

# Ghfca Ui gZU``]b`HUi bi gghY]b. `HYW b ]\_Yf ]a `9]bgUhn` `K Ug`]gh`dUgg]Yfh3

5\_hi Y``Y`ϕZcfa Uh]cbg`U[ Y`ni`\_i fnnY]h][ Yb`Ghfca Ui gZÄ``Yb`]b  
HUi bi gghY]bž`F`Y]b[ Ui !HUi bi g!`? fY]g`Ua` `%( "\$ \* "&\$& ) "



HUi bi gghY]bž`8Yi hgW`UbX`!`ϕ`HUi bi gghY]bž`Y]bYf`GhUXh]a  
F`Y]b[ Ui !HUi bi g!`? fY]gž`k ]fX`X]Y`6Yj`Ò`\_Yfi b[ `XYfnY]h]j cb  
\_i fnnY]h][ Yb`Ghfca bYhn!Gh`Öfi b[ Yb`Y]a [ Ygi W`h`6YgcbXYfg  
VYhfcZYb`g]bX`X]Y`6YfY]W`Y`a ]h`XYf`DcghY]hnU` ``\* ) &' &%ž`k c  
VYfY]hg]a` `ϕ`f`&\$& ) `Y]b`5i gZU``]b`XYb`YfghYb`A cbUhYb`fY[ ]ghf]Yfh  
k i fXY``8]Y`GhUXhk Yf`\_Y`K ]YgVUXYb`BYhn`; a V<`g]bX`j cf`C`fh`U`\_h]j ž  
i a `XUg`DfcV`Ya`ni`VY`YVYb``K ]Y`**BYk g"XY`VYf]W`hYhž**]bX  
gc`W`Y`Gh`Öfi b[ Yb`]b`HUi bi gghY]b`Y`Yf`X]Y`5i gbU`a Y`i bX`X]Y  
Xi fW`gW`b]hh]W`Y`5i gZU``nY]h`dfc`ϕ`f``Y[ h`VY]`k Yb][ Yb`A ]bi hYb"

ϕ`XYb`j Yf[ Ub[ YbYb`ϕ`fYb`k UfYb`Ghfca Ui gZÄ``Y`]b`HUi bi gghY]b  
Y]bY`GY`hYb`Y]h`Nk ]gW`Yb`&\$&&`i bX`&\$& ) `[ UV`Yg`bi f`j YfY]bnY`hY  
A Y`Xi b[ Yb``6YgcbXYfg`Ui ZÄ``][ `k Uf`XYf`Bcj Ya VYf`&\$&( ž]b`XYa

Yg]a '6YfY]W'\*) &' &\* '[ 'Y]W' ) \* '[ Ya Y`XYhY'5i gZÄ`Y'[ UV''8]YgY  
GWk Ub\_i b[ Yb'g]bX'b]W'h'i b[ Yk Ò\b`]Wž'XU'X]Y`GhUV']hÄh'XYg  
XYi hgWYb`Ghfca bYhnYg']bg[ YgUa h`cW`V`Y]Vhž'k ]Y`X]Y`U\_hi Y`Y`  
**GhUh]gh]\_`XYg`J 89`nY][`h"**

## K Ug`hi b`VY]'Ghfca Ui gZÄ`Yb3

6Y]Y]bYa`Ghfca Ui gZU`gc`hYb'6YhfcZZYbY'ni bÄW'gh'\_`ÄfYbž'cV  
XYf'5i gZU`bi f']b']\fYf'K c\bi b[ 'Ui Z[ YhfYhYb']gh''8]Yg']gh'k ]W'h][ ž  
i a`i bbÒh][ Y`A Y`Xi b[ Yb'Ub`X]Y`GHUXhk Yf\_Y'ni`j Yfa Y]XYb''`đ`XYf  
FY[ Y`g]bX`Ghfca Ui gZÄ`Y`\_Y]b`BchZU`ž`XYbbcW`Ya dZ]Y`h`Yg'g]Wž  
Y]bY`BchZU`j cffUh'Ub`@VYbga`]hhY`bž'K UggYf'gck ]Y`dfU`\_h]gWYb  
l hYbg]]Yb'k ]Y`?YfnYb'i bX`HUgWYb`Ua dYb'ni` \UVYb''8Uni`V]]hY`  
**Ghfca Ui gZU`c f[`X]Y`bÒh][ Yb`đZcfa Uh]cbYb'ni f`< UbXž'i a  
gWbY`fYU[ ]YfYb'ni`\_`ÒbbYb"**

HYWb]\_Yf`XYf`GHUXhk Yf\_Y`g]bX'[ YfUXY`XUVY]ž`X]Y`GhÖfi b[ Yb'ni  
VYgY]h][ Ybž'k Ug'g]W`U'g`bchk YbX][`Yfk ]YgYb`\Uhž'i a`X]Y  
Ni j Yf`Ägg][ \_Y]h`XYf`Ghfca j Yfgcf[ i b[ `ni`g]WYfb''8Yf  
ni bY`a YbXY`l a VUi`XYg`9bYf[ ]YgmghYa`g`Ui ZYfbYi YfVUFY  
9bYf[ ]Yb`gcf[ h'nk Uf`ZØf`Y]bY`i a k Y`hžfYi bX`]WY  
9bYf[ ]YdfcXi`\_h]cbž`Vf]b[ h`YXcW`Ui W`<YfUi gZcfXYfi b[ Yb'a`]h  
g]Wž'XU'X]Y`BYhnUi g`Ughi b[ `ghY][`hi bX`XYf`BYhnUi gVUi` \]bhYf  
XYb`5bZcfXYfi b[ Yb'ni fØW`V`Y]Vh''9]b[ YbUi YfYf`6`]W`Ui Z`X]Y  
9fnYi [ i b[ gnU`Yb`XYg`đ`fYg`&\$&'`nY][`hž`XUgg`X]Y  
Ghfca YfnYi [ i b[ `Ui g`YfbYi YfVUFYb`9bYf[ ]Yb`i a`'+ž)`i  
[ Ygh]Y[ Yb`]ghž`UVYf`Ui W`X]Y`\_cbj Ybh]cbY`Yb`9bYf[ ]YhfÄ[ Yf`Y]bYb  
FØW`\_ [ Ub[ `j YfnY]W`bYhYb"

8]Y`GHUXhk Yf\_Y`fUhYb'ni XYa ž`VY]'[ fÖ» YfYb'5i gZÄ`Yb`Ui ZY]bY  
k Ufa Y`?`Y]Xi b[ ž`8YW`Ybž`Y]bY`BchUdch\Y`\_Y`i bX`Y]bY`U`hYfbUh]j Y  
<Y]nei Y`Yž'k ]Y`VY]gd]Y`gk Y]gY`Y]bYb'; UgcZYbž'ni fØW`ni [ fY]ZYb"  
Gc`V`Y]Vh'a Ub`ZØf'i bj cf\Yf[ YgY`YbY`G]hi Uh]cbYb'[ Yk UddbYh"

## : Un]h

8]Y`Ghfca j Yfgcf[ i b[ `]b`HUi bi gghY]b`]gh'nk Uf`a`ca YbhUb`Xi fW  
GhÖfi b[ Yb`VYY]bhfÄW'h][`hž`X]YgY`g]bX`YXcW`ja`?`cbhYl h`XYf

; YgUa h`U[ Y`ni `VYhfUW`hYb"8]Y`GhUXhk Yf\_Y`K ]YgVUXYb`BYhn  
 ; a V< `ghY\Yb`VYfY]h`i bX`UfVY]hYb`U\_h]j `Ub`XYf`6Y\YVi b[ `XYf  
 GhØfi b[ Yb"9]bY`[ i hY`J cfVYfY]h`i b[ `j cb`GY]hYb`XYf`6Øf[ Yf`\_Ubb  
 \Y`ZYbž`Ui W`i]b`i bYfk UfhYhYb`G]h`i Uh]cbYb`[ Y`UggYb`ni `V`Y]VYb"

8YhU]`g	
C fh	HUi bi gghY]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• ghfca Ui gZU``"cf[</li> <li>• k k k "j XY"WŁa</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY