

DZY]ZZYf`ni fØW`VY]`XYb`@]`Yb.`< Y]a`\_Y\ f`  
a`]h`[ fc» Yb`9fk Ufhi b[ Yb`°

DUhf]WDZY]ZZYf`\_Y\fh`Ua``&+ "\$\* "&\$&) `ni a` `GJ`8 Ufa ghUXh`- ,  
ni fØW`" `9f`Vf]b[ h`9fZU\fi b[ `i bX`HYUa [ Y]gh`a` ]hž`i a` `X]Y`  
@]`Yb`ni` `i bhYfghØhnYb`"



8 Ufa ghUXhž`8 Yi hgW` `Ub X`!`8 ]Y`F ØW`\_Y\ f`j` cb`DUhf]WDZY]ZZYf`ni  
8 Ufa ghUXh`- ,`gc f[ h`ZØf`5i ZfY [ i b [ `]b`XYf` \Ygg]gW`Yb  
: i » VU` `gnYbY`" DUi` `: Yfb]Yž`XYf`Gdc fhX]fY`\_hc f`XYf`@]`Ybž`Äi » YfhY  
g]W`VY [ Y]ghYfh`ØVYf`X]Y`F ØW`\_Y\ f`XYg`hU`Ybh]YfhYb`J`YfhY]X][`Yfgž  
XYf`gY]bY`K`i`fnY`b`]b`8 Ufa ghUXh` \Uh`" BUW`Y]bYa` `i`fnYb  
; Ughgd]Y`VY]a` `: 7`5i [ gVi f[ `i bX`nk Y]`@Y] \ [ YgW`ÄžhYbž`i bhYf  
UbXYfYa` `VY]a` `6G7`Mci b[ `6cmg`i bX`XYa` `%": 7`A U[ XYVi f[ ž` \Uh  
DZY]ZZYfž`XYf`]b`XYf`GU]gcb`&\$&&#&' `a U» [ YV`]W`ni a` `6i bXYg`][`U!  
5i Zgh]Y [ `XYf`@]`Yb`VY]hfi [ ž`XYb`K`i`bgW` ` [ YÄi » Yfhž`bUW`  
8 Ufa ghUXh`ni fØW`ni`\_Y\`fYb`" `9f`Vf]b[ hij ]Y`9fZU\fi b[ `a`]h`i bX`]gh  
a`]h`&) `ϰ\`fYb`bcW` `]b`XYf`9bhk`]W`\_i b[ `ž`VYhcbhY` : Yfb]Y`i bX  
Yfk UfhYhž`XUgg`DZY]ZZYf`XYa` `HYUa` ` [ `Y]W`k`]YXYf` \Y`ZYb`\_Ubbž  
c\`bY` `Ub [ Y`9]b[ Yk` Õ\`bi b[ gnY]h`"

DZY]ZZYf'gY`VghnY][ h'g]Wk`ØVYf[ `ØW`]Wk`ž'k ]YXYf'`b`XYf'<Y]a Uh'ni  
gY]b.` 9g`ZØ\`h'g]Wk`Ub`k ]Y`bUWk`<Ui`gY`\_ca`a`Yb`" `ž`j ]Yf`Z\`fYb  
VY]a`GJ`- , `U`h`Yf`]bg[ YgUa`h` , )`DUfh]Yb`UVgc`j ]Yfh`i`bX`k`Uf`]b  
XYf`Y`h`h`Yb`GU]gcb`U`g`GhUa`a`gd]Y`Yf`[ YgY`h`h`"A`]h`j ]Yf`HfY`ZZYfb  
hfi`[ `Yf`Yb`hg`Wk`Y]XYb`X`ni`a`'9f`Zc`[ `XYg`HYUa`g`VY]"`B`UWk`X]YgYf  
Yf`Zc`[ fY]Wk`Yb`D\`UgY`k`YWk`gY`hY`Yf`ni`f`5i`[ gVi`f[ Yf`A`Ubbg`Wk`U`Z`ž  
\_Ua`Xcfh`Y`Xc`Wk`bi`f`Ui`Z`nk`Ø`Z`9]bg`Å`h`Y"

## 9]b`V`]W`\_`ni`fØW`\_`Ui`Z`gY]bY`?`Uff]YfY

8]Y`9b`hk`]W`\_`i`b[ `XYg`&) `!`Å`\f][ Yb`]gh`gd`Ubb`Yb`X`ni`j`Yf`Zc`[ Yb`"B`UWk  
gY]b`Yb`9]bg`Å`h`Yb`]b`5i`[ gVi`f[ `i`bX`XYb`@Y]\`Yb`]b`X]Y`GWk`k`Y]ni`b`X  
b`UWk`GUWk`gYb`ž`\`U`h`h`Y`f`j ]Y`Y`A`Ø[ `]Wk`\_`Y]h`Yb`ž`Xc`Wk`gY]b`Y  
9b`hg`Wk`Y]Xi`b[ `ZØf`X]Y`F`ØW`\_`Y`\`f`b`UWk`8`Ufa`gh`UX`h`n`Y][ hž`k`c`gY]b  
<Yfn`ZØf`XYb`i`»`VU`g`Wk`Å[ `h`i`Yfb]Y`i`b`X`HfU]b`Yf`i`c`f]Ub`?`c`\`ZY`X`h  
\`UV`Yb`]b`]b`i`Ygd`f`Å`Wk`Yb`VY`gh`Å`f`\_`hž`X`Ugg`8`Ufa`gh`UX`h`- , `XYf  
f]Wk`h][ Y`GWk`f]h`i]gh`ž`i`b`X`i`Ubg`Zf`Yi`Yb`g]Wk`VYf`Y]hg`Ui`Z`gY]b`Y  
F`ØW`\_`Y`\`f`Ui`Z`X`Ug`i`Y`X`a`]h`XYf`F`ØW`\_`Y`bbi`a`a`Yf`\*"

8]Y`U`\_`hi`Y`Y`G]hi`Uh]cb`]b`XYf`&"`6i`bXYg`][ U`n`Y][ hž`X`Ugg`X]Y  
@]Yb`ž`Ui`Wk`k`Yb`b`XYf`i`YgUa`ha`Uf`\_`hk`Yfh`j`cb`&,`ž` )`A`j`]cb`Yb  
9i`fc`]a`j`Yf[ `Y]Wk`ni`Ub`XYf`Yb`HYUa`g`k`]Y`XYa`i`%":`7`?`Ø`b`c`XYf  
XYa`i`<Ua`Vi`f[ Yf`GJ`[ Yf]b[ `Yfg`Wk`Y]b`hž`Y]b`Y`Ua`V]h]cb]YfhY  
A`Ubbg`Wk`U`Z`h`Ui`Z`ghY`Y`b`a`Ø`Wk`h`Yb`ž`i`a`i`]b`XYf`@[ U`a`]h`ni`\`U`h`Yb`" `æ  
A`ca`Yb`h`gh`\`h`X]Y`j`cf`Zf`Yi`XY`Ui`Z`X]Y`b`Yi`Y`GU]gcb`ž`X]Y  
k`U`\`fg`Wk`Y]b`]Wk`j`c`Yf`<Yf`Ui`g`Zc`f`XYfi`b[ Yb`gY]b`k`]f`X`ž`]a  
J`cf`XYf[ fi`b`X"

ž`8`Ufa`gh`UX`h`\`c`ZZYb`X]Y`5b`\`Åb[ Yf`ž`X`Ugg`DZY]ZZYf`g`F`ØW`\_`Y`\`f`X`Ug  
HYUa`i`bc`Wk`a`U`f]Wk`h][ `di`g`h`i`b`X`g]b`X`[ Ygd`Ubb`hž`k`Y`Wk`Y`F`c`Y`XYf  
Yf`Z\`f`Yb`Y`ž`b`Y`bj`Y`fh`Y]X][ Yf`]b`XYf`\_ca`a`Yb`XYb`Gd]Y`n`Y]h  
Y]bb`Y`\`a`Yb`k`]f`X`"GY]b`Y`æ`Y`b`h]h`Å`h`d`Uggh`b`UWk`k`]Y`j`cf`d`Yf`ZY`\_`h`ni  
XYb`@]Yb`i`b`X`X`Ug`k`]f`X`X]Y`\_ca`a`Yb`XYb`Gd]Y`Y`n`Y][ Yb`"

8]Y`i`Ubg`g]b`X`VYf`Y]hž`X]Y`F`ØW`\_`Y`\`f`j`cb`DY]ZZYf`ni`ZY]Yfb`ž`i`b`X`a`]h  
]\`a`\`c`Z`h`i`a`Ub`Yfb`Yi`h`Ui`ZY]b`Y`Yf`Zc`[ fY]Wk`Y`NY]h`VY]a`GJ`- , "  
æ`a`Yf`\]b`\`U`h`Yf`]b`XYf`j`Yf[ Ub[ Yb`\`Y]h`VYk`]Yg`Yb`ž`X`Ugg`Yf`ni`f  
fY`Wk`h`Yb`NY]h`Ua`i`f`Y`Wk`h`Yb`C`fh]gh`ž`i`a`XYf`A`Ubbg`Wk`U`Z`h`ni`a`'9f`Zc`[

ni 'j Yf\Y`ZYb" '8 ]Y`J cfZfYi XY`Ui ZX]Y`bYi Y`GU]gcb`k ÅW`gh` 'i bX  
X]Y`@]`Yb`g]bX`g]W`g]W`Yfž`a ]h`DZY]ZZYf`[ i h`Ui Z[ YghY``hni`gY]b"

: Øf`U`Yž`X]Y`a Y`f`ØVYf`X]Y`F`ØW`\_Y`f`j cb`DUhf]WDZY]ZZYf`i bX  
gY]bY`? Uff]YfY`YfZU`fYb`a ØW`hYbž`\]Yf`[ Y`hg`ni`XYb  
YbhgdfYW`YbXYb`bZcfa Uh]cbYb.`GJ`- ,` 'i bX`A ]hhY``\YggYb"

8YhU]`g	
Cfh	8Ufa`ghUXhž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "gj`- ,`"XY</li><li>• k k k "a ]hhY``\YggYb"XY</li><li>• k k k "hfUbgZYfa`Uf`_h"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\YggYb"XY