

; f]Yg\Y]a `ghUfhYh'9!F c``Yf!D]`ch. `Ni \_i bZh  
XYf`A cV]`]hÅh]gh`^Yhnh°

D]`chdfc`Y\_h`ni f`A ]\_fca cV]`]hÅh`9!F c``Yf`i bX`9!6]\_Yg`]b  
; f]Yg\Y]a `Yf[ `ÀbnYb`XYb`BU\j Yf\_Y\`f`]a `?fY]g`8Ufa ghUXh!  
8]YVi f[ `UV`†`]'&\$&' "



; f]Yg\Y]a ž`8Yi hgW\`UbX`!`†; f]Yg\Y]a `hi h'g]W\`Y]b][ Yg`fi bX  
i a `XUg`H\Ya U`A cV]`]hÅh`5V`XYa `%"'†`]'&\$&' `[ Y\ÖfYb`9!  
HfYhfc``Yf`i bX`9!6]\_Yg`ni a `GhUXhV]`Xž`X]Y`]a `FU\`a Yb`Y]bYg  
gdUbbYbXYb`D]`chdfc`Y\_hg`j cb`XYa `5bV]YhYf`6c`h`VYfY]h[ YghY`h  
k YfXYb`" `a `[ YgUa hYb`Dfc`Y\_hnY]hfUi a `V]g`8YnYa VYf`&\$&)  
ghY\Yb`]bg[ YgUa h`%' \$`9!HfYhfc``Yf`i bX`&\$`9!6]\_Yg`ni f`J YfZØ[ i b[ "  
N]Y`X]YgYg`J cf\UVYbg`]gh`Ygž`X]Y`Bi mni b[ `XYg`ÖZYb`h]W\Yb  
BU\j Yf\_Y\fg`ni `Yf[ `ÀbnYb`i bX`[ `Y]W\`nY]h][ `X]Y`ghÅXh]gW\Y  
A cV]`]hÅh`i a k`Y`hgW\`cbYbXYf`ni `[ YghU`hYb`"8]Y`GhUXh`; f]Yg\Y]a  
i bX`X]Y`<95; `a cV]`c`hfY]VYb`X]YgYg`]bbcj Uhj`Y`Dfc`Y\_h  
[ Ya`Y]bgUa `j cfUbž`c`bY`XUgg`X]Y`?ca`a`i bY`XUVY]`?cghYb  
Ui Zvf]b[ Yb`a`i ggž`XYbb`6c`h`ØVYfb]a`a`h`X]Y`Z]bUbn]Y`Yb`5gdY`hY  
XYf`i: U\fnYi [ VYfY]hghY`i b[ "

9!F c`Yf'i bX'9!6]\_Yg'\_ÖbbYb'b]Wk'h'bi f'j]b'; f]Yg\Y]a ž'gcbXYfb  
Ui Wk']b'XYb'i a`j]Y[ YbXYb'GhÅXhYb'8 Ufa ghUXh'i bX'K Y]hYfghUXh  
[ Ybi hnh'k YfXYb"" 8 Ug'6YX]Yb[ YV]Yh'i a ZUggh'; f]Yg\Y]a ž  
8 Ufa ghUXh'i bX'K Y]hYfghUXh ž'Yf'Äi hYfb'X]Y'J YfUbhk cfh]Wk'Yb""8 ]Y  
: U\fnYi [ Y'XØfZYb'ZYI ]VY`nk ]gWk'Yb'XYb'GhÅXhYb'UV[ YghY`h  
k YfXYbžk Ug'XYb'DYbX'Yfb']b'XYf'FY[ ]cb'k ]f\_]Wk'ni`'; i hY  
\_ca a h"@Ui h'ZUn"bYh'dYbXY'b'hÅ[ `]Wk'Yhk U'%&\$"\$\$\$'A YbgWk'Yb']b  
i bX'Ui g'XYa`@UbX\_fY]g'8 Ufa ghUXh!8 ]YVi f[ ž'Y]b'; fi bX'a Y\fž'X]Y  
A cV]]hÅ'h'k Y]hYf'ni`'XYb\_Yb"

## 9]b'6Y]hfU[ `ni f'9bh`Ughi b[ `XYg'J Yf\_Y\fg

J Yf\_Y\fgXYnYfbYbh@ hn? Ö\Yf'f78I ĚVYhc bh'X]Y'K ]Wk'h][ \_Y]h  
X]YgYg'Dfc'Y\_hg'ni f'9bh`Ughi b[ `XYf'GhÅXhY'j ca`5i hcj Yf\_Y\f""Ě  
K Y]hYfghUXhYhk U'nY][ h'g]Wk'bUWk'a Y\fYfYb'A cbUhYb'XYf  
Bi hni b[ `Y]b'dcg]hj Yg'6]'X.'8]Y'6YgWk'YfXYb'ØVYf'ZU'gWk  
[ YdUf\_hY'9!F c`Yf'g]bX'fØW\_Äi Z][ ž'i bX'a Y\f'A YbgWk'Yb'[ fY]ZYb  
Ui ZX]YgY'ZYI ]V`Yb'J Yf\_Y\fga ]hY`ni fØW\_"8]Y'NU\`Yb'gdFYWk'Yb  
ZØf'g]Wk.'9]bY'Ghi X]Y'XYg': fUi b\cZYf'Ě=VY`Y[ hž'XUgg'[ YhY]'hYf  
A ]\_fca cV]]hÅ'h'b]Wk'h'bi f'Ub'6Y]YVh\Y]h'[ Yk cbbYb'\Uhž'gcbXYfb  
Ui Wk'XUni`VY]hfÄ[ hž'XYb'7C&!; i » UVXfi W\_j cb'ghÅXh]gWk'Ya  
J Yf\_Y\f'XYi h]Wk'ni`fYXi n]YfYb"

8Yf'9]bgUhn'j cb'9!: U\fnYi [ Yb'\Uh'g]Wk'U'g'Zc fhgWk'f]h'h]Wk'Yf'GWk'f]h  
\YfUi g[ YghY`h""Ě; f]Yg\Y]a`k YfXYb'X]Y': U\fnYi [ Y'Ub  
ghfUhY[ ]gWk'k ]Wk'h][ Yb'C fhYbžk ]Y'VY]gd]Y`gk Y]gY  
GhfU» YbVU\ b\U'hYghY`Ybž'd`Uhn]Yfh"" 9!: U\fnYi [ Y'gc`Yb'6i gl'i bX  
GhfU» YbVU\ bj YfV]bXi b[ Yb'Yf[ ÄbnYb ž'Yf\_Äfh'6Øf[ Yfa Y]ghYf  
; YnU'?fYVgl'K Yhn'f78I Ě"8]Y'Bi hnYf'\_ÖbbYb'X]Y'9!HfYhfc`Yf  
VYei Ya`ØVYf'Y]bY'5dd'ZfY]gWk'U'hYb'i bX'a ØggYb'g]Wk'ni j cf'VY]  
6c`h'fY[ ]ghf]YfYb"

## ĚbhY`][ YbhY'HYWk'bc`c [ ]Y']a`9]bgUhn

9]b'VYgcbXYfYg'<][ \`][ \h'XYg'Dfc'Y\_hg']gh'XYf'9]bgUhn'j cb  
a cXYfbYf'HYWk'b]\_"6c`h'gYhnh'VY]'gY]bYa`': i \fdUf\_'Ui Z'bYi YghY  
9bhk ]W\_i b[ Yb""8]Y'9!: U\fnYi [ Y'g]bX'gc`\_c bnd]Yfhž'XUgg'g]Y  
Yf\_YbbYbž'cV'g]Y'ghY\Yb'cXYf'i a [ Yk cfZYb'k i fXYb""9]b][ Y

: U\fnYi [ Y`bi hnYb`gc[ Uf`\_Øbgh`]WXY` ðhY``][ Ybnž`i a `ni `Yf\_YbbYbž  
 cV`Bi hnYf`a Ò[ `]WXYfk Y]gY`U`\_c\c`]g]Yfhig]bXž`i bX`gWU`hYb`g]WXY`]b  
 gc`WXYb`i: Å`Yb`Ui hca Uh]gWXY`UV``8 Ug`]gh`Y]b`[ i hYf`GWXi hn`[ Y[ Yb  
 A ]ggVfUi WXY`i bX`gcf[ h`ZØf`a Y`f`G]WXYf\Y]h`]a `GhfU»Ybj Yf\_Y`f`

8]Y`5\_nYdhUbn`U`hYfbUh]j Yf`J Yf\_Y`fga ]hY`b]a a`hghYh][ `ni "  
 ða a`Yf`a Y`f`6Øf[ Yf`Y[ Yb`K Yfh`Ui ZY]bY`bUWXY`U`h][ Y`A`cV]`]hÅh  
 i bX`bi hnYb`X]Y`[ YVchYbYb`C dh]cbYb``@i hn`? Ò`Yf`UddY``]Yfh`Ub  
 X]Y`Bi hnYfž`X]YgY`5b[ YVchY`[ Yk`]ggYb\UZh`ni `j Yfk YbXYbž`XU`g]  
 \Ui dhgÅWXY`]WXY`ZØf`6Yfi ZgdYbX`Yf`[ YXUWXYh]g]bX"

## 5i gV`]W`\_Ui Z`X]Y`Ni \_i bZh

K ]Y`X]Y`8 UhYb`nY][ Ybž`\_ØbbhY`Y]bY`j YfghÅf`hY`Bi hni b[ `j`cb`9!  
 Fc``Yfb`i bX`9!6]\_Yg`]b`XYb`?ca a`i bYb`b]WXYh`bi f`X]Y`A`cV]`]hÅh  
 j YfVYggYfbž`gcbXYfb`Ui WXY`Y]bYb`k Yfh]c``Yb`6Y]hfU[ `ni f  
 FYXi \_h]cb`j`cb`7C`&!9a ]gg]cbYb`Y]ghYb`` ða `Ni`gUa`a`Yb\Ub[ `a`]h  
 XYf`J`YfdZ]WXYh`b[ `8Yi`hgWXY`UbXgž`XYb`J`Yf\_Y`f`V]g`&\$`\$`i`a`(`,`i  
 ni`fYXi`n]YfYbž`]gh`XUg`;`f]Yg\Y]a`Yf`Dfc`Y`\_h`Y]b`GWXYf]h`]b`X]Y  
 f]WXYh][ Y`F`]WXYh`b[ ``8Yf`9fZc`[ `XYg`5bgUhnYg`]b`K`Y]hYfghUXh`i`bX`X]Y  
 ghY][ YbXY`Bi`hni`b[ `XYf`9!:`U\fnYi`[ Y``UggYb`\c`ZYbž`XUgg`Ui`WXY`]b  
 ;`f]Yg\Y]a`Y]b`Å`b`]WXYf`HfYbX`Y]bhYhYb`k`]fX"

8]Y`Ni`\_i`bZh`XYg`B`U`j`Yf\_Y`fg`\_ØbbhY`U`gc`hUhgÅWXY`]WXY`Vi`bhi`bX  
 Y`Y`\_hf]gWXY`k`YfXYbž`i`bX`k`Yf`k`Y]ž`j`]Y`Y]WXYh`V`Y]Vhi`bg`XYf`Y]b  
 cXYf`UbXYfY`9!F`c``Yf`Ui`WXY`bUWXY`XYa`5VgWXY`i`gg`XYg`D]`chdfc`Y`\_hg  
 ]b`;`f]Yg\Y]a`Yf\U`hYb"

8YhU]`g	
Cfh	; f]Yg\Y]a ž8Yi hgWXY`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "[ f]Yg\Y]a "XY</li> <li>• k k k "]bhYfbUh]cbU`Yg! j Yf_Y`fgk YgYb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY