

=G55? 'YfgYhnh'NcY'K YYg'VY]a '[fc» Yb
 \f' '? cbnYfh']b'8 Ufa ghUXh°

5a ' ; "'5i [i gh'&\$&) 'Z]bXYh'Y]b'_cghYb`cgYg'?cbnYfh'a]h
=G55? 'i bX'A UfW5h'Ug'Ui ZXYa ' '?Ufc`]bYbd`Uhn']b'8 Ufa ghUXh
ghUhh"



? Ufc`]bYbd`Uhnž* (& , - '8 Ufa ghUXhž'8 Yi hgW`UbX'!'9]b
a i g]_U]gWYg'<][\`][\h'_ØbX][h'g]W`]a '5i [i gh]b'8 Ufa ghUXh'Ub°
5a ' : fY]hU[žXYa ' ; "'5i [i gh'&\$&) žZ]bXYh'Ui ZXYa ' '?Ufc`]bYbd`Uhn
Y]b'_cghYb`cgYg'CdYb!5]f!?'cbnYfh]a 'FU\ a Yb'XYf'\f'FUXhci f
ghUhh"8Yf'<Ui dhUWh'G55? 'k]fX'X]Y'6Ø\bY'VYhfYhYbž'bUWXYa 'X]Y
HU'Ybh]YfhY'NcY'K YYg'Ui Z[fi bX'j cb'HYfa]bØVYfgW`bY]Xi b[Yb
]\fYb'5i Zhf]h'UVgU[Yb'a i gghY"'Ni XYa 'k]fX'XYf'BYk Wca Yf'A UfW
5h'Ug'U`g'Gi ddcfh!5Wh'ZØf'a i g]_U]gWY'I bhYf\U`hi b['gcf[Yb"

=G55? žXYf'a]h'&- '»\fYb'VYfY]hg'Y]bY'VYY]bXfi W_YbXY'?'Uff]YfY
\]bhYf'g]W` \UhžghUfhYhY'gY]bY'a i g]_U]gWY'FY]gY'U`g
GhfU»Yba i g]_Yf'i bX'\Uh'g]W'gY]h\Yf'U`g'Yfbghni bY\ a YbXYf
'ØbghYf'YhUV`]Yfh"'6Y_Ubbh'k i fXY'Yf'j cf'U`Ya 'Xi fW'gY]bY

HY]bU\ a Y'Ua '9i fcj]g]cb'Gcb['7cbhYgh&\$\$(' a]h'XYa
\]hj YfX\W h][Yb'Gcb[' 5'k Umg'cb'h\Y'Fi b "'GY]bY'G]b['Y' 6UVm
GhYdg 'a]h'8 >8Uj]X'Di YbhYn'Yf'Ub[hY'ØVYf'&\$'A]''cbYb'GhfYUa g
Ui Z'Gdch]Zmi bX'_YhhYfhY'Ub'X]Y'Gd]hnY'XYf']Hi bYg!7\Ufhg"'Ni 'Ymnh
j YfØZYbh]W hY'Yf'X]Y [YZØ\]c''Y'Bi a a Yf' <UddmHYUfg "

B Yi Yg ; Yg]W h. A UfW5h`Ug

A UfW5h`Ugž'XYf'Yfgh'%, 'ϰ\ fY'U'h]ghž'\Uh'g]W\ 'VYfY]hg'Y]bYb
BUa Yb'[Ya UW h''8]YgYf'↑ b[Y' ? ØbghYfž'YVYbZU`g'Ui hcX]XU_h]gW
Ua '?`Uj]Yfž'bi mnhY'gY]b' ?]bXYfn]a a Yf'U'g'Ghi X]cž'i a 'gY]bYb
_fYUh]j Yb' ϰY Yb' ZfY]Yb '@Ui Zni ''UggYb"'GY]bY'8YVØh]G]b['Y
: U''b['@_Y'5'GhcbY 'Ui g'XYa 'ϰ\ f'&\$\$&'a Uf_]Yfh'XYb'6Y[]bb
gY]bYf'a i g]_U]gW Yb '@Ui ZVU\ b'i bX'nY][h'gY]bY'9bhgW`cggYb\Y]hž
A i g]_ni 'gY]bYa '@YVYbgk Y['ni 'a UW Yb"

8]Y'\f'FUXhci f'&\$\$) ']gh'b]W h'ibi f'Y]b' <][\'][\h'ZØf
A i g]_]YV\UVYfž'gcbXYfb'V]YhYh'Ui W\ Y]bY'D'UhhZcfa 'ZØf
Ui ZghfYVYbXY'HU'YbhY"'Jca '+''V]g'%'\$''5i [i gh'&\$\$) 'k]fX']b
GØX\YggYb'Y]b'Vi bhYg'Dfc[fUa a '[YVchYbž'XUg'i bhYf'UbXYfYa
Y]bY'K Y'Wc'a Y!DUfhmi]b'6Ybg\Y]a 'i bX'nk Y]'k Y]hYfY
J YfUbghU'hi b[Yb']b'8Ufa ghUXh'i a ZUgghž'U''Yg'VY]'ZfY]Ya '9]bhf]h"
BYVYb' €55? 'i bX'A UfW5h`Ug'k YfXYb'Ui W\ k Y]hYfY'5W h'g'k]Y
7i hh]b['7fYk 'i bX'B]Wc`Y'Yfk UfhYhž'X]Y'ZØf'Y]bY
UVk YW g'i b[gfY]W Y'a i g]_U]gW Y' i bhYf\U'hi b['gcf[Yb'k YfXYb"

F ØW_V`]W_`Ui Z'XYb`? cbnYfha Uf_h

ϰ'XYf'[YgUa hYb'XYi hgW Yb' ? cbnYfhgnYbY'nY][h'g]W\ 'XYfnY]h'Y]b
d'cg]hj Yg'6]'X" 'K]Y'X]Y'U_hi Y''Y'GhUh]gh]_ 'VY`Y[hž'ZUbXYb']b'XYf
GU]gcb'&\$\$' #&(' ØVYf'%) "\$\$\$'? cbnYfhY' i bX'J YfUbghU'hi b[Yb
ghUhhž'k Ug'ZUgh'XUg'J cf!7cfc bU!B]j YUi 'YffY]W h''6YgcbXYfg
YfZfYi `]W `]gh'XYf'5bgh]Y['j cb'%) 'DfcnYbh'VY]'fY[i `ÄfYb'G]bZcb]Y!
i bX'7\cf_cbnYfhYb']a 'J Yf['Y]W\ ni 'ZfØ\YfYb'GU]gcbg''8]Yg'nY][hž
XUgg'XUg'Di V']_i a 'k]YXYf'VYfY]h]ghž'? cbnYfhY'ni 'VYgi W Ybž'Ui W
k Ybb'X]Y'ØZYbh]W Y': ØfXYfi b['ni bY\ a YbX'i bhYf'8fi W_`ghY\h"

8]Y'\f'FUXhci f']gh'gca]h'Y]bY'k]''_ca a YbY'; Y`Y[Yb\Y]hž'b]W h

bi f`c_U`Y`?Øbgh`Yf`ni`i`bhYfghØhnybž`gcbXYfb`Ui`W`HY]`XYf
 k UWgYbXYb`?cbnYfh_i`hi`f`ni`k`YfXYbž`X]Y`hfc`h`U`Yf
 <YfUi`gZcfXYfi`b`[`Yb`]a`a`Yf`YVYbX][`V`Y]Vh`GY]Yb`G]Y`XUVY]ž
 k`Ybb`Ua` ,`"5i`[`i`gh]b`8`Ufa`ghUXh`X]Y`A`i`g]_`Yf_]b`[`hi`b`X
 [`Yb]Y»Yb`G]Y`Y]bYb`i`bj`Yf`[`Ygg]W`Yb`5VYbX`

: Øf`k`Y]hYfY`i`bZcfa`Uh]cbYb`i`bX`F`ØW_ZfU[`Yb`ghY`Yb`X]Y
 A`]hUfVY]hYf.]bbYb`XYg`<Ygg]gW`Yb`Fi`bXZi`b_g`[`YfbY`ni`f
 J`YfZØ[`i`b`[`.]b]bU`GW`a`]Xž`HY`YZcb.`Ž`(-`f\$Ł*`-`%)`!`((`-`,`ž`9!A`U)].
 `Ub]bU`gW`a`]X4`f`XY"

@YgYb`G]Y`a`Y`f`ØVYf`XUg`9]`Ybh`VY]`<`Ygg]gW`Yf`Fi`bXZi`b_`i`bX
 XUg`?cbnYfhd`fc`[`fUa`a`VY]`f`ž`gck`]Y`ØVYf`X]Y`U_hi`Y`Y
 ?cbnYfghUh]gh]_`Ui`Zi`b]!gcbc"

8YhU]`g	
C`fh	?Ufc`]bYbd`Uhnž`*(`&`,`-`8`Ufa`ghUXhž 8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "\f"XY • k k k "\f' "XY • i b]!gcbc"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`YggYb`XY