

< Y`XYb`Ui g` ; fc»!; YfUi . `Dc`n]ghYb`a]h
9\fi b[Yb`ZØf`7ci fU[Y`Ui g[YnY]W\ bYh

5a `&- "\$*"&\$&) `k i fXYb`]b` ; fc»!; YfUi `nU\`fY]W\ Y`Dc`n]ghYb
i bX`6Øf[Yf`ZØf`N]j]`Wci fU[Y`i bX`F`Yhhi b[ghUhYb
Ui g[YnY]W\ bYh"



; fc»!; YfUi ž`8Yi hgW\`UbX`!`9]b`ZY]Yf`]W\Yf`5VYbX`j`c`Yf
5bYf_Ybbi b[`ZUbX`_Øfn`]W\`ja`@UbX`fY]g` ; fc»!; YfUi `ghUhh`8Yf
78I !A Ubb`nY]W\ bYhY`]bg[YgUa`h`(-`5b[Y\Øf][Y`XYf`\Ygg]gW\Yb
i bX`6i bXYgdc`nY]ž`XYf`†`gh]n`gck]Y`XYf`i`G!5fa`YY`Ui`g`5b
X]YgYa`VYgcbXYfYb`5b`Ugg`k i fXYb`VYY]bXfi`W_YbXY`9\fi b[Yb
j`cf[Ybca`a`Ybž`X]Y`XUg`j`cfV`X`]W\Y`9b[U[Ya`Ybhi`bX`X]Y
7ci fU[Y`XYf` ; YY\fhYb`]b`XYb`J`cfXYf[fi bX`ghY`hYb"

⊕g[YgUa`h`Yf\]Y`hYb`X]Y`5bk`YgYbXYb`%)`<Ygg]gW\Y
F`Yhhi`b[ga`YXU`]Ybž,`9\fYbVf]YZY`XYg`@UbXYg`<YggYbž`+`8Ub`_!
i bX`5bYf_Ybbi b[gi`f_i`bXYb`gck]Y`%-`ÖZYb]W\Y`6Y`cV][i b[Yb`8
8]YgY`5i`gnY]W\bi b[Yb`k`ØfX][Yb`b]W\h`bi`f`j`cfV`X`]W\Yg
J`Yf\U`hYbž`gcbXYfb`Ui`W\`XUg`J`YfUbhk`cfhi`b[gVYk`i`gghgY]b`i`bX

X]Y`9bhgW\`cggYb\Y]hž'a]h`XYf`g]W\`X]Y` ; YY\fhYb`ZØf`UbXYfY
Y]bgYhnYb" `9]b][Y`j`cb`]\bYb`f]g_]YfYb`gc[Uf`]\f`Y][YbYg`@YVYbž
i a `UbXYfYb`ni `Y`ZYb"

9]bY`HfUX]h]cb`XYg`6Øf[YfYb[U[Ya Ybhg

6Øf[YfYb[U[Ya Ybh`i bX`N]j]`Wci fU[Y`\UVYb`]b`<YggYb`Y]bYb
\c\Yb`GhY`Ybk Yfh" `8]Y`@UbXYgfY[]Yfi b[`Uh] YfgW\]YXYbY
5i gnY]W\bi b[Yb`]bg`@YVYb`[Yfi Zybž`i a `X]YgYg`j`cfV]`X`]W\Y
J Yf\U`hYb`ni`k`ØfX][Yb" `8]Y`< Ygg]gW\Y`F`Y`hhi b[ga`YXU]`Y`k`]fX
VY]gd]Y`gk`Y]gY`Ub`DYfgcbYb`j`Yf`]Y\Ybž`X]Y`]b`Y]bYf`YI`hfYa
[YZ\`f`]W\Yb`G]hi`Uh]cb`Y]bYf`UbXYfYb`DYfgcb`XUg`@YVYb`fYhhYb
cXYf`Y]bY`Yf\YV`]W\Y` ; YZU\`f`UVk`YbXYb" `8`UVY]`gYhnYb`g]Y`\`Ai`Z][
\f`Y][YbYg`@YVYb`Ui`Zg`Gd]Y`"

: Øf`X]Y`Yb][Ybž`X]Y`g]W\`]b`B`chg]hi`Uh]cbYb`ghUf`_`[Ya`UW\h`\UVYbž
c\`bY`gY`Vgh]b` ; YZU\`f`ni`[YfUhYbž`[]Vh`Yg`X]Y`ÖZYb`h]W\Y
6Y`cV][i b[`]b` : cfa`Y]bYf`i`f`_i`bXY" `8]YgY`5i`gnY]W\bi`b[Yb
nY][Yb`XYb`K`Yfh]`cb`A`i`hi`bX`GY`Vgh`cg][_Y]h]b`XYf` ; YgY`gW\UZh`

8Yf`K`Y[`ni`f`5i`gnY]W\bi`b[

K`Yf`Y]bY`gc`W\Y`5i`gnY]W\bi`b[`Yf`Ub[Yb`a`ÖW`hY`ž`gc`h`Y`k`]ggYbž
k`]Y`XYf`DfcnYgg`UV`Äi`Zh" `9]bY`5b`fY[i b[`ni`f`ghUUh]W\Yb
5bYf`_Yb`bi`b[`_Ub`b`Zcfa``cg`Ub`X]Y`<Ygg]gW\Y`GhUUhg`_Ub`n`Y`]b
K`]YgVUXYb`[YgYbXYh`k`YfXYb" `8]YgY`gc`h`Y`Y]bY`[YbUi`Y
GW\]`XYfi`b[`XYf`F`Y`hhi`b[ghUhg`ck`]Y`5b[UVYb`ni`f`F`Y`hhYf]b`c`XYf
ni`a`F`Y`hhYf`Yb`h`U`h`Yb" `5bgW\`]Y»YbX`Y]hY`h`X]Y`GhUUhg`_Ub`n`Y`]XYb
J`c`fgW\`U[`Ub`XYb`ni`gh`Äb`X][Yb`6Øf[Yfa`Y]ghYf`c`XYf`X]Y
6Øf[Yfa`Y]ghYf]b`k`Y]hYf" `B`UW\`GhY`i`b[bU\`a`Y`i`bX`J`c`f`U[Y`XYf
YfZc`f`XYf`]W\Yb`6Yf]W\hY`Yb`hgW\Y]XYh`XYf`<Ygg]gW\Y
A`]b]ghY`fd`f`Äg]XYb`h`ØVYf`X]Y`J`Yf`Y]\i`b[`XYf`5i`gnY]W\bi`b["

8]Y`J`]Y`ZU`h`XYf`5i`gnY]W\bi`b[Ybž`ni`XYbYb`Ui`W\`X]Y`< Ygg]gW\Y`
A`YXU]`Y`ZØf`N]j]`Wci`fU[Y`[Y\`Øf`hž]`YfXYi`h]W\h`XUg`6YghfYVYb
XYg`@UbXYgž`a`i`h][Y`HUhYb`ni`c`b`c`f]YfYb`i`b`X`Y]b`NY]W\Yb`ZØf
N]j]`Wci`fU[Y`ni`gYhnYb" `8]Y`A`YXU]`Y`k`]fX`gY]h`&\$\$`-`j`Yf`]Y\Yb
i`b`X`f]W\hY`h`g]W\`Ub`DYfgcbYbž`X]Y`g]W\`ZØf`X]Y`K`YfhY`XYf`

<Ygg]gWYb`J YfZUggi b[`Y]bgYhnYb"

Ni gUa a Yb[YZUggh`Äggh`g]W`gU[Ybž`XUgg`<YggYb`a]h`X]YgYb
5i gnY]W`bi b[Yb`Y]bY`_`UfY`6c hgW`UZh`gYbXYh`8Yf`9]bgUhn`ZØf
UbXYfYž`XUg`9]bhfYhYb`]b`[YZÄ`f`]W`Yb`G]hi Uh]cbYb`i bX`XUg
9b[U[Ya Ybh`ZØf`XUg`; Ya Y]bk c`gc`hYb`b]W`hi bVYa Yf_h
V`Y]VYb`"8]Y`Øb[ghY`J Yf`Y]\i b[`j cb`A YXU]`Yb`i bX`6Y`cV][i b[Yb
]a`@UbX_fY]g`; fc»!; YfUi`]gh`Y]b`Yfj`c ffU[YbXYg`6Y]gd]Y`XUZØfž
k]Y`X]Y`; YgY`gW`UZh`a`i h][Y`A YbgW`Yb`UbYf`_YbbYb`_Ubb`"8]YgY
9\fi b[Yb`g]bX`Y]b`GW`f]h]b`X]Y`f]W`h][Y`F]W`hi b[`i bX`nY][Ybž
XUgg`N]j]`W`ci fU[Y`]b`<YggYb`cW`]a`?i fg`ghY`h"

8YhU]`g	
C fh	; fc»!; YfUi ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "YW`c!`cb`]bY"XY• ghUUhg`_Ub`n`Y]"`YggYb"XY• j Yfk U`hi b[`gd`c`fhU`"YggYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY