

? cV`Ybn`ghUfhYh`]b b c j Uh]j Yb
: Y`Xj Yfgi W\ . `DU_YhY`dYf`GY]`VU\b
hfUb g d c fh]YfYb °

8]Y`<cW\gW\i`Y`8 Ufa ghUXhž`8 <@i bX`X]Y`GY]`VU\b`?cV`Ybn
ghUfhYb`&\$&) `Y]b`Dfc`Y_hini f`i a k Y`hZfYi bX`]W\Yb
DU_Yh]YZYfi b[`dYf`GY]`VU\b"



? cV`Ybnž`8Yi hgW\`UbX`!`& j]Y`Yb`XYi hgW\Yb`Gh\XhYb`k]fX
]bhYbg]j `ØVYf`bYi Y`J Yf`Y\fgcdh]cbYb`bUW\ [YXUW\h`"9]b
VYgcbXYfg`gdUbbYbXYg`Dfc`Y`h`U`h`bi b`]b`?cV`Ybn`XUg`@]W\h`XYf
K Y`h`YfV`]W`h`"8]Y`<cW\gW\i`Y`8 Ufa ghUXh`f\ SXUŁž`8 <@i bX`X]Y
GY]`VU\b`?cV`Ybn`UVYb`[Ya Y]bgUa`XYb` : Y`Xj Yfgi W\
G_mZfY][\h`]bg`@VYb`[Yfi ZYb`"8]Yg`_ÖbbhY`Y]b`YW\hYf
K YbXYdi b_h]b`XYf`i fVUbY`@c []gh]_`k YfXYb`" <]YfVY]`ghY\Yb
GY]`VU\bYb`b]W\h`bi f`U`g`HfUb g d c fha]hhY`ZØf`DUggU[]YfYž`gcbXYfb
Ui W\`ZØf`DU_YhY`]a` : c_i g"

=a`F U\ a Yb`X]YgYg`Dfc`Y`hg`k]fX`i bhYfgi W\hž`k]Y`DU_YhY`Ui`g`XYf

HU`ghUh]cb`Ua`8Yi hgWXYb`9W_]b`GY]`VU\`b!`? UV]bYb`j`Yf`UXYb`
k`YfXYb`_`ObbYb`z`i`a`XUbb`Ub`XYf`6Yf[ghUh]cb`Ybh`UXYb`i`bX`]b`
Y]bYa`bYi`[`YghU`hYhYb`K`c\`b[YV]Yh`Ui`ZXYa`5fYU`XYf`
Y\Ya`U`][`Yb`:`f]mgW\!`? UgYfbY`a`]h`9!6]_Yg`j`YfhY]`h`ni`k`YfXYb`"5i`Z`
X]YgY`K`Y]gY`_`ObbhY`XYf`@]YZfj`Yf`_Y\`f`Ui`ZXYb`GhfU`Yb`j`cb`
?cV`Ybn`XYi`h]W\`fYXi`n]Yfhk`YfXYb`z`k`Ug`b]W\`h`bi`f`X]Y`@`Zhe`i`U`]h`A`h`
j`YfVYggYfh`z`gcbXYfb`Ui`W\`X]Y`J`Yf`_Y\`fgVY`Ughi`b[`j`Yff]b[`Yfh`"b`
Y]bYa`ni`g`A`h`n]W\`Ya`G\`W`f]h`k`YfXYb`f`ØW`gYbXi`b[`Yb`YVYbZU`g`
a`]h`9!6]_Yg`ni`f`6Yf[ghUh]cb`[`YVfUW\`h`i`bX`XUbb`k`]YXYf`]b`X]Y`
GY]`VU\`b`[`Y`UXYb`"

K`]ggYb`gW\`UZh`]W\`Y`6Y[`Y]hi`b[

8 Ug`Dfc`Y`_`h`k`]fX`j`cb`Y]bYa`]bhYfX]gn]d`]b`ÅfYb`HYUa`i`bhYf`XYf`
@]hi`b[`j`cb`DfcZ`8f`"x`UbbU`6i`Wf]i`g`i`bX`DfcZ`8f`"8]f`_`
K`c`Y`bk`YVYf`k`]ggYb`gW\`UZh`]W\`VY[`Y]hYh`"G]Y`VYgW\`ÅZh][`Yb`g]W\`
]bhYbg]j`a`]h`XYf`?ca`V]bUh]cb`j`cb`;`ØhYf!`i`bX`DYfgcbYbj`Yf`_Y\`f`
gck`]Y`XYf`U`[`Ya`Y]bYb`9Z]n]Ybn`XYg`DU`_YhfUbgdcfhg`]b`i`fVUbYb`
F`Å`i`a`Yb`"8UVY][`]Vh`Yg`Y]b`A`Uh\`Ya`Uh]_!HYUa`XYf`\SXUž`XUg`
K`UfhYgW\`Ub[`Yb`g]a`i`]Yfh`z`i`a`C`dh]a`]Yfi`b[`gdchYbn]U`Y`ni`
]XYbh]Z]n]YfYb`"8 Ug`N]Y`X]YgYf`5bU`mgYb`]gh`Yg`ž`Y]bYb`@]hZUXYb`ZØf`
XYb`;`ØhYfhfUbgdcfh`ni`YfghY`Yb`ž`XYf`Ui`W\`ZØf`ni`_`ØbZh][`Y`
GY]`VU\`b`d`f`c`Y`_`h`Y`]b`UbXYfYb`Gh`Å`h`Yb`z`k`]Y`XYf`[`Yd`UbhYb`
GY]`VU\`b`]b`6`c`b`b`ž`j`cb`Bi`h`nYb`gY]b`_`Ubb`"

5VYf`XUg`]gh`bc`W\`b]W\`h`U`Y`g`"i`fVUbYb`GY]`VU\`bYb`k`]fX`b]W\`h`bi`f`
]b`?cV`Ybn`Y]bY`]a`a`Yf`k`]W\`h][`YfY`F`c`Y`ni`[`YgW\`f]YVYb`"@Ui`h`XYa`
6A`J`[`]Vh`Yg`XYfnY]h]b`8Yi`hgW\`UbX`bi`f`k`Yb][`Y`d`f`U`_h]gW\`Y`
9fZU\`fi`b[`Yb`a`]h`X]YgYb`GY]`VU\`bgmghYa`Yb`]a`i`fVUbYb`6YfY]W\`
8]Yg`_`ObbhY`g]W\`Y`X`c`W\`VU`X`Å`b`XYfb`"8Yf`@]hZUXYb`i`fVUbY`
GY]`VU\`bYb`]a`ÒZYbh]W\`Yb`BU\`j`Yf`_Y\`f`ž`XYf`Ua`" "\$`B`cj`Ya`VYf`
&\$&&j`Yf`ÒZYbh]W\`h`k`i`fXY`ž`gc`"?ca`a`i`bYb`i`bX`
J`Yf`_Y\`fgi`bhYfbY\`a`Yb`VY]`XYf`a`d`Ya`Ybh]Yfi`b[`i`bhYfgh`Ø`hnYb`"

9]b`[`i`hYg`<`Å`b`X`W\`Yb`ZØf`X]Y`Ni`_`i`b`Zh`

GYVUgh]Ub`6YW_]cb`8fYYg`/`Gca`a`Yf`G9`i`bhYfghfY]W\`h`X]Y`
8f]b[`]W\`_Y]hi`fVUbYf`GY]`VU\`bYb`ž`VYgcbXYfg`Ub[`Yg]W\`hg`

ØVYf`UghYhYf`GhfU» Yb`i bX`ÖZZYbh]WXYf`J Yf`Y\fga]hhY`"8]YgY
 @ Zh`b]Yb`g]bX`b]W h`bi f`_]a UZFYi bX`]W`i bX`gW`bY`"fYU`]g]YfVUfž
 g]Y`bY`a Yb`Ui W`k Yb][`D`Uhn`]b`5bgdfi W`i bX`g]bX
 k YhhYfi bUV`Åb[] [`J cfhY`Yž`X]Y` [YfUXY`]b`X]W`h`VYg]YXY`hYb
 ; YV]YhYb` [Yk]W`h][Yf`XYbb`Y`g]bX"

8]Y`i: ÒfXYfi b [`gc`W`Yf` ðZfUghfi _hi fdfc`Y`_hY`]gh`YVYbZU`g
 g]W`Yf [YghY`"8 Ug; YgYhn`ni f`; Ya Y]bXYj Yf`Y\fgZ]bUbn]Yfi b [
 fl J` ; ; Ěg]Y`h]j cfž`XUgg`J cf\UVYb`UV`Y]bYf`; fÒ» Y`j cb`" \$`A`]`cbYb
 9i fc`i bhYfghØmh`k YfXYb`_ÒbbYb` `XUg`_Ubb`V]g`ni `+) `i `XYf
 ni k YbXi b [gZ`Å][Yb`?cghYb`i a ZUggYbž`gc`Ub [Y`X]Y`J cf [UVYb`XYg
 9i !6Y]\`ZfYfW`hg`Y]b [Y`U`hYb`k YfXYb"

8]Y`Ni _i bZh`XYf`i fVUbYb`A cV])h`h`gW`Ui h]j]Y`j YfgdfYW`YbX`Ui gž
 i bX`Dfc`Y`_hY`k]Y` G`_mžfY][\h`]b`?cV`Ybn`nY][Ybž`k]Y`]bbcj Uh]j Y
 5bg`ÅhnY`XYb`5`"hU[`j Yf`ÅbXYfb`_ÒbbYb`" ?ÒbbYb`GY`]VU`bYb`U`gc
 X]Y`@Øgi b [`gY]bž`i a `i bgYfY`Gh`AXhY`i a k Y`hžfYi bX`]W`Yf`i bX
 ga UfhYf`ni ` [YghU`hYb3`9i dYfhYb`gW`Y]bYb`XYf`A Y]bi b [`ni `gY]bž
 XUgg`k]f`Ui Z`XYa `f]W`h][Yb`K Y [`g]bX`"<]Yf`_ÒbbYb`k Y]hYfY
 ðZcfa Uh]cbYb`ni f`H`Ya Uh]_ [YZ` bXYb`k YfXYb. `@c`_`F`Y`d`c`f`h`ž`
 6A J`i bX`GY`]VU`bYb`"XY"

8 YhU]`g	
C fh	?cV`Ybnž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`c`!fYdcfh"XY • k k k "Va j "XY • k k k "gY`]VU`bYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY