

@Ygg]b[gW\ i `Y`ghUfhYh]b_`i g]j Yg
GW\ i `VY[`Y]ha cXY``ZØf`U``Y`?]bXYf

5V`XYa `GW\ i `U\ f`&\$&) #&\$&*`k]fX`Ub`XYf`@Ygg]b[gW\ i `Y`]b
9fn\Ui gYb`Y]b`]bbcj Uh]j Yg`GW\ i `VY[`Y]hi b[gdc`a cXY``
Y]b[YZØ\fh"



9fn\Ui gYbž`8Yi hgW\ `UbX`!`9]b`YW\hYf`GW\ f]h]b`X]Y`f]W\ h][Y
F]W\ hi b[`k]fX`Ub`XYf`@Ygg]b[gW\ i `Y`]b`9fn\Ui gYb`[Ya UW\ h`5V
XYa `GW\ i `U\ f`&\$&) #&\$&*`k]fX`\]Yf`Y]b`]bbcj Uh]j Yg
GW\ i `VY[`Y]hi b[gdc`a cXY``[YghUfhYh`K]Y`UXUX]"XY`VYf]W\ hYhž
]gh`X]Y`@Ygg]b[gW\ i `Y`X]Y`nk Y]hY`FY[Y`gW\ i `Y`]a`@UbX_fY]g
8Ufa ghUXh!8]YVi f[ž`X]Y`X]YgYg`A cXY``bUW\ `XYf`7Uf`!!`f]W\!
GW\ i `Y`]b`K Y]hYfghUXh`Y]bZØ\fh"N]Y``]gh`Ygž`?]bXYf`a`]h
I bhYfghØhni b[gVYXUfZ]a`GW\ i `U`hU[`VYggYf`ni`VY[`Y]hYb"GhUhh
Y]bnY`bYf`HY]\UVYUgg]ghYbnYb`fH<5gŁ`k YfXYb`a`Y\fyfY
GW\ i `VY[`Y]hi b[Yb`]a`HYUa`UfVY]hYbž`i a`Y]bY`ZYI]V`Y`i bX
i bhYfghØhnYbXY`5ha cgd\ÅfY`ZØf`U``Y`?]bXYf`ni`gW\ UZZYb"

K Ufi a`]gh`XUg`k]W\ h][3`8i fW\ `X]Y`[Ya Y]bgW\ UZh]W\ Y`6YhfYi i b[

k]fX`b]W\h`bi f`X]Y`Gh][a Uh]g]Yfi b[`fYXi n]Yfhž`gcbXYfb`Ui W\`X]Y
#_`i`g]cb`[YZØfXYfhž`k Ug`XYb`?]bXYfb`a Y\`f`GY`Vghgh`ÅbX][_Y]h
Yfa Ò[`]W\Yb`gc`""5_hi Y`VYgi W\Yb`VYfY]hg`%) `?]bXYf`a]h
VYk]`][hYa `l bhYfghØhni b[gVYXUfZ`X]Y`@Ygg]b[gW\i `Yž`XUni
_ca a Yb`Yhk U`g]YVYb`?]bXYfž`ZØf`X]Y`_Y]b`]bX]j]Xi Y`Yf`5bhfU[
a Y\`f`[YghY`h`k]fX"

9]b`A cXY```a]h`Ni _i bZh

8]Y`GW\i `VY[`Y]hi b[Yb`ghY\Yb`XYf`[YgUa hYb`YfghYb
#Y\`f[Ub[gghi ZY`ni f`J YfZØ[i b[ži bX`X]Yg`]gh`Yfgh`XYf`5bZUb[.`8 Ug
A cXY``gc``]b`XYb`_ca a YbXYb`#Y\`fYb`k Y]hYf`Ui g[YVUi h`k YfXYb`"
Gcn]U`!`i bX`ž [YbXXYnYfbYbh]b`7\`f]ghY`GdfØ» `Yf`\YVh`X]Y
@Y]ghi b[Yb`]b`XYf`gW\i `]gW\Yb`]; `Y]W\VYfYW\h][i b[`ZØf`U`Y`?]bXYf
\Yfj cf`i bX`VYhcbh`K]f`U`Y`a ØggYb`J YfUbhk cfhi b[
ØVYfbY\`a Ybž`XUa]h`YXYg`?]bX`X]Y`l bhYfghØhni b[`Yf`\`hž`X]Y`Yg
VYbØh][h" `8Yf`J YfY]b`:`Yl]V`Y`ž [YbX\`]ZYž`XYf`HfÅ[Yf`XYg
Dfc`Y`_hg`]ghž`j YfZc`[h[YbUi `X]YgY`A]gg]cb"

9]b`6`]W`_Ui Z`X]Y`ghY][YbXYb`NU\`Yb`]a `@UbX`_fY]g`j YfXYi h]W\h`X]Y
8f]b[`]W\`_Y]h`X]YgYf`A U» bU\`a Yb.`&\$&\$`[UV`Yg`) \$(`?)bXYf`a]h
l bhYfghØhni b[gVYXUfZž`k Å\`fYbX`Yg`&\$&&`VYfY]hg`fi bX`%\$`\$
k UfYb`"5_hi Y`ghY\Yb`fi bX`* \$`?]bXYf`]a `@UbX`_fY]g`8 Ufa ghUXh
8]YVi f[`Ui Z`XYf`K UfhY`]ghY`ZØf`l bhYfghØhni b[ž`Y]b`l a ghUbXž`XYf
U`g`U`Ufa]YfYbX`VYhfUW\hYh`k]fX"

Dcg]h]j Y`9fZU\`fi b[Yb`Ui g`K Y]hYfghUXh

8 Ug`YfZc`[fY]W\Y`A cXY``XYf`7Uf`!l `f]W\!GW\i `Y`]b`K Y]hYfghUXh
[]Vh`5b`Ugg`ni f`<cZžbi b["8cfh`VYf]W\hYb`6YhY`][hY`j cb`k Yb][Yf
6Øfc`_fUh]Yž`VYggYfYf`D`UbVUf`_Y]hi bX`Y]bYa `ghÅf`_YfYb
A]hY]bUbXYf`]a `GW\i `U`hU["5i W\`&\$`k Y]hYfY`GW\i `Yb`]a `?fY]g
\UVYb`VYfY]hg`#hYfYggY`Ub`XYa `bYi Yb`Dcc`a cXY``VY`_i bXYh`
; YgdfÅW\Y`a]h`XYa `GhUUh]W\Yb`GW\i `Ua`h]g]bX`bUW\`XYb
Gca a YfZYf]Yb`[Yd`Ubh"

#`b]YXYfgÅW\g]gW\Yb`GW\i `Ybž`k]Y`X]Y`a `_"b]YXYfgUW\gYb`XY
VYf]W\hYhž`k]fX`Y]b`Å\`b`]W\Yf`K Y[`Y]b[YgW\`U[Yb`"8Yf`6i bXYgfUh

\UhY]bYb'5bhfU['ni f'YbXYfi b['XYg'; YgYhnYg'ni f' ð_i g] Yb
?]bXYf!'i bX' ð [YbX\]'ZY'f? >; Ł 'Y]b[YVfUW\hžXYf'Y]bY'ZYI]V'YfY
<UbX\UVi b['j cb'GW\i 'VY['Y]hi b[Yb'j cfg]Y\h''?ØbZh]['gc''Yb
X]YgY '[YVØbXY'h]b'Y]bYa 'DYfgcbU'dcc''Y]b[YgYhnh'k YfXYb"
8Ua]h_ÖbbhY'X]Y'6Y['Y]hi b['j cb'?]bXYfb'a]h
I bhYfghØhni b[gVYXUfZbcW\ 'ni j Yf'Ägg][Yf'i bX'i a ZUggYbXYf
[YghU'hYh'k YfXYb"

8]YgY'9bhk]W_i b['nY][hžXUgg'X]Y'Bchk YbX][_Y]h'Y]bYg
VYXUfZg[YfYW\hYb'9]bgUhnYg'j cb': UW_fÄZhYb'Ui W\ 'j cb'[fÖ» YfYb
ðgh]hi h]cbYb'Yf_Ubbh'k]fX''8]Y'Zcfh'Ui ZYbXYb'8]g_i gg]cbYb'i bX
XYf'dc'h]gW\Y'K]'Yž'X]Y'GW\i 'VY['Y]hi b['ni 'fYZcfa]YfYbž'g]bX'Y]b
[i hYg'NY]W\Yb'ZØf'X]Y'a Y\ f'U'g'*\$''\$'\$'GW\i 'Yb']b'8Yi hgW\U'UbXž
X]Y'Xf]b[YbX'I bhYfghØhni b['VYbØh][Yb"

GW\i 'VY['Y]hYf. '8]Y' < Y'XYb'XYg'5''hU[g

9]b'6Y]gd]Y''Ui g'XYf'A Ufh]bgW\i 'Y']b'; fY]Zgk U'X'j YfXYi h]W\hž'k]Y
k]W\h]['GW\i 'VY['Y]hYf'']b'XYf'DfUI]g'g]bX''7\ f]ghc'd\ž'Y]b
%! 'Ä\ f][Yf' ð b[Yž'k]fX'j cb'gY]bYf'GW\i 'VY['Y]hYf]b'i bhYfghØhnhž
i a 'a]higY]bYb'Ya ch]cbU'Yb'GW\k Ub_i b[Yb'i a ni [Y\Yb''@Ui h
Y]bYa '6Yf]W\h'Ui Z'XYi hgW\Yg!gW\i 'd c f h U''XY']gh'X]Y'6Y['Y]hi b[
a U» [YV']W\ 'ZØf'gY]bY '@YfbZcfhgW\ f]hhY''8]YgY'9fZU\ fi b[Yb'nY][Ybž
XUgg'GW\i 'VY['Y]hi b['b]W\h'bi f'Y]bY '[YgYhn']W\Y'J cf[UVY']ghž
gcbXYfb'Y]bY'YggYbn]Y''Y'I bhYfghØhni b[ž'X]Y'XYb'?]bXYfb
ni [i hY_ca a h"

8]Y' < YfUi gZcfXYfi b[Yb']a '6YfY]W\ 'XYf'GW\i 'VY['Y]hi b['g]bX
'YXcW\ 'b]W\h'ni 'i bhYfgW\ÄhnYb''8Yf': UW_fÄZhYa Ub[Y''i bX'X]Y
i b_'UfY '[YgYhn']W\Y'Fc''Y'g]bX'bi f'Y]b][Y'XYf' < ØfXYbž'X]Y'Yg'ni
ØVYfk]bXYb' []'h''8]Y'FYZcfa Yb'_ca a Yb'ni 'Y]bYf'NY]hž]b'XYf
a Y\ f'?]bXYf'XYbb'Y'Ui ZI bhYfghØhni b['Ub[Yk]YgYb'g]bX''i bX
XYf'K Y[']b'Y]bY']b'_i g] Y'6]'Xi b['ni '[YghU'hYbž']gh'Yhnh'k]W\h][Yf
XYbb'Y"

C fh	9fn\Ui gYbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "`UXUX]"XY• k k k "a_"b]YXYfgUW\gYb"XY• XYi hgW\Yg!gW\i `dcfhU`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY