

8]Y '[fc» Y 'GU]gcbYfÒZZbi b['Ua '6Ò`Y.
GdU» 'i bX ': UbUfh]_Y`'ZØf'U`Y°

9f`YVYb`G]Y`X]Y`GU]gcbYfÒZZbi b[`XYg`GJ`- , `Ua`%' "\$+ "&\$&)
Ua '6Ò`Y'a]h'j]Y`ZÀ`h][Yb`Gh`ÀbXYbž': UbUfh]_Y`b`i bX
5_h]cbYb"



6Ò`Yž'8 Ufa ghUXhž'8 Yi hgWk`UbX`!'8]Y': Ubg`XYg`GJ`- , `XØfZYb
g]Wk`ZFYi Yb`'5a`' &' "'ž`]'k]fX`Ua`'6Ò`Y`X]Y`GU]gcbYfÒZZbi b[
[YZY]Yfhž`X]Y`a]h`Y]bYa`'Vi bhYb`HfY]VYb`i bX`nU`fY]WkYb
5hfU_h]cbYb`Ui Zk UfhYh`'9]b`Ugg`]gh`UV`%*"' \$`I` \f`ØVYf`X]Y
[Ya`Øh`]WkY`@`]YbgWk`Àb`_Yž`XYa`'GØX`!K`Ygh`!9]b[Ub[`XYg`GhUX]cbg"
5`Y`5fhYb`j`cb': Ubg`i bX`'A`]h[`]YXYfb`g]bX`'\Yfn`]Wk`Y]b[Y`UXYbž
XYb`HU[`[Ya`Y]bgUa`'ni`'j`Yfvf]b[Yb"

8]Y`<Ui`dh!`'i bX`GØXhf]VØbY`gck]Y`XYf`!`a`'Ui`ZXU\]bhYf`ghY`Yb
cZZbž`i bX`X]Y`J`cfZYi`XY`]gh`VYfY]hg`gdØfVUf`"8]Y`J`YfUbghU`hi`b[
j`Yfgdf]Wk`h`Y]b`YWk`h`Yg': Ygh`ZØf`U`Y`'5b`Àb[Yf`XYg`J`YfY]bg`ni
k`YfXYb`"8Yf': Ub`!`i bX`'H]W`_Yhg`cd`']gh`YVYbZU`g`[YÒZZbYh`i bX
V]YhYh`Y]bY`J`]Y`nU`'bYi`Yf`Hf]_chg`i bX': UbUfh]_Y`'Ubž`X]Y`ZØf`YXYb

; YgW\ a UW`Yhk Ug`VYfY]h`\U`hYb"

GhÀbXY`i bX`5 hhfU_h]cbYb`ZØf`; fc»`i bX`?`Y]b

K Ug`Yfk UfhYh`X]Y`6Ygi W\Yf3`9]b`gdUbbYbXYg`Dfc[fUa a ž`XUg`ZØf`
YXYb`Yhk Ug`ni`V]YhYb`\Uh`5i ZY]bYf`UVk YW\g`i b[gfY]W\Yb`
, VYfg]W\h`XYf`GhÀbXY`_ØbbYb`X]Y`; ÀghY`Zc`[YbXY`5_h]j]hÀhYb`
[Yb]Y»Yb.

- ?`ÒVYf/`<UZhZ]W\h_UggY` : i » VU`XUfhg
- ?fca`VUW\Yf`?`UghYb_]W_
- H]gW\hYbb]g`#<YUX]g` , Vi b[gd`UhhYb
- G]VYf@`]Yb`?`UZZYž?`i W\Ybž`<Yfn`UZhYg/`?`fYUh]j`Yg
- Gdcfh?`UfUHY` J`cfZØ\fi b[Yb/`5i`gdfcV]YfYb
- †`Xc` J`cfZØ\fi b[Yb/`5i`gdfcV]YfYb
- J`YfY]bg\]ghcf]gW\Yg`F`YZYfUh/`K`UbXYfUVhY`]i b[Yb
- 9bg]b[Yf` : chc!`/`DfcV]YfghUh]cb
- @`]Yb`8`Ufhg`HYUa` K`i`fZ`K`Yhhgd]Y`
- @`]Yb`Y: cchVU` :]ZU!Hi`fb]Yf
- 7fUZh` Gdcfhgk`YUf`GU`Y
- 9BH9;`5` ;`ØW_gfUX
- <U]l` : i » VU`!A`]b][`c`Z
- A`]h[`]YXYf!GhUbX
- :`i` : U` @`]Yb!6U`cbg/`Ni`W_Yfk`UhhY
- :`i` » VU` Æ` HcfgW\i`gga`Yggi`b[
- :`76K` Hca`Vc`U
- GØXhf]VØbY` ;`fi`ddYb!/`?`i`fj`YbghÀbXY
- HfUX]h]cb%,`-,`7\`]W\cb`WUfbY
- A`YfW_`<`i`a`Ub`HUV`Y`Gc`W\Yf
- :`i`hgU` GhfY`Yhg`c`W\Yf
- 6Ug_YhVU` HYgh_ØfVY
- 6Ò`Y`6UbXY/`Nk`chY` Hcfk`UbX
- <Y]bYf`Ghm`Y` ;`fUZZ]h]!GhUh]cb

8]Y`J]Y`nU\`Ub`5b[YVchYb`gcf[h`XUZØfž`XUgg`g]W\` †`b[`i`bX`5`h`Ub`
X]YgYa` VYgcbXYfYb`HU[`b]W\h`Ub[k`Y]Yb`k`YfXYb"8`U`]YZYfh`
YXYf`GhUbX`X]Y`A`Ò[`]W_Y]hž`U_h]j`ni`k`YfXYb`i`bX`gY]bY`HU`Yb`hY`
i`bhYf`6Yk`Y]g`ni`ghY`Yb"

: UbUfh]_Y`ZØf`X]Y`GU]gcb

9]b`k Y]hYfYg`<][\`][\h`k]fX`X]Y`J c fghY`i b[`bYi Yf` : UbUfh]_Y`gY]b"
Gc`_cbbhY`XUg` : i : U!HYUa `XYg`GJ`- , `gY]bY`DfcXi _hdU`YhY
Yfk Y]hYfbž`X]Y`i bhYf`XYa `A chhc` : Ubk YUf `ghY`h`<]YfVY]` \UbXY`h
Yg`g]W`i a `j cb` : Ubg`[YghU`hYhY`?`Y]Xi b[ž`X]Y`b]W`h`bi f`VY]`XYf
9fÒZZbi b[`dfÀgYbh]Yfh`k]fX`"6YgcbXYfY`5i Za Yf_gUa _Y]h`[]`h`XYa
bYi Yb` A chhc!G` \fh ž`XUg`XYb`F ØW`fi bXYb!Gd]Y`d`Ub`Ui Zk Y]gh
i bX`fYW`hnY]h][`ni f`F ØW`fi bXY`Yf`À`h]W`gY]b`k]fX`"

8 Ug` : UbUfh]_Y`!HYUa `k i fXY`&\$%+`bYi `Ui g[Yf]W`hYh`i bX` \Uh`g]W`
gY]h`Yf`Ui Z`X]Y`9btk]W`i b[`YI`_`i`gj Yf`DfcXi _hY`_`c`bnYbhf]Yfh"
8Ua]h`k]`a Ub`X]Y`5h`fU`_h]j]h`h`X`Yf` : UbUfh]_Y`ghY][Yfb`i bX`XYb
?cbhU`_h`ni f`U`_h]j Yb` : UbgnYbY`ZØfXYfb`" ðhYfYgg]YfhY`_`ÒbbYb`g]W`
Ub`B]W`k Øfh`ž`XYb`5bgdfYW`dUfhbYf`XYg`HYUa gž`k YbXYb`"

5`gcž`a Uf_]Yfh`Yi W`X`Yb`&`" `ž` `]b`Yi fYb`?U`YbXYfb`i bX`Vf]b[h
Yi fY`6Y[Y]ghYfi b[`ZØf`XYb`GJ`- , `a]h`8Yf`HU[`j Yfgdf]W`hž`Y]b
i bj Yf[Ygg`]W`Yg`9f`YVb]g`ZØf`U`Y` : Ubg`i bX`l bhYfghØhnYf`ni
k YfXYb`°

8YhU]`g	
C fh	6Ò`Yž`8Ufa ghUXhž`8Yi hgW`UbX
E i Y`Yb`	<ul style="list-style-type: none"> • k k k "gj - , "XY • k k k "Zi ZU!gj - , "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY