

' - !>Ä\ f][ Yf`]b`F c» XcfZ`a ]h`%ž+&`Dfca ]`Y  
Ua `GhYi Yf`ZYgh[ Ybca a Yb`°

Dc`]nY]`a Y`XYh`Y]bYb`8]YVghU\``]b`F c» XcfZ`k Ä\ fYbX`Y]b  
A Ubb`a ]h`%ž+&`Dfca ]`Y`j`cf`Äi Z][`ZYgh[ Ybca a Yb`k`i`fXY"  
5\_hi Y`Y`fYWX`h]WX`Y`?cbgYei YbnYb"



F c» XcfZ`8Yi hgWX`UbX`!`8]Y`Dc`]nY]`]b`F c» XcfZ`\Uh`Ua`>`"'> b]  
&\$&) `Y]bYb`' - !>Ä\ f][ Yb`A Ubb`Ui`g`XYa`J`Yf`\_Y\ f`[ Ync`[ Yb`ž`XYf`]b  
XYf`8]YVi`f`[ Yf`GhfU» Y`c`ZYb`VUf`ni`h]YZ]`bg`;`Ug`[ YgWX`Ui`h`\`UhhY"  
6Y]`Y]bYf`F`ci`h]bY`\_cb`hfc``Y`ghY``hY`g]WX`\YfUi`gž`XUgg`XYf`A`Ubb  
Y]bY``Y]WX`hY`5`\_c`\c`VYY]bZi`ggi`b`[`Ui`Zk`]Yg``9]b`ZfY]k`j``][ Yf`HYgh  
Yf`[ UV`Y]bYb`U`Ufa`]YfYbXYb`K`Yfhj`cb`%ž+&`Dfca ]`Y`"

9]b`J`cfZU``ž`XYf`k`]YXYf`Y]ba`U`XUg`H\Ya`U`5`\_c`\c``Ua`GhYi`Yf`]b  
XYb`:`c`\_i`g`fØW`h`K`]Y`bYk`g`"XY`VYf]WX`hYhž`k`i`fXY`XYf`A`Ubb  
j`cf`Äi`Z][`ZYgh[ Ybca`a`Yb`i`bX`ni`f`6`i`hYbhbU\`a`Y`ni`f`K`UWX`Y  
[ YVfUWX`h``9g`VYgh`\`h`XYf`J`YfXUWX`hž`XUgg`Yf`g]WX`k`Y`[ Yb  
Hfi`b`\_Yb\Y]h]a`J`Yf`\_Y\ f`j`YfUbhk`cfhYb`a`i`gg``8`Ug``]Y`[`h`XUfUbž  
XUgg`VYfY]hg`UV`š`Z`Dfca ]`Y`X`Y`;`YZÄ\ fXi`b`[`]a`GhfU» Ybj`Yf`\_Y\ f`

ghfUZ/Uf`]gh"

9]bY`Yhk Ug`\Ò\YfY`Dfca ]`YnU\`ž`k ]Y`]b`X]YgYa` : U``ž`\Uh  
Yfbgh\UZhY`fYW\h]W\Y`?cbgYei`YbnYb``Gc`g]Y\h`XUg`XYi`hgW\Y  
F`YW\h]`cfž`XUgg`UV`%ž%Dfca ]`Y`b]W\h`bi`f`X]Y`UVgc`i`hY  
: U\fi`bhØW\h][`\_Y]h`[`Y`[`YVYb`]ghž`gcbXYfb`Ui`W`Y]bY`a`Ò[`]W\Y  
: fY`\Y]hgghfUZY`V]g`ni`Y]bYa``đ\`f`Xfc`\h``8]Y`Ub`k`U``X`Y`Vf]b[`h`Yg  
Ui`Z`XYb`Di`b\_h`K`Yf`a`]h`%ž\*`Dfca ]`Y`cXYf`a`Y\`f`i`bhYfk`Y`[`g`]ghž  
a`i`gg`gc[`Uf`a`]h`XYf`5bcfXbi`b[`]Y]bYf`A`YX]n]b]gW!  
DgmW\c`c`[`]gW\Yb`i`bhYfgi`W\i`b[`]fA`DI`Ł`fYW\byb"

## F`YW\h`]W\Y`?`cbgYei`YbnYb`i`bX`C`d`h]c`b`Y`b

K`]W\h][`ni`k`]ggYb`]ghž`XUgg`: U\`fYf`Ui`Vb]gYbhnØ[`Y`Ui`W`gW\cb`]a  
9fa`]h`i`b[`g]YfZU\`fYb`YfZc`[`Yb`\_ØbbYb``8]Y`hmd]gW\Yb`GhfUZYb`ZØf  
Hfi`b\_Yb\Y]h`Ua`GhYi`Yf`VY]b\U`hYb`;`Y`XghfUZYb`i`bX`XYb`9]bhfU[  
]bg`: Ø\fi`b[`gnYi`[`b]g``Ni`XYa`k`]fX`c`Zh`Y]bY`GdYffZf]ghj`cb  
a`]bXYghYbg`gYW\g`A`cbUhYb`ZØf`X]Y`: Ø\`fYfgW\Y]bYfbYi`Yfi`b[  
Ub[`YgYhnh``8`U\`Yf`]gh`Yg`fUhgUa`ž`VY]`fYW\h]W\Yb`: fU[`Yb`i`bX`ni`f  
9bhk`]W`i`b[`]Y]bYf`J`YfhY]X][`i`b[`ggghfUhY[`]Y`ZfØ\nY]h][`]Y]bYb`5bk`U`h  
ni`\_cbgi`h]YfYb``5i`W`XUg`fYW\hU`\_hi`Y``c`f[`]fA`h`XUni`ž`g]W\`ØVYf  
X]Y`Y][`YbYb`F`YW\hY`i`bX`A`Ò[`]W\`\_Y]hYb`]b`Y]bYf`gc`W\Yb`G]hi`Uh]cb  
ni`]bZcfa`]YfYb"

9]b`k`Y]hYfYf`]bhYfYggUbhYf`5gdY`\_h`@Ui`h`Y]bYf`J`I`H!Ghi`X]Y`g]bX  
fi`bX`)`\*`i`X`Yf`6i`»[`Y`XVYgW\Y]XY`ZY`\`Yf\UZh``8`Ug`\_ØbbhY`ZØf`XYb  
`-`!`A`\f][`Yb`A`Ubb`j`cb`6YXYi`hi`b[`]gY]bž`gc``hY`Yf`]b`XYf`@U[`Y`gY]bž  
X]Y`A`Ygga`Yh\c`XYb`c`XYf`9f[`YVb]ggY`Ubni`ZYW\hYb``6Y]Y]bYa  
K`Yfh]j`cb`%ž+&`Dfca ]`Y`g]bX`Ui`Z`YXYb`: U``ghUf`\_Y  
6Y]b]bhf`A`W\h][`i`b[`]Yb`XYf`a`c`h`c`f]gW\Yb`: A`\][`\_Y]hYb`ni`Yfk`UfhYbž  
k`Ug`X]Y`fYW\h]W\Y`G]hi`Uh]cb`k`Y]hYf`\_ca`d`]n]YfYb`\_Ubb"

8]Y`8]g`\_i`gg]cb`ØVYf`XYb`9]bZi`gg`j`cb`5`\_c`\c``Ua`GhYi`Yf`V`Y]Vh  
U`gc`U`\_hi`Y``đ`XYf`gc``hY`gY]bY`J`YfUbhk`c`f`hi`b[`]ja`GhfU`»`Ybj`Yf`\_Y\`f  
Yfbgh`bY\`a`Yb`i`bX`g]W\`XYf`a`Ò[`]W\Yb`: c`[`Yb`VYk`i`gg`h`gY]b``8`Ug  
[`]h`VYgcbXYfg`ZØf`Øb[`YfY`: U\`fYf`c`XYf`;`Y`Y[`Yb\Y]hgZU\`fYfž`X]Y  
c`Zh`Ub[`YVYbž`]fY`;`fYbnYb`b]W\h[`YbUi`ni`\_YbbYb``6Y]`a`Y\`f`U`g  
\$ž\$`Dfca ]`Y`gc``hY`a`Ub`U`gc`VYgcbXYfg`j`c`fg]W\h][`]gY]bž`XYbb`X]Y

?cbgYei YbnYb`\_ÖbbYb`[ fUj ]YfYbX`gY]b"

8YhU]`g	
C fh	F c» XcfZ`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g"XY</li><li>• k k k "Ubk U`h"XY</li><li>• k k k "fYW hU_hi Y`"cf[</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY