

8] []hU`Y`GWX i `Yb`]a `F \ Y]b [Ui !HUi bi g.
Ni _i b Zhgd fc ^Y _h'ghUfhYh`^Y hnh°

8] []hU`Y`GWX i `Yb`]a `F \ Y]b [Ui !HUi bi g! ? fY]g`ghUfhYb`&\$&)
a]h`]bbcj Uhj] Yb`HYWXbc`c []Yb`i bX`" `A]`]cbYb`9i fc
⊖j Ygh]h]cbYb"



6UX`GWX k U`VUWX ž`8 Yi hgWX`UbX`!`a `F \ Y]b [Ui !HUi bi g! ? fY]g
hi h'g]WX`Y]b][Ygž`k Ybb`Yg`i a `X]Y`8][]hU`]g]Yfi b [`XYF`GWX i `Yb
[Y`h`"5V`gcZc fh`k YfXYb`X][]hU`Y`@Yfba Yh`cXYb`Z`ÅWX`YbXYW`YbX`]b
XYb`i bhYff]WX`h]bhY [f]Yfhž`gcXUgg`GWX`Ø`Yf.]bbYb`j cb`a cXYfbYb
@Y`fa]hhY`b`d`fcZ]h]YfYb`_`ØbbYb`" @Ui h` : : < `k]fX`XYf` : c`_i g`XUVY]
Ui Z]bbcj Uhj] Yb`i bhYff]WX`hga Yh`cXYb`"Y][Ybž`X]Y`Ub`GWX i `Yb`k]Y
XYf`B]_c`Ui g!5i [i gh`C`h`c!GWX i `Y`]b`6UX`GWX k U`VUWX`VYfY]hg
YfdfcVh`k i fXYb`"<]Yf` \ UVYb`GWX`Ø`Yf`X]Y`A`Ø [`]WX`_Y]hž`]b`Y]bYa
gWX i `Y][YbYb`DcXWUghghi X]c`⊖hYfj]Yk`g`ni`ZØ`fYb`i bX`]`fY
FYWX`YfWX`Yb`_fYUhj] `i a ni gYhnYb"

6YgcbXYfg`gdUbbYbX`]gh`XYf`9]bgUhn`j cb`" 8!8 fi W`Yfbž`XYf`]b
: ÅWX`Yfb`k]Y`A`Uh`Ya`Uh]_`i bX`6]c`c []Y`ni a`9]bgUhn`_ca`a`h`"

GWØYf' _ÖbbYb'gc']\fY'Y][YbYb'A cXY`Y`YfghY`Yb'i bX`Y]W hYf
j YfghY\Yb" '<]bni' _ca a Yb'J F!6f]"YbžX]Y`Yg`XYb`@YfbYbXYb
Yfa Ö[`]WYbž\]ghcf]gWY`C fhY` \Ui hbU\`ni`Yf`YVYb"@UbXfUh
GUbXfc`NY\`bYf`\Uh`X]Y`bYi`Y`HYW`bc`c[]Y`VYfY]hg`Ui`gdfcV]Yfh'i`bX
nY][hY`g]W`VY[Y]ghYfh`j`cb`XYb`A Ö[`]W`_Y]hYbž`X]Y`g]W`XUXi`fW
ZÖf`XYb`i`bhYff]W`h`Yf[YVYb"

⇒bj Ygh]h]cbYb`j]b`X]Y`8][]hU`]g]Yfi b[

⇒a`F U\`a`Yb`X]YgYf': cfhgW`f]hY`\Uh`XYf`F`\Y]b[Ui`!HUi`bi`g!?fY]g
[fc»Y`Z]bUbn]Y`Y`A`]hY`ZÖf`X]Y`X][]hU`Y`5i`gghUhi`b[`XYf`GW`i`Yb
VYfY]h[YghY`h" `⇒g[YgUa`h`]bj`Ygh]Yfh`XYf`?fY]g`' `A`]"cbYb`9i`fcž
i`a`V]g`&\$&`,`]bg[YgUa`h`() `GW`i`Yb`hYW`b]gW`Ui`Z`XYb`bYi`YghYb
GhUbX`ni`Vf]b[Yb" `8]Yg`k`i`fXY`Ui`W`Xi`fW`XYb`GhUUhga`]b]ghYf
DYhYf`6Yi`h\`i`bhYfa`Ui`Yfhž`XYf': ÖfXYfni`gU[Yb`]b`<Ö\Y`j`cb`fi`bX
+ž) `A`]"cbYb`9i`fc`Ub`@UbXfUh': fUb`_`?]`]Ub`ØVYf[UV" `8]YgY`;`Y`XYf
ghUa`a`Yb`Ui`g`XYa`@UbXYgdfc[fUa`a` `8][]hU`Y`GW`i`Y`<YggYb`ž
XUg`]b`gY]bYf';`YgUa`h\Y]h`⇒bj`Ygh]h]cbYb`j`cb`fi`bX`)`\$\$`A`]"cbYb
9i`fc`Yfa`Ö[`]W`hž`k`cj`cb`" `+&`A`]"cbYb`9i`fc`Ui`g`6i`bXYga`]hY`b
i`bX`%&(`A`]"cbYb`9i`fc`j`cb`XYf`<Ygg]gW`Yb`@UbXYgfY[]Yfi`b[
_ca`a`Yb"

8]Y`GW`i`Yb`]a`F`\Y]b[Ui`!HUi`bi`g!?fY]g`k`YfXYb`a`]hY]bYf`J]Y`nU\`
X][]hU`Yf';`Yf`ÄhY`Ui`g[YghUhhY`h";`Yd`Ub`h`g]bX`i`bhYf`UbXYfYa`.

- *' -`]bhYfU_h]j`Y`6cUfXg
- ' `\$*`8]gd`Umg`fHJ`Ł
- %&`,`6YUa`Yf!@Ögi`b[Yb
- &&%`GYh!Hcd!6cl`Yb
- ' `\$+`5]f!D`UmlGh]W_g
- %&&`GW`fYb`A`]ffc]b[!;`Yf`ÄhY

8]YgY`j`cf[YgY\YbY`5i`gghUhi`b[`\Uh`Y]bYb`;`YgUa`hk`Yfh`j`cb`Yhk`U
+ž(`A`]"cbYb`9i`fc" `8Yg`K`Y]hYfYb`k`YfXYb`Ui`W`fi`bX`%\$\$`\$\$\$
9i`fc`]b`X]Y`X][]hU`Y`5i`gghUhi`b[`XYf`6Yfi`Z]W`Yb`GW`i`Y`
i`bhYf`h`Ui`bi`g`i`bX`XYf`6Yfi`Z]W`Yb`GW`i`Y`F`\Y]b[Ui``]bj`Ygh]Yfh"

8Yf`8][]hU`DU`_h`GW`i`Y`i`bX`X]Y`Ni`_i`bZh

8Yf'8][]hU`DU_h`GWxi`Y`gd]Y`h`Y]bY`YbhgWXY]XYbXY`F c``Yž`k Ybb`Yg
i a`X]Y`J YfVYggYfi b[`XYf`X][]hU`Yb`6]`Xi b[g]bZfUghfi _hi f`[Y`h"
8]Y`GWxi`Yb`UVYb`bcW`V]g`A]hhY`A U]`&\$&(`NY]hž`U`Y
Z]bUbn]YfhYb`A U» bU`a Yb`ni`fYU`]g]YfYbž`XUa]h`X]Y`X][]hU`Y
HfUbgZcfa Uh]cb`ja`l bhYff]W`h`fY]Vi b[g`cg`YfZc`[h" `b`XYb`YhnhYb
nk Y]`j\`fnY`bhYb`U`h`XYf`F`Y]b[Ui`!HUi`bi`g!`fY]g`VYfY]hg`fi`bX
&*\$`A`j`]cbYb`9i`fc`]b`X]Y`; YV`Ai`XYghfi`_hi`f`gY]bYf`GWxi`Yb
]bj`Ygh]Yfh`8]YgY`bYi`Y`X][]hU`Y`b]h]Uh]j`Y`]gh`Y]b`k`Y]hYfYf`GW`f]h`]b
X]Y`f]W`h][Y`F`]W`hi`b[`i`bX`nY][hž`XUgg`6]`Xi b[`Ui`W`]a`X][]hU`Yb
NY]hU`hYf`]\`fYb`D`Uhn`\`Uh"

8YhU]`g	
C fh	6UX`GW`k U`VUW`ž`8Yi`hgW`U`b`X
E i`Y`Y`b	<ul style="list-style-type: none"> • k k k "ZZ`"XY • `UbXYgfY[]Yfi b["`YggYb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`YggYb"XY