

? i `hi fY`Y`6]`Xi b[ `]b` < YggYb. `Dfc ^Y`\_hY  
ghÀf`\_Yb ``ÀbX`]W\Y`7ca a i b]h]Yg°

8 Ug`A ]\_fc!: ÒfXYfdfc[ fUa a ` @UbX?i `hi fDYf`Yb `ghÀf`\_h`X]Y  
\_i `hi fY`Y`6]`Xi b[ `]b` < YggYbž`ZÒfXYfh(` `Dfc ^Y`\_hY`ja  
@UbX`\_fY]g`8 Ufa ghUXh!8]YVi f[ "



8 Ufa ghUXhž`8 Yi hgW\`\_UbX`!` ð` < YggYb`hi`h`g]W\`k`Ug`ja` `6YfY]W\  
XYf`\_i` `hi`fY`Y`b`6]`Xi`b[ `^`A`]h`XYa` `A` ]\_fc!: ÒfXYfdfc[ fUa a  
@UbX?i `hi fDYf`Yb `k`]fX`[`Yn]Y`h`X]Y`?i `hi fUfVY]h`i`b``ÀbX`]W\Yb  
FY[ ]cbYb`[`YZÒfXYfh``8 Ug`N]Y``]gh`\_`Uf.`8]Y`G]W\hVUfa`UW`i`b[  
VYghY\YbXYf`?i `hi fUfVY]hž`X]Y`J`YfbYhni`b[ `j`cb`5`\_hYi`fYb`gck`Y  
=> di`gY`ZÒf`Y]bY`[`Ya`Y]bgUa`Y`\_i` `hi`fY`Y`6]`Xi`b[`gUfVY]h`ni  
gYhmYb``K` ]Y``**UXUX**]`XY`VYf]W\hYhž`f]W\hYh`g]W\`XUg`5b[`YVch`Ub  
J`YfY]bYž`?ca`a`i`bYbž`?Øbgh`Yf`i`bX`Yb[`U[ ]YfhY`9]bnY`dYfgcbYb  
i`bX`k`]fX`j`cb`XYf`@UbXYgj`YfY]b][`i`b[ `?i` `hi`fY`Y`6]`Xi`b[ `<`YggYb  
Y`J``[`YhfU[`Yb``8]Y`:` ÒfXYfi`b[`YfZc`[`h`Xi`fW\`XUg`<`Ygg]gW\Y  
A`b]ghYf]i`a`ZÒf`K`]ggYbgW\UZh`i`bX`:`cfgW\i`b[`ž`?i`bgh`i`bX`?i` `hi`f`

=> `U`\_hi`Y`Y`b`:` ÒfXYfdfcnYgg`k`i`fXYb`[ `Y]W\`j`]Yf`Dfc`^Y`\_hY`Ui`g`XYa

@UbX\_fY]g'8Ufa ghUXh!8]YVi f[ 'Ui g[ Yk À\`hž'X]Y'g]W\`Xi fW\`  
\_fYUh]j Y'5bgÀhnY'Ui gnY]W\`bYb"' ð'A Ø\`hU`Yf\`À`h'XYf'GW\`a ]YXY!  
K cf\_g\`cd' Jca '⇒<'ni a 'K ≠'a ]h'XYa 'NUi VYfgW\`a ]YXYa cV]'  
&"\$\$\$'9i fc"' ð'FY]b\`Y]a 'k ]fX'X]Y'A U'k Yf\_ghUhh'XYg<'Y]a UhZYghYg  
a ]h'%) '\$\$'9i fc' i bhYfghØhnh"'5i W\`]b'9fn\`Ui gYb'a ]h'XYa  
K cf\_g\`cd' ; YgW\`W\`hY' ]a ' : c\_i g žVY]'XYa 'X]Y' ; YgW\`W\`hY'a ]h  
XYf'?Ua YfU`YfZc'fgW\`h'k ]fXž'gck ]Y' ]b'GY\`Y]a !ž [ Yb\`Y]a 'Z]bXYh  
g]W\`'a ]h'XYa 'h\`YUhfYfdÀXU[ c[ ]gW\`Yb' : Yf]Yb!K cf\_g\`cd' FcV]b  
<ccb 'XYg'J YfY]bg'GnYbYbK YW\`gY`Y]b'k Y]hYfYg' [ YZØfXYfhYg  
Dfc'Y\_hž'XUg'YVYbZU`g'%) '\$\$'9i fc'Yf\`À`h"

< YfUi gZcfXYfi b[ Yb'XYf'\_i`hi fY`Yb'6]'Xi b[

8]Y'! a ghÀbXY'ZØf'\_i`hi fY`Y'6]'Xi b[ ]b`ÀbX`]W\`Yb'FÀi a Yb'g]bX  
'YXcW\`'b]W\`h]a a Yf'fcg][ "'8Ug'nY][ h'XYf'6]'Xi b[ gVYf]W\`h'&\$%, ž  
XYf'fY[ ]cbU`Y'8]gdUf]hÀhYb'U`g'nYbhfU`Y`<YfUi gZcfXYfi b[ 'ZØf'XUg  
XYi hgW\`Y'6]'Xi b[ ggmghYa ' ]XYbh]Z]n]Yfh"'J cf'U`Ya ' ]b`ÀbX`]W\`Yb  
i bX'ghfi \_hi fgW\`k UW\`Yb' ; YV]YhYb'g]bX'X]Y'5b[ YVchY'cZh  
Y]b[ YgW\`fÀb\_h"'8]Y'6i bXYga ]b]ghYf]b'ZØf'6]'Xi b[ 'i bX' : cfgW\`i b[  
fB A 6: È\`Uh'XUfUi Z]b'X]Y' : ØfXYff]W\`h]b]Y' ?i`hi fY`Y'6]'Xi b[ ]b  
'ÀbX`]W\`Yb'FÀi a Yb' ]bg'@YVYb' [ Yfi ZYbž'a ]h'XYf'&%'Dfc'Y\_hY  
[ YZØfXYfh'k YfXYbž'X]Y'i bhYfgW\`]YX`]W\`Y'5gdY\_hY'X]YgYf  
6]'Xi b[ gZcfa 'i bhYfgi W\`Yb"'6A 6: 'ZØfXYfh'XUa ]h'Y]bY  
i a ZUggYbXY'5bU`mgY'XYf'@YVYbgVYX]b[ i b[ Yb']b'X]YgYb  
FY[ ]cbYb"

8]Y'VYgcbXYfYb'<YfUi gZcfXYfi b[ Yb']b`ÀbX`]W\`Yb' ; YV]YhYb  
nY][ Yb'g]W\`Xi fW\`X]Y'a Ub[ Y'bXY' ðZfUghfi \_hi f'i bX'X]Y'cZh  
[ Yf]b[ Y'6Y] Ò`\_Yfi b[ gX]W\`hY"' ð'Y]bYf'5bU`mgY'XYf'\_i`hi fY`Yb  
6]'Xi b[ 'k ]fX'Ui W\`XYi h]W\`ž'XUgg'X]Y'?i`hi fUi g[ UVYb']b  
'ÀbX`]W\`Yb'FY[ ]cbYb'dfc'?cdZX'Yi h]W\` [ Yf]b[ Yf'g]bX'U'g']b  
ghÀXh]gW\`Yb'FUi a "'?i V]!cb`]bY'gdf]W\`h'\]Yf'j cb'Y]bYf'DfY\_Uf]hÀhž  
X]Y'j ]Y'Y'Dfc'Y\_hY'VYhf]Zh'i bX'X]Y'5V\`Àb[ ][ \_Y]h'j cb'k Yb][ Yb  
ðgh]hi h]cbYb'j YfXYi h]W\`h"

8]Y'Fc`Y'XYf'\_i`hi fY`Yb'6]'Xi b[

Hfchn'X]YgYf'<YfUi gZcfXYfi b[ Yb'gY\`Yb'9l dYfhYb' [ fc»Yg

DchYbn]U`]b`XYf`\_i`hi fY`Yb`6]`Xi b[ ``8]YgY`\_Ubb`U`g`#ghfi a Ybh  
 ni f`GhÅf`\_i b[ `XYf`N]j ][ YgY`gW`UZh`X]YbYb`i bX`Y]bYb`k Yfhj c``Yb  
 6Y]hfU[ `ni f`; Ya Y]bgW`UZh`gV]`Xi b[ ``Y]ghYb``8]Y`DUbXYa ]Y`i bX`X]Y  
 #ZUh]cb`\\UVYb`X]Y`@U[ Y`nk Uf`j YfgW`ÅfZh`UVYf`nU`fY]W`Y  
 Ya Ubn]dUhc`f]gW`Y`?i`hi fdfc`Y`\_hY`nY][ Ybž`XUgg`\_i`hi fY`Y`6]`Xi b[  
 Ui W`[ Y[ Yb`FYW`hgYI hfYa ]ga i`g`k ]f`\_Yb`\_Ubb`i bX`Y]b`k ]W`h][ Yf  
 6YghUbXhY]`Y]bYf`Y`VYbX][ Yb`; YgY`gW`UZh`gh"

#`XYf`5bU`mgY`]gh`YXcW`k ]W`h][ .`?i`hi fY`Y`6]`Xi b[ `\_Ubb`b]W`h  
 U`Y`ghfi \_hi fY`Y`b`DfcV`Ya Y`ÖgYbž`UVYf`g]Y`Y]ghYh`Y]bYb  
 k Yfhj c``Yb`6Y]hfU[ `ni f`J YfVYggYfi b[ `XYf`@YVYbgei U`]hÅh`b  
 `ÅbX`]W`Yb`F`Ài a Yb``9g`V`Y]Vh`UVni k UfhYbž`]bk ]Yk Y]h`X]Y`bYi Yb  
 : ÖfXYfdfc[ fUa a Y`Ub[ Zf]gh][ Y`J YfÅbXYfi b[ Yb`VYk ]f`\_Yb`\_ÖbbYb"

8 YhU]`g	
C fh	8 Ufa ghUXhž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k ``UXUX]"XY</li> <li>• k k k "Ya d]f]gW`Y! V]`Xi b[ gZc`fgW`i b[ !Va VZ"XY</li> <li>• k k k "_i V]!c`b`]bY"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY