

# J c b `XYf`6Ub\_ `ni f`@Y[ YbXY. `7UfghYb @U\_]Yg`i bX`XYf`HcbbYbhf]hh`j c b ? `]bga Ubb

9fZU\ fYb`G]Yž`k ]Y`7UfghYb`@U\_]Yg ``Y[ YbXÀfYf`6i bXYg`][ U!  
9]bgUhn`i bX`?`]bga Ubbg`Ya`ch]cbU`Yf`HcbbYbhf]hh`%- - +`X]Y  
: i » VU``[ YgWx]Wx hY`dfÄ[ hYb"



8 Ufa ghUXhž`8 Yi hgWx`UbX`!`A UbWx a U``[ YgWxY\Yb`X]Y  
VYa Yf\_Ybgk YfhYghYb` ; YgWx]Wx hYb`]b`XYb`\_ØfnYghYb`A ca YbhYb"  
9]b`6Y]gd]Y`XUZØf`]gh`X]Y`? Uff]YfY`j c b`7UfghYb`@U\_]Ygž`XYf`a` ]h`bi f  
Y]bYa`Y`Za` ]bØh][ Yb`9]bgUhn`ZØf`XYb` : 7`6UmYfb`A ØbWxYb  
6i bXYg`][ U! ; YgWx]Wx hY`gWx f]YV``9f`VYhfUhiUa``%\$``A U]`%- - +`]a  
Gd]Y``[ Y[ Yb`XYb`G7` : fY]Vi f[ `U`g`9fgUhn`ZØf`Øf[ Yb`?`]bga Ubb`XUg  
: Y`X` ``i bX`XUg`b]Wx h`c`bY` : c`[ Yb``\ YggYbgWx Ui "XY`VYf]Wx hYhž  
XUgg`@U\_]Yg`ni`X]YgYa`NY]hdi b`h`VYfY]hg`U`g`J YfhfU[ gUa UhYi f  
VY]a` : 7`6UmYfb`U\_h]j`k Uf`i bX`bi f`gdcfUX]gWx`ni a`9]bgUhn`\_Ua` "

8 Ug`Gd]Y`gY`Vgh`ghUbX`]b`XYf` , \$``A ]bi hY`bcWx`\$. \$ž`U`g`HfU]bYf

; ]cj Ubb]HfUdUhcb]?`]bga Ubb`Ui gk YW`gY`hY""8Yf`GhØfa Yf`k Uf  
a ]h`X]YgYf`9bhgW`Y]Xi b[ `U`Yg`UbXYfY`U`g`Y]bj YfghUbXYb""9]b  
Ya ch]cbU`Yf`5i gVfi W`Zc`[ hY.`?`]bga Ubb`hfUhž`k ØhYbX`ØVYf`X]Y  
5i gk YW`g`i b[ `i bX`Ui hghUf`\_`a ]h`HfU]bYf`HfUdUhcb]`]b  
5i gY]bUbXYfgYhni b[ ž`[ Y[ Yb`Y]bY`[ fc»Y`K YfVYhcb`bY""8Yf`J`cfZU`ž  
XYf`?`]bga Ubb`Y]bY`J`Yf`Yhni b[ `Ua`Gdfi b[ [ Y`Yb`\_`i bX`V`i hYbXY  
K i bXYb`Y]bVfUW`hYž`k i fXY`]b`XYf`: c`[ Y`Y[ YbX`Äf`"V]"X"XY  
VYgW`fY]Vh`X]YgYb`A`ca`Ybh`U`g`Y]bYb`XYf`Ya`ch]cbU`ghYb`XYf`  
6i bXYg`][ U!; YgW`]W`hYž`i bX`X]Y`K YfVYhcb`bY`]gh`Yi hni hU[ Y`HY`]  
XYf`5i gghY`i b[ `]a`6UmYfb!A i gYi a "

## 9]b`\_`i fnYf`5i Zhf]hh`a ]h`[ fc»Yf`K ]f`\_`i b[

7UfghYb`@U\_]Yg`Yf]bbYfh]g]W`[ YfbY`Ub`gY]bY`YfghYb`A ]bi hYb`Ui Z  
XYa`D`Uhn""#`XYf`\_`i fnYb`NY]hž`X]Y`Yf`VY]a` : 7`6UmYfb`gd]Y`Yb  
Xi fZhYž`UhhY`Yf`Y]b][ Y`[ i hY`5`\_]cbYbž`XUfi bhYf`Y]bYb`?`cdZVU`ž  
XYf`Y`XcW`XUg`Hcf`j`YfZY`hY"" ÆW`k Uf`gc`VYY]bXfi W`hž`j`cf`X]YgYf`  
[ fc»Yb`?`i`]ggY`gd]Y`Yb`ni`XØfZYb`ž`gU[ hY`@U\_]Yg`5i W`X]Y  
5bk`Y]gi b[ Yb`j`cb`@ch`Uf`A`Uh`Ä`i`gž`Y]bYa`k`Y]hYfYb`GhUf`XYg  
HYUa`gž`dfÄ[ hYb`]\b`]b`X]YgYa`Y]bYb`9]bgUmh`"Yi fcgdcfh"XY`YVh  
Yfj`cfž`XUgg`X]Yg`@U\_]Yg`Y]bn][ Yf`9]bgUmh]b`XYf`6i bXYg`][ U`ZØf`  
6UmYfb`k`Ufž`i bX`Yf`k`c`hY`X]YgY`; Y`Y[ Yb`Y]h]b`j`c`Yb`NØ[ Yb  
bi hnYb"

B UW`XYa`X]Y`GU]gcb`%-`-`\*`#`+`ZØf`X]Y`6UmYfb`YfZc`[ fY]W`YbXYhY`  
g]Y`k`i`fXYb`A`Y]ghYf`k`YW`gY`hY`@U\_]Yg`ni`<`Yfh`U`6G7""8`cfh  
VYghf]hh`Yf`bcW`XfY]k`Y]hYfY`6i bXYg`][ Ugd]Y`Y`i`bX`nc[  
UbgW`]Y»`YbX`k`Y]hYf`ni`K`U`X`c`Z`A`Ubb`Y]a`ž`?`Uf`gfi`Y`gck`Y  
ni`fØW`\_`ni`gY]bYa`<`Y]a`Uh`j`YfY]bž`XYa`GJ`8`Ufa`ghUXh`-`,`"  
?`]bga Ubb`i bX`XYf`: 7`6UmYfb`hfYb`bhYb`g]W`bUW`X]YgYf`GU]gcbž`  
i bX`XUg`Yfk`Ä`bhY`9fY][ b]g`k`]fX`c`Zi]b`J`YfV]bXi b[ `a`]h`@U\_]Yg  
BUa`Yb`[ YVfUW`h"

## 9]b`A`ca`Ybh`ZØf`X]Y`9k`][`\_`Y]h

#hYfYggUbhYfk`Y]gY`YbhgW`i`X][ hY`g]W`?`]bga Ubb`gd`ÄhYf`VY]  
@U\_]Yg`ZØf`gY]b`]a`di`g]j`Yg`J`Yf`U`hYb""BUW`X`Y`a`J`cfZU`""[ UV`Yg  
Y]b`Ufa`cb]gW`Yg`K`]YXYfgY`Ybž`k`Y]`VY]XYž`hf`ch`X`Yg`hi`fVi`Yb`hYb

Ni ghUbXgž'Y]b [ Yk ]ggYg'J YfghÅbXb]g'ZØfY]bUbXYf'Ybhk ]W\_Y`h  
 \UhhYb" 9g'k Uf'Y]b'Y]ba U`][ Yg'9f'YVb]gž'i bX`]W`ZY]YfY`X]Y  
 A Y]ghYfgW`UZh'bcW` \Yi hY'a ]h'6UmYfb'A ØbW`Yb ž'gU[ h'@U\_]Ygž'XYf  
 a ]hh'Yfk Y]`Y`Y]b'hfYi Yf': Ub`XYg'?`i Vg`]gh'i bX`ZUgh'U`Y`<Y]a gd]Y`Y  
 VYgi W`h"

8]Y'; YgW`]W`hY`i a `@U\_]Yg'i bX`XYb`VYfØ\`a hYb`HcbbYbhf]hh]gh  
 Y]bY`YbYf'5bY\_XchYbž'X]Y`ja `: i » VU``YVYbX][ ` \`Å`hž'k Ug'ZØf  
 hi fVi `YbhY`9a ch]cbYb`i bX`K YbXYdi b\_hY`a Ò[ `]W`g]bXž'gY`Vgh]b  
 gc`\_i fnYb`A ca YbhYbž'k ]Y`g]Y`a UbW`a U`YVYb`bi f`ja `: i » VU``  
 j cf\_ca a Yb`\_ØbbYb"

8YhU]`g	
C fh	8Ufa ghUXhž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\YggYbgW`Ui "XY</li> <li>• k k k "V]`X"XY</li> <li>• k k k "Yi fcgdcfh"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY