

5`dU_Ug`ni fØW_`]a `J]j Uf]i a .
?]bXYf\YfnYb`gW\`U[Yb`\Ø\Yf°

5`dU_Ug`g]bX`UV`gcZcfh`]a `J]j Uf]i a `8Ufa ghUXh`ni `gY\Yb`
6Ygi W\Yf`_ØbbYb`X]Y`bYi Y`5b`U[Y`i bX`]bbcj Uh]j Y
5b[YVchY`Yf_i bXYb`



GW\ bUa dY`k Y[`) ž* (& , +`8Ufa ghUXhž`8Yi hgW\`UbX`!`5V
gcZcfh`_Ubb`a Ub`X]Y`W\Ufa UbhYb`5`dU_Ug`]a `J]j Uf]i a `8Ufa ghUXh
VYgi W\Yb`"8]YgY`h]Yf]gW\Yb`BYi ni [Åb[Y`Vf]b[Yb`Y]bY`Zf]gW\Y
6f]gY`a]h]g]W\`i bX`fYj]hU`]g]YfYb`XUg`Y\Ya U`][Y`?Åb[i fi !; Y\Y[Yž
XUg`bi b`XfY]`Ghi hYb`VY\YfVYf[h`"8]Y`F ØW_`Y\`f`XYf`5`dU_Ug`]gh
b]W\h`bi f`Y]bYf`U`hi Y`Yb`6Y`]YVh\Y]h[YgW\`i`XYhž`gcbXYfb`Ui W\
XYa`VYgcbXYfYb`K i bgW\`t b[Yf`6Ygi W\Yfž`X]Y`]b`XYb`Ncc
fY[Y`a Å»][`a]hXYa`J YfY]b`ZØf`_fYVg_fUb`_Y`i bX`W\`fcb]gW\
_fUb`_Y`?]bXYf`Y`"J`"8Ufa ghUXh`_ca`a Yb`"8Yf`Ncc`\UhY`j`cf`fi bX
) \$`ſ\`fYb`5`dU_Ug`[Y\U`hYb`i bX`[YnØW\hYhž`i bX`Yg`ZfYi h`X]Y
J YfUbhk`cfh]W\Ybž`X]YgY`HfUX]h]cb`bi b`k Y]hYfni ZØ`fYb`i bX
XUXi fW\`7ca`di hYfhYgh]b`XYb`<ÅbXYb`XYf`?]bXYf`ni
Yfa Ø[`]W\Yb`" @Ji h`F` \ Y]b`A U]b`J Yf`U[`cW`_Yb`5`dU_Ug`b]W\h`bi f

a]h]\fYa `ZFyi bX`jWXYb`K YgYbžgcbXYfb`Ui W`a]h]\fYf
ZUgn]b]YfYbXYb` ; YgW]W hYž`XU`g]Y`k U\fgWY]b`]W`j cf`fi bX`*"\$\$\$
X\`fYb`Ui g`J]_i b`Ug`[YnØW hYh`k i fXYb`i bX`XYb``b`_Ug`Y]bgh`U`g
K c`\ghUbXgnY]WXYb`X]YbhYb`"

J cb`XYf`K c`Y`V]g`ni f`6Y`]YVh\Y]h]b`XYf`<cVVm\U`hi b[` `5`dU`Ug
g]bX`a]h`Yfk Y`Y`]b`8Yi hgW`UbX`\cW`]a `?i fg" , VYf`XYf]
A]`]cbYb`5`dU`Ug`YVYb`U`Y]b`]b`DYfi ži bX`Ui W` \]Yfni `UbXY
YfZFYi Yb`g]W`X]YgY`BYi k Y`h`Ua Y`]XYb`Y]bYf`]a a Yf`[fØ» YfYb
6Y`]YVh\Y]h`G]Y`fY]\Yb`g]W`bU\hcg`]b`X]Y`J]Y`nU`\`j cb`Yhk U
%) \$ \$`H]YfYb`Y]bž`X]Y`]a `J]j Uf]i a `Ui ZY]bYf` : `ÀWY`j cb`)` <Y`hUf
ni `VYghUi bYb`g]bX`"8UbYVYb`[]Vh`Yg`\]Yf`bcW`j]Y`Y`UbXYfY
Yl ch]gWY`gck]Y`Y]b`Y]a]gWY`H]YfUfhYb`ni `YbhXYW`Yb`"8Uni
_ca a Yb`5hfu`h]cbYb`k]Y`Y]b`GhfY]WY`ncc`a]h`5Zf`_Ub]gWXYb
Nk Yf[n]Y[Ybž`Y]b`Gd]Y`d`Uhm`i bX`Y]b`FYghUi fUbhž`X]Y`XYb`6Ygi W
ni `Y]bYa `VYgcbXYfYb`9f`YVb]g`a UWXYb`" : Øf``bhfYfgg]YfhY`Z]bXYb
ni XYa `nU`\fY]WY`Nccd`ÀXU[c []_!5b[YVchY`k]Y` : Ø\fi b[Ybž
K cf_g\cdg`gck]Y`?i fgY`ZØf`?]bXYf`i bX`9fk UWgYbY`ghUhh`A Y\`f
8YhU]g`V]YhYh`X]Y`K YVgY]hY`XYg`J]j Uf]i a g`i bhYf`
j]j Uf]i a "XUfa ghUXh"XY"

9]bn][Ufh][Y`J Yf[`Y]WXY`i bX
< YfUi gZcfXYfi b[Yb`]b`XYf`H]Yf\U`hi b[

6Ygi WXYf`\UVYb`]a `J]j Uf]i a `X]Y` ; Y`Y[Yb`Y]hž`X]Y`Xca Ygh]n]YfhY
: cfa `XYg`J]_i b`Ugž`XUg`YVYbZU`g`Xcfh[Y\U`hYb`k]fXž`ni
j Yf[`Y]WXYb`"8Ug`]gh`b]W`h`bi f`ZØf`H]YfZFYi bXY`Y]b`f]Yg][Yf`GdU» ž
gcbXYfb`YfØZbYh`Ui W`gdUbbYbXY`9]bV`]W`_Y`]b`X]Y`K Y`h`XYf
?Ua Y`]XYb`"8]YgY`g]bX`ZØf`XYb`A YbgWXYb`j cb`[fc» Yf`6YXYi hi b[ž
XUg`\YVh`Ui W`X]Y`I B`\Yfj cfž`X]Y`&\$(`ni a `]bhYfbUh]cbU`Yb`X\`f
XYf`?Ua Y`]XYb`Ui g[Yfi ZYb`\Uh`<]Yf`k YfXYb`X]Y`_i `hi fY`Y`i bX
Ø_c`c[]gWY`FY`Yj Ubn`j cb`H]YfYb`k]Y`5`dU`Ug`i bX`@Ja Ug
[Yk ØfX][hž`X]Y`ni bY`a YbX`gck c`\`]b`XYf`@UbXk]fhgW`UZh`U`g`Ui W
]b`XYf`<cVVm\U`hi b[`VY`]YVh`k YfXYb`"

Gc`ghY\Yb`X]Y`5`dU`Ug`Ui W`]a ` : c`_i g`U`_hi Y`Yf
k]ggYbgW`UZh]WXYf`9f`YV`i b[Yb.`5a ` " \$" `C`_hcVYf`&\$(`Z]bXYh
Y]bY`HU[i b[`]a ` : f]YXf]W`!@cYZZYf!`bgh]hi h]b`X`bU`ghUhhž`k c

9l dYfhYb' < YfUi gZcfXYfi b[Yb']b'XYf'H]Yf\U`hi b['i bX'X]Y
; Ygi bX\Y]hj cb'BYi k Y'h_Ua Y']XYb'X]g_i h]YfYb'k YfXYb"
C f[Ub]g]Yfh'k]fX'X]Y'J YfUbghU`hi b['[Ya Y]bgUa 'a]h'XYf'ž ghi g!
@]YV][!I b]j Yfg]hAh';]Y» Ybž'X]Y']a 'F U\ a Yb'Y]bYg' [YZÖfXYfhYb
Dfc Y_hYg'Ufh[YfYWXhY' < U`hi b[gZcfa Yb' i bX'Y]b
h]Yf[Ygi bX\Y]h]WX Yg'A UbU[Ya YbhYfUfVY]hYh''9]bYg'XYf'N]Y'Y']ghž
a Y\ f'8UhYb'ni 'žZY_h]cbg_fUb_\Y]hYb'ni '[Yk]bbYbž'X]Y'gck c\`
H]YfY'U`g'Ui WX'A YbgWX Yb'VYhfYZYb'_ÖbbYb"' žhYfYgg]YfhY'gc``hYb
g]WX'X]YgYb'HYfa]b' i bVYX]b[h']a ' ? U'YbXYf'bc h]YfYb"

: Øf'H]Yf']YV\UVYf'i bX': Ua]']Yb'V]YhYh'XUg'J]j Uf]i a '8 Ufa ghUXh
gca]h'b]WXh'bi f'Y]bY'Y]bn][Ufh][Y'; Y'Y[Yb\Y]hž'5`dU_Ug'\Ui hbU\
ni 'Yf'YVYbž'gcbXYfb'Ui WX'9]bV']W_Y']b'X]Y' < YfUi gZcfXYfi b[Yb'XYf'
a cXYfbYb'H]Yf\U`hi b['ni 'VY_ca a Yb"'K Yf'bcWX'a Y\ f'ØVYf
5`dU_Ug'YfZU\ fYb'a ÖWXhY'cXYf'žhYfYggY'Ub'H]YfYf'YVb]ggYb'\Uhž
_Ubb'i bhYf'UbXYfYa 'VY]'@i bU'5`dU_Ug'gdUbbYbXY
<cZØ\fi b[Yb' i bX'Hci fYb'Vi WX Yb"

8 YhU]`g	
C fh	GWXbUa dY`k Y[') ž'*(&, + '8 Ufa ghUXhž 8 Yi hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]ba U]bj Yf`U["XY • k k k "ZUa]']Yb!k]``_ca a Yb"XY • k k k "Z]"XY

6Ygi WX Yb'G]Y' i bg'Ui Z. 'bU[!\ YggYb"XY