

; fc» VfUbX`]b`6Ui gW\Y]a .`F Ui Wk c`\_Yb  
i bX` ; Ygi bX\Y]hgk Ufbi b[ Yb`

5a`%' "\$\*"&\$&) `Ybhk UfbYb`6Y\ÖfXYb`]b` ; fc»! ; YfUi`bUW  
Y]bYa` ; fc» VfUbX`]b`6Ui gW\Y]a`"K ]W h][ Y`9a dZY\`i b[ Yb  
ZØf`X]Y`6Yj Ö`\_Yfi b[ "



6Ui gW\Y]a ž`8Yi hgW`UbX`!`ð`XYb`ZfØ\Yb`A cf[ Ybghi bXYb`XYg  
% " ' ð b ] ' & \$ & ) ž[ YbUi Yf[ YgU[ hi a`\$%) ( `i` \fž`k i fXY`X]Y  
6Yj Ö`\_Yfi b[ `]a`C fhghY`]6Ui gW\Y]a`XYf`GhUXh`FØggY`g\Y]a  
Xi fW`X]Y`nYbhfU`Y`@Y]hghY``Y`XYg`@UbX`fY]gYg` ; fc»! ; YfUi`j`cf  
Y]bYa` ; fc» VfUbX`[ Yk Ufbh`8Ug` ; Yi Yf`\Uh`ni`Y]bYf`Yf\YV`]WYb  
F Ui WYbhk ]W`i b[ `] YZØ\fhž`k Yg\U`V`X]Y`Öfh`]WY` ; Yi Yfk Y\`f  
i a [ Y\YbX`]a`9]bgUhm`k Ufž`i a`X]Y`@U[ Y`i bhYf`?cbhfc``Y`ni  
Vf]b[ Yb`"8]Y`K Ufbi b[ ž`X]Y`ØVYf`XUg`@c`\_U`fUX]c`j YfVfY]hY`h`k i fXY`ž  
Yfa U\bh`X]Y`5bk c\bYfž`J`cfg]W`h`k U`hYb`ni`UggYb`i bX`XUg  
VYhfcZYbY` ; YV]Yh`ni`a`Y]XYb`ž`k ]Y`bYk`g`"XY`]bZcfa`]Yfh"

; Ygi bX\Y]hg[ YZU\Yb`Xi fW`X]Y`ZFY][ YgYmhYb`[ ]ž][ Yb`F Ui Wk [ UgY  
g]bX`b]W`h`ni`i`bhYfgW`ÄhYb`"8U\Yf`k i fXY`X]Y`6Yj Ö`\_Yfi b[

Ui Z[ Yfi ZYbž: YbghYfi bX`H0fYb`ni `gW`Y»Yb`gck ]Y`@0Zhi b[ Yb`i bX  
?`]a UUb`U[ Yb`UVni gWU`hYb`"Ni XYa `gc`hYb`j Yfei U`a hY`F`Ài a Y  
[ Ya ]YXYb`k YfXYbž`i bX`Ni [ Ub[ gk Y[ Y`ni f`6fUbXghY`Y`a 0ggYb  
i bVYX]b[ h`ZfY][ Y`U`hYb`k YfXYb`"9g[ ]hž`X]Y`bZcfa Uh]cbYb`Ui g  
XYb`A YX]Yb`k Y]hYf`b`Ui Za Yf\_gUa `ni `j YfZc`[ Ybž`i a `fYW`hY]h][  
0VYf`X]Y`9b`k Ufbi b[ ]bZcfa ]Yfh`ni `k YfXYb`"

## 8 ]Y`D`UgYb`XYf`6fUbXYb`hk ]W`i b[

9]b`6fUbX`Xi fW`Ài Zh`hmd]gW`Yfk Y]gY`a Y`fYfY`D`UgYbž`VY[ ]bbYbX  
a ]h`XYf`9b`hn0b`Xi b[ gd`UgYž]b`XYf`XUg`A UhYf]U`UbZ`b[ hž`c`ZYb  
ni `VfYbbYb`"b`XYf`K UW`ghi a gd`UgY`VfY]hY`h]g]W`XUg`Yi Yf`Ui g  
i bX`[ Yk ]bb`h`Ub`b`hYb]g]h`hž`[ YZc`[ h]`cb`XYf`J`c`VfUbXd`UgYž]b  
XYf`XUg`Yi Yf`gY]bY`a U]a U`Y`9bYf[ ]Y`UV[ ]Vh`GW`Y»`]W`Zc`[ h  
X]Y`5V`0`d`UgYž]b`XYf`XUg`Yi Yf`Ui Z[ fi bX`j`cb  
6fYbbg`hc`Za Ub[ Y`c`XYf`@0gW`a U»bU`a Yb`YbXYhž`Yf`Ài hYfh`  
**k U[ bYf[ fci d"W`a "**

8]Y`6fUbXYb`hk ]W`i b[ ]b`6Ui gW`Y]a `0b`b`hY`g]W`]b`À`b`]W`Yf  
K Y]gY`Yb`hZ`U`hY`h`UVYbž`i bX`X]Y`Y]b[ Y`Y]hY`hYb`A U»bU`a Yb`XYf  
: Yi Yfk Y`f`g]bX`Yb`hgW`Y]XYbXž`i a `X]Y`5i`gVfY]hi b[ `XYg`Yi Yfg`ni  
j Yf`b]bXYfb`i bX`X]Y`Y`Y`ZU`fYb`Z0f`X]Y`5bk`c`bYf`ni `a ]b]a ]YfYb`"b  
XYf`HUh]gh`Yg`VY]`VYgcbXYfg`c`Yb`6fUbXf]g]\_Yb`k ]W`h][ ž  
ni g`À`h`]W`Y`d`f`Aj Yb]j Y`A U»bU`a Yb`ni `Yf[ fY]ZYb`"

## Df`Àj Yb]j Y`A U»bU`a Yb`i bX

### G]W`Yf`Y]hg]W`h`b]Yb

6Y]Yf`0`hYf`6fUbX[ YZU`f`]gh`Yg`i bYf`Àgg`]W`ž`k Y]hYfY  
G]W`Yf`Y]hg]cf`\_`Y`fi b[ Yb`ni `hfY`ZYb`"8 Uni `[ Y`0`fh`X]Y`bghU`Uh]cb  
j`cb`F`Ui W`!`i bX`Yi Yfa Y`XYfb`gck ]Y`X]Y`9f`0`i b[ `XYf`5bnU`  
j`cb`Yi Yf`0gW`Yfb`Ua `gY`VYb`GhUbXcfhž`i a `X]Y`9ZY`\_`h] ]h`h`XYf  
6fUbXVY`\_`Àa`dZ]b[ `ni`ghY][ Yfb`"8]Y`f]W`h][ Y`Dcg]h]cb]Yfi b[ `XYf  
@0gW[ Yf`À`hY`i bX`X]Y`6Yf0W\_g]W`h][ i b[ `XYf`Yb`hgd`fY`W`Yb`XYb  
6fUbX`\_`UggYb`gd]Y`Yb`XUVY]Y]bY`k YgYb]h]W`Y`F`c`Y`ž`k ]Y`  
**VfUbXgW`i hn!nYbhfU`Y`XY`ZYghghY`h`"**

: Øf'6Yhf]YVYž']b'XYbYb'XUg'@ÖgWXYb'a ]h'\Yf\_Öa a `]WXYb  
 : Yi Yf'ÖgWXYfb'b]W'h'a Ö[ `]W' ]gh' 'gY]'Yg'Xi fW'9][ Yb[ YZÄ\fxi b[  
 cXYf'i bni [ Äb[ `]WXY'6YfY]WXY' 'Ya dZ]Y'\h'g]W'XYf'9]bgUhn'j cb  
 cfhgZYghYb'6fUbXVY\_Äa dZ' b[ gUb`U[ Yb'"Gc`WXY'5b`U[ Yb'\_ÖbbhYb  
 Ui W' ]a 'U\_hi Y`Yb': U``j cb'6YXYi hi b[ 'gY]bži a 'X]Y'; YZU\fyb'ni  
 a ]b]a ]YfYb"

8]Y'G]hi Uh]cb' ]b'6Ui gW\Y]a 'nY][ hž'k ]Y'k ]W'h][ 'Yg' ]ghž'Ui Z'gc`WXY  
 K Ufbi b[ Yb'YbhgdFYWXYbX'ni 'fYU[ ]YfYb""8]Y'5bk c\bYf'gc`hYb  
 X]Y'9a dZY\i b[ Yb'gcf[ ZÄ'h][ 'VYZc`[ Ybži a ']\fY'; Ygi bX\Y]hi bX  
 G]WXYf\Y]h'b]W'h'ni '[ YZÄ\fxYbž'k Ä\fybX'X]Y': Yi Yfk Y\fk Y]hYf\ ]b  
 U`Yg'XUfUb'gYhnhž'XUg': Yi Yf'ni 'ÖgWXYb'i bX'X]Y'@U[ Y'i bhYf  
 ?cbhfc`Y'ni 'Vf]b[ Yb"

8YhU]`g	
C fh	6Ui gW\Y]a ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "k U[ bYf[ fci d"Wca</li> <li>• VfUbXgW i hn!nYbhfU`Y"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[ !\YggYb"XY