

B Yi VØf[Yf'k]`_ca a Yb°'N]Y[Yb\U]b
ZY]Yfh'Y]ba U`][Y'HfUX]h]cb'a]h'@UhhWÅ Yb

B Yi VØf[Yf'k]`_ca a Yb°'5a ' &' " ' † b]' & \$ &) 'ZY]Yfh'X]Y
: fY]k]`][Y : Yi Yfk Y\ f'N]Y[Yb\U]b'XUg'hfUX]h]cbY`Y '@UhhWÅ Yb!
F]hi U`"



N]Y[Yb\U]b ž'8 Yi hgWÅ `UbX'!' † b'GWÅ k U'a ghUXh!N]Y[Yb\U]b'k]fX
Yg'\Yi hYž'Ua ' &' " ' † b]' & \$ &) ž'ZY]Yf]WÅ . '8]Y'hfUX]h]cbY`Y '@UhhWÅ Yb!
NYfYa cb]Yž'X]Y]a 'FU\ a Yb'XYf'&- +'N]Y[Yb\U]bYf'GU`Uh_]fa Yg
ghUhhž]bXYhž'V]YhYh'BYi VØf[Yf]bbYb'i bX'BYi VØf[Yfb'X]Y
A Ö[`]WÅ _Y]hž'cZZ]n]Y`'b'X]Y ; Ya Y]bgWÅ UZh'Ui Z[Ybca a Yb'ni
k YfXYb"8 UVY]k YfXYb'X]Y'HY]bY\ a Yf'b]WÅ h'bi f'ZYgh]WÅ
[Y_Y]XYhž'gcbXYfb'Ui WÅ'a]h'Y]bYa 'GU`Uh_cdŽ'XYa 'gc[YbUbbhYb
'@UhhWÅ ž'gma Vc`]gWÅ 'Ub'XYb'5fa '[YVi bXYb"8]YgYg'F]hi U`'k]fX
j cb'XYf': fY]k]`][Yb': Yi Yfk Y\ f'N]Y[Yb\U]b'Xi fWÅ [YZØ\ fhž'X]Y'X]Y
BYi VØf[Yf'UbgWÅ]Y» YbX'XfY]a U`]b'X]Y '@ Zh'\YVhž'i a ']\fY
5i ZbU\ a Y']b'X]Y ; Ya Y]bgWÅ UZh'ini 'nY'YVf]YfYb"K]Y'
\ YggYbgWÅ Ui "XY'VYf]WÅ hYhž']gh'X]Yg'b]WÅ h'bi f'Y]b'6fUi WÅ ž
gcbXYfb'Ui WÅ'Y]b'NY]WÅ Yb'XYf'K YfhgWÅ Āmi b['i bX'XYg

K]`_ca a Ybg'ZØf'U`Yž'X]Y'j cf'XYa '%"A U]`&\$&) `bUW`N]Y[Yb\U]b
[Ync[Yb'g]bX'cXYf'Xcfh'Y]b'; Yk YfVY'Ui Z[Ybca a Yb'\UVYb"

8]Y'J YfUbgH`hi b[`Z]bXYh]a `: YghnY`h]b`N]Y[Yb\U]b`ghUhhž'k c`X]Y
@ Zhj cb'5i ZfY[i b[`i bX'J cfZfYi XY'YfZØ`h]gh"8 Ug'@UhhWYb`]gh
b]W'h'bi f'Y]b'gma Vc`]gWYf'; YghYž'gcbXYfb'Ui W`HY]`Y]bYf
fY]WYb`XYi hgWYb`HfUX]h]cbž'X]Y'nU\`fY]WY`c_U`Y'6fÅi WY
i a ZUggh"8]Y'8Yi hgWYb'g]bX'VY_Ubbh'ZØf']\fY'j]Y'ZÅ'h][Yb
_i`hi fY`Yb'DfU_h]_Ybž'X]Y'g]WY'j cb'fY[]cb'ni`fY[]cb
i bhYfgWY]XYbž'k]Y`]ZY!]b![Yfa Ubm"XY'Ui ZhY][h"

HYfa]b`i bX'5ba Y`Xi b[

5`Y` ðhYfYgg]YfhYb`_ØbbYb'g]WY'hY`YZcb]gWY`i bhYf'\$* *- %!&\$+(, *
cXYf'dYf'9!A U]`Ub`Z'[cbh\Yf4 gWk U`a ghUXh"XY`Uba Y`XYb"
? UfhYb`ZØf'XUg'@UhhWYggYb`i bX'XUg'9bhYbfYbbYb'g]bX`]b`XYf
Hci f]gh] ðZcfa Uh]cb`Yf\Å'h]WY`cXYf`_ØbbYb'cb`]bY'Ui Z
k k k "gU`Uh_]fa Yg"XY`VYnc[Yb'k YfXYb"<]Yf`_ca a hini gUa a Ybž
k Ug'ni gUa a Yb[Y\Øfh'8]Y`BYi VØf[Yf'Yf'YVYb'b]WY'h'bi f']\fY
]bX]j]Xi Y`Yg'K]`_ca a Ybž'gcbXYfb'k YfXYb'Ui W`HY]`Y]bYg
[fØ»YfYb'; UbnYbž'k Ug]b]j]Y`Yb`XYi hgWYb'; Ya Y]bXYb`Y]bY
k]WYh][Y`F c`Y`gd]Y`h"

Gc`WY`hfUX]h]cbY`Yb'6fÅi WY`g]bX'b]WY'h'bi f'5i gXfi W_]cb
fY[]cbU`hÅhž'g]Y`ZØfXYfb'Ui W`XUg'A]hY]bUbXYf'i bX'X]Y
ðhY[fUh]cb"8Ybb`]b`Y]bYa `@UbXž'XUg]j cb`Y]bYf'J]Y'nU\`j cb
?i`hi fYb`[YdfÅ[h]ghž']gh'Yg]j cb'[fc»Yf'6YXYi hi b[ž'XUgg
Ni [Yk UbXYfh'X]Y`A Ø[`]WY_Y]h'Yf\U`hYbž'HY]`XYf`c_U`Yb
; Ya Y]bgWYUZh'ni`k YfXYb"`, VYf`&*`i`XYf'A YbgWYb`]b
8Yi hgWY`UbX'\UVYb`a]h'Yfk Y]Y`Y]bYb`A][fUh]cbg\]bhYf[fi bXž
i bX'Yg'k]fX`]a a Yf'k]WYh][Yfž'5b[YVchY`ni f'HY]`UVY`i bX
ðhY[fUh]cb`ni`gWYUZZYbž'k]Y`XYf'@UhhWYb!6fUi W`]b`N]Y[Yb\U]b
nY][h"

9]b'5i Zfi Z'ni f'A]h[YghU`hi b[

ð`X]YgYa`G]bbY`fi Zh'X]Y`: fY]k]`][Y`: Yi Yfk Y\`f'Ui W`U`Y
@YgYf]bbYb`i bX`@YgYf'XUni`Ui Zž']\fY`Y][YbYb`HfUX]h]cbYb`i bX

F]hi U`Y`ni `hY]`Yb"K Ug'a UW`h`f`8cfZVYgcbXYfg3'9[U`cV`[fO»hY
 K]YgbžVY[Y\fhY`K Y]\bUW`hga Āf`hY`cXYf`_i `]bUf]gW`Y: YghY` `X]Y
 J]Y`ZU`h`XYf`HfUX]h]cbYb`]b`<YggYb`i bX`8Yi hgW`UbX`]gh`f]Yg][`i bX
 Yg`]gh`gdUbbYbXž`k Ybb`ž b[`i bX`5`h`ni gUa a Yb`_ca a Ybž`i a
 X]YgY`ni `ZY]Yfb"; Ya Y]bgUa `ni `ZY]Yfbž`Vf]b[h; YbYfUh]cbYb
 ni gUa a Yb`i bX`gW`UZh`Y]b; YZØ\`XYf`Ni [Y\Øf][_Y]h"

8]Y: Y]Yf`]W`_Y]hYb`ni f`GU`Uh_]fa Yg`g]bX`b]W`h`bi f`Y]b: Ygh`ZØf`X]Y
 BYi VØf[Yfž`gcbXYfb`Ui W`Y]bY`\Yfj cffU[YbXY: Y`Y[Yb\Y]hž`XUg
 ; Ya Y]bgW`UZhg[YZØ\`ni `ghĀf`_Yb"Gc`[Y\h`Yg`\]Yf`b]W`h`bi f`i a
 6fĀi W`Yž`gcbXYfb`Ui W`i a `X]Y: ØfXYfi b[`j cb`gcn]U`Yb
 ?cbhU`hYb`i bX`XUg`ZY]Yfb`j cb; Ya Y]bgUa _Y]hYbž`XYbb`k]Y`\Y]» h
 Yg`gc`gW`Øb.` Ni gUa a Yb`]gh`a Ub`k Yb][Yf`U`Y]b°

8YhU]`g	
C fh	N]Y[Yb\U]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\YggYbgW`Ui "XY • b\&("XY • `]ZY!]b![Yfa Ubm"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY