

Dc`]h]_ `ZØf`ÿ`hYfY. `DYhYf`GhYd\Ub`U`g
GhY`j YfhfYhYf`[Yk`À`h`°

8]Y`GYb]cfYb!! I b]cb`< YggYb`k`À`h`bYi`Yb`ghY`j`YfhfYhYbXYb
@UbXYgj`cfg]hnYbXYb`i`bX`X]g_i`h]Yfh`DZY[Y[Y`XYf`gck`]Y
dc`]h]gWXY`HY]` \UVY"



< Yi`gYbghUa`a`ž`8`Yi`hgW`U`bX`!`6Y]`XYf
@UbXYgXY`Y[]YfhYbj`YfgUa`a`i`b[`XYf`GYb]cfYb!! I b]cb`< YggYb`Ua
% " ' ð b] ' & \$ &) `]b`< Yi`gYbghUa`a`k`i`fXY`Y]b`k`]W`h[Yf`GW`f]hh`ZØf
X]Y`dc`]h]gWXY`A`]h[YghU`hi`b[`À`hYfYf`A`YbgWXYb`i`bhYfbca`a`Yb`"
<]YfVY]`ghUbXYb`Y]b`K`YW`gY`i]b`XYf`6i`bXYgdc`]h]_`gck`]Y`X]Y
BYi`k`U`Yb`XYg`J`cfg]hnYbXYg`]a`i`c`_i`g`"DYhYf`GhYd\Ub`Ui`g
A`Öf`YbVUW`k`i`fXY`ni`a`i`ghY`j`YfhfYhYbXYb`@UbXYgj`cfg]hnYbXYb
[Yk`À`h`ž`k`À`fYbX`?`i`fh`K`]Y[Y`Ui`g`XYa`i`J`c[Y`gVYf[`]b`gY]bYf
Dcg]h]cb`U`g`@UbXYgj`cfg]hnYbXYf`VYgh`À`h[h`k`i`fXY`" < Ubgl`8]YhYf
B]Yd`ÖhYf`Ui`g`6ØfghUX`h`k`]fX`Zc`fhUb`X`Y]`?`UggY`XYf`GYb]cfYb!! I b]cb
< YggYb`dfØZYb"

6Y]`XYf`J`YfgUa`a`i`b[`Ua`Yb`Ui`W`5bhf`À[Y`i`bX`5b`Y]Y[Yb`ni`f

GdfUWYžX]Y`XYf`I bhYfghØhni b[`i bgYfYf`À`hYfYb`A]hVØf[Yf
X]YbYb" `Gc`VfUW hY`DYhYf`GhYd\Ub`Y]bY`F Ygc`i h]cb`ni f`9]bZØ\fi b[
Y]bYg` : Ua `]YbdZY[Y[Y`XYg`Y]bžX]Y`Y]bgh]a a `][Y`Ni gh]a a i b[
ZUbX" `8]YgYg`gc``Ui Z`XYf`6i bXYgXY`Y[]YfhYbj YfgUa a `i b[`ni f
8]g_i gg]cb` [YghY`h`k YfXYb" `8Yf`J cfgW`U[`j cb
6i bXYgZUa `]Yba `]b]ghYf]b`?Uf]b`Df]Yb`ZUbX`VfY]hY`I bhYfghØhni b[ž
k]Y`X]Y`@UbXYgj cfg]hnYbXYb`VYhc bhYbž`i bX`gc``U`g
@c`bYfgUhn`Y]ghi b[`ZØf`dZY[YbXY`5b[Y\Øf][Y`X]YbYb" `?i fh
K]Y[Y`ZcfXYfhY`Y]bY`j Yf`Àgg`]WY` :]bUbn]Yfi b[`ZØf`X]YgYg
5b`Y[Yb`i bX`Yf`_`ÀfhYžk]Y`k]W h][`Yg`]ghž`X]Y`5b`Y[Yb`j cb
dZY[YbXYb`5b[Y\Øf][Yb`k Yfmi gW`ÀhnYb"

Dc`h]gW`Y`HY]` \ UVY`j cb`GYb]cf]bbYb`i bX GYb]cfYb

8]Y`dc`h]gW`Y`A]hVYgh]a a i b[`À`hYfYf`6Øf[Yf.]bbYb`]gh`Y]b
nYbhfU`Yg`H\Ya Už`XUg`b]W`h`bi f`]b`<YggYbž`gcbXYfb`Vi bXYgk`Y]h
Ub`6YXYi hi b[`[Yk]bbh" `8]Y`6i bXYgUfVY]hg[Ya`Y]bgW`UZh`XYf
GYb]cfYbcf[Ub]gUh]cbYb`f65; GC`Ł`j Yf`ÒZYbh`]W`h`Y]b
Dcg]h]cbgdUd]Yf`a]h`XYa`H]hY`` A]hYbhgW`Y]XYb`i bX
A]h[YghU`hYb`ž`XUg`XUg`F`YW`h`À`hYfYf`A`YbgW`Yb`VY`_`f`ÀZh][`hž`U`_h]j
Ua`dc`h]gW`Yb`i bX`[YgY`gW`UZh]W`Yb`@YVYb`hY`]ni` \ UVYb" `8Yf
5i Zfi Ž`g]W`Y]bni`a`]gW`Yb`i bX`J`YfUbhk`cfhi b[`ni`ØVYfbY`a`Ybž
]gh`Y]b`k]W`h][Yf`GW`f]hh`ni`f`Gh`À`_i b[`XYf`HY]` \ UVYž`i bhYfghfY]W`h
X]Y`65; GC`]b`]fYa`9b[U[Ya`Ybh"

8]Y` ðhYfYggYb`XYf`GYb]cf.]bbYb`g]bX`j]Y`Z`h][`i bX`fY]W`h]j cb`XYf
G]W`Yfi b[`XYf`Àfnh`]W`Yb`J`Yfgcf[i b[`]a` `ÀbX`]W`Yb`F`Ui`a`V]g`_`]b
ni`U`hYfg[YfYW`hYa`K`c`bYb`i bX`XYf`Ni`_i bZhgg]W`Yfi b[`XYf
F`YbhYb" ` ð`<YggYb`]gh`X]Y`78!`!GYb]cfYb!`I b]cb`U`_h]j`XUfUb
VYhY`]][`hž`X]YgY`H\Ya`Yb`ni`UXfYgg]YfYb" `N]Y``]gh`Ygž`Ui`W`X]Y
A`cV`]h`À`hi bX`HY]` \ UVY`]a` `ÒZYbh`]W`Yb`B`U`j`Yf`_`Y`f`ni
[Yk`À`f`Y]ghYbž`]bgVYgcbXYfY`]a` `ÀbX`]W`Yb`F`Ui`a`ž`k`c`Y]bY
ni`j`Yf`Àgg][`Y`5bV]bXi b[`cZh`YggYbn]Y``]gh"

: cfXYfi b[Yb`i bX`Ni`_i bZhgdYfgdY`_h]j`Yb

9]b`k Y]hYfYf`nYbhfU`Yf`Di b_h`XYf`J YfgUa a `i b[`k Uf`X]Y
8]g_i gg]cb`i a `X]Y`8][]hU`g]Yfi b[``8 Ug`H\Ya U` 8][]hU`C b`m
k i fXY`U`g`i bni fY]W\YbX`Z0f`X]Y`6YX0fZb]ggY`XYf`A`hYfYb
; YbYfUh]cb`YfUW\hYh`i bX`Yg`k i fXY`Ub[YfY[h`XUgg`X]Y`78I `X]Y
Ni gh`AbX][_Y]h`i]a `6i bXYga]b]ghYf]i a `Z0f`6`]Xi b[`z: Ua `]Y`z
: fUi Yb`z`GYb]cfYb`i bX`z [YbX`XUni `bi hnYb`gc`hY`z`i a
YbhgdYfW\YbX`ni `U`bXY`b``8Yf`\c`Y`K`A`\`YfUbhY]`Ui g`XYf
GYb]cfYbgW\UZh`Z0f`X]Y`78I `k i fXY`U`g`Y]b`ghUf`_Yg`NY]W\Yb
[Yk YfhYh`XUgg`[Y`0fh`k YfXYb`a i gg"

; AghY`i bX`FYXbYf`k 0fX][hYb`XUg`9b[U[Ya Ybh`XYf`A`hYfYb
; YbYfUh]cb`i bX`ZcfXYfhYb`XUni `Ui Z`z`Ui hYf`Z0f`\fY`6Y`Ub[Y
Y]bni hfYhYb``8]Yg`k]fX`U`g`YbhgW\Y]XYbX`Ub[YgY`Yb`z`i a `X]Y
=hYfYggYb`j cb`GYb]cf.]bbYb`]b`X]Y`dc`]h]gW\Y`5[YbXU`ZYgh`ni
j YfUb`_Yfb``8]Y`J YfgUa a `i b[`k Uf`gca]h`b]W\h`bi f`Y]b`C`fh`XYf
BYi k U`\`z`gcbXYfb`Ui W\`Y]bY`D`UhhZcfa`z`i a `ni _0bZh][Y
<YfUi gZcfXYfi b[Yb`[Ya Y]bgUa `ni `X]g_i h]YfYb`i bX`@0gi b[Yb`ni
Ybhk]W`Y`b"

: 0f`<YggYb`]gh`Yg`YggYbn]Y`z`X]Y`Gh]a a Yb`XYf`A`hYfYb` ; YbYfUh]cb
]b`U`Yb`[YgY`gW\UZh]W\Yb`6YfY]W\Yb`ni `gh`Af`_Yb``8]Y
9bhgW\Y]Xi b[gh`A[Yf`g]bX`[YZcfXYfh`z`Y]b`BYh`nk Yf`_`Z0f`X]Y
J YfbYhni b[`gYb]cfYbdc`]h]gW\Yf`H\Ya Yb`ni `gW\UZZYb`i bX`X]Y
GYb]cfYbj YfhfYhi b[Yb`YbhgdYfW\YbX`ni `Z0fXYfb`z`XUa]h`X]Y
A`hYfYb`60f[Yf.]bbYb`]b`XYf`dc`]h]gW\Yb`@UbXgW\UZh`U`_h]j
a]h[YghU`hYb`_0bbYb``J]Yfb`Y]a `Cb`]bY`VYf]W\hYh`XUgg
: cfhgW\f]hhY`]b`X]YgYf`<]bg]W\h`VYfY]hg`[Ya UW`h`k i fXYb`z`UVYf`Yg
V`Y]Vh`bcW`j]Y`ni `hi b"

?ccdYfUh]cbgdYf`Y`_hY`k]Y`X]Y`5`hYbdUf`Ua YbhY`]b`GW`Ygk][!
<c`ghY]b`i bX`A`YW`_YbVi f[!J cfdca a Yfb`gYhnYb`\]Yf`dcg]h]j Y
5_nYbhY`i bX`_0bbhYb`U`g`J cfV]`XYf`Z0f`_0bZh][Y`=]h]Uh]j Yb
X]YbYb``9]bYg`ghY`h`ZYgh`8]Y`dc`]h]gW\Y`Gh]a a Y`XYf`GYb]cfYb
a i gg`Ui hYf`k YfXYb`z`i bX`XUg`9b[U[Ya Ybh`[Y`h`k Y]hYf"

C fh	<Yi gYbghUa a ž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • j]Yfb\Y]a !cb`]bY"XY • k k k "gYb]cfYb!i b]cb!\YggYb"XY • k k k "gYb]cfYbdc`]h]_!U_hi Y``"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY