

B Yi Yf`@Y]hYf`ZØf`>J 5`8]YVi f[.`7\ f]gh]Ub H]YbYg`ØVYfb]a a h°

7\ f]gh]Ub`H]YbYg`k i fXY`Ua`%*"\$*"\$&\$&)`cZZ]n]Y``U`g`@Y]hYf`
XYf`>J 5`8]YVi f[`Y]b[YZØ\fhž`B UWX Zc`[Yf`j`cb`?`Ui`g!8]YhYf`
J c[h"



8]YVi f[ž`8Yi hgWk`UbX`!`5a`A`cbhU[`k i fXY`]b`XYf`
> gh]nj c`ni [gUbghU`h`f]b] 5E`8]YVi f[`Y]b`K`YWX`gY``Ub`XYf`Gd]mY`
j c`nc[Yb"<YggYbg`> gh]na`]b]ghYf`7\ f]gh]Ub`<Y]bn`ZØ\fhY`7\ f]gh]Ub`
H]YbYg`cZZ]n]Y``]b`gY]b`bYi`Yg`5a`h`Y]b`i`bX`j`YfUVgWk]YXYhY`gY]bYb`
J cf[`Àb[Yf`?`Ui`g!8]YhYf`J c[hž`XYf`]b`gY]bYb`ØVYf`")`>J\ fYb`]a`
GhfUž] c`ni [`k`Yfhj`c`Y`9fZU\fi`b[Yb`[YgUa`a`Y`h`\Uh`"H]YbYgž`XYf`
gY]h`XYa`%":`YVfi`Uf`&\$&)`U`g`@Y]hYf`Z] b[]Yfhž`Vf]b[h`Y]bY`
Z] bX]YfhY`↑ f]gh]gWk`Y`5i`gV]`Xi`b[`gck`]Y`Y]bgWk`À[] [Y`9fZU\fi`b[`
Ui`g`j`YfgWk]YXYbYb`> gh]nj c`ni [gUbghU`h`Yb`i`bX`XYa`<Ygg]gWk`Yb`
A`]b]ghYf]i`a`XYf`> gh]n`a`]hž`k`]Y`fYWX`hi`bXdc`]h]_`"Wca`VYf]Wk`hYh"

?`Ui`g!8]YhYf`J c[hž[YVcfYb`Ua``&+"`A`Àfn`%-`*`&]b`:`i`XUž`
\]bhYf`Àggh`gY]bY`Gdi`fYb`Ub`XYf`>J 5`8]YVi f["`GY]b`K`YfXY[Ub[`]a`

U`[Ya Y]bYb`J c`ni [gX]YbghžXYf`ja`>U\ f`%- , &`VY[Ubbž`Z0\fhY`]\b
Xi fW`j YfgW`]YXYbY`5bghU`hYbž`XUfi bhYf`X]Y`> 5` : fUb`_Zi fh`Ua
A U]bž`k c`Yf`i bhYfgW`]YX`]W`Y` : 0\fi b[gdcg]h]cbYb`]bbY\ UhhY`"9f
k i fXY`&\$%, `@Y]hYf`]b`8]YVi f[`i bX`k]fX`UV`Bcj Ya`VYf`&\$&(`X]Y
@Y]hi b[`XYf`> 5` < 0bZY`X`0VYfbY\`a`Ybž`k]Y`cd!cb`]bY`"XY
\]bni Z0[h`

8]Y`> 5`8]YVi f[`i bX`]\fY`5i Z[UVYb

8]Y`> 5`8]YVi f[`U`h]g]W`U`g` J cfnY][YUbghU`h`YhUV`]Yfh`<]Yf
k YfXYb`b]W`h`bi f`9fgUhnZfY]\Y]hgghfUZYb`j c`ghfYW`hž`X]Y`VY`]XYf
B]W`hnU`i b[`j cb` ; Y`XghfUZYb`j Yf\`Àb[h`k YfXYbž`gcbXYfb`Ui W`
Y]bY`J]Y`nU`\`Ub`6U[UhY`"XY`]_hYbž`? 0fdYfj Yf`Ymi b[Ybž
8]YVgh`À`Ybž`6Yhf0[YfY]Yb`gck]Y`J Yfgh0» Y`[Y[Yb`XUg
6Yh`Ài Vi b[ga`]hhY`[YgYhn`j Yfk U`hYh`"8YfnY]h`k]fX`0VYf`Y]b`8f]hhY`
U`Yf`]b`< YggYb`j Yf\`Àb[hYb`9fgUhnZfY]\Y]hgghfUZYb`]b`X]YgYf
5bghU`h]j c`ghfYW`hž`k Ug`X]Y`6YXYi hi b[`XYf`9]bf]W`hi b[
i bhYfghfY]W`h`

J c[h`gY`Vghj`]g]Yfh`Ubž`XYb`[YcfXbYhYb`HU[YgUV`Ui Z`XYf
>\UZh]YfhYb`ni`VYhcbYb`i bX`6Ui a U» bU`a Yb`ni f`F Ybcj]Yfi b[
XYg`U`hYb` ; YV`Ai XYg`j cfUbni hfY]VYb`" < UXa`i h`6]f[]h`> b[!
G]VYffY]gž`GdfYW`Yf]b`XYf`5bghU`hg`Y]hYfž`k Y]gh`XUfUi Z`\]bž`XUgg
X]Y`< YfUi gZcfXYfi b[Yb`]a`GhfUž`c`ni [`ni [Ybca`a Yb`\UVYbž`i bX
VYhcbh`X]Y`B`chk YbX][_Y]hž`XYb`6YX0fZb]ggYb`j cb` ; YZUb[YbYb`a`h
Gi W`hdV`cV`Ya`Yb`cXYf`dgmW`]gW`Yb`5i Z`À`][_Y]hYb`[YfYW`h`ni
k YfXYb`"

GhUh]gh]gW`Y`9]bV`]W`_Y`]b`XYb`GhfUZ] c`ni [

9]b`6`]W`_`Ui ZX]Y`NU`Yb`nY][hž`XUgg`XYf`GhfUZ] c`ni [`]b
8Yi hgW`U`bX`i a ZUb[fY]W`Yb`J Yf`ÀbXYfi b[Yb`i bhYfk cfZYb`]gh`"8Yf
`YhnhY`ghUh]gh]gW`Y`6Yf]W`h`XYg`GhUh]gh]gW`Yb`6i bXYgUa`hYg
ni a`" %" A`Àfn`&\$&`V]YhYh`h]YZfY`9]bV`]W`_Y`]b`X]Y`Ghfi`_hi`f`XYf
]b\UZh]YfhYb`DYfgcbYb`"8]YgY`g]bX`a`Y]gh`Ui Z[fi bX`j Yf\`Àb[hYf
: fY]\Y]hg!`cXYf`> [YbXghfUZYb`cXYf`Ub[YcfXbYhYf
G]W`Yfi b[gj`Yfk U`fi b[`VYhfcZYb`"8Yf`6Yf]W`h`nY][h`Ui Zž`k]Y`j]Y`Y
A YbgW`Yb`]b`XYb`j YfgW`]YXYbYb`> gh]nj c`ni [gUbghU`hYb`Y]bg]hnYb

i bX`V]YhYh'gca]h'Y]bYb'k Yfhj c``Yb', VYfV`]W_`ØVYf'XYb'U_hi Y``Yb
GhUbX`XYg'GhfUž] c``ni [g']b'8Yi hgW`UbX"

A]h'XYa `K YW`gY``]b'XYf'@Y]hi b[`XYf'>5'8]YVi f[`ghY`h'Y]bY'bYi Y
D\UgY'Ubž]b'XYf'7`f]gh]Ub'H]YbYg'a]h'Zf]gW`Yb'`XYb'i bX'gY]bYf
9fZU`fi b[`5_nYbhY'gYhnYb'a ØW`hY"K Å`fYbX'?`Ui g!8]YhYf'Jc[h
Y]bY'ÿfU`[YdfÀ[h`Už' []h'Yg'bi bž'X]Y`<YfUi gZcfXYfi b[Yb'XYg
a cXYfbYb'GhfUž] c``ni [g'Ubni bY`a Yb'i bX'ni [`Y]W`X]Y'9fZc`[Y
ZØf`X]Y`_ca a YbXYb'>U`fY'ni `g]W`Yfb"

8YhU]`g	
C fh	8]YVi f[ž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "fYW`hi bXdc`]h]_`W`a• k k k "cd!cb`]bY"XY• k k k "XYghUh]g"XY

6Ygi W`Yb'G]Y'i bg'Ui Z.`bU[!\YggYb"XY