

< cWk UggYfØVi b[ ' ; ]`[ Ua YgWk `.  
GhfYgghYgh`ZØf`J Yfk U`hi b[ gghÀVY`ghUfhYh°

@]a Vi f[ !K Y]`Vi f[ `VYfY]hYh'g]Wk `Ui Z`X]Y`< cWk UggYfØVi b[  
/ ei ch/ ; ]`[ Ua YgWk/ ei ch/`a `A Åfn`&\$&) `j cfži a  
F YU\_h]cbgZÄ\][ \_Y]h`a `9fbghZU``ni `hYghYb"



@]a Vi f[ !K Y]`Vi f[ ž`8 Yi hgWk `UbX`!`5a `j Yf[ Ub[ YbYb  
K cWkYbYbXY`ZUbX`ja `F U\`a Yb`XYf`ÅbXYfØVYf[ fY]ZYbXYb  
< cWk UggYfØVi b[ ' ; ]`[ Ua YgWk `Y]b`i a ZUggYbXYf`GhfYgghYgh`ZØf  
X]Y`J Yfk U`hi b[ g!`i bX`: Ø\fi b[ gghÀVY`XYf`@UbX\_fY]gY`@]a Vi f[ !  
K Y]`Vi f[ `i bX`F \Y]b!@U\`b!`?fY]g`ghUhh`"8]YgY`, Vi b[ ž`X]Y`g]Wk `ØVYf  
XfY]`HU[ Y`j ca `&, "V]g`" \$`"A Åfn`&\$&) `YfghfYW\_hYž`g]a i `]YfhY`Y]b  
9l hfYa `cWk UggYf`Ub`XYf`@U\`b`i bX`k Uf`XUg`9f[ YVb]g`Y]bYf  
bU\Yni `Y]b`Ä\`f][ Yb`J cfVYfY]hi b[ ž`X]Y`j cb`XYf`@Ø`Ž  
G]WkYf\Y]hgVYfUhi b[ ; a V<`i bX`XYb`VY]XYb`@UbX\_fY]gYb  
cf[ Ub]g]Yfh`k i fXY"

A ]h`XYf`HY]`bU\`a Y`j cb`a Y\`f`U`g`%\$\$`DYfgcbYbž`X]Y`U\_hj] `Ub  
j YfgWk]YXYbYb`< cWk UggYfgnYbUf]Yb`UfVY]hYhYbž`k i fXY`X]Y

F YU\_h]cbgZÀ\][ \_Y]h'Ui Z' f]gYbg]hi Uh]cbYb` \YfUi g[ YZcfXYfh"i bhYf  
XYf'@Y]hi b[ 'j cb'6fUbX!'i bX' ?UhUghfcd\YbgW\i hn]bgdY\_hYi f'fb? 4  
; i ]Xc'9f'Yf'i bX'gY]bYa 'GhY`j YfhfYhYf'@Ufg'F ]hgWYfž'k i fXYb'X]Y  
J Yfk U'hi b[ gghÀVY'Ui g'XYb'@U\ bUb`Y][ Yf[ Ya Y]bXYb'XYf'VY]XYb  
@UbX\_fY]gY ]b'K Y]bVUW\ž'K Y]Vi f[ ž'Fi b\_Y`i bX'@]a Vi f[ 'gck ]Y ]b  
8]Ynž'6UX'9a g'i bX'@U\ bghY]b'Ui ZX]Y'DfcVY '[ YghY`h"8UVY]'V`YV  
X]Y', Vi b[ '[ Ubnc\ bY'9]bgUhnZU\fnYi [ Y'i bX'!\_fÀZhYž'XU'Yg'g]W\  
i a`Y]bY'GhUVgfU\ a YbØVi b[ '\UbXY`hY"

## N]Y`Y`XYf', Vi b[ 'i bX'F ØW\_a Y`Xi b[ Yb

8 Ug' < Ui dhn]Y`XYf', Vi b[ ' ; ][ Ua YgW\ 'k Uf'Ygž'X]Y`C f[ Ub]gUh]cb  
i bX'5V`Ài ZY`XYf'GhÀVY`Y]bYa 'GhfYgghYgh'ni`i bhYfn]Y\Yb`i bX'X]Y  
: À\][ \_Y]hYb`ni f'6Yk À'h][ i b[ 'j cb'9fbghZÀ`Yb`ni`j YfVYggYfb" 'K ]f  
a ØggYb`Ui Zgc`W\Y`G]hi Uh]cbYb`VYghYbg'j cfVYfY]hY'h'gY]b ž  
VYhc bhY`@UbXfUh'A ]W\UY`? ØVYf'Y" '5i W\`Ghj " '6? =A UfW`g'; fØb  
Ài » YfhY`g]W\`ni Zf]YXYb'ØVYf'X]Y`]bhYfbYb'5V`Ài ZY`i bX'XUg  
9b[ U[ Ya Ybh'XYf'HY]'bY\ a YbXYbž'k Y`W\Yg'Xi fW\`X]Y`bYi Yb  
GW\i`i b[ Yb'XYf`YhnhYb`nk Y]`š\ fY`[ Yg]W\Yfh'k i fXY"

8]Y', Vi b[ 'X]YbhY`ni XYa`U'g'HYgh'Ui Z'ZØf'X]Y`bYi Yb'GhUVgfÀi a Y  
]b'@c`gW\]YX" `b'XYf'UVgW\`Y]» YbXYb', Vi b[ 'Ua`GcbbhU[ '\_cbbhYb  
X]Y`HY]'bY\ a Yf'YfZc`[ fY]W\`]\ fY`GhfUhY[ ]Yb`YfdfcVYb`i bX  
UbdUggYb" '9g']gh'k ]W\h][ ž'XUgg'k ]f'X]Y`Ni gUa` a YbUfVY]h`ja  
J Yfk U'hi b[ gghUV`ghÀf\_Yb ž'gc'9f'Yf" @UbXfUh'Øf[ '8Ybb]b[ \cZ  
gW\`cgg'g]W\`XYa`8Ub`\_Ub`U`Y`6YhY]][ hYb`Ub`i bX`i bhYfghf]W\`X]Y  
6YXYi hi b[ 'XYf', Vi b[ 'ZØf`\_ØbZh][ Y`fYU`Y`9]bgÀhnY"

## C dh]a ]Yfi b[ 'XYf'5V`Ài ZY

B UW`5VgW\`i gg'XYf', Vi b[ 'ghY`h'bi b`Y]bY`i a ZUggYbXY  
5i gk Yfhi b[ 'Ub"N]Y`]gh'Ygž'X]Y`[ Yk cbbYbYb'9f\_Ybbhb]ggY`ni f  
C dh]a ]Yfi b[ 'XYf'5V`Ài ZY`i bX`C f[ Ub]gUh]cb`ni`bi hnYb" 'K ]f  
k c`Yb`Ui g`YXYa`GnYbUf]c`YfbYb`i bX`i bgYfY  
< UbX`i b[ gZÀ\][ \_Y]h'ghYh][ 'j YfVYggYfb ž'Yf`Ài hYfhY`8Ybb]b[ \cZ  
8]Y`9f[ YVb]ggY`k YfXYb`]b`XYb`bÀW\ghYb`HU[ Yb  
ni gUa` a Yb[ YZUgghž'i a`X]Y`Ghfi`\_hi fYb`k Y]hYf`ni`ZYgh][ Yb`i bX`]a  
9fbghZU`U\UbX`i b[ gZÀ\][ `ni`V`Y]VYb"

8]Y`bÅW ghY ; Y`Y[ Yb\Y]hini f?ca a i b]\_Uh]cb`i bX`9]b\c`i b[ `j cb  
 F ØW\_a Y`Xi b[ Yb`ghY\h`VYfY]hg`VYj cf""9g`V`Y]Vh`gdUbbYbXž`k ]Y`X]Y  
 9f[ YVb]ggY`XYf`, Vi b[ ` ; ]`[ Ua YgW` ``Ub[ Zf]gh][ `]b`X]Y  
 ghfUHy[ ]gW`Y`D`Ubi b[ `XYf`@UbX\_fY]gY`Y]bZ]Y» Yb`k YfXYb""8]Y  
 `ÅbXYfØVYf[ fY]ZYbXY`Ni gUa a YbUfVY]h]gh`Ui ZXYa `VYghYb`K Y[ ž  
 X]Y`G]W`Yf\Y]hgghUbXUfXg`]b`XYf`F Y[ ]cb`bUW`U`h][ `ni `j YfVYggYfb"

: Øf`ϕhYfYgg]YfhY`[ ]Vh`Yg`k Y]hYfY`ϕZcfa Uh]cbYb`ni f`, Vi b[ `Ui Z  
 XYb`K YVgY]hYb`XYg`F \ Y]b!@U\ b!`? fY]gYg`i bX`XYg`@UbX\_fY]gYg  
 @]a Vi f[ !K Y]`Vi f[ "

K ]f`XØfZYb`[ YgdUbbh`gY]bž`k ]Y`?ca dYhYbn`i bX`9b[ U[ Ya Ybh`XUg  
 bÅW ghY`A U`X]Y`K Y`Yb`XYf`<YfUi gZcfXYfi b[ Yb`a Y]ghYfb  
 k YfXYb"

8YhU]`g	
C fh	@]a Vi f[ !K Y]`Vi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• ZfU[ XYbghUUh"XY</li> <li>• k k k "f\Y]b!`U\ b!`_fY]g"XY</li> <li>• k k k ""UbX_fY]g!`]a Vi f[ ! k Y]`Vi f[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY