

J Yf_Y \ fgVYfi \] [i b [. ' K c \ `ZØ \ `Yb ' ghUhh
J Yf_Y \ fg`Àfa ']b ' ðghY]b °

F \ Y]b [Ui ! HUi bi g ! ? fY] g ` X] g _ i h] Yfh J Yf_Y \ fgVYfi \] [i b [.
9l dYfhYb `VYZØfk cfhYb `F i \ YncbYb `ZØf `VYggYfY
@VYbgei U `] h`h `]b ` ðbYbgh`XhYb"



F \ Y]b [Ui ! HUi bi g ! ? fY] gž ` 8 Yi hgW`UbX `! `K Ug`dUgg]Yfh`]b`XYf
ðghY]bYf` ðbYbghUXh3` ð `Y]bYf`U`_hi Y`Yb`8]g_i gg]cb`i a `X]Y
[Yd`UbhY`J Yf_Y \ fgVYfi \] [i b [` \ Uh`XYf`F]W`hYf`X]Y`5f[i a YbhY
Y]b] [Yf`? f]h]_Yf`ni fØW`[Yk]YgYb`i bX`g]Y`U`g`GW`Y]bUf[i a YbhY
VYnY]W`bYh`"8]YgY`A U » bU`a Y`_ØbbhY`b]W`h`bi f`X]Y
, VYfg]W`h`]W`_Y]h] YfVYggYfbž`gc bXYfb`Ui W`X]Y
5i ZYbh`U`hgei U`]h`h`ZØf`X]Y`6Øf[Yf.]bbYb`ghY] [Yfb`": UW`]bgh]hi hY
\UVYb`Ui gZØ`f`]W`Y`l bhYfgi W`i b [Yb`ni `X]YgYa`H`Ya U
Xi fW` [YZØ`fh`i bX`ZYgh[YghY`hž`XUgg`J Yfk Y]`a Ø[`]W`_Y]hYb`j cf
; YgW`ÄZhYb`gck]Y`F i \ YncbYb`YggYbn]Y`g]bXž`i a `XUg`K c \ `ZØ \ `Yb
i bX`X]Y`gcn]U`Yb` ðhYfU`_h]cbYb`]b`XYf` ðbYbghUXh`ni `ZØfXYfbž
VYf]W`hY`h`XYf`K]YgVUXYbYf`? i f]Yf"

8cW`k]Y`fYU[]YfYb`X]Y`A YbgW`Yb`Ui Z`X]YgY`D`AbY3`F]W`hYf
VYa Yf`hYž`XUgg`j cf`U`Ya `↑ b[Y`A YbgW`Yb`c`bY
9]bgW`f`Ab`_i b[Yb`]b`X]Y`[Yd`UbhYb`j Yf`_Y`fgVYfi` \][hYb`NcbYb
ZU`fYbž`k`A`fYbX`A`hYfY`DYfgcbYb`cXYf`A YbgW`Yb`a`]h
9]bgW`f`Ab`_i b[Yb`Y`Yf`Ui » Yb`j cf`V`Y]VYb`"8]Yg`k]fZh`X]Y` : fU[Y
Ui Z`k]Y`VUff]YfYZfY`X]Y`ϕbYbghUXh`hUhg`A`W`]W`[YghU`hYh`k]fX`i bX
cV`X]Y`D`AbY`X]Y`6YXØfZb]ggY`U`Yf`9]bk c`bYf`VYfØW`_g]W`h][Yb`"

K UW`gYbXY`6YXYb`_Yb`i bX`Ya d]f]gW`Y 8UhYb

8]Y`8]g`_i gg]cb`i a`]Yf`_Y`fgVYfi` \][i b[ga`U» bU`a Yb`]gh`nk Uf`]a
5i Zk]bXž`YXcW`Zcfa`]YfYb`g]W`ni bY`a YbX`Ui W`
; Y[Ybgh]a` a Yb`" ?f]h]_Yf`VYZØfW`hYbž`XUgg`Y]bY`gc`W`Y`A U» bU`a Y
b]W`h`ni f`9b`h`Ughi b[`XYg`J Yf`_Y`fg`ZØ`fhž`gcbXYfb`j]Y`a Y`f`X]Y
i a`]Y[YbXYb`GhfU» Yb`ni g`Ah`n`]W`VY`UghYh`"8]Y`D`UhhZcfa` `8]Zi`hf]Zh
g]W`a`]h`Y]bYf`_`UfYb`5bgU[Y`Ub`X]Y`?ca` a i bU`dc`]h]_Yf.`8]Y
5b[ghj`cf`ni g`Ah`n`]W`Yb`6Y`Ughi b[Yb`XYg`VYbUW`VUfhYb
GhfU» YbbYhnYg`gY`]i bVY[fØbXYh`"8 Ug`8]Zi`!DUdYf`VY`Y[hž`XUgg
bU`Yni`U`Y`9f`YVi b[Yb`XUg`D`Abca` Yb`XYf` hfUZZ]WYj UdcfUh]cb
VYgh`h][Yb.`8 Ug`J Yf`_Y`fgUi Z`ca` a Yb`j Yff]b[Yfh`g]W`]bg[YgUa`hž
k Ybb`Yb`hgdYfW`YbXY`A U» bU`a Yb`i a` [YgYhnh`k YfXYb`"

8UfØVYf` \]bUi g`VY`Y[Yb`Ya`d]f]gW`Y`6YZi`bXY`Ui`g`j YfgW`]YXYbYb
XYi hgW`Yb`i bX`]bhYfbUh]cbU`Yb`Dfc`Y`_hYbž`XUgg`fYghf`_h]j Y
A U» bU`a Yb`ni f`FYXi`n]Yfi b[`XYg`5i`hcj Yf`_Y`fg`dcg]h]j Y`9ZY`_hY
a`]h]g]W`Vf]b[Yb`"8]YgY`9f[YVb]ggY`gc`hYb`]b`XYf`ZUW`]W`Yb
8]g`_i gg]cb`i bX`]b`ni`_ØbZh][Yb`D`Ubi b[Yb`Xf]b[YbX
VYfØW`_g]W`h][h`k YfXYb`"K Ybb`?ca` a i bYb`a`i`h][`] Ybi`[`g]bXž
gc`W`Y`6Y]gd]Y`dfc`Y`_hYb`ni`Zc`[Ybž`k]Y`Yg`XYf`6Yf`]bYf`GYbUh`a`]h
gY]bYa`GhUXhYbhk]W`i b[gd`Ub`ZØf`J Yf`_Y`f`V]g`&\$` \$`hi hž`k YfXYb
g]Y`a` Ò[`]W`Yfk`Y]gY`VU`X`Y]bYb`FØW`_U`b[`XYg`a`c`hc`f]g]YfhYb
ϕX]j]Xi`U`j Yf`_Y`fg`i bX`Y]bY`GhY][Yfi b[`XYg`l`a`k`Y`hj`YfVi`bXg
Yf`YVYb`"

9]b`6`]W`_bUW`6Yf`]b

ð'6Yf`]b`ni a`'6Y]gd]Y`'\Uh`XYf`GYbUh`Ua`' &"`A`Åfn`&\$`%`XYb
 GhUXhYbhk`]W`_i`b[`gd`Ub`A`cV`]h`Åh`i`bX`'J`Yf`_Y`f`fGh9D`A`c`J`YŁ
 VYgW`c`ggYbž`i`a`'XYa`'ghY][`YbXYb`'?`Zn!`J`Yf`_Y`f`
 Ybh[`Y[`Ybni`k`]f`_Yb`"8`Ug`N]Y`.'8`Yf`5bhY]'`XYg`i`a`k`Y`hj`YfVi`bXYgž
 VYghY`YbX`Ui`g`:`i`»!`i`bX`'F`UXj`Yf`_Y`f`ž`6i`ggYb`i`bX`'6U`bYbž`gc`
 V]g`&\$`'\$`j`cb`'+(`i`'Ui`Z,`&i`'ghY][`Yb`"8]YgY`'?`cbnYdhY`a`ØggYb
 Ui`W`'ZØf`'\Ygg]gW`Y`Gh`ÅXhY`Y]bY`C`f]Ybh]Yfi`b[`'gY]bž`i`a`
 `YVYb`gk`YfhY`'ðbYb`gh`ÅXhY`ni`'gW`UZZYb`i`bX`'?`'a`Un]Y`Y`ni
 YffY]W`Yb`"5i`W`'X]Y`'J`]g]cb`Y]bYf`NYfc`'9a`]gg]cb`NcbYž`]b`X]Y
 _ØbZh][`'bi`f`bcW`':`U`fnYi`[`Y`'a`]hgUi`VYfYb`'5bhf]YVYb`Y]bZU`fYb
 XØfZYbž`_ØbbhY`X]Y`@YVYbgei`U`]h`Åh`k`Y]hYf`j`YfVYggYfbž`gc`XYf`
6Yf`]bYf`GYbUh"

Ni`gUa`a`Yb[`YZUggh`'Åggh`g]W`'ZYgh`U`hYb.`'J`Yf`_Y`f`gVYfi`_\][`i`b[
 _ØbbhY`XYf`'XghY]bYf`'ðbYb`ghUXh`[`i`h`hi`bž`gc`Ub[`Y`U`Y`'6YXØfZb]ggY
 XYf`6Yj`Ø`_Yfi`b[`'ja`'6`]W`_g]bX`"9]b`k`Y]hYffY]W`YbXYf`8]U`c[
 nk`]gW`Yb`dc`]h]gW`Yb`9b`hgW`Y]Xi`b[`ghf`Å[`Yfbž`XYb`'6Øf[`Yf.`]bbYb
 i`bX`':`UW`'Yi`hYb`]ghi`bYf`Ågg`]W`ž`i`a`'[`Ya`Y]bgUa`'X]Y`Ni`_i`bZi`XYf
 GhUXh`ni`'[`YghU`hYb`i`bX`X]Y`'J`c`fhY]Y`XYf`J`Yf`_Y`f`gVYfi`_\][`i`b[`'j`c`
 Ui`gni`gW`ØdZYb"

8YhU]`g	
C`fh	F`_\Y]b[`Ui`!HUi`bi`g!`?`fY]gž`8Yi`hgW`_UbX
E`i`Y`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"k`]YgVUXYbYf!`_i`f]Yf`"XY • X]Zi`"XY • k`k`k`"VYf`]b`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\YggYb`"XY