

8 Ufa ghUXh' - , . ' GdUbbYbXYg 5i ZhU_hdfc [fUa a ' XYf' bYi Yb ' GU]gcb ghY \ h' ZYgh°

8Yf'GJ '8 Ufa ghUXh' - , ' ghUfhYh'Ua ' & " ' 5i [i gh' & \$ &) ' a]h'Y]bYa
<Y]a gd]Y` [Y [Yb' J Z@'6cWxi a ']b'X]Y' bYi Y'GU]gcb'XYf' & "
6i bXYg`][U" '9fZU\fyb'G]Y' a Y\ f'ØVYf'XUg'gdUbbYbXY
5i ZhU_hdfc [fUa a ' i bX'X]Y'_ca a YbXYb'Gd]Y'Y']a ' GhUX]cb
Ua '6Ö`YbZU`hcf"



8 Ufa ghUXhž'8 Yi hgWx `UbX '!8Yf'GJ '8 Ufa ghUXh' - , ' V`]W_hj c`Yf
JcfZfYi XY'Ui ZXYb'_ca a YbXYb'GU]gcbghUfh']b'XYf' & " '6i bXYg`][U"
5a ' & " ' i bX' " ' 5i [i gh' & \$ &) ' YfZc` [h'XYf'5bdZ]Zni f' bYi Yb'Gd]Y'nY]h
]a ' GhUX]cb'Ua '6Ö`YbZU`hcfž'k Ybb'X]Y'@']Yb'XYb'J Z@'6cWxi a
Ya dZUb [Yb' 'Y]bYb'5VghY][Yf'Ui g'XYf'6i bXYg`][Už'XYf'g]WYf
a ch]j]Yfh'gY]b'k]fXž'ni fØW_ni _Y\fyb" '8]Yg'_ÖbbhY'Y]b
gdUbbYbXYg'8 i Y`k YfXYbž'gW`]Y»]W'g]bX'X]Y'6cWxi a Yf'U`Yg
UbXYfY'U'g'ni 'i bhYfgW`ÅhnYb"

⇒ a 'nk Y]hYb'Gd]Y`hf]Zh'8 Ufa ghUXh'Ui ZXYb'%"': 7 'BØfbVYf [ž

hfU]b]Yfhj cb`A]fcg`Uj `?`cgYž`i bX`\]Yf`XUfZ`a Ub`Ui Wk`Ui ZY]bYb
dUW_YbXYb`K Yhh_Ua dZ`cZZYb"5a`Xf]hhYb`Gd]Y`hU[` _ca a h`XUbb
<Yfh\U`6G7`Ui g`6Yf`b`Ub`X]Y`6Ö`YbZU`hc fž`[YZc`[hj cb`Y]bYa
k Y]hYfYb`Vf]gUbhYb`5i ZY]bUbXYfhfYZZYb`[Y[Yb`XYb`%": 7
? U]gYfg`Ui hYfb"

? `]W_`Ui Z`X]Y`< c` \Y]h`XYf`<]bfi bXY

8]Y`<]bfi bXY`k]fX`ZØf`X]Y`A UbbgWkUZhj cb`7`YZhFU]bYf`Hc fghYb
@]YVYf_bYWk h`Y]bY`YWk hY`<YfUi gZc fXYfi b["` ð`XYb`YfghYb`%*
Gd]Y`hU[Yb`ghY`Yb`Y]b][Y`]b hYfYggUbhY`6Y[Y[bi b[Yb`Ui ZXYa
Dfc[fUa a "`9]bY` , VYfg]Wk h`XYf`Gd]Y`Y`nY][hž`k]Y`_bUW_] [`i bX
gck c`\`YfUi gZc fXYfbX`U`g`Ui Wk`gdUbbYbX`X]Y`@[U`gY]b`_Ubb.

Gd]Y`hU[

8Uhi a

; Y[bYf

%"	&"# "`5i [i gh	J Z@6cWk i a
&"	\$, "`V]g`%\$"`5i [i gh &\$&)	%": 7`BØfbVYf[
' "	&&"`V]g`&(`"5i [i gh &\$&)	<Yfh\U`6G7
("	&- "`V]g`' %"`5i [i gh &\$&)	%": 7`? U]gYfg`Ui hYfb
) "	%&"`V]g`%(" " GYdhYa VYf`&\$&)	9]bhfUWk h 6fUi bgWk k Y][
* "	%- "`V]g`&%" GYdhYa VYf`&\$&)	: cfhi bU`8ØggY`XcfZ
+"	&* "`V]g`&, " GYdhYa VYf`&\$&)	8mbUa c`8fYgXYb
, "	\$' "`V]g`\$) "`C`_hcVYf &\$&)	<c`ghY]b`?]Y`
- "	%+ "`V]g`%- "`C`_hcVYf &\$&)	%": 7`A U[XYVi f[
%"\$"	&(`"V]g`&* "`C`_hcVYf &\$&)	: 7`GWk U`_Y`\$(`
%%"	' %"`C`_hcVYf`V]g`\$&" Bcj Ya VYf`&\$&)	5fa]b]U`6]Y`YZ`X
%&"	\$+ "`V]g`\$- " Bcj Ya VYf`&\$&)	<Ubbcj Yf`- *

% " "	&"V]g'&' "	GdJ [[; fYi h\Yf : Øfh\
%(" "	&,"V]g' '\$" Bcj Ya VYf'&\$&)	GJ '9'j YfgVYf[
%) " "	\$" "V]g' \$+" 8YnYa VYf'&\$&)	? Uf`gfi \Yf'G7
%* " "	%&"V]g'%" " 8YnYa VYf'&\$&)	G7 `DfYi » Yb`A ØbghYf
%+ " "	%- "V]g'&%" " 8YnYa VYf'&\$&)	G7 `DUXYfVc fb

9]b`k Y]hYfYg`<][\`][\h`k]fX`XUg`YhnhY`<Y]a gd]Y`XYf`<]bfi bXY
 [Y[Yb`DfYi » Yb`A ØbghYf`gY]bž`XUg`ZØf`X]Y`@]Yb`nk]gWYb`XYa `%"
 i bX`%(" `8YnYa VYf`j cf[YgY\Yb`]gh"8]YgY`6Y[Y[bi b[` _ØbbhY
 VYfY]hg`YbhgWY]XYbX`ZØf`X]Y`HUVY`Ybg]hi Uh]cb`j cf`XYf
 K]bhYfdUi gY`gY]b"Ni `VYUW`hYb`]ghž`XUgg`X]Y`YI U`hYb
 5bgYhni b[Yb`XYf`Gd]Y`Y`bcW`Ui gghY\Yb`i bX`X]Y` : Ub`g]g]WYf`]W
 [YgdUbbh`XUfUi Zk UfhYbž`k]Y`X]Y`Gd]Y`nY]hYb`j YfhY]`h`k YfXYb"

Ni gUa a YbZUggi b[`i bX`5i gV`]W

8Yf`GJ `8Ufa ghUXh`- , \Uh`Ua V]h]cb]YfhY`N]Y`Y`i bX`VY[]bbh`X]Y
 bYi Y`GU]gcb`a]h`Y]bYa ` _bUW_] [Yb`5i ZhU`hgd]Y`"8 Ug`HYUa `k]fX
 U`Yg`XUfUb`gYhnybž`X]Y`d`cg]h]j Yb`J]VYg`XYf`YhnhYb`GU]gcb`]b`X]Y
 bYi Y`Gd]Y`nY]h`a]hni bY\`a Yb"K Å\`fYbX`X]Y`@[U`a]h`_`Y]bYfYb
 , VYffUgW`i b[Yb`i bX`[fc» Yb`< YfUi gZc`fXYfi b[Yb`Ui Zk UfhYhž
 _ØbbhYb`gck c\`<Y]a !`U`g`Ui W`5i gk Åfhggd]Y`Y`YbhgWY]XYbX`ZØf
 XYb`?`UggYbYf\U`h`i bX`a Ò[`]WYf`k Y]gY`Ui W`ZØf`Y]bYb`5i Zgh]Y[
 gY]b"

⇒g[YgUa h`[YZfU[h`GW`UZZh`Yg`8Ufa ghUXhž`X]Y`[i hYb`@]ghi b[Yb
 XYf`YhnhYb`Å\`fY`Zc`f`hni gYhnyb`i bX`g]W`]b`XYf`&"`6i bXYg`][U`ni
 YhUV`]YfYb3`8]Y`_ca`a YbXYb`K`cWYb`k YfXYb`gdUbbYbXY
 5bhk`cfhYb`Ui Z`X]YgY` : fU[Y`]YZYfbž`k Å\`fYbX`X]Y`A`UbbgW`UZh`a]h
 j`c`Ya `9b[U[Ya Ybh`]b`X]Y`bYi Y`GU]gcb`ghUfhYh`A`Y`f
 ⇒Zcfa Uh]cbYb`ni `XYb`Gd]Y`hYfa]bYb`g]bX`Yf\`Å`h]W`Ui Z`6F`i bX`
 _]W`Yf"

8YhU]`g	
C fh	8 Ufa ghUXhž`8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\YggYbgW\Ui "XY • k k k "Vf"XY • k k k "_]W_Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY