

# B Yi Yf 'F UXk Y [ 'nk ]gW X Yb ' < Yi gYbghUa a i bX ' ; fUj YbVfi W X . '6Ui 'ghUfhYh'VU`X °

<YggYb 'A cV]'`ghUfhYh'Ua ' % ( " ' & \$ & ) 'a ]h'XYa '6Ui 'Y]bYg bYi Yb 'F UXk Y [ g'nk ]gW X Yb ' < Yi gYbghUa a 'i bX ' ; fUj YbVfi W X " 8YhU]'g'ni '6Ui UVgW X b]hhYb 'i bX 'I a 'Y]hi b [ Yb 'Zc ` [ Yb "



< Yi gYbghUa a ž 8 Yi hgW X `UbX ' ! '8 ]Y 'F Y [ ]cb 'fi bX 'i a < Yi gYbghUa a 'k ]fX 'UV 'XYa ' % ( " ' & \$ & ) 'Y]bY 'i a ZUggYbXY J YfÅbXYfi b [ 'Yf'YVYb "' < YggYb 'A cV]' `Uh'Ub [ Y\_ØbX] [ hž'a ]h'XYa 6Ui 'Y]bYg 'bYi Yb 'F UXk Y [ g'Ub 'XYf '@UbXYgghfU» Y " %%+ 'nk ]gW X Yb < Yi gYbghUa a 'i bX ' ; fUj YbVfi W X 'ni 'VY [ ]bbYb "' 8 ]YgYf'GW X f]hh' ]gh HY]'Y]bYg' [ fØ» YfYb 'J Yf\_Y \fg]bZfUghfi \_hi fdfc 'Y\_hgž'XUg' b]W X h'bi f X]Y 'G]W X Yf \Y]h'XYf'F UXZU \fYbXYb 'Yf \Ø \Ybž'gcbXYfb 'Ui W X'Y GhfU» YbVYX]b [ i b [ Yb 'j YfVYggYfb 'gc ` ` " < YggYb "XY 'VYf]W X hYh XUFØVYfž'XUgg'X]Y '6Ui UfVY]hYb 'j c fUi gg]W X h' ]W 'V]g'9bXY '5df]' & \$ & \* 'UbXUi Yfb 'k YfXYb 'i bX ' ]b 'a Y \fYfY '6Ui UVgW X b]hhY 'i bhYfhY ]'h g]bX "

8 Yf 'YfghY '6Ui UVgW X b]hhYfghfYW\_h'g]W X 'j ca 'C fhgUi g [ Ub [

<Yi gYbghUa a `V]g'ni f'?fYi ni b[ `ni f'@' \$\$\$%fB]YhnYbVUWXYf  
GhfU»YŁ'i bX`]gh`V]g`5bZUb[ `GYdhYa VYf`j cf[ YgY\Yb"K Å\fybX  
X]YgYf`NY]h`k ]fX`XYf`5VgWb]h`ni f`9]bVU\bgfU»Y`Yf`\_`Àfh"8UVY]  
V`Y]Vh`X]Y`GhfYW\_Y`j cb`<Yi gYbghUa a `bUW` ; fUj YbVfi W`ZØf  
J Yf`\_Y`fghY]`bY`a YbXY`YXcW`dUgg]YfVUfž`k Å\fybX`X]Y  
I a `Y]hi b[ `]b`X]Y`Ybh[ Y[ Yb[ YgYhnhY`F]W`hi b[ `ØVYf`X]Y  
8]YhnYbVUWXYf`GhfU»Y`i bX`<c\YVYf[ ghfU»Y`YfZc`[ h"

## 6Ui UfVY]hYb`i bX`J Yf`\_Y`fgVYgW`fÀb`\_i b[ Yb

8]Y`[ YgUa hY`GUb]Yfi b[ `XYf`@`%`+`[ `]YXYfh`g]W`]b`g]YVYb  
6Ui UVgWb]hhYž`X]Y`g]W`ØVYf`X]Y`Gca a YfZYf]Yb`i bX`XUfØVYf  
\]bUi g`n]Y\Yb`k YfXYb"cd!cb`]bY`k Y]gh`XUfUi Z`\]bž`XUgg`X]Y`ZØf  
X]Y`FY[ ]cb`nYbhU`Y`J Yf`\_Y`fgUXYf`<Yi gYbghUa a `ØVYfei Yfhi bX  
GhUi g`Yfk UfhYb`"Àggh"; Yk YfVYhfY]VYbXY`a UW`Yb`g]W`Gcf[ Yb`i a  
X]Y`5i gk ]f`\_i b[ Yb`XYf`6Ui UfVY]hYb`Ui Z`\fyb`?i bXYbj Yf`\_Y`f`  
5fbc`?fÅa Yf`j cb`<YggYb`A cV]`U`h`X]Y`B`chk YbX][`\_Y]h`XYf  
GUb]Yfi b[ `Ui Z[ fi bX`j cb`Gdi ff]`Yb`i bX`5VVfØW`Yb`VYhcbh"8]Y  
6Ui a U»bU`a Yb`g]bX`b]W`h`bi f`ZØf`X]Y`J Yf`\_Y`fgg]W`Yf`Y]h  
k ]W`h][`ž`gcbXYfb`Ui W`J`cfUi ggYhni b[ ž`i a `:]bUbn\]ZYb`Ui g`XYa  
?cb`↑`b`\_hi fdU`\_Yh`XYg`6i bXYg`ni`Yf`U`h`Yb"

9]b`VYgcbXYfYg`5i [ Yba Yf`\_`]Y[ h`Ui ZXYb`[ Yd`UbhYb`5fVY]hYb  
k Å\fybX`XYf`Gca a YfZYf]Ybž`XU`X]Y`gYbg]VY`ghYb`GhfYW\_YbhY]Y  
Xcfh`VYUfVY]hYh`k YfXYbž`i a `XYb`DYbX`Yf!`i bX`GW`Ø`Yfj Yf`\_Y`f`gc  
k Yb][`k ]Y`a Ò[ `]W`ni`ghØfYb"8Yf`YfghY`i bX`nk Y]hY`6Ui UVgWb]h  
Ub`XYf`?Ya d]bg\_]!`?fYi ni b[ `k ]fX`Ub`XYb`YfghYb`VY]XYb  
: Yf]Ybk cW`YbYbXYb`Xi fW`[ YZØ`fh"K Y]hYfY`VYXYi hYbXY  
6Ui U`\_h]cbYb`g]bX`ZØf`X]Y`Zc`[ YbXYb`K cW`Yb`hYfa ]b]Yfhž  
Y]bgW`Y]Y»`]W`Y]bYf`J`c`gdYffi b[ `XYf`k ]W`h][`Yb`?fYi ni b[ `Ua  
YfghYb`5i [ i gh!K cW`YbYbXY"

## F UXk Y[ Y`ZØf`X]Y`Ni`\_i bZh

BVYb`XYf`GUb]Yfi b[ `XYf`GhfU»Yb`k ]fX`Ui W`XYf`F UXk Y[ YVUi`Ub  
XYb`6i bXYg!`i bX`@UbXYggfU»Yb`]b`<YggYb`k Y]hYf  
j cfUb[ Yhf]YVYb"K ]fhgW`UZh`<YggYb`U`h`Y]bYb`,`VYfV`]W`ØVYf  
U`Y`F UXk Y[ dfc`Y`\_hY`gY]h`&\$%( `VYfY]h[ YghY`hž`X]Y`b]W`h`bi f`X]Y

G]W\Yf\Y]h'XYf'F UXZ\ fYbXYb`Yf\Ò\Yb`gc`Ybž'gcbXYfb`Ui W  
 bUW\U'h][ Y`A cV]`hÀh'ZÒfXYfb"8]Y`? UfhY`nY][ h`U\_hi Y`Y`i bX  
 [ Yd`UbhY`F UXk Y[ Y`i bX`k ]fX`fY[ Y`a À» ][ `U\_hi U`]g]Yfh"

K Ybb`U`Yg`bUW`D`Ub`j Yf`Ai Zh`k ]fX`X]Y`F Y[ ]cb`j cb`Y]bYa  
 j YfVYggYfhYb`J Yf\_Y`f gbYhn`dfcZ]h]YfYbž`k Ug`b]W`h`bi`f`X]Y  
 G]W\Yf\Y]h`ja`GhfU» Ybj Yf\_Y`f`Yf\Ò\hž`gcbXYfb`Ui W`Y]bYb  
 dcg]hj] Yb`9]bZi gg`Ui Z`X]Y`c\_U`Y`K ]fhgW`UZh`\UVYb`\_Ubb"': Øf`U`Y  
 6YhfcZYbYb`]gh`Yg`YXcW`k ]W`h][ ž`ØVYf`X]Y`UbghY\YbXYb  
 ŸbXYfi b[ Yb`[ i h]bZcfa ]Yfh`ni`gY]b`i bX`[ Y[ YVYbYbZU`g  
 U`hYfbUh]j Y`F ci hYb`Y]bni`d`UbYb"K Y]hYfY`8YhU]`g`ni`XYb  
 `Ui ZYbXYb`6Ui UfVY]hYb`i bX`l a`Y]hi b[ Yb`k YfXYb`j cb`<YggYb  
 A cV]`]b`ni`\_ØbZh][ Yb`A Y`Xi b[ Yb`VYfY]h[ YghY`h"

8YhU]`g	
C fh	<Yi gYbghJa a ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• a cV]`"\YggYb"XY</li> <li>• k k k "cd!cb`]bY"XY</li> <li>• k ]fhgW`UZh`\YggYb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY