

@Yc b `? `UggYb. `B Yi Yf `@]b _gj YfhY]X][Yf `ZØf
8 Ufa ghUXh`- , `j YfdZ]W hYh`

8 Ufa ghUXh`- , `j YfdZ]W hYh`@Yc b `? `UggYb ž`Y]bYb `hU`Ybh]YfhYb
@]b _gj YfhY]X][Yf ž`XYf`g]W `Ui Z`X]Y`F ØW__Y`f`bUW
8 Yi hgW `UbX`ZfYi h`



8 Ufa ghUXhž`8 Yi hgW `UbX`!`8]Y`Gdcfhk Y`h`a UW h`Y]bYb
k Y]hYfYb`GWf]h`i]b`F]W hi b[`Ni _i bZh`i bX`XUg`b]W h`ni `Yhnh`a
`Ygg]gW Yb` : i » VU`""`8 Yf`GJ`8 Ufa ghUXh`- , `U h`a]h`@Yc b `? `UggYb
Y]bYb`VYa Yf`_Ybgk YfhYb`B Yi ni [Ub[`j YfdZ]W hYh`"8 Yf`&) !`Å`f][Y
@]b _gj YfhY]X][Yf`k YW`gY`h`j ca` `X`Åb]gW Yb`J YfY]b`@mb[Vm`6?
ni fØW`_`bUW`8 Yi hgW `UbX`ž`k c`Yf`g]W`a]h`gY]bYf`h`YW`b]gW Yb
J Yfg]Yfh`Y]h`i bX`gY]bYa` `Äa dZYf]gW Yb` ; Y]gh`gW`bY`"Y]bYb
BUa Yb`[Ya UW h`"Uh"8 Yf`GJ`8!GdcfhX]fY`_hcf`DUi` `: Yfb]Y
VYgW`fY]Vh`? `UggYb`U`g`Y]bYb`Gd]Y`Yfž`XYggYb``h`Ybg]h`Å`h`i bX
Gd]Y`gh]`"Yfj`c`ffU[YbX`ni a` `?`c`bnYdh`XYg`J YfY]bg`d`UggYb`"8 Ug
VYh`cb`h`Ui W`X`Yf`c`Z]h]Y`"Y`6Y]h`fU[`Ui Z`X`Yf`?`i`V`k`Y`V`g]h`Y`ž`k`c`Y`g
`Y]» hž`X`Ugg`X`Yf`K`Y`W`g`Y`ni`a` `f]W`h][Yb`NY]h`di`b`_`h`Yf`Zc`[hž`i`a
[Ya Y]bgUa` `]b`X`Yf`nk`Y]h`Yb`@[U`Ubni [fY]Z`b`"GJ`8 Ufa ghUXh`- ,

VYf]W hYhž'XUgg'

?`UggYb`gY`Vgh'nY][h'g]W`ØVYf`gY]bYb`K`YW`gY`VY[Y]ghYfh` ðW
ZfYi Y`a`]W`f]Yg][ž'a`]h'8 Ufa` ghUXh`- ,`]b`XYf`nk`Y]hYb`@[U`ni
gd]Y`Yb`"8]Y`J`cfVYfY]hi`b[Yb`i`bX`X]Y`YfghYb`9]bXfØW`Y`j`c`b
a`Y]bYa` `bYi`Yb`HYUa` `g]bX`Xi`fW`k`Y[`dcg]hj`" `9g`]gh`_`Ufž`XUgg
XYf`Gd]Y`Yf`b]W`h`bi`f`Ui`Z`gY]bY`gdcfh]W`Yb`@Y]ghi`b[Yb`gY`hnhž
gcbXYfb`Ui`W`X]Y`HYUa` _c`Y[Yb`i`bX`X]Y` ðhY[fUh]cb`]b`XYb
J`YfY]b`U`g`YggYb]Y`Y`Di`b`_`hY`VYhfUW`hYh` `a` `HfU]b]b[`U`h`Yf
VYfY]hg`Y]b][Y` ;` Yg]W`hYf`_`YbbYb[Y`Yfbhi`bX`Ya`dZ]bXYh`X]Y
6YX]b[i`b[Yb`U`g`gY`f`UbgdfYW`YbX"

? Uff]YfYk`Y[`Y]bYg`HU`Yb`hg

GY]bY`Zi` » VU`Yf]gW`Y`@Ui`ZU`b`]gh`VYY]bXfi`W`_`YbX`"?`UggYb`k`i`fXY
]b`XYf`ž` [YbX`VY]a` `%"` :`7`?`Ò`b`i`bX`HGJ`%,`*`\$`A`ØbW`Yb
Ui`g[YV]`XYhž`k`c`Yf`]b`gY]bYf`YfghYb`DfcZ]gU]gcb`%-`Gd]Y`Y`]b`XYf
8f]hYb`@[U`UVgc`j`]YfhY`"B`UW`gY]bYa` `K`YW`gY`ni`f`K`G;` `H]fc`ž`k`c
Yf`]b`&\$`DUfh]Yb`gYW`g`Hcfj`cf`U[Yb`i`]YZYfhYž`nc[`Yg`]b`k`Y]hYf`ni
GdUfhU`_`A`cg`_`Ui`"6Y]`XYb`F`i`ggYb`j`YfVfUW`hY`Yf`Yhk`U`nk`Y]Y]b`U`V
`U`fYž`VYj`cf`Yf`ni`a` `@mb[Vm`6?`bUW`8`ÅbYa`Uf`_`k`YW`gY`hY`i`bX
Xcfh`&` `9]bg`ÅhY`gUa`a`Y`hY`"Ni`j`cf`U`hY`Yf`VYfY]hg`ZØf`X]Y
fi`gg]gW`Yb`i`!B`Uh]cbU`a`UbbgW`UZhYb`[Ygd]Y`hi`bX`Vf]b[h`Y]bY
VfY]hY`9fZU`fi`b[`Ui`g`j`YfgW`]YXYbYb`Yi`fcd`Å]gW`Yb`@[Yb`a`]h'g]W`"

A`h`XYf`F`ØW`_`Ybbi`a`a`Yf`'`k`]fX`?`UggYb`]b`8`Ufa`ghUXh`Ui`ZUi`ZYb
i`bX`k`]fX`g]W`i`a` `XYb`D`Uhn`U`g`@]b`_`gj`YfhY]X][Yf`a`]h`?`Ud]h`Åb
:`UV]Ub`<`c`U`bX`i`bX` :`UV]Ub`B`ØfbVYf[Yf`a` YggYb`a` ØggYb`"8]YgY
<`YfUi`gZcfXYfi`b[Yb`g]bX`U`Y`g`UbXYfY`U`g`bYi` `ZØf`]\`b`i`bX`nY][Yb
gY]bYb`9`f[Y]nž`g]W`]b`XYf`nk`Y]hYb`@[U`ni` `VYk`Y]gYb`"6YgcbXYfg
gdUbbYbX`k`]fXž`XUgg` ;` i`]`Y`6i`Ybcž`XYf`ni` `Y`hnh`X]Y`]b`_`Y
5V`k`Y`f`gY]hY`VYhfYi`hY`i`bX`bi`f`Ui`Z`@Y]\`VUg]g`VY]`8`Ufa`ghUXh`k`Ufž
a`Ò[`]W`Yfk`Y]gY`b]W`h`ni`fØW`_`Y`fYb`k`]fXž`k`Ug`?`UggYb`X]Y
7`U`b`W`ni`f`9`hUV`]Yfi`b[`]a` `HYUa` ` [YVYb`_`ØbbhY`" `@Ui`h`
GdcfhgW`Ui` ` `k`Uf`Yg`Y]bY`VYk`i`gghY`9`bhgW`Y]Xi`b[`XYg`J`YfY]bgž
a`]h`?`UggYb`XYb`b`ÅW`ghYb`G`W`f]h`ni` ` [Y`Yb`"

9]b`6`]W`_`Ui`Z`XYb`HfUbgZYfa`Uf`_`h

8Yf'K YWgY`j cb'?`UggYb`]gh`YVYbZU`g`HY`Y]bYg`[fO» YfYb`HfYbXg
]a` : i » VU`!HfUbgZYfa Uf_hž`XYf`g]W` [YfUXY`]b`8Yi hgW`UbX`i bX
 [`cVU`ghUf`_j YfAbXYfh`"8]Y`HfUbgZYfdYf]cXYb`V]YhYb`J YfY]bYb`X]Y
 A Ô[`]W`_Y]hž`]\fY`?UXYf`bYi`Ui Zni ghY`Yb` `gY]`Yg`Xi fW`?`Ai ZYž
 JYf`_Ai ZY`cXYf`@Y]\Yb`"5i W`k Ybb`X]Y`<`O\Y`XYf`5V`ÖgYgi a a Y
 ZØf`?`UggYb`a ca YbhUb`bcW`i bVY`Ubbh`]ghž`nY][h`g]Y`XcW`ž`k]Y
 XmbUa]gW`XYf` : i » VU`U`_hi Y` `]gh` " `b`XYf`GU]gcb`&\$&(`#&\$&)
 \UVYb`X]Y`6i bXYg`][UWi Vg`VY]gd]Y`gk Y]gY`Y]b`HfUbgZYfXYZ]n]h
 j YfnY]W`bYhž`k `A`fYbX`HYUa`g`]b`UbXYfYb`@[Yb`j cb`\c\Yb
 5V`ÖgYgi a a Yb`i bX` `b] Ygh]h]cbYb` [YdfA[h`g]bX`" GhUh]ghU
 VYf]W`hYh` `ØVYf`X]Y`Z]bUbn]Y`Yb`Ghfi`_hi fYbž`X]Y`XYb
]bhYfbUh]cbU`Yb`A Uf`_h`Xca`]b]YfYb`i bX`k]Y`g]Y`g]W`Ui ZX]Y
 gdcfh]W`Yb`@Y]ghi b[Yb`Ui`gk]f`_Yb`"

5VgW`]Y» YbX`V`Y]Vh`ni`gU[Ybž`XUgg`XYf`GJ`8Ufa`ghUXh`- , `a`]h
 @Ycb`?`UggYb`Y]bYb`j]Y`j YfgdFYW`YbXYb`Gd]Y`Yf`]bg`6cch`[Y`c`h
 \Uhž`XYf`XUg`DchYbn]U` \Uhž`]b`XYf`_ca`a`YbXYb`GU]gcb`Y]bY
 hfU[YbXY`Fc`Y`ni`gd]Y`Yb`"9g`V`Y]Vh`gdUbbYbX`ni`VYcVUW`hYbž
 k]Y`Yf`g]W`]b`XYf`bYi`Yb`l`a` [YVi`b[`gW`_A[hi`bX`cV`Yf`XYf
 GW`ØggY`ni`gdcfh]W`Yb`9fZc`[Yb`ZØf`XYb`?`i`V`k`]fX`"

8YhU]`g	
Cfh	8Ufa`ghUXhž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "gj`- , "XY • k k k "gd`cfhgW`Ui`"XY • XY"ghUh]ghU"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\YggYb`"XY