

# 8 Ufa ghUXh. '8 fY] ' >U\ fY ' < UZh' ZØf' hØX` ]W\ Yg GhfU» YbfYbbYb ' 'Gc ' \_Ua ' Yg' XUni °

@UbX[ Yf]W\h'8 Ufa ghUXh'j Yfi fhY]'h'A UgccX' < "ni 'ZUgh'j ]Yf >U\ fYb' < UZh'k Y[ Yb']`Y[ U`Yb'GhfU» YbfYbbYbg'i bX j Yfi fgUW\h'gW\`]a a Y'J Yf`Yhni b[ Yb"



8 Ufa ghUXhž'8 Yi hgW\`UbX'!'9]b'gW\k YfYf': U``j cb']`Y[ U`Ya GhfU» YbfYbbYb`\Uh]b'8 Ufa ghUXh'ZØf'j ]Y`5i ZFY[ i b[ ' [ Ygcf[ h'8 Ug @UbX[ Yf]W\h'j Yfi fhY]'hY`XYb'&(!`Å\ f][ Yb'A UgccX' < "ni 'Y]bYf : fY]\Y]hgghfUZY'j cb'XfY]'>U\ fYb' i bX'nY\`b'A cbUhYb''8 ]YgY 9bhgW\Y]Xi b[ 'Z]Y`ž'bUW\XYa 'Y]b'gW\k YfYf' i bZU``žj Yfi fgUW\h k `Å\ fYbX'Y]bYg'FYbbYbgž'ni 'Zc'[ YbgW\k YfYb'J Yf`Yhni b[ Yb'Y]bYg UbXYfYb'5i hcZU\ fYfg'ZØ\ fhY''8 Yf'J cfZU``YfY][ bYhY'g]W\`Ua ' & " GYdhYa VYf' ]b'Y]bYa 'K c\ b[ YV]Yhž'U`g'A UgccX' < "a ]h'Yhk U`%\$\$ \_a #`Xi fW\`X]Y'GhfU» Yb'fUghYž'XUVY]'k ]YXYf\`c'h'F ch]W\hYfb a ]ggUW\hYhY' i bX'Ub'Y]bYf'5a dY`ØVYf\`c'hY''8 ]Y`HFU[ ØX]Y'bU\ a ]\ fYb'@Ui Zž'U`g'Y]b'\YZh][ Yf'Ni gUa a Ybghc» 'a ]h'Y]bYa 'UbXYfYb : U\fnYi [ 'dUgg]YfhYž'c\ bY'XUgg'XYf'6YgW\i 'X][ hY'VfYa ghY''8 Yf UbXYfY': U\ fYf'Yf']h'Y]bYb'GW\`XY`VUg]gVfi W\`gck ]Y

J Yf`Yhni b[ Yb`Ub`XYf`@ b[ Y`i bX`k Uf`]bZc`[ YXYggYb`j ]Yf`A cbUhY`  
\_fUb\_[ YgWk f]YVYbž`k ]Y`X]Y` : 5 N`VYf]Wk hYh`

6YY]bXfi W\_YbX`]gh`X]Y`HUhgUWk Yž`XUgg`XUg` ; Yf]Wk h`ZYghghY`hYž`  
A UgccX`<`"``]h`ni f`HUhnY]h`i bhYf`Y]bYf`DgmWk cgYž`X]Y`Xi fWk  
fY[ Y`a Å» ] [ Yb`7UbbUV]g!`?cbgi a`Ui g[ Y`Ògh`k i fXY`"9]b  
dgmWk ]Uhf]gWk Yf` ; i hUWk hYf`VYgWk f]YV`gY]bYb`Ni ghUbX`U`g`j cb  
9i d\cf]Yž`F Y]nVUf\_Y]h`i bX`Y]bYa` `ØVYfghY][ YfhYb  
GY`Vghk Yfh[ YZØ\` `[ YdfÅ[ hž`k Ug`ZØf`X]Y`F ]Wk hYf`VYXYi hYhYž`XUgg  
]a`b]Wk h`bUWk [ Yk ]YgYb`k YfXYb`\_cbbhYž`XYb`HcX`UbXYfYf  
V]``[ YbX`]b`?Ui Z[ Ybca` a`Yb`ni` \UVYb`"8]Yg`ZØ\fhY`XUni ž`XUgg  
XYf`i fgdfØb[ `]Wk Y`J cfk i fZ`XYf`GhUUhgUb`k U`hgWk UZž`j Yfgi Wk hYb  
A cfXž`b]Wk h`Ui ZfYWk hYf`U`hYb`k i fXY`"9]b`f]Yg][ Yf`Dc`nY]Y]bgUhn  
Zc`[ hY`XYa` i bZU`ž`XU`ni bÅWk gh`j cb`Y]bYf`UVg]Wk h`]Wk Yb  
5a c\_ZU\fh`Ui g[ Y[ Ub[ Yb`k i fXY`"A UgccX`<`"Åi » YfhY`bUWk`XYa  
J cfZU`ž`Y]bY` 5`a ÅWk h][ Y` \ÅhY`]\b`ni`gY]bYa` J Yf`U`hYb  
VYk Y[ h`

: c`[ Yb`]``Y[ U`Yf`GhfU» Yb`fYb`bYb`

≡Y[ U`Y`GhfU» Yb`fYb`bYb`g]bX`b]Wk h`bi f`[ YZÅ\`f`]Wk ž`g]Y`n]Y\Yb`Ui Wk  
ghfYb[ Y`fYWk h]Wk Y`?cbgYei YbnYb`bUWk`g]Wk`"8]YgY`F Yb`bYb`g]bX  
[ YgYhn`]Wk`j YfVchYb`i bX`ghY`Yb`Y]b`Yf`YV`]Wk Yg`F`g]\_c`ZØf`U`Y`  
J Yf`\_Y\fghY`]bY`a Yf`XUf`"8]Y`HY]`bU`a Y`\_Ubb`a` ]h`c`Yb  
; Y`XghfUZYbž` : U\`fj YfVchYb`i bX` : fY]\Y]hgghfUZYbž`]bgVYgcbXYfY`]b  
gWk YfYb` : Å`Yb`cXYf`VY]J Yf`Yhni b[ Ybž`[ YU`bXYh`k YfXYbž`k ]Y  
X]Y`GY]hY`G Wk bY]XYf`F YWk hgUb`k Å`hY`Yf`\_Åfh`

8 Ug`F`g]\_c`ghY][ h`YI dcbYb`h]Y`ž`k Yb`b` : U\`fnYi [ Y`\c`Y  
; YgWk` ]bX][ \_Y]hYb`YffY]Wk Yb`i bX`[ YZÅ\`f`]Wk Yg` : U\`fj Yf`U`hYb`Ub  
XYb`HU[ ``Y[ Yb`"GhUh]gh]gWk`[ YgY\Yb`\_ØbbYb`gc`Wk Y`F Yb`bYb`ZUh`Y`  
I bZÅ`Y`j Yfi fgUWk Ybž`b]Wk h`bi f`ZØf`X]Y`HY]`bY`a Yfž`gcbXYfb`Ui Wk  
ZØf`I bVYhY`][ hY`" `b`gVYgcbXYfY`VY]I bZÅ`Yb`a` ]h  
gWk Yfk ]Y[ YbXYb` : c`[ Yb`\_Ubb`Y]bY`J Yfi fhY]i b[ `k Y[ Yb`A cfXYg  
Xfc`Ybž`k Ug`]a`gWk`]a` a`ghYb` : U``Y]bY`YVYbg`Ub[ Y`<UZghfUZY`ni`h  
: c`[ Y`\UVYb`\_ØbbhY`"9]b` : Ø\`fYfgWk Y]bYb`hni [ `]gh`]b`XYf`F Y[ Y`ZØf`  
a`]bXYghYbg`gYWk`g`A cbUhY`X]Y` : c`[ Yž`i bX`i a`X]Y` : U\`fYf`Ui Vb]g  
ni fØW`ni Yf`Ub[ Ybž`a` i gg`c`Zi`Y]bY`a` YX]n]b]gWk`!dgmWk`c`c`[ ]gWk Y

I bhYfgj Wxi b[ 'fA DI E'UVgc'j ]Yfh'k YfXYb"

## 8]Y'6YXYi hi b[ 'j cb'fYWX h`]WX Ya '6Y]ghUbX

8]Y'?ca d`YI ]hÅh'XYf'fYWX h`]WX Yb'G]hi Uh]cb'fi bX'i a ']'`Y[ U`Y GhfU» YbfYbbYb'gc`hY'b]WX h'i bhYfgWÅ hnh'k YfXYb""8]Y'GY]hY'a di ! ZfU[ Yb"bYh'VYhcbhž'k ]Y'k ]WX h][ 'Yg' ]ghž' ]b'fYWX h`]WX Yb 5b[ Y`Y[ Yb\Y]hYb'gWÅ bY`'dfcZYgg]cbY`Y'< ]ZY' ]b'5bgdfi WÅ'ni bY\ a Yb"K Yf' ]b'gc`WÅ Y'DfcV`Ya Y'j Yfk ]W\_Y'h']ghž'gc`hY'Fi \Y VYk U\fybž'f'f]gh]gWÅ Yb'6Y]ghUbX'gi WÅ Yb'i bX'\_Y]bY'5i ggU[ Yb c\ bY'5bk U'h'hÅh][ Yb""8 Ug'Vf]b[ h'b]WX h'bi f'X]Y'Y][ YbYb'7\ UbWÅ b ]b'Y]bYf'fYWX h`]WX Yb'5i gY]bUbXYfgYhni b[ ž'gcbXYfb'\_Ubb'Ui WÅ \Y`ZYbž'X]Y': c'[ Yb'Y]bYg'I bZU`g'ni 'VYk Å'h][ Yb"

Ni gUa a YbZUggYbX`'Åggh'g]WÅ'gU[ Ybž'XUgg'X]Y'J Yfi fhY]'i b[ 'j cb A UgccX'<"'b]WX h'bi f'Y]bY'9]bnY`ZU`Yb hgWÅ Y]Xi b[ ' ]ghž'gcbXYfb Ui WÅ'Y]bY'A U\bi b[ 'Ub'U`Yž'g]WÅ'Ub'X]Y'J Yf\_Y\fgfY[ Y'b'ni '\U'hYb i bX'XUg'@VYb'UbXYfYf'fYgdY\_hj c`'ni 'UWÅ hYb""8 Ybb' ]`Y[ U`Y GhfU» YbfYbbYb'Vf]b[ Yb'b]WX h'bi f'\c\Y'F ]g]\_Yb'ZØf'X]Y HY]'bY\ a Yf'a ]h'g]WÅ ž'gcbXYfb'\_ØbbYb'Ui WÅ'hfU[ ]gWÅ Y 5i gk ]f\_i b[ Yb'Ui Z'XUg'@VYb'I bVYhY]][ hYf'\UVYb"

8YhU]`g	
C fh	8 Ufa ghUXhž'8 Yi hgWÅ `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "gWÅ bY]XYffYWX hgUb k UY`hY"X Y</li> <li>• a di !ZfU[ Yb"bYh</li> </ul>

6Ygi WÅ Yb'G]Y'i bg'Ui Z. 'bU[ !\YggYb"XY