

: fcb`Y]Wk bUa gZYgh]b ; Yfbg\Y]a .
DfcbnYgg]cb`i bX ; f]`ZYgh`Ua`%-`" `> b]`

5a`%-`" `> b]`Z]bXYh`XUg: fcb`Y]Wk bUa gZYgh]b ; Yfbg\Y]a
ghUh`DfcbnYgg]cb`j cb`Gh`A Uf]U`A U[XU`YbU`ni a`GhUXh\Ui g`
?ca`a`Yb`G]Y`j`cfVY]`



; Yfbg\Y]a ž`8Yi hgWk`UbX`!`8Ug: fcb`Y]Wk bUa gZYgh]ghY`h]j`cf
XYf`H0f`i`bX`k`]fX`]a`DUghcfU`fUi`a`B`0fX`]Wk Yg`F`]YX`Ua
8`cbb`YfghU[ž`XYb`%-`" `> b]`ž`a`]h`Y]bYa`ZY]Yf`]Wk Yb`<`c`Wk`Ua`h]b`XYf
Uh`c`]gWk`Yb`DZUff]fWk`Y`Gh`A`Uf]U`A`U[XU`YbU`]b ; Yfbg\Y]a
[YZY]Yfh`6Y[]bb`Yb`k`]fX`X]Y: Y]Yf`i`a`-`" ` \$`i` \fž`i`bX`X]Y
UbgWk`]Y» YbXY`DfcbnYgg]cb`j`Yfgdf]Wk`h`Y]b`[YgY``[Yg`9fY][b]g`Z0f
X]Y`[Ubny ; Ya`Y]bXY`ni`k`YfXYb`Gc`VYf]Wk`h`Y]h`XUg`9Wk`c`"

8]Y`DfcbnYgg]cb`k`]fX`]b`F`]Wk`hi`b`[`GhUXh\Ui`g`Z0`fYb`ž`0VYf`X]Y
9]bg]YX`YfghfU» Y` \]b`ni`f`F`0a`YfghfU» Y``8]Y`YfghY`GhUh]cb`]gh`Ua
<Ui`g`F` \Y]bUi`Yž`VYj`cf`X]Y`HY]`bY`a`Yf`Xi`fWk`X]Y`A`0` \`ghfU» Y`ni`f
nk`Y]hYb`GhUh]cb`Ua`U`hYb`<`Ui`dhYf!DUf_d`Um`n]Y` \Yb`G`Wk`]Y`»]Wk
k`]fX`X]Y`DfcbnYgg]cb`]b`XYf`DZUff_]fWk`Y` \fYb`ZY]Yf`]Wk`Yb`5VgWk`i`gg

Z]bXYb"

9]b`UXi b[`ni f`ZYgh`]Wk Yb `; YghU`hi b[

6YgcbXYfYf`K Yfh`k]fX`Ui Z`X]Y`ZYgh`]Wk Y` ; YghU`hi b[`XYg
DfcnYgg]cbgk Y[Yg[`Y`Y[h`z`k Yg\U`V`X]Y`5bk c`bYf`[YVYhYb
k YfXYbž`\fY`<`Ai gYf`ni `gWka ØW`Yb`"8 Ug`hfÄ[h`bUWk Y]g`]Wk `ni f
ZYgh`]Wk Yb`Gh]a a i b[`VY]`i bX`Äggh`X]Y` ; Y[YbX`]b`bYi Ya ` ; `Ubn
YfghfU`Yb`"æ `5bgWk`i gg`Ub`XYb` ; chYgX]Ybgh`UXYb`X]Y
A]b]ghfUbhYb`U`Y`HY]`bY`a Yf`ni a `[Ya Øh`]Wk Yb` ; f]`Yb`]a ` ; UfhYb
XYg`DZUff`Ui gYg`Y]bž`k Ug`X]Y`A Ø[`]Wk`_Y]h`ZØf`[YgY``[Yg
6Y]gUa a YbgY]b`i bX`5i ghUi gWk `V]YhYh`

8Yf`6fUi Wk`XYg` : fcb`Y]Wk bUa gZYghg`U`h]Y]Zj Yfk i fnY`hY`fY`][]ØgY
6YXYi hi b["8UVY]`k]fX`XUg`<Y`][Y`6fchž`XUg`Xgi g`U`g`XUg
`YVYbX][Y`6fch`VYnY]Wk bYhYž`]b`XYb`A]hY`di b`h[YfØW`h`K]Y`
U`h`c`]gWk`"U`h`VYf]Wk hYhž`ÄXh`X]Y` : Y]Yf`XUni `Y]bž`ØVYf`X]Y
6YXYi hi b[`XYg`@YVYbg`]b`J YfV]bXi b[`a]h`Xgi g`bUWk ni XYb`_Yb`
æ ` ; `Ui VYb`Y]h`Ygž`XUgg`XYf`Yb][Yž`XYf`j cb`X]YgYa `6fch`]gghž`]b
9k][_Y]h`YVYb`k]fX`"

: fcb`Y]Wk bUa `]gh`b]Wk h`bi f`Y]b`_]fWk`]Wk Yf` : Y]YfhU[ž`gcbXYfb`Ui Wk
Y]b`[YgY``gWk UZi`]Wk Yg`9fY][b]gž`XUg`A YbgWk Yb`ni gUa a YbVf]b[h`
Gc`nY][h`g]Wk `VY]`X]YgYa ` : Ygh`b]Wk h`bi f`X]Y`fY`][]ØgY`DfU`_h]ž
gcbXYfb`Ui Wk`XUg`A]hY]bUbXYf`]b`XYf` ; Ya Y]bXYž`XUg`j cb`XYf
: fYi XY`Ua ` ; `Ui VYb`i bX`XYf`[Y[YbgY]h][Yb`J YfVi bXYb`Y]h
[YdfÄ[h`]gh`"

8]Y`? U`h`c`]gWk Y`?]fWk Y`? ÄfbhYb`VYgWk fY]Vh`X]Y`6YXYi hi b[`XYg
: fcb`Y]Wk bUa gZYghg`U`g`Y]bY`YVYbX][Y`J YfV]bXi b[`ni f
; Ya Y]bgWk UZi`i bX`ni f`BUhi fž`X]Y`Xi fWk`XUg`ZY]Yf`]Wk Y`F]hi U`
g]Wk hVUf`k]fX`"6Y]`X]YgYf` ; Y`Y[Yb`Y]h`k]fX`Ui Wk`XUg`6fch`XYg
@YVYbgž`XUg`Xgi g`]b`gY]bYb`@Y`fYb`a Y`fZUWk `Yfj cf[Y`cVYb
`Uhž`G]bbV]`X`ZØf`X]Y` ; Ya Y]bgWk UZi`i bhYf`XYb` ; `Äi V][Yb`i bX`XYf
Ni gUa a Yb`U`h]b`XYf`DZUffY`"

: Øf`U`Yž`X]Y`]b`XYf`fY[]cb` ; Yfbg`Y]a `YVYb`cXYf`g]Wk`ZØf`X]Y
: Y]Yf`]Wk`_Y]hYb`]b`hYfYgg]YfYbž`V]YhYh`XUg` : fcb`Y]Wk bUa gZYgh`X]Y

dYfZY_hY'; Y`Y[Yb\Y]hž'g]W`Ua'; `Ui VYb`ni `YfZfYi Yb`i bX`HY]`
 Y]bYg`YVYbX][Yb`6fUi W`g`ni `gY]b" `Bi hnYb`G]Y`X]Y`7\UbWž`XUg
 : Ygh[Ya Y]bgUa`ni `Yf`YVYb`i bX`a]h: fYi XY`ni `ZY]Yfb" `K Y]hYfY
 ðZcfa Uh]cbYb`ni `X]YgYa `9fY][b]g`Z]bXYb`G]Y`Ui Z`_Uh\!_]fW`Y!
 _UYfbhYb"Uh"

8YhU]`g	
Cfh	; Yfbg\Y]a ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "YW`c!`cb`]bY"XY • k k k "_Uh\!_]fW`Y!_UYfbhYb"Uh • k k k "_Uh\c`]gW`Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY