

F Yj c`i h]cbÅfY`A Yh\ cXY. 6fØW_YbØVYfk UWxi b[`dYf`Ni [`. G]WY Yf\ Y]h`Yf\ Ø\ h°

8 f"! ð["'GhYj Yb`F"'@cfYbnYb`Yf\Å`h`XYb`?i fh!Fi h\g!DfY]g`ZØf
]bbcj Uh]j Y`6fØW_YbØVYfk UWxi b[`a]h`8f]j Y!VmA cb]hcf]b["



8 Ufa ghUXhž`8 Yi hgW\`UbX`!`ð`XYf`K`Y`h`XYf
ð[Yb]Yi fk]ggYbgW\ UZhYb`[]Vh`Yg`]a`a`Yf`k`]YXYf`gdUbbYbXY
9bhk]W`i`b[Ybž`X]Y`b]W\h`bi`f`X]Y`HYW\bc`c`[]Y`j`cfUbVf]b[Ybž
gcbXYfb`Ui`W\`i`bgYf`hÅ[`]W\Yg`@YVYb`VYY]bZi`ggYb`"5_hi`Y`Yg
6Y]gd]Y`.`8 f"! ð["'GhYj Yb`F"'@cfYbnYbž`XYf`ZØf`gY]bY`8]ggYfhUh]cb
a]h`XYa`?i fh!Fi h\g!DfY]g`Ui`g[YnY]W\`bYh`k`i`fXY`"GY]b`H\Ya`U
XfY\`hg]W\`fi`bX`i`a`A`Yh\`cXYb`ni`f`,`VYfk`UWxi`b[`i`bX
@YVYbgnY]hj`Yf`Åb[Yfi`b[`j`cb`9]gYbVU\`bVfØW_Ybž`_cb`fYh`Xi`fW
]bbcj Uh]j Y`5bgÅhnY`k`]Y`XUg`8 f]j Y!VmA cb]hcf]b["'HfUX]h]cbY`Y`Y
J`YfZU\`fYb`ni`f`6fØW_YbØVYfk UWxi b[`g]bX`c`Zh`Y\`Yf`i`a`ghÅbX`]W
i`bX`h`Yi`Yf`"@cfYbnYb`\Uh`Y]bY`A`Yh\`cXY`Ybhk]W_Y`hž`X]Y`X]Y
9Z]n]Ybn`XYf`,`VYfk`UWxi`b[`Yf\`YV`]W\`ghY][`Yfh`"9f`ghUhYhY`NØ[`Y

a]h'GYbgcfYb'Ui gž'X]Y'k Å\fybX'XYf', VYfZU\fh'A Yggi b[Yb
Xi fW ZØ\fyb'i bX'gc'XUg'[YgUa hY'6fØW_YbbYhn'_cbhfc``]YfYb
_ÖbbYb"

9]bY'VYgcbXYfg'[fc»Y'<YfUi gZcfXYfi b['ghY``h'X]Y'?ca V]bUh]cb
Ui g'_i fnYb'GdUbbk Y]hYb'XYf'6fØW_Yb'i bX'gWk bY``Yb
Ni [[YgWk]bX][_Y]hYb'XUf" '@fYbnYb'Yf_`Àfhž'XUgg'Yf'Y]b
J YfZU\fyb'ni f'6Ygh]a a i b['XYf'FYgcbUbnZfYei Ybn'j cb'6fØW_Yb
Ybhk]W_Y'hYgž]bXYa 'Yf'6YgWk`Yi b][i b[ggYbgcfYb'Ua 'Ni [
UbVf]b[h"6fØW_Yb'g]bX'bÅa `]Wk `b]Wk h'ghUffž'gcbXYfb'g]Y
gWk]b[Ybž'i bX'X]YgY'GWk]b[i b[Yb'k YfXYb'U'g'9][YbZfYei Ybn
VYnY]Wk bYh"K Ybb'Y]bY'Ài » YfY'?fUZhž'VY]gd]Y`gk Y]gY'Y]b'Ni [ž'a]h
X]YgYf': fYei Ybn'ØVYfY]bgh]a a hž'_Ubb'Yg'ni '[YZÅ\f'Wk Yb
FYgcbUbnØVYfZU\fhYb'_ca a Ybž'X]Y'ja 'gWk]a a ghYb': U``ni
Y]bYa '9]bghi fn'ZØ\fyb'_ÖbbYb"

; YgY``gWk UZh`]Wk Y'F Y`Yj Ubn`]b'XYf
6fØW_YbØVYfk UWk i b[

DfcZYggcf'7`Ya Ybg'<ØV`Yfž'@Y]hYf'XYg' ðgh]hi hg'ZØf'GhUh]_i bX
?cbghfi _h]cb'Ub'XYf'HI '8 Ufa ghUXhž'VYhc b'h'X]Y '[YgY``gWk UZh`]Wk Y
6YXYi hi b['gc`Wk Yf']bbcj Uh]j Yf', VYfk UWk i b[ga Yh\cXYb" '@Ui h
<ØV`Yf'g]bX'@cfYbnYb g'5bgÅhnY'b]Wk h'bi f'_fYUh]j ž'gcbXYfb'Ui Wk
Ài » Yfgh]j]Y'j YfgdFYWk YbX'ZØf'X]Y'Ni _i bZh'XYg
6Ui k Yf_ga cb]hcf]b[g'i bX'XYf'6Ui XmbUa]_"9]b'k Y]hYfYf
?Yfbdi b_hj cb'@cfYbnYb g': cfgWk i b['gh'X]Y' Bchk YbX][_Y]hž'X]Y
@VYbgXUi Yf'VYghY\YbXYf'6fØW_Yb'ni 'j Yf'Àb[Yfb" ð
8Yi hgWk`UbX'VYhfÀ[h'X]Y'Xi fWk gWk b]h]Wk Y'@VYbgXUi Yf'Y]bYf
9]gYbVU\ bVfØW_Y'VYfY]hg'%&&'š\fy" '5b[Yg]Wk hg'XYf'ghY][YbXYb
J Yf_Y\fgVY`Ughi b[Yb'i bX'XYf'9bhk]W`i b[``Y]ghi b[gghUf_Yf
9]gYbVU\ bZU\fnYi [Yž'X]Y'\Ø\YfY'5Wk g'UghYb'i bX
; YgWk]bX][_Y]hYb'a]hVf]b[Ybž'k]fX'X]YgYf'5gdY_h'VYgcbXYfg
Xf]b[`]Wk "

8]Y'[`cVU`Y'9]gYbVU\ bVfØW_Yb]bZfUghfi _hi f']gh'ghUf`_j YfU'hYhi bX
Yg'a Ub[Y'h'Ub'YZ]n]YbhYb'A Yh\cXYb'ni f'6Yk Yfhi b['XYf
VYghY\YbXYb'Ghfi _hi fYb" <YfghY``i b['i bX' ðghU``Uh]cb'j cb
GYbgcfYb'Ui ZXYb'6fØW_Yb'gY'Vgh'g]bX'cZh'b]Wk h'k]fhgWk UZh`]Wk

i a gYhmVUf"@cfYbnYb g'8f]j Y!VmA cb]hcf]b['V]YhYh'\]Yf'Y]bY
_cghYbYZY_h]j Y'@Øgi b[ž'XU'Yg'Y]bY'i a ZUggYbXY', VYfk UWxi b[
Yfa Ø['W]hž'X]Y'VYnU\ 'VUf'i bX'dfU_h]_UVY'']gh" ð fY'9ZZ]n]Ybn'nY][h
g]W]Ui W']b'XYf'A Ø['W]_Y]hž'X]Y'9f[YVb]ggY'ni 'Yi hfUdc`]YfYb'
XUg'gc[YbUbbhY'j]fhi Y''Y'GYbg]b[ž'VY]XYa '8UhYb'Ub'b]W]h'X]fY_h
[Ya YggYbYb'c fhYb'g]a i 'jYfh'k YfXYb"

8 Yf'6`]W_ 'ØVYf'XYb 'HY''YffUbX. '? =]b'XYf
6fØW_YbYb hk]W_`i b[

I bX'k Å\ fYbX']b'8Ufa ghUXh'VU\ bVfYW]YbXY': cfhgW]f]hhY'ni a
H\Ya U'6fØW_YbØVYfk UWxi b['[Ya UW]h'k YfXYbž'k]fX'Ui W']b'XYf
GW]k Y]n'Ub']bbcj Uh]j Yb'@Øgi b[Yb' [YUfVY]hYh''9]bY
: cfgW]i b[g[fi ddY'XYf'9H< 'NØf]W]Yb hk]W_Y'h'bYi Y
Jcf\YfgU[Ya cXY''Y'ni f'@VYbgXUi Yfj Yf'Åb[Yfi b['j cb
9]gYbVU\ bVfØW_Yb'i bhYf'9]bgUhn'j cb'a UgW]bY''Ya '@YfbYb"
DfcZYggcf]b'Gcd\]U'?i \bž'X]Y'XUg'Dfc'Y_h''Y]hYhž'VYhcb'h'X]Y
Bchk YbX][_Y]h]j cb'? ðA cXY''Yb']a ' ð[Yb]Yi fgk YgYbž'i a
'?cbghfi _h]cbYb'b]W]h'bi f'g]W]YfYfž'gcbXYfb'Ui W]
_cghYbYZ]n]YbhYf'i bX'bUW]\U'h][Yf'ni '[YghU'hYb"

Gc`W]Y'5bgÅhnYž'X]Y'? =ni f'I bhYfghØhni b['j cb' ð[Yb]Yi fYb
j Yfk YbXYbž'g]bX'VYgcbXYfg'fY'Yj Ubhž'bUW]XYa 'hfU[]gW]Y
9fY][b]ggY'k]Y'X]Y'6fØW_YbUVVfØW]Y']b'8fYgXYb'i bX'; Ybi U']b
XYb''YhmhYb' ð\ fYb'Y]b[YhfYhYb'g]bX''<]Yf'nY][h'g]W]ž'k]Y
YggYbn]Y''Yg']ghž'GW]ÅX][i b[gdfcnYggY'ZfØ\ nY]h]['ni 'Yf_YbbYb
i bX'XUfUi Zni 'fYU[]YfYb''8]Y'Yb hk]W_Y'hYb'? ðA cXY''Y
i bhYfghØhYb' ð[Yb]Yi fY'XUVY]ž'6fØW_YbYb hk ØfZY'ni 'cdh]a]YfYb
i bX'dchYbn]Y''Y'; YZU\ fYb'ni 'Ubh]n]d]YfYb"

8f"! ð["GhYj Yb'F"@cfYbnYb'nY][h'a]higY]bYf': cfgW]i b[ž'XUgg'XYf
K i bgW]b'UW]]bbcj Uh]j Yb'@Øgi b[Yb']b'XYf'6Ui !'i bX
ð[Yb]Yi fVfUbW]Y'b]W]h'bi f'j cf\UbXYbž'gcbXYfb'Ui W]'Xf]b[YbX
]gh''GY]bY'5bgÅhnY'ni f'6fØW_YbØVYfk UWxi b['_ØbbhYb'a U» [YV'W]
XUni 'VY]hfU[Ybž'i bgYfY'j Yf_Y\fgk Y[Y'g]W]YfYf'ni 'a UW]Yb' 'Y]b
[i hYg'< ÅbXW]Yb'ZØf'X]Y'Ni _i bZhi bgYfYf' ðZfUghfi _hi f"

: Øf'k Y]hYfZØ\ fYbXY' ðZcfa Uh]cbYb'ni '@cfYbnYb g'5fVY]hi bX'XYb

9bhk]W_`i b[Yb`]b`XYf`6fØW_YbØVYfk UWxi b[`VYgi WXYb`G]Y`X]Y
 GY]hY`j cb`XYf`HI `8Ufa ghUXh`cXYf`YgYb`G]Y`X]Y`8]ggYfhUh]cb`Ui Z`
 hi df]bhg`"K Yf`a Y\`f`ØVYf`X]Y`Fc`Y`j cb`?`=]b`X]YgYa `6YfY]W
 YfZU\`fYb`a ØW`hYž`XYa `gY]`XYf`6Yf]W`h`Ui Z`6Um]_U`Ya dZc\`Yb`"

8YhU]`g	
C fh	8Ufa ghUXhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hi !XUfa ghUXh"XY • hi df]bhg`i `V`hi !XUfa ghUXh"XY • k k k "VUm]_U"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!\`YggYb"XY