

8] [] hU`Yf`?] bXYfgW\ i hn. `Gc `gW\ ØhnYb `G]Y
=> fY `: Ua]`]Y `]a `B Yhn°

8 Ug` : Ua]`]YbnYbhf i a `A]W\Y`ghUXh`V]YhYh`ϕZcfa Uh]cbYb`i bX
8]g_i gg]cbYb`ØVYf`X][]hU`Yb`?]bXYfgW\ i hn`i bX
A YX]YbYfn]Y\ i b["



A]W\Y`ghUXhž`8Yi hgW\`UbX`!`ϕ`A]W\Y`ghUXh`XfY\`h`g]W\
a ca YbhUb`U`Yg`i a `X]Y`X][]hU`Yb`<YfUi gZcfXYfi b[Yb`i bgYfYf
NY]hž`gdYn]Y`k`Ybb`Yg`i a `XYb`GW\ i hn`i bgYfYf`?]bXYf`]a `ϕhYfbYh
[Y\`h`8 Ug` : Ua]`]YbnYbhf i a `XYf`GhUXh`\Uh`Yg`g]W\`ni f`5i Z[UVY
[Ya UW\hž` : Ua]`]Yb`]b`X]YgYf`k`]W\h][Yb` : fU[Y`ni`i bhYfghØhnYb`i bX
V]YhYh`Y]bY`J]Y`nU\`j`cb`6]`Xi b[g!`i bX`6YfUhi b[gUb[YVchYb`Ub`"
8Yf`U_hi`Y`Y`GW\k`Yfdi b_h`]Y[h`Ui`Z`XYa`H\Ya`U`8][]hU`Y`A`YX]Yb
i bX`?]bXYfgW\ i hn` "

5a`j`Yf[Ub[YbYb`GUa`ghU[`ZUbX`Y]b`VYa`Yf`_Ybgk`YfhYf
=> di`g]c`fhfU[`a`h`XYa`H]hY`8][]hU`Yf`?]bXYfgW\ i hn`VY[]bb`h`ni
<Ui`gY`ghUhh`F`YZfYb`h`B`_c`U`^DcX`Yg`bmž`Y]b`YfZU\`fYbYf`9I`dYfhY
ZØf`#I!G]W\Yf\Y]h`i bX`X][]hU`Y`F]g]_cd`f`Aj`Ybh]cb`ž`VY[Y]ghYfhY`X]Y

Ni \ŌfYf'ja 'GhUXh\Ui g''Hfc'h'XYf'gca a Yf'jWXYb'HYa dYfUhi fYb
k Uf'XUg'ϕhYfYggY'Ybcfa "'J]Y'Y'HY]'bY\ a Yf'VfUWXhYb'j\fy': fU[Yb
Y]bž'k Ug'ni 'Y]bYa 'fY[YfYb'5i ghUi gW\ZØ\fhY'i bX'X]Y
l bg]WXYf\Y]hYb'ja 'l a [Ub['a]h'X][]hU`Yb`A YX]Yb`XYi h]W
a UW hY"

8 Yf'X][]hU`Y`K UbXY`'i bX'gY]bY`HØW_Yb

@Ui h'Y]bYf'U_hi Y`Yb'>A !Ghi X]Y'VYg]hnYb' - * 'DfcnYbh'XYf'%&! 'V]g
%- !Å\ f][Yb'Y]b'Y][YbYg'Ga Ufhd\cbY"'ϕ'X]YgYf'j]Y'ZÅ'h][Yb
A YX]Yb`UbXgW UZh'gh'Yg'ZØf'9'hYfb'i bX'9fn]Y\YbXY'YbhgWY]XYbXž
?]bXYfb'XYb'g]WXYfYb'l a [Ub['a]h'X][]hU`Yb`HYWbc`c[]Yb
bÅ\Yfni Vf]b[Yb"'8UVY]g]bX'X]Y`F]g]_Yb`b]W h'ni 'i bhYfgWÅhmYb.
_]bXYf!'i bX'↑ [YbX[YZÅ\ fXYbXY'ϕ\U'hYž'7mVYf_f]a]bU]hÅhi bX
X]Y'; YZU\ fYb'j cb'7mVYfa cVV]b['g]bX'bi f'Y]b][Y'XYf
< YfUi gZcfXYfi b[Ybž'a]h'XYbYb'↑ b[Y`A YbgWYb`_cbZfcbh]Yfh
k YfXYb"

8 Ug'6i bXYgUa h'ZØf'G]WXYf\Y]h'j'XYf'ϕZcfa Uh]cbghYWb]_`f6G±
k Y]gh'ja a Yf'k]YXYf'Ui Z'X]Y`K]W h][_Y]h'j cb'hYWb]gWYb
GW i hna U» bU\ a Yb' i bX'?]bXYfgW i hndfc[fUa a Yb'\]bž'X]Y'\Y`ZYb
ŌbbYbž'[YZÅ\ f]WXY'ϕ\U'hY'ni 'V`cW]YfYb"'8]Y
g]WXYf\Y]hghYWb]gWY'5i gghUhi b['i bX'X]Y`f]W h][Yb
↯ [YbXgW i hnY]bghY`i b[Yb'Ub'Ga Ufhd\cbYg'i bX'HUV`Yhg'gd]Y`Yb
]b'XYf'A YX]YbYfn]Y\ i b['Y]bY`k YgYbh]WXY`F c`Y"'<]YfVY]'gh'Y]bY
ZfØ\ nY]h][Y`GYbg]V]'g]Yfi b['j cb'?]bXYfb'ZØf'X]Y`F]g]_Yb
i bj Yfn]W hVUf"'9'hYfb'gc`hYb'g]W`U_h]j 'a]h' a di `gl' i bX
8]g_i gg]cbgZfU[Yb'Ui gY]bUbXYfgYhnYbž'i a 'j\fy'?]bXYf
j cfni VYfY]hYb"'Vg]"Vi bX"XY`VYf]W hYhY`XUfØVYfž'XUgg'Yg'Ui W
k]W h][Y`5b[YVchY'[]Vhž'k]Y`DcXWJghgž'X]Y`XYb`X][]hU`Yb`5`hU[
j cb'?]bXYfb'h\Ya Uh]g]YfYb"

ϕ]h]Uh]j Yb'ZØf'Y]bYb'g]WXYfYb'l a [Ub['a]h
X][]hU`Yb`A YX]Yb

ϕg[YgUa h'g]bX'j]b'8Yi hgW`UbX'nU\`fY]WXY'ϕ]h]Uh]j Yb' i bX
Cf[Ub]gUh]cbYb'U_h]j ž'X]Y`g]W`a]h'A YX]YbYfn]Y\ i b['i bX'XYa

GWxi hnj cb ?]bXYfi bX'đ [YbX`]WYb`VYUggYb"8]Y`GY]hYb`k]Y
 k k k "† [YbXgWxi hn"XY`V]YhYb`i a ZUggYbXY`đZcfa Uh]cbYb`i bX
 GhUh]gh]_Ybž'i a `X]Y`F`YW`hY`† b[Yf`A`YbgW`Yb`ni`g]W`Yfb`i bX`]\fY
 [Ygi bXY`9bhk]W_`i b[`ni`Z0fXYfb"8]Y`Gh]Zhi b[`8][]hU`Y`7\UbW`b
 i bX`9`hYfb[i]XY"cb`]bY`X]YbYb`U`g`k`Yfhj`c``Y`D`UhhZcfa`Ybž'i`a
 9`hYfb`VY]`XYf`A`YX]YbYfn]Y\`i b[`l`bhYfgh0hni b[`ni`V]YhYb"

9]b`k`Y]hYfYg`6Y]gd]Y``]gh`X]Y`đ]h]Uh]j`Y` ; i`hYg`5i`Zk`UW`gYb`a`]h
 A`YX]Yb`ž`X]Y`9`hYfb`XUVY]`i`bhYfgh0hnhž`j`YfgW`]YXYbY`A`YX]Yb
 g]bbj`c``ni`bi`hnYb"5i`W`XUg`» : ž`Y]b`đgh]hi`hž`XUg`g]W`a`]h
 A`YX]Yb`bi`hni`b[`VYgW`ÀZh][`hž`V]YhYh`Dfc[`fUa`a`Y`ni`f
 A`YX]Yb`_ca`dYhYbn`Ub"l`a`Y]bY`g]W`YfY`đhYfbY`hbi`hni`b[`ni
 [`Yk`À`f`Y]ghYbž`gc`hYb`9`hYfb`Ui`»`YfXYa`X]Y`K`YVgY]hY`Vn_`^`XY
 VYgi`W`Ybž`X]Y`nU`fY]W`Y`H]ddg`ni`f`d`f`Àj`Ybh]j`Yb`A`YX]YbYfn]Y\`i`b[
 VYfY]h`À`h"

8]Y`d`cg]h]j`Y`F`Ygcb`Ub`n`Ui`Z`XYb`J`c`fhf`U[`i`bX`XUg`U``[`Ya`Y]bY
 đhYfYggY`nY][`Ybž`XUgg`X]Y`H`Ya`Uh]_`XYf`X][`]hU`Yb`G]W`Yf`Y]h
 bcW`U`Ub[`Y`b]W`h`UV[`Y`U`h`]gh"8`Ug`: `Ua`j`]YbnYbhfi`a`d`Ubh
 VYfY]hg`k`Y]hYfY`đZcfa`Uh]cbgUb[`YVchY`ni`X][`]hU`Ya`?`]bXYfgW`i`hnž
 i`a`k`Y]hYf`b`Y]bYb`k`Yfhj`c``Yb`6Y]hfU[`ni`Y]ghYb"đ`Y]bYf`NY]hž`]b
 XYf`X][`]hU`Y`A`YX]Yb`Z`YghYf`6YghUb`XhY]`X`Yg`@YVYbg`g]bXž`]gh`Yg
 i`a`gc`k`]W`h][`Yfž`XUgg`9`hYfb`i`bX`?`]bXYf`[`i`h]bZcfa`]Yfhi`bX
 j`c`fVYfY]hYh`g]bX"

: 0f`a`Y`f`đZcfa`Uh]cbYb`0VYf`X]Y`J`YfUbghU`hi`b[`i`bX`ni`_0bZh][`Y
 5b[`YVchY`VYgi`W`Yb`G]Y`X]Y`K`YVg]hY`XYg`: `Ua`j`]YbnYbhfi`a`g
 A`]W`Y`ghUX`h"

8YhU]`g	
C`f`h	A`]W`Y`ghUX`hž`8`Yi`hgW`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> • k k k "a]W`Y`ghUX`h"XY • k k k "Vg]"Vi`bX"XY • k k k "Vn_`^`XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY