

? fUk U`Y`]a `5a UhYi fZi » VU``. `9`a Uf  
GWX Òb][ Yf`Zc fXYfh`a Y\ f`F YgdY\_h°

9`a Uf`GWX Òb][ Yfž`J c fg]hnYbXYf`XYg`? fY]ggdc fh[ Yf]W\ hg`]a  
A U]b!HUi bi g!`? fY]gž`X]g\_i h]Yfh; Yk U`hi bX`F YgdY\_h`]a  
Ua UhYi f`i » VU``"



A U]b!HUi bi g!`? fY]gž`8 Yi hgW\ `UbX`!`ϕ`XYf`j Yf[ Ub[ YbYb`NY]h  
]gh`X]Y`VYgcf[ b]gYffY[ YbXY`G]hi Uh]cb`]a `5a UhYi fZi » VU``]b`XYb  
: c\_i g`[ YfØW\_h`9`a Uf`GWX Òb][ Yfž`J c fg]hnYbXYf`XYg  
? fY]ggdc fh[ Yf]W\ hg`A U]b!HUi bi g`i bX`Y]XYbgW\ UZi]W\ Yf  
: i » VU``Zubž`\Uhig]W\ `]b`Y]bYa`ϕ`hYfj`]Yk`ØVYf`X]Y; Yk U`hi bX  
F YgdY\_h`cg][ \_Y]h`]b`X]YgYa`6YfY]W\ `[ YÄi » Yfh`9f`g]Y\h`X]Y  
U\_hi Y`Yb`J c fZÄ`Y`U`g`Gd]Y[ Y`V]`X`XYf; YgY`gW\ UZi`bX`Zc fXYfh  
a Y\ f`Ni gUa`a Yb\U`hi bX`J YfghÄbXb]g`nk`]gW\ Yb`XYb`6YhY]] [ hYb"

GWX Òb][ Yf`\Uh`5b[ gh`i a`XYb`Y\ fYbUa`h]W\ Yb`9]bgUhn`XYf  
GW\]YXgf]W\ hYfž`bUW\ XYa`X]YgYf`Ubc bma`a`]h`8 fc\i b[ Yb  
\_cbZfcbh]Yfh`k`i`fXY`"Gc`W`Y`J c fZÄ`Y`g]bX`ZØf`]\b`b]W\ h`\]bbY\`a`VUf  
i bX`j`YfXYi`h]W\ Ybž`k`]Y`k`Yb][`K`YfhgW\ Ähni b[ `cZi]b`X]YgYa`Gdcfh

\YffgWk h" 5i Wk XUg'j ]Y`Y`HfU]bYf'5b`U[ Y'[ Y[ Yb'g]Wk VY\_ca a Ybž  
g]Y\hYf`\_f]h]gWk i bX` \À`h'X]Yg`ZØf`Y]bYb'5i gXfi W\_`XYf'gWk`YWk hYb  
J cfV]`XZ b\_h]cbž`X]Y`X]YgY`cZha U`g` \UVYb"

## 8 ]Y`G]hi Uh]cb`]a `ž [ YbXZi » VU``

6YgcbXYfg`U`Ufa ]YfYbX`]gh`X]Y`G]hi Uh]cb`]a `ž [ YbXZi » VU``ž`k`c`X]Y  
J cfZÀ`Y`YVYbZU`g`ni bY`a` Yb`"Gc`VfUWk`Y]b`GWk]YXgf]Wk hYf`Ua`" "  
A U]`&\$&` )Y]b`7!ž b]cfYb!Gd]Y`nk ]gWk Yb`XYa`HGJ`@Aa`a`Yfgd]Y`  
i bX`XYa`GJ` ; Yfa`Ub]U`GhY]b`Y]a`UVž`XU`Yf'g]Wk`j`cb`9`hYfb`i`bX  
HfU]bYfb`VY`Y]X][`h`ZØ`h`Y`"8`Yf`Gd]Y`UVVfi`Wk`k`Uf'gWk`cb`XYf`bYi`bhY  
]b`Y]bYf`GU]gcb`a` ]h`bi`f`%(`Gd]Y`hU[ Yb`"Hf`chn`XYf`a`Ugg] Yb  
J cfk`ØfZY`XYg`GWk]YXgf]Wk hYfg`Yb`hgWk`cgg`g]Wk`XUg`Gdc`fh[ Yf]Wk`h  
XYg` : i » VU``\_fY]gYgž`XUg`Gd]Y`k` ]YXYf`c`Yb`ni`UggYbž`k`Ug`HfU]bYf  
A Yh]b`l` bUh]cb`BYi`!gYbVi`f[ `U`g` G\_UbXU` `VYnY]Wk`bYhY"

9g`k`i`fXY`ZYgh[ YghY`hž`XUgg`XYf`GWk]YXgf]Wk hYf`X]Y`Dc`nY]  
U`Ufa ]YfhYž`XcWk`Yhnh]Wk`k`i`fXY`\_Y]bY`5bnY][`Y`YfghUhhYh`Ni`XYa  
Yfk`À`b`h`X]Y`6Yf]Wk hYfghUhh`b[ ž`XUgg`J]XYcUi`ZbU`a`Ybž`X]Y`U`g  
6Yk`Y]ga` ]hY`X]YbYb`gc`h`Ybž`ZØf`XYb`J`YfY]b`GhY]b`Y]a`Yb`h`UghYbX  
k`]f`\_hYb`"8]YgY`J`cfZÀ`Y` \Ài`ZYb`g]Wk`ž`k` ]Y`XUg`6Y]gd]Y`a` ]h  
[ Yk`U`hh`A]h[ Yb`Gd]Y`Yfb`XYg`G7`GhY]bVYf[ `nY][`hž`k`Ug`XU`ZØf`gdf]Wk`hž  
XUgg`Y]b`l` a`XYb`\_Yb`b`chk`YbX][` ]gh"

## : cfhgWk f]hhY`i`bX`b`chk`YbX][`Y`A`U»`bU`a`Yb`

5i`ZXYf`dcg]h] Yb`GY]hY` \Uh`XYf`8: 6`]b`XYb`YhnhYb`ž`U`fYb  
g][`b]Z`\_Ub`hY` : cfhgWk f]hhY`]a`6YfY]Wk`XYf` ; Yk`U`h`i`bX  
8]g`\_f]a` ]b]Yfi`b[ `]a`5a`UhYi`fZi` » VU``[`Ya`Y`XYh`@Ui`h`XYb`8: 6!  
GhUh]gh]\_Yb`ZØf`X]Y`GU]gcb`&\$&` #&\$&(` [ UV`Yg`Y]bYb`F`ØW\_[`Ub[ `XYf  
J`cfZÀ`Y`ž`k`Ug`XUfUi`Z` ]bk`Y]ghž`XUgg`X]Y`?`Ua`dU[`bY` ž`U`f`XYf  
GWk]f]g`ž`X]Y`XYb`fYgdY`\_hj`c`Yb`l`a` [ Ub[ `ZØf`XYfhž`VY[`cbbYb` \Uhž  
K`]f`\_i`b[ `ni`nY][`Yb`"8`Yb`bcWk`V`Y]Vh`X]Y`@U[`Y`Ub[`Ygd`Ubb`hž`XU  
hf`chn`Y]bYg`5bgh]Y[`g`XYf`5bnU` \XYf`Ui`g[`YhfU[`YbYb`Gd]Y`Y`Ui`Wk  
Y]b][`Y`DfcV`Ya`Y`k`Y]hYf` ]b`VYghY` \Yb"

Gc`k`i`fXYb`]a`YhnhYb`ž`U`f`bcWk`-`\$`-`Gd]Y`Y`UV[`YVfcWk`Ybž`k`Ug  
Y]bYb`F`ØW\_[`Ub[ `]a`J`Yf[ `Y]Wk`ni`a`J`cf`U`f`XUfghY`h`"8`Yb`bcWk`

k ØbgWΛh'g]WΛ`GW`Öb][ Yfž`XUgg`X]Y`J YfY]bY`a Y`f`J YfUbk cfhi b[  
 ØVYfbY`a Yb`i bX`g]WΛ`U`hj` Ub`Y]bYf`J YfVYggYfi b[ `XYf`G]hi Uh]cb  
 VYhY`][ Yb`"8]Y`bYi Y`< UbX`UVY`ZØf`gWΛk YfY`? ÒfdYfj Yf`Yhni b[ Ybž  
 X]Y`UV`XYf`\_ca`a YbXYb`GU]gcb`[ Y`hYbX`[ Ya` UWΛ`h'k YfXYb`\_Ubbž  
 k ]fX`^cZZYb`h]WΛ`Y]b`GWΛ`f]hh]b`X]Y`f]WΛ`h][ Y`F`]WΛ`hi b[ `gY]b"

≠g[ YgUa`h]gh`XYf`5a`UhYi`fZ`» VU`"ja``A`U]b!HUi`bi`g!`?fY]g  
 [ YZcfXYfhž`g]WΛ`ni`fY`Zcfa`]YfYb`"A`Y`f`F`YgdY`\_hi`bX`Y]b`VYggYfYg  
 A`]hY]bUbXYf`g]bX`Xf]b[ YbX`b`Òh][ ži`a`X]Y`; fi`bX`U[ Y`ZØf`Y]bY  
 dcg]hj`Y`9bhk`]W`\_i`b[ `]a`Gdcfhini`"Y[ Yb`"GWΛ`Öb][ Yf`UddY`"Yfh`Ub  
 U`Y`6YhY`][ hYbž`g]WΛ`a`]hY]bYa``[ i`hYb`; YZØ`"i`bX`[ Y[ YbgY]h][ Ya  
 J`Yfgh`ÀbXb]g`ZØf`X]Y`GUWΛ`Y`Y]bni`gYhnYb`"8]Y`Ni`\_i`bZi`XYg  
 5a`UhYi`fZ`» VU`"g`^Àb[`hj`cb`^YXYa``9]bnY`bYb`UV"

: Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`\_ÖbbYb`≠hYfYgg]YfhY`X]Y`6Yf]WΛ`hY`Ui`Z`  
 : **BDž`cd!`cb`]bY`i`bX`XZV`"XY`bUWΛ`YgYb`"**

|           |                                                                                                                               |
|-----------|-------------------------------------------------------------------------------------------------------------------------------|
| 8YhU]`g   |                                                                                                                               |
| C`fh      | A`U]b!HUi`bi`g!`?fY]gž`8Yi`hgWΛ`UbX                                                                                           |
| E`i`Y`"Yb | <ul style="list-style-type: none"> <li>• k`k`k`"Zbd`"XY</li> <li>• k`k`k`"cd!`cb`]bY`"XY</li> <li>• k`k`k`"XZV`"XY</li> </ul> |

**6Ygi`WΛ`Yb`G]Y`i`bg`Ui`Z`bU[`!\`YggYb`"XY**