb`X]Y'6Ygi WXY`gdfi b[\UZh'ni ž'a]h)'* , +
9]bgÀmYb" `5i W`ZØf`XUg`YfghY`<U`V`U\`f'&\$&(`g]bX`VYfY]hg"`) &\$
HYfa]bY`Y]b[Yd`Ubhž`k Ug`XYb`HfYbX`i bhYfghY]W`h'"8]YgY'6Ygi WXY
YfghfYW_Yb`g]W`ØVYf`j YfgW]YXYbY`GWX i `UfhYbž`XUfi bhYf
; ma bUg]Ybž`C VYfgW i `Yb`i bX'6Yfi ZggW i `Ybž`i bX`gc`Yb`X]Y
GW`Ø`Yf`ØVYf`g]W`Yf\Y]hgdc`h]gW`Y`H`Y`a Yb`]bZcfa]YfYbž`k]Y`X]Y
K YVgY]hY`j cb`H]I]c`VYf]W`hYh`fH]I]c`Ł"

K Ug'ghYW_h\`j]bhYf`X]YgYf`9bhk]W_`i b[3`8Yf`5bgh]Y[`XYf`6Ygi WXY
k]fX`j cf`U``Ya `a]h`XYb`DYfgcbU`gcf[Yb`XYf`6i bXYgk Y\`f`i bX`XYa
fi gg]gWXYb` , VYfZU``Ui Z`X]Y`i _fU]bY`j YfVi bXYb```b`X]YgYa
?cbhYI h`Ai »Yfh`X]Y`@]b_gZfU_h]cb`]a `6i bXYghU[`6YXYb_Yb``8]Y
6]`Xi b[gYI dYfh]b`XYf`@]b_Ybž`B]Wc`Y` ; c\`_Yž`k Ufbh`XUj cfž`XUgg
X]Y`6i bXYgk Y\`f`j Yfgi WXYž`X]Y`6Yj Ò`_Yfi b[` _f]Y[ghØW`h][Yf`ni
a UWXYb``?f]h]_Yf`VYZØfW`hYbž`XUgg`X]YgY`Df`AgYbn`Y]bY
A]]hUf]g]Yfi b[`XYf` ; YgY``gW`UZh`ZØfXYfhž`k A`fYbX`X]Y`?cU`]h]cb
j cb` : f]YXYbg]b]h]Uhj Ybž`XYf` ; Yk Yf_gW`UZh`9fn]Y\`i b[`i bX
K]ggYbgW`UZh`fi 9K Ł`gck]Y`_]fW``]WXYb`Cf[Ub]gUh]cbYb` GW`i `Yb
c\`bY`A]]h`Af `ZcfXYfh`i bX`Y]b`j Yfgh`Af_hYg`5i [Yba Yf`_Ui Z
: f]YXYbgV]`Xi b[``Y[h`

?cbhfcj YfgYb`i a `X]Y`6i bXYgk Y\`f`]b
GW`i `Yb

8Yf`GhfY]h`i a `X]Y`F`c``Y`XYf`6i bXYgk Y\`f`]b`6]`Xi b[gY]bf]W`hi b[Yb
]gh`b]W`h`bYi ``6YfY]hg`]b`XYb`%- , \$Yf`đ\`fYb`[UV`Yg`?cbZ]_hY`i a
: f]YXYbgYfn]Y\`i b[`Ub`GW`i `Yb``8]Y`?i `hi ga]b]ghYf`_cbZYfYbn`gU\
g]W`i`]b`XYf`DZ]W`hž`F]W`h`]b]Yb`ZØf`X]Y`@Y\`fYfV]`Xi b[`ni
Yb`hk]W_Y`b``8cW`f]W`h][`Xi fW` [YgYhnh`\`Uh`g]W`i`Y]bY
Vi bXYgY]b\`Y]h]W`Y`F`Y[Y`i b[`V]g`\`Yi hY`b]W`h`GhUhhXYggYb`[]Vh`Yg
i bhYfgW`]YX`]W`Y`8c`_i a YbhY`i bX`5V`_ca a Ybž`X]Y`cZhi bhYf
gcn]U`XYa c_fUh]gW`Yf`i bX`W`f]ghXYa c_fUh]gW`Yf` : Ø\`fi b[
YbhghUbXYb`g]bX`fV`d`V`Ł`

5_hi Y``g]bX`Yhk U`- \$`đ [YbXcZ]n]YfY`]b`XYi hgW`Yb`GW`i `Yb`U_h]j ``
8]YgY`XØfZYb`YXcW`_Y]bYb`X]fY_hYb`K YfVYXfi W_`Ui gØVYb`/]\`fY
5i Z[UVY`]gh`Ygž`dc`]h]gW`Y`6]`Xi b[`ni `j Yfa]hhY`b``@Ui h`XYa `N8:
\]Y`hYb`g]Y`&\$&&ØVYf`(` "" \$\$`J`c`fhf`A[Y`j`c`f`a Y\`f`U`g`%\$\$`\$\$\$
GW`Ø`Yf]bbYb`i bX`GW`Ø`Yfb`i bX`g]bX`Ui Z`9]b`UXi b[`XYf`GW`i `Yb
h`h][`fN8: Ł`Hfcm`XYg`K YfVYj YfV`chg[]Vh`Yg`i bhYf`XYb`?f]h]_Yfb
XYb`HYbcfž`X]Y`6i bXYgk Y\`f`\UVY`]b`GW`i `Yb`b]W`hg`j Yf`cfYb`

9]b`j Yf`AbXYfhYg`6]`X`XYf`6i bXYgk Y\`f`

8]Y`ØZYbh]W`Y`K U\`fbY\`a i b[`XYf`6i bXYgk Y\`f`\Uh`g]W`i`]b`XYb

j Yf[Ub[YbYb`>\fYb`[Yk UbXY`h"K Å\fybX`j]Y`Y`8Yi hgWXY`XYf
6i bXYgk Y\f`Ub[Y`NY]h'a]h'8]ghUbn`cXYf`; `Y]W [Ø'h][_Y]h
VY[Y[bYhYbž`ÅbXYfb`g]W`X]Y`9]bghY`i b[Yb`gY]hXYa` , VYfZU`
F i gg`UbXg`Ui Z`X]Y`I _fU]bY`"8]Y`G]WXYf\Y]hg`U[Y`]b`9i fcdU`]gh
Ub[YgdUbbhž`k Ug`YVYbZU`g`XYb`Ni [Ub[`XYf`6i bXYgk Y\f`ni
GW i `Yb`j YfghÅf`_Yb`_ÖbbhY"; `Y]W nY]h][`d`Ubh`X]Y`VUmYf]gWXY
@UbXYgfY[]Yfi b[ž`XYb`Ni hf]hh`XYf`6i bXYgk Y\f`ni `GW i `Yb`i bX
<cW gW i `Yb`ni `Yf`Y]W hYfbž`i a` XYb`9]bZi gg`Ui Z: cfgW i b[`i bX
9bhk]W`i b[`ni`g]WXYfb`"8]YgY`GW f]hhY`fi ZYb`DfchYghY`j cb
:f]YXYbgVYk Y[i b[Yb`i bX`UbXYfYb`C f[Ub]gUh]cbYb`\Yfj cfž`X]Y
Y]bY`K YfVYU_h]cb`ZØf`XYb`A]`hÅfX]Ybgh`VYZØfW`hYb"

≠`X]YgYa`Ghfca`j cb`8]g_i gg]cbYb`V`Y]Vh`ZYghni \U`hYbž`XUgg`XYf
Ni [Ub[`XYf`6i bXYgk Y\f`ni `GW i `Yb`i bX`X]Y`XUa`]hj YfVi bXYbY
5i gY]bUbXYfgYhni b[`i a` : f]YXYbgV]`Xi b[`i bX
g]WXYf\Y]hgdc`]h]gWXY`H\Ya`Yb`Y`hYf]WXYf`i bX`[YgY`gWUZ]`WXYf
5i Za`Yf_gUa`_Y]h`VYXUfZ`"8]Y`DUfhbYf`j cb`6]`Xi b[gY]bf]W`hi b[Yb
ghY\Yb`j cf`XYf`<YfUi`gZcfXYfi b[ž`Y]bY`6U`UbW`nk]gWYb`XYf
JYfa`]h`i b[`j cb`G]WXYf\Y]h`i bX`XYf: ÖfXYfi b[`j cb
:f]YXYbgV]`Xi b[`ni`Z]bXYb"

8YhU]`g	
C fh	K]YgVUXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h]l]c"XY • k k k "VdV"XY • k k k "nXZ\Yi hY"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY