

9bhXYW\_Y`X]Y`BUhi f. `Gca a Yf!Fi bX[ Ub[  
5a `8Ufa VUW`Ybh`Ub[ `]b`8]YVi f[ °

8Yf`CXYbk U`X\_`i V`8]YVi f[ ``ÀXh`Ua `&- " ' ð b ] `ni `Y]bYa `BUhi f!  
Fi bX[ Ub[ `Ua `8Ufa VUW`Y]b" `5ba Y`Xi b[ Yb`V]g`&+" ' ð b ]  
YfZcfXYf`]W`"



8Ufa ghUXhž`8Yi hgW`UbX`!`8Yf`CXYbk U`X\_`i V`8]YVi f[ ``ÀXh`Ua  
GcbbhU[ ž`XYb`&- " ' ð b ]`ž`ni `Y]bYa `VYgcbXYfg`gdUbbYbXYb`Gca a Yf  
BUhi f!Fi bX[ Ub[ ` 5a `8Ufa VUW`Ybh`Ub[ `Y]b" `HfYZdi b\_`h]ghia  
- " ` \$ `I ` \ `f`Ua `DUf\_d`Uhn`Ui ZXYf`@Yf" `8UVY]` \ UVYb`X]Y`HY]`bY\`a Yf  
X]Y; `Y`Y[ Yb\`Y]hž`XYb`JYf`Ui ZXYg`8Ufa VUW`g`j cb`XYf` ðbYbghUXh  
V]g`\]b`ni f`E i Y`Y`ni `Yf\_`i bXYb" `9]b`YW`hYg`BUhi fYf`YVb]gž`XUg`a ]h  
Y]bYf` ð]h]Uh]j`Y]b`8Ufa ghUXh`ni f`FØW\_ZØ\`fi b[ `XYg`8Ufa VUW`g  
Ui g`XYf`?`UbU`]gUh]cb`Y]b\`Yf[ Y`h" `<`]YfVY]`k ]fX`Ui W`Ui ZX]Y  
6YXYi hi b[ `XYg;`Yk`ÀggYfgW`i`mYg`\]b[ Yk ]YgYbž`XYf`]b`XYf  
FY[ ]cb`Y]bYb`\c\`Yb`GhY`Ybk Yfh`\Uh"

8]Y`HY]`bY\`a Yf`Zc`[ Yb`XYa `6UW`Ui Zž`XYf`g]Y`Xi fW`XYb  
<`Yffb[ UfhYbž`j`cfVY]`Ua `8Ufa ghUXh]i a `i bX`XYa `K`cc[ `V]g`ni a

VchUb]gWYb ; UfhYb`Z0\fhzi a`gW`jY»`jW`bUW`Fc»XcfZ`ni  
[`Y`Ub[`Yb``8Yf`K`Y[`]gh[`Ygd]W\_h`ia`]h`nU`\`fY]WYb`]bhYfYggUbhYb  
GhUh]cbYbž`X]Y`ni a`J`Yfk`Y]Yb`i bX`GhUi bYb`Y]b`UXYb``F`0W\_\_Y`f  
bUW`8]YVi f[`YfZc`[`h`VYeI`Ya`ia`]h`XYa`i`6i`g`\*`+`&`"

## 2 ZZYbh`jWY`5bfY]gY`i bX`Cf[`Ub]gUh]cb

:`0f`Y]bY`Ub[`YbY`a`Y`5bfY]gY`gcf[`h`X]Y`6i`g`]b]Y`\*`+`%`ž`X]Y`X]j`YfgY  
<`U`hYghY``Yb`]b`XYf`I`a`[`YVi`b[`]UbV]YhYh``6Y]gd]Y`gk`Y]gY`Z0\fh`g]Y  
0VYf`X]Y`K`j`\`Y`a`!6fUbXh!D`Uhn`<`U`hYghY``Yž`V]g`Xcfh`]b`g]bX`Yg`bi`f  
Y]b`dUUf`A`]bi`hYb``<]Yf`\_0bbYb`X]Y`HY]`bY`a`Yf`Y]b`;`fi`ddYbh]W\_Yh  
cf[`Ub]g]YfYbž`i`a`X]Y`:`U`fh\_cghYb`ni`hY]`Yb`i`bX`XYa  
I`a`k`Y`hgW`i`hn`ni`Y`Z`Yb``8]Y`5ba`Y`Xi`b[`]gh`YfZcfXYf`]W`i`bX  
\_Ubb`V]g`:`fY]hU[`ž`XYb`&+``ž`b]i`a`%,`I`f`VY]?`Uf]b`i`bX`J`c`\_Yf  
YfZc`[`Ybž`Ybhk`YXYf`hY`YZcb]gW`cXYf`dYf`9!A`U]`"

## GhUXhbUhi`f`i`bX`I`a`k`Y`hgW`i`hn

DUFU``Y``ni`X]YgYb`5\_h]j`]h`hYb`]gh`XUg`GhUXhbUhi`fnYbhfi`a`]b  
8`Ufa`ghUXh`Yfk`A`b`Yb`gk`Yfh``GY]h`&\$&(`k`YfXYb`Xcfh`]b`bc`j`Uh]j`Y  
Dfc`Y`\_hY`ni`f`:`0fXYfi`b[`]XYf`6]cX]j`Yfg]h`h`Xi`fW`[`Y`Z0\fh``9]b  
6Y]gd]Y``XUZ0f`g]bX`X]Y`H]b`m!`0gYWh!;`UfXYbg`ž`X]Y`]b  
Ni`gUa`a`YbUfVY]h`ia`]h`XYf`ž`[`YbX[`fi`ddY`ž;`7@`Yff]W`hYh  
k`i`fXYb``8]YgY`a`cV]Yb`;`ÅfhYb`V]YhYb`b]W`h`bi`f`Y]bYb  
@YVYbgfUi`a`Z0f`j`]Y`Y`0gY`\_hYbž`gcbXYfb`gYbg]V`]g]YfYb`Ui`W`X]Y  
↑`b[`Y`;`YbYfUh]cb`Z0f`I`a`k`Y`hZfU[`Yb``8i`fW`gc`W`Y`0]h]Uh]j`Yb  
dfc]Z]h]Yfh`b]W`h`bi`f`X]Y`\`Y]a`]gW`Y`:`c`fU`i`bX`:`Ui`bUž`gcbXYfb`Ui`W`  
XUg`6Yk`i`gghgY]b`XYf`6Yj`0`\_Yfi`b[`]k`]fX`[`YgW`ÅfZi`"

6Yf]W`h`0VYf`k`Y]hYfY`9bhk`]W`\_i`b[`]Yb`]a`GhUXhbUhi`fnYbhfi`a  
nY][`Yb`:`cfhgW`f]hY`]b`XYf`VUi`]W`Yb`;`YghU`hi`b[`]ž`k`]Y`Yhk`U`X]Y  
:`Yfh][`ghY``i`b[`]XYf`:`i`»`V0XYb`i`bX`K`ÅbXY``8]Y`,`VYfXUW`i`b[`]XYf  
DYf[`c`U`i`bX`X]Y`0bYbY]b]f]W`h`i`b[`]ghY`Yb`bcW`Ubž`k`Yg`U`V`XUg  
NYbhfi`a`k`Y]hYf`]b`Ui`Z`GdYbXYb`Ub[`Yk`]YgYb`]ghž`i`a`XYb`6Yhf]YV  
cZZ]n]Y``ni`ghUfhYb`"

0g[`YgUa`h]gh`XYf`F`i`bX[`Ub[`]Ua`8`Ufa`VUW`b]W`h`bi`f`Y]bY  
;`Y`Y[`Yb`Y]h`ni`f`9f`c`i`b[`]b`XYf`B`Uhi`fž`gcbXYfb`Ui`W`Y]b

k ]W\h[ Yf'6Y]hfU[ 'ni a 'l a k Y`hgW\i hn'i bX'ni f'5i Z\_`Äfi b[ 'ØVYf  
 X]Y`c\_U`Y': `cfU'i bX': Ui bU"'>XYf`]gh`\Yfn`]W\`Y]b[ Y`UXYbž'g]W\  
 Ubni gW\`]Y»Yb'i bX':[ Ya Y]bgUa `X]Y`GW\Òb\Y]hYb`XYf'FY[ ]cb'ni  
 YbhXYW\_Yb"

8 YhU]`g	
C fh	8 Ufa ghUXhž'8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "YW\c!cb`]bY"XY</li> <li>• ZU\fd`Ub!Vi g!VU\b"XY</li> <li>• k k k "Vi bX!\YggYb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY