

; fc»!; YfUi . ' =a di `gY`ZØf`Y]bY`YVYbX][Y
Ni _i bZh!`6Øf[Yf`X]g_i h]YfYb`U_h]j °

DcX]i a gX]g_i gg]cb`ni f`GhUXhYbhk]W_`i b[`]b'; fc»!; YfUi `Ua
&" ' & \$ &) . `6Øf[Yf`X]g_i h]YfYb`ØVYf`Y]bY`YVYbYgk YfhY
Ni _i bZh"



; fc»!; YfUi ž`8Yi hgW`UbX`!`8]Y`GhUXh; fc»!; YfUi `Uh`Ua`&"
' & \$ &) `Y]bY`YVYbX][Y`DcX]i a gX]g_i gg]cb`i bhYf`XYa `H]hY`
A]hfYXYb"A]ha UW`Yb"A]h[YghU`hYb` `Ni _i bZh]b`i bgYfYf
?fY]gghUXh `j YfUbghU`hYh"i fgdfØb[`]W`]a `GhUXha i gYi a `[Yd`Ubž
nc[`XUg`9j Ybh`Ui Z[fi bX`XYf`gca a Yf`]W`Yb`HYa dYfUhi fYb`]b`XYb
gW`Uhh[Yb`6]Yf[UfhYb`XYg` 5`hYb`; Yf]W`hg `8]Y`k c`cf[Ub]g]YfhY
8]g_i gg]cbž`a cXYf]Yfhj cb`5b[Y`U`A Uhh`]Ygž`XYf`b]h]Uhc]b`XYf
VY[`Y]hYbXYb`5i gghY`i b[`; ; `a Y]b`@VYbYgfUi a ž`Vch`XYb
6Øf[Yf]bbYb`i bX`6Øf[Yfb`X]Y`A Ò[`]W`_Y]hž`U_h]j `Ub`XYf
; YghU`hi b[`]`Yf`GhUXh`hY`ni `UVYb`"8Ug`A chhc`XYf`J YfUbghU`hi b[
VYXYi hYhY`b]W`h`bi f`Y]bY`9]b`UXi b[`ni a`8]U`c[ž`gcbXYfb`Y]b
_`UfYg`NY]W`Yb`ZØf`X]Y`J YfVi bXYb`Y]h`XYf`GhUXh[Ya Y]bgW`UZh"

A]h'Y]bYa ' _fYUhj Yb '9]bgh]Y['Xi fW\ 'XYb 'gh\Xh]gW\Yb
K]fhgW\UZhgz\OfXYfYf'i bX 'DcYhfmiG`Ua a Yf'GYVUgh]Ub '<Ui Z'XYf']b
gY]bYa 'Y]bXfi W_gj c`Yb '6Y]hfU[' A Y]b '@YVYbgfUi a 'X]Y'J]Y`ZU`h
; fc»!; Yf'Ui g`cVhYž`VY[Ub b'XYf'5VYbX`VYgcbXYfg'Ya ch]cbU`"
<Ui ZYfa i h][hY`X]Y'5bk YgYbXYbž`\fY`Y][YbYb' ðYYb'i bX
DYfgdY_hj] Yb'ni f`GhUXhYbhk]W_`i b['Y]bni Vf]b[Yb'"9f'ghY`hY`XUa]h
Y]b'k]W\h][Yg'@Y]ha ch]j 'XYf'8]g_i gg]cb`Ui Z` ðXYf' _Ubb`g]W\
Yb[U[]YfYb'i bX`gY]bY`Gh]a a Y`Y]bVf]b[Yb"

J]Y`Z\`h][Y`Gh]a a Yb`Z\`f`Y]bY`VYggYfY

Ni _i bZh

5i ZXYa 'DcX]i a 'gU»Yb`bUa \UZhY`8]g_i hUbhYb' 'XUfi bhYf
6\`f[Yfa Y]ghYf' ðf['F\`ØXXYb_`Ui ž`X]Y`?'`]a UU_hj]]gh]b`GUV]bY
N]Y['Yfž`GhUXh] YfcfXbYhYf'5VfU\Ua 'BUXi j]`Yn\Uh\ž`XYf
@c_U`^ci fbU`]gh'ðf['A cbn\Y]a Yf'gck]Y`X]Y`DZUffYf]b` ðgYd\`]bY
<UUg"5`Yb`HY]`bY\`a Yfb'k Uf`Y]bYg[Ya Y]b. 'G]Y`gYmhYb`g]W\
'Y]XYbgW\UZh]W\`Z\`f`Y]bY`ni _i bZhgz\`][Y`i bX`YVYbgk YfhY`GhUXh
; fc»!; YfUi 'Y]b'"6\`f[Yfa Y]ghYf'F\`ØXXYb_`Ui '\`]['\`][\hYX`X]Y
K]W\h][_Y]h'Y]bYf'YVYbX][Yb`GhfY]h_i `hi fž`]b`XYf
i bhYfgW\]YX`]W\Yb`A Y]bi b[Yb`D`Uhm`\UVYb'" K]f'a ØggYb`ni \`OfYb
i bX`a]h`XYa '<YfnYb`\UbXY`b ž`[UV`BUXi j]`Yn\Uh\`ni `VYXYb_`Yb"
N]Y['Yf`VYhcbhY`X]Y`Bchk YbX][_Y]h`XYf`J YfbYhni b[`nk]gW\Yb
j YfgW\]YXYbYb` ð]h]Uhj] Ybž`i a `i [Ya Y]bgUa `U_hj] `ni `k YfXYb"

8 Ug`Di V`_i a `nY][hY`g]W\`k \`fYbX`XYf[YgUa hYb`8]g_i gg]cb
VY[Y]ghYfh'i bX`VYhY]`][hY`g]W\`fY[Y`": fU[Yb`k i fXYb`VYUbhk cfhYh
i bX`bYi Y` ðYYb`j cf[YghY`hž`k cXi fW\`X]Y`J YfUbghU`hi b[`ni `Y]bYa
YW\hYb` : cfi a `Z\`f`XYb`A Y]bi b[g!`i bX` ðYYbUi ghUi gW\`k i fXY`"8]Y
d cg]h]j Y`F YgcbUbn`Yfa i h][hY`X]Y`J YfUbghU`hYfž`k Y]hYfY` : cfa UhY
X]YgYf'5fh]b`Ni _i bZhUbni V]YhYbž`i a `XYb`8]U`c[`]b`XYf`GhUXh
k Y]hYf\`]b`ni `Z\`f`XYfb"

@Ub [Zf]gh][Y`DYfgdY_hj] Yb`Z\`f`X]Y

GhUXhYbhk]W_`i b[

9]b`nYbhfU`Yf` : c_i g`XYf'8]g_i gg]cb`k Uf`X]Y`bUW\`U`h][Y

GhUXhYbhk]W_`i b[ž`X]Y`ØVYf`U_hi Y`Y`Dfc`Y`_hY`\\]bUi`gV`]W_h`
 <]YfVY]`gc`Yb`⇒XYb`i bX`6YXØfZb]ggY`XYf`[YgUa`hYb
 GhUXh[YgY`gW`UZh`Yfbgh`[Ybca`a`Yb`k`YfXYb`Y]b`5bgUhnž`XYf
 Ui`W`i]b`XYf`6i`bXYgnYbhfU`Y`ZØf`dc`]h]gW`Y`6]`Xi`b[`]a`a`Yf
 a`Y`f`Ub`6YXYi`hi`b[`[Yk`]bbh`8Yf`G\\]Zh`\\]b`ni`Y]bYa
 bUW`\\U`h][Yb`l`a`[Ub[`a`]hi`bgYfYb`gh`Xh]gW`Yb`F`Yggci`fW`b`]gh
 b]W`h`bi`f`b`chk`YbX][ž`gcbXYfb`Ui`W`[YZcfXYfh`j`cb`XYb
 6Øf[Yf]bbYb`i bX`6Øf[Yfbž`X]Y`VYggYfY`@YVYbgVYX]b[i`b[Yb`]b
 XYf`GhUXh`Yfk`UfhYb"

I`a`XYb`<YfUi`gZcfXYfi`b[Yb`XYf`l`fVUb]g]Yfi`b[`[YfYW`h`ni
 k`YfXYbž`a`ØggYb`5gdY`_hY`k`]Y`gcn]U`Y`;`YfYW`h][_Y]hi`bX
 Ò_c`c`[]gW`Y`J`YfUbhk`cfhi`b[`<UbX`]b`<UbX`[Y`Yb`"9]bY`J`]Y`nU`\\`
 Ub`5gdY`_hYb`]gh`XUVY]ni`VYXYb`_Yb`J`cb`XYf`E`i`U`]h`X`Yf`@`Zh
 ØVYf`ni`_ØbZh][Y`@YVYbgVYX]b[i`b[Yb`V]g`\\]b`ni`XYb
 5bZcfXYfi`b[Ybž`X]Y`]bgVYgcbXYfY`Xi`fW`XYb`?`]a`Uk`UbXY`Ub`X]Y
 GhUXhYbhk]W_`i b[`[YghY`h`k`YfXYb`"K`]Y`Yg`XYf`;`fØbY`;`fc»!
 ;`YfUi`Zcfa`i`]Yfhž`XUfZ`X]Y`bUW`\\U`h][Y`GhUXhYbhk]W_`i b[`b]W`h
 bi`f`Y]b`GW`U[k`cfh`V`Y]VYbž`gcbXYfb`a`i`gg`U`_hj`]b`X]Y`DfUi`]g
 i`a`[YgY`mh`k`YfXYb"

8]Y`fY[Y`8]g_`i`gg]cb`]b`;`fc»!;`YfUi`nY][hž`k`]Y`k`]W`h][`Yg`]ghž`U`Y`
 Gh]a`a`Yb`XYf`GhUXh[YgY`gW`UZh`ni`\\ØfYb`i`bX`[Ya`Y]bgUa`Ub
 @Øgi`b[Yb`ZØf`X]Y`Ni`_`i`bZh`ni`UfVY]hYb`"8]Y`GhUXh`\\U`h`XUg
 DchYbn]U`ž`Y]b`Zi`b`_h]cb]YfYbXYg`A`cXY`ZØf`bUW`\\U`h][Y
 GhUXhYbhk]W_`i b[`ni`gY]b`k`Ybb`X]Y`6Øf[Yf]bbYb`i`bX`6Øf[Yf
 k`Y]hYf\\]b`U`_hj`a`]hfYXYbž`a`]ha`UW`Yb`i`bX`a`]h[YghU`hYb"

8YhU]`g	
Cfh	; fc»!; YfUi ž`8Yi hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]ba`U]bj`Yf`U["XY • k k k "[fi`YbY![fcgg![YfUi "XY • k k k "VdV"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`bU[!\YggYb`XY