

: fUb\_Zi fh'ghUfhYh'bYi Y'5VZi [ fci hY.  
@Àfa gW\i hn'ZØf'8 Ufa ghUXh°

BYi Y'5VZi [ fci hY' 7]bXm'G 'i a '8 Ufa ghUXh'UV'%"\$+"&\$&).  
K Yb][ Yf': 'i [ `Àfa 'ZØf'5bk c\bYf'Xi fW' l a [ Y\i b[ 'X]W\hYf  
GhUXhhY]`Y"



8 Ufa ghUXh!8]YVi f[ ž'8Yi hgW\`UbX'!'8 Ug'H\Ya U': 'i [ `Àfa  
VYgW\ÄZh][ hj ]Y'Y'5bk c\bYf']b'XYf' l a [ YVi b[ 'XYg': fUb\_Zi fhYf  
'i [ \UZybg"l a 'XYb'ja a Yf'Ui hYf'k YfXYbXYb'?`U[ Yb  
Ybh[Y[ Ybni k ]f\_Ybž\Uh'XYf': 'i [ \UZyb': fUb\_Zi fh'bi b'Y]bYb  
YbhgW\Y]XYbXYb'?i fgk YW\gY`Y]b[ YgW\`U[ Yb"8]Y'bYi Y  
5VZi [ fci hY'a ]h'XYa 'BUa Yb' 7]bXm'G 'i a [ Y\h'X]Y'X]W\h  
VYg]YXY'hYb'GhUXhhY]'Y'5f\Y]'[ Yb'i bX'?fUb]W\ghY]b'i bX'VY[ ]bbž  
k ]Y'X]Y: **BD**'VYf]W\hYhž]\fYb'8]Ybgh'gY]h'XYa '%"\$"†`]'&\$&)"'8 Yf  
'YhhY': 'i [ ž'XYf'X]Y'U'hY'Fci hY']b'j c`Yf'@Ui hghÀf\_Y'bU\ a ž'k Uf'Y]b  
5]fVi g'5' ) \$'j cb'9h\]cd]Ub'5]f']bYg'fl' i [ '9H< +\$+£"

8Yf'bYi Y'JYf'Ui ZXYf'Fci hY'ZØ\fh'bi b'nk ]gW\Yb'8 Ufa ghUXh!  
K ]l \Ui gYb'i bX'9fn\Ui gYb'ja '@UbX\_fY]g'8 Ufa ghUXh!8]YVi f[ "'N]Y'

X]YgYf'I a ghY`i b[ ]ghYgž'X]Y`@Àfa VY`Ughi b[ `ZØf`X]Y`5bk c`bYf`ja  
BcfXYb`8Ufa ghUXhg`ni`fYXi n]YfYb``6]g\Yf`ØVYfZc[ `X]Y`U`hY`Fci hY  
ghUf`\_ZfYei Ybh]YfhY`GhUXhhY`Yž`k Ug`ZØf`X]Y`6Yk c`bYf`b]W\h  
[ YfUXY`j cb`JcfhY`i`k Uf``8Yf'I a k Y`h`i bX`BUW\UfUfgW\UZh\Ui g  
U`g; YgW\ÅZhghY`Y`XYg`c: cfi a`:`i [ \UZyb`i bX`FY[ ]cb`fl`FŁ`Uh  
X]Y`J YfUbhk cfhi b[ `ZØf`X]Y`@Àfa a Yggi b[ Yb`ØVYfbca a Yb``8]YgY  
gc``Yb`ØVYf`Y]bYb`NY]hfUi a`j cb`nk Ò`ZA cbUhYb`Xi fW\ [ YZØ\fh  
k YfXYbž`k cVY]`X]Y`YfghYb`9f[ YVb]ggY`VYfY]hg`bUW\`gYW\g  
A cbUhYb`]b`XYb`ni ghÅbX][ Yb`; fYa`]Yb`j cf[ YghY`h`k YfXYb`gc``Yb`"

## 8 ]Y`F`YU`\_h]cbYb`]b`XYf`F`Y[ ]cb

8 ]Y`F`YU`\_h]cbYb`Ui Z`X]YgY`Y`bXYfi b[ `g]bX`ØVYfk ]Y[ YbX`d`cg]h]j`"  
8 ]Y`?`fUb]W\ghY]bYf`GhUXhhY]fi bXY`ZY]YfhY`X]Y`J Yf`U[ Yfi b[ `XYf  
5VZi [ fci hY`gc[ Uf`a`]h`Y]bYa`:`:`Ug\`a`cV`i bX`XYa`6UghY`b`j`cb  
DUd]YfZ]Y[ Yfb``6Øf[ Yfa`Y]ghYf]b`6UfVUfU`5`\_XYb]nž`X]Y`X]Y  
A U»`bU\`a`Y`U`g`A`Y]`YbghY]b`ni`f`FYXi`n]Yfi b[ `XYg`:`i [ `Àfa`g  
VYnY]W\`bYhYž`\_Ubb`g]W\`Ui`Z`X]Y`Ni`gh]a`a`i b[ `XYf`6Yj`Ò`\_Yfi b[  
ghØhnYb``8YbbcW\`[ ]Vh`Yg`6YXYb`\_Ybž`k ]Y`X]Y`@Àfa`a`Yggi`b[ Yb  
Yf[ YVYb`k`YfXYb`i`bX`cV`X]Y`bYi`Yb`F`ci`hYb`hUhgÅW\`W\`ni`Y]bYf  
9b`h`Ughi b[ `ZØ\`fYb`k`YfXYb`"

K ]Y`X]Y`HU[ YggW\`Ui`VYf]W\hYhž`Vf]b[ h`X]Y`bYi`Y`F`ci`hY`nk`Uf`Y]bY  
@Àfa`Yb`h`Ughi b[ `ZØf`X]Y`6Yk`c`b`Yf`j`cb`5f\Y][ Yb`i`bX  
?`fUb]W\ghY]bž`Y`X`c`W\`\_`Ò`bb`hY`Yg]b`k`Yb][ Yf`X]W\h`VYg]YXY`hYb  
;`YV]YhYb`k`]Y`9fn\`Ui`gYb`ni`bYi`Yb`6Y`Ughi b[ Yb`\_`ca`a`Yb`"  
A ]W\UY``?`c`a`Yfž`I`a`k`Y`h`XYnYfbYbž`\_ØbX][ hY`Ubž`k ]ggYbh]W\`X]Y  
@Àfa`a`Yggi`b[ Yb`ni`ØVYfd`fØZYbž`i`a`XYb`hUhgÅW\`W\`Yb`9ZY`\_`h`XYf  
Y`b`XYfi b[ Yb`ni`VYi`fhY]`Yb`"

## @Ub[ Zf]gh][ Y` , VYfk UW\ i b[

8 ]Y` , VYfk UW\ i b[ `XYg`:`i [ `Àfa`g`]gh`\_Y]bY`B`Yi`][`\_Y]hž`Y`X`c`W\`k`]fX  
X]YgY`I`a`ghY`i`b[ `VYgcbXYfg[ YbUi`i`bhYf`X]Y`@`dY[ Ybca`a`Yb`"  
5i`Z`XYb`\_Øfn]W\`ZYgh[ Y`Y[ hYb`DZUX`gYhnYb`X]Y`J YfUbhk cfh]W\Yb  
[ fc»`Y`<`c`Zbi b[ Ybž`XUgg`X]Y`A`Yggi`b[ Yb`XYf`@Àfa`g]hi`Uh]cb`]b`i`bX  
i`a`8Ufa`ghUXh`ni`cV`Y`\_h]`Yb`i`bX`b`UW\`j`c``n]Y\`VUfYb`9f[ YVb]ggYb  
ZØ\`fYb``8Ug`:`F`h`Uh`VYfY]hg`XfY]`5`hYfbUh]`fci`hYb`i`bhYfgi`W\hž`"

i bX`Ui Z[ fi bX`XYf`YfZc`[ hYb`HYghg`k ]fX`bi b`X]Y`F ci hY`6  
 j Yfk YbXYhž`X]Y`g]W`nk ]gW`Yb`9fn\Ui gYb`i bX`8 Ufa ghUXh!  
 K ]l \Ui gYb`YfghfYW`h"

Ni gÀhn`]W`XUni `g]bX`a cV]`Y`@Àfa a Yggi b[ Yb`]b`j YfgW`]YXYbYb  
 FY[ ]cbYb`k ]Y`9fn\Ui gYbž`9[ Y`gVUW`i bX`XYb`VY]XYb`VYgU[ hYb  
 GhUXhY]`Yb`[ Yd`Ubh`"8]Y`@Àfa a YggghUh]cbYb`g]bX`]b  
 Ni gUa a YbUfVY]h`a ]h`XYb`i a `]Y[ YbXYb`?ca a i bYb`]bghU`]Yfh  
 k cfXYbž`i a `Y]b`Y`j c`ghÀbX][ Y`5VXYW`i b[ `ni `[ Yk À`f`Y]ghYb`"8]Yg  
 Yf]bbYfh`Ub`XUg`9b[ U[ Ya Ybž`XUg`Ui W`]b`UbXYfYb`GhÀXhYb`ni  
 VYcVUW`hYb`]ghž`k c`dYfa UbYbhY`:`i [ `Àfa a Yggi b[ Yb`]b`XYb`5b!  
 i bX`5VZi [ fci hYb`Xi fW`[ YZØ`fh`k YfXYbž`k ]Y`Ui Z`XYf`8! G!  
 K YVg]hY`bUW`ni `YgYb`]gh"

þg[ YgUa h`nY][ h]g]W`XYf`:`fUb`\_Zi fhYf`:`i [ \UZyb`VYa Ø`hž`X]Y  
 Gcf[ Yb`XYf`5bk c`bYf`Yfbgh`ni `bY`a Yb`i bX`Xi fW`[ ]n]Y`hY  
 A U»bU`a Yb`XYb`:`i [ `Àfa `ni `fYXi n]YfYb`"8]Y`bÀW`ghYb`A cbUhY  
 k YfXYb`bi b`nY][ Ybž`cV`XYf`bYi Y`?i fg`hUhgÀW`]W`X]Y`Yf\cZ`hYb  
 J YfVYggYfi b[ Yb`Vf]b[ h`i bX`X]Y`@YVYbgei U`]h`h`XYf`VYhfcZ`YbYb  
 6Øf[ Yf`ghY][ Yfh"

8YhU]`g	
C fh	8 Ufa ghUXh!8]YVi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zbd"XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "Xi g"Wĉa</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY