

7\Ya b]hn'ja '5b]a Y!FUi gW\.; \$\$\$': Ubg  
VY]'XYf'G\]fc7c!7cb°

9]bY', VYfg]W'hini f'G\]fc7c!7cbj Ybh]cb'&\$&) ']b'7\Ya b]hn.  
7cgd`Um!K YhhVYk YfVYž'K cf\_g\cdg'i bX'dfca ]bYbhY'; ÅghY  
Yfk UfhYb', \$\$\$'6Ygi WXYf"



7\Ya b]hnž'8Yi hgW\`UbX'!'9]b'Ui ZFY[ YbXYg'K cWXYbYbXY'ghY\h  
VYj cf.'7\Ya b]hn'k ]fX'ni f'<cW\Vi f[ 'ZØf'5b]a Y!'i bX'A Ub[ UI!: Ubg°  
8]Y'Xf]hhY'5i ZU[ Y'XYf'G\]fc7c'7cbj Ybh]cb'VY[ Y]ghYfh'a ]h'Y]bYa  
i a ZUb[ fY]WXYb'Dfc[ fUa a 'i bX'Y]bYf'k UWgYbXYb'5bnU\`Ub  
6Ygi WXYfb"' ð'X]YgYa 'š\ f'k YfXYb'ZØf'XUg'9j Ybh'fi bX', "\$\$\$  
; ÅghY'Ui g'bU\`i bX'ZYfb'Yfk UfhYh' 'ZUgh'XcddY'h'gc'j ]Y'Y'k ]Y'ja  
j Yf[ Ub[ YbYb'š\ fž'U'g'X]Y'DfYa ]YfY'a ]h'ØVYf'%) \$\$\$'6Ygi WXYfb  
VY[ Ubb"Œ 8 F QVYf]W'hYhž'XUgg'X]Y'J YfUbghU'hi b[ ']b'XYb': cmYfg  
XYf'GhUXh\U''Yž']a '7Uf'ck ]hn'7cb[ fYggWbhYf'gck ]Y'ja '[ fc»Yb  
GhUXh\U''Yb!GUU''i bX'Ui Z'XYf'J YfUbghU'hi b[ gYVYbY'XYg  
Ub[ fYbnYbXYb'<chY`g'ghUhhZ]bXYb'k ]fX"

8]Y'G\]fc7c'7cbj Ybh]cb'YfZFYi h'g]W\`ghY][ YbXYa 'ðhYfYggY'i bX

n]Y\h'g[c [ Uf']bhYfbUh]cbU`Y ; ÅghY `Ub" `Dfc `Y\_h`Y]hYf`A UfW`  
9gW\vcfb `Uh`VYfY]hg`X]Y`J cfZFYi XY`Ui ZX]Y`fi bX`%\$\$`Dfc[ fUa a !  
<][ \`][ \hg`g][ bU`g]Yfh" `8 Ufi bhYf`g]bX`K cf\_g\cdg`ni `A U\_Y!| d`i bX  
K ][ `Ghm]b[ ž`gdUbbYbXY`6Ø\`bYbdUbY`gž`X]j YfgY  
5i hc[ fUa a ghi bXYb`i bX`X]Y`VY`]YVhYb`7cgd`Um!K YhhVYk YfVYž`VY]  
XYbYb`g]W`X]Y`HY`]bY\`a Yf`b`]\fY`@]YV`]b[ gZ][ i fyb`j Yfk UbXY`b"  
OHU[ &( QbYbbh`X]Y`dfca ]bYbhY`ž fmž`X]Y`Y]b][ Y` , VYffUgW\i b[ Yb  
VYfY]h\`À`ž`i bX`\YVh`\Yfj cfž`XUgg`XYf`GmbW\fcbgdfYW\Yf`Hca a m  
A cf[ YbghYfb`fMY`Ubbh`Ui g` 8 fU[ cb`6U` ` Ł`ni `XYb`9`\fYb[ ÅghYb  
nÅ`\`h"

## 9]b` : Ygh`ZØf`X]Y`7ca a i b]hm

8]Y`7\Ya b]hmYf`5b]a Y!`i bX`A Ub[ U!7ca a i b]hm`\Uh`g]W\`]b`XYb  
`YhhYb`ž]\fYb`Ybcfa `Ybhk ]W\_Y`h" `5i W\`]b`Gh`XhYb`k ]Y`8fYgXYb  
i bX`9fZ fh`gdf]b[ Yb`]a a Yf`a Y\`f: Ub`g`Ui ZX]Yb`Ni [ `Ui Z" `8]Y  
J YfUbghU`hi b[ `k ]fX`j] Y`]a `ž`hYfbYh`VY]`G\]fc7c!HJ `ØVYfhfU[ Yb ž  
ZfYi h`g]W\` ; fØbXYf`J ]W\cf]Ub` ; i a dfYW\hž`XYf`a ]h`\_Y]bYfYb  
9j Ybhg`VY[ Ubb`i bX`\Yi hY`gc`W\Y`8]a Ybg]cbYb`YffY]W\h" `8]Y  
G\]fc7c`a UW\h`Y]b[ [ i hYg` ; YgW\`À`Zž`i bX`XUg`ž`hYfYggY`Ub`7cgd`Um  
i bX`5b]a Y`k `ÅW\gh`\_cb]bi ]Yf`]W\`"

8]YgYg`ž]\f`k ]fX`XUg`9j Ybh`Ui Z`nk Y]`HU[ Y`j Yf`Àb[ Yfhž`i a `XYf  
Ybcfa Yb`BUW\ZfU[ Y [ YfYW\h`ni `k YfXYb" `BYi `]gh`Ui W\`XUg  
A U]XWUZ`ž`]b`XYa `7cgd`UmYf`X]Y`6Ygi W\Yf`VYX]YbYbž`k Ug  
g]W\Yf`]W\`Y]b][ Y`VYgcbXYfY`A ca YbhY`ni f` : c`[ Y`\UVYb`k ]fX"  
O6`]W\_Q\YVh`\Yfj cfž`XUgg`bYVYb`XYb`j ]Y`Yb`J Yf`\_Ui Zggh`ÀbXYb`ZØf  
?cghØa Y`i bX`GUa a `YfghØW\_Y`Ui W\`?Øbgh`Yf`Ui g`XYf`GnYbY  
j YfhfYhYb`g]bXž`XUfi bhYf`A Ub[ U!NY]W\`bYf`i bX`XUg  
5b]a Uh]cbgg`hi X]c`GcmV`ce" `5i » YfXYa `k YfXYb`dfca ]bYbhY  
Mci hi VYf`k ]Y`F UUZ`Ymi bX`9]bY`@chU`j cf`C fh`gY]bž`i a `ØVYf  
k Y]V`]W\Y`7\UfU\_hYfY`]a `5b]a Y`ni `gdFYW\Yb"

## 9]b`6`]W\_`]bg`Dfc[ fUa a

- K Ubb3`GUa ghU[ `j cb`%\$. \$\$`V]g`%- . \$\$`i \f  
fDfc[ fUa a VY[ ]bb`%\$. ` \$`i \fŁ`i bX`GcbbhU[ `j cb`%\$. \$\$`V]g  
%, . \$\$`i \f"

- K c 3`GhUXh\U``Yž7Uf`ck ]m7cb[ fYggW`bhYf/ Ub[ fYbnYbXYg`<chY`"
- < ][ \ `][ \ hg. `K cf\_g\cdgž7cgd`Um!K YhhVYk YfVYž 5i hc[ fUa a ghi bXYbž'i bX`a Y\f°
- H]W\_Yhg. `Cb`]bY`i bX`Ub`J Yf\_Ui ZgghY``Yb`Yf\`À`h]Wž HU[ Yg\_UfhYb`i bX`K cWYbYbXh]W\_Yhg`j YfZØ[ VUf"
- 5`hYfgVYgW`f`Àb\_i b[ . ?]bXYf`i bX`đ [ YbX`]WY`i bhYf`%) ÷\fYb`bi f`]b`6Y[ `Y]hi b[ `Y]bYg`9fk UW`gYbYb"

8]Y`G\]fc7c`7cbj Ybh]cb`j YfV]bXYh: Ubg`i bX`gW`UZZh`Y]bY Y]bn][ Ufh][ Y`5ha cgd\`ÀfY`"8]Y`J cfZfYi XY`Ui ZX]Y`J YfUbghU`hi b[ `]gh [ fc»ž'i bX`X]Y`6Ygi W`Yf`XØfZYb`g]W`Ui Zi bj Yf[ Ygg`]W`Y`A ca YbhY ZfYi Yb`"CV`j Yf`\_Y]XYh`cXYf`b]W`hž`YXYf`]gh`k ]`\_ca a Ybž'i a `X]Y Vi bhY`K Y`h]j cb`5b]a Y`i bX`A Ub[ U`ni `Yf`YVYb`"K Yf`a Y\f YfZU`fYb`a ÒW`hYž`Z]bXYh`U`hi Y``Y`đZcg`Ui ZXYf`cZZ]n]Y``Yb`ØG\]fc7c! K YVg]hYQ

8YhU]`g	
C fh	7\Ya b]mž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "V`]W`"XY</li> <li>• k k k "hU[ &amp;( "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[ !\YggYb"XY