

# ÿbXYfi b[ Yb`VY]`XYf`A Ø`UVZi \f`ni a : fcb`Y]Wx bUa .`HYfa ]bY`j YfgWx cVYb`°

ÿbXYfi b[ Yb`VY]`XYf`A Ø`UVZi \f`]b`K ]YgVUXYb.  
J YfgWx ]YVi b[ Yb`Xi fWx : fcb`Y]Wx bUa `Ua `%- "`đ b]"`8YhU]`g`ni  
HYfa ]bYb`i bX`9bhgc f[ i b[ `\\Yf"



K ]YgVUXYb ž`8Yi hgWx`UbX`!`8]Y`A Ø`UVZi \f`]b`K ]YgVUXYb  
a UWx hg]Wx`VYfY]h`ZØf`XYb` : Y]YfhU[ : fcb`Y]Wx bUa `Ua  
\_ca a YbXYb`8cbbYfghU[ ž`XYa` %- "`đ b]"`K ]Y`K ]YgVUXYb  
5\_hi Y`VYf]Wx hY hž`Vf]b[ h`X]YgYf` : Y]YfhU[ `ÿbXYfi b[ Yb`VY]`XYb  
@YYfi b[ ghYfa ]bYb`a ]hg]Wx "`6Yhfc`ZYb`g]bX`U`Y`5VZU`UfhYb` `j`cb  
F YghUVZU`ØVYf`6]ca Ø`V]g`\\b`ni`DUd]Yf!`i`bX`K`Yfhghc`Zhc`bbYb`  
I a`XYb`J YfgWx ]YVi b[ Yb`[ YfYWx`hni`k`YfXYb`ž`a`ØggYb`g]Wx`X]Y  
K ]YgVUXYb`Yf`Ui`ZbYi`Y`5V`\\c`hYfa ]bY`Y]bghY`Yb"

K Ug[ YbUi`AbXYfh`g]Wx`3`8]Y`9bhgc f[ i b[ gVYhf]YVY`XYf  
@UbXYg`\\Ui`dhghUX`h`K ]YgVUXYb`f9@K`É`\\UVYb`Ub[ Y\_ØbX][ hž`XUgg  
U`Y`ZØf`8cbbYfghU[ ž`XYb` %- "`đ b]ž[ Yd`UbhYb`5V`\\c`i`b[ Yb`i`a  
Y]bYb`HU[ `Ui`Z` : fY]hU[ ž`XYb`&\$`"đ b]ž] YfgWx cVYb`k`YfXYb`"8 Ug`\\Uh

Ui Wk '5i gk ]f\_i b[ Yb'Ui Z'XYb': fY]hU[ ž'XYf'bi b'Ui Z'GUa ghU[ ž'XYb &%"`đ b]žYbhZÀ`h"8]YgY`YbXYfi b[ Yb'g]bX'k ]Wk]h[ ž'i a`Y]bYb fY]Vi b[ g`cgYb'5V`Ui Z'XYf'5VZU`Ybhgc f[ i b[ '[ Yk À`f`Y]ghYb`ni \_ÒbbYbž'VYgcbXYfg ]b`NY]hYbž' ]b`XYbYb`X]Y`5VZ `fei U`]hÀh`cWk ]a`?'i fg`ghY`h'i bX`X]Y`6Øf[ Yf'Ui Z'gUi VYfY`GhfU» Yb`K Yfh`Y[ Yb"

## „ VYfg]Wk h`XYf`J YfgWk ]YVi b[ Yb

I fgd fØb[ `]Wk Yf`HYfa ]b	BYi Yf`HYfa ]b
8 c b b Y f g h U [ ž' %- " ` đ b ]	: fY]hU[ ž' & \$ " ` đ b ]
: fY]hU[ ž' & \$ " ` đ b ]	GUa ghU[ ž' & % " ` đ b ]

8]Y`bYi Yb`5VZ `fhYfa ]bY`g]bX`YVYbZU`g`]a`9@K !5VZU`\_U`YbXYf ni`Z]bXYbž'XYf`g]Wk`Ui Z'XYf`K YVg]hY`XYf`GhUXh`K ]YgVUXYb VYZ]bXYh`@Ui h`K ]YgVUXYb"XY`\_ÒbbYb`X]Y`6Øf[ Yf`b]Wk h`bi f`X]Y UVYf`Ui Wk`]\fY`]bX]j ]Xi Y`Yb`9bhgc f[ i b[ ghYfa ]bY`Y]bgY`Yb`i bX XYa b`ÀWk gh[ Ub n`VYe i Ya`Ui gXfi W`Yb`cXYf`U`g`k ÒWk Ybh]Wk Y „ VYfg]Wk h`]a`đhYfbYh`UVfi ZYb"

K Yf`Ui Z`Bi a a Yf`g]Wk Yf`[ Y`Yb`a ÒWk hYž`XUgg`Yf`b]Wk hg`j Yf[ ]ggž`\_Ubb`g]Wk`Uba Y`XYbž`i a`Y]bY`9!A U]!9f]bbYfi b[ `Ub`X]Y 5VZ `fhYfa ]bY`ni`Yf`U`hYb"9]b`YWk hYg`D`i g`ZØf`U`Y`ž`X]Y`Y]b`[ i hYg <`ÀbXWk Yb`VY]a`C f[ Ub]g]YfYb`]\fYf`5VZU`Y]a`Yf`UVYb`

## K ]Wk h[ Y`H]d dg`ni f`5VZU`Ybhgc f[ i b[

9]b`k Y]hYfYf`GWk`ØggY`ni f`9ZZ]n]Ybn`XYf`A Ø`UVZ `f`]gh`X]Y`f]Wk h[ Y A Ø`hfYbbi b[ "8Yf`\_U`hY`? UZZYž`XYb`G]Y`Yhnh`VYgh]a`a`h]a`? cdZ `UVYbž`k ]fX`Xi fWk`ZU`gWk Yg`9bhgc f[ Yb`Ua`9bXY`bi f`ni`Y]bYa [ fc» Yb`<Ui ZYb`j cb`A Ø`Yž`X]Y`k ]f`i bg`U`Y`YfgdUfYb`\_ÒbbYb"8]Y 5V`c`i b[ `]b`K ]YgVUXYb`YfZc`[ h]b`ZYgh[ Y`Y[ hYb`F`mh`a`Ybž`k cVY] VY]gd]Y`gk Y]gY`X]Y`DUd]YfUVZ `f`U`Y`nk Y]K`cWk Yb`Ui Z'XYa`D`Ub ghY`h"8]Y`ØV`]Wk Yb`5VZ `fhYfa ]bY`\_ÒbbYb`i bhYf`5VZU`!`đ Zc"XY UV[ Yfi ZYb`k YfXYb"

: Øf`j ]Y`Y`<Ui g`U`hY`]gh`X]Y`6]c`h`c`b`b`Y`VYgcbXYfg`k Yfh`j`c`ž`gWk`]Y»`]Wk`k ]fX`Ui g`fi bX`, "\$\$\$\$`H`c`b`b`Yb`6]c[ i h`Y`hk`U`%\$ A`j`]c`b`Yb`\_K`>`G`hf`ca`Y`fn`Yi [ h`6Y]`XYf`5V`c`i b[ `gc`Yb`X]Y

HcbbYb`UV`\*`I` \f`VYfY]hghY\Ybž`XUa` ]h`X]Y`A` ]hUfVY]hYf`XYf`9@K  
YZZ]n]Ybh`UfVY]hYb`\_`ÒbbYb`"5W`hYb`G]Y`Ui`W`XUfUi`Z`XUgg`X]Y  
K`YfhghcZZVY\`À`hYf`Ua` `GhfU»`YbfUbX`ghY\Ybž`XUa` ]h`X]YgY  
cfXbi`b[`g[`Ya`À»`[`Y`YYfh`k`YfXYb`"

Ni`gUa`a`Yb[`YZUggh`ghY\`h`\_`Uf`ZYghž`XUgg`XYf`:`fcb`Y]W`bUa`!HU[  
Y]b][`Y`k`]W`h][`Y`ÿbXYfi`b[`Yb`]b`XYf`5VZU`Ybhgc`f[`i`b[`]b  
K`]YgVUXYb`a` ]h`g]W`Vf]b[`h`9g`c`b`h`g]W`ž`Y]bYb`6`]W`\_`]b`XYb  
5VZU`\_`U`YbXYf`ni`k`YfZYb`i`b`X`X]Y`bYi`Yb`HYfa` ]bY`fYW`hY]h][  
Y]bni`d`UbYb` `XYbb`Y]bY`gUi`VYfY`B`UW`VUfgW`UZh`]gh`gW`]Y»` `]W`  
Y]bY`[`Ub`n`Y][`YbY`5fhž`XUg`Ni`gUa`a`Yb`YVYb`ni`ZY]Yfb`°

8YhU]`g	
C`fh	K`]YgVUXYbž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k`]YgVUXYbU`hi`Y`Y`"XY</li><li>• k`k`k`"k`]YgVUXYb"XY</li><li>• UVZU`!`]bZc"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`YggYb"XY